

I B= 9FG-8589 : 989F 5@8C 9GDf #IC G5BHC  
 8F 9HCF 5 89 B: F 59GHFI HI F 5 G9HCF 5@BCFH9 #G=  
 DF 9; ÇC B, """"#\$%  
 fDfcWggc 5Xa ]b]gfhj c b, """"""""#

%' C6>9HC 9 J ÷ áB7 5 8C 7CBHF 5HC

%"% 7cbfUHU, ~c XY DYggcU >i fX]WU dUFU U dfYgHU, ~c XY gYfj ], cg Vêb]bi UXcg XY a Ubi hYb, ~c dfYX]Už ]bZUYghfi hi fU i fVUbU Y ]bghU, " Yg Y'f]f]WUg Y XY U dfY, c i b]z f]cž VêffYh] Ugž dfYX]h] Ug Y dfYj Ybhj Ugž ]bW ]bXc c ZcYbYV]a Ybrc XY a ~c!XY!cVfUž a UYf]Už j YW`cž Yei ]dUa Ybrcg Y ZYffUa Yb]Ugž dUFU c W]a di g XY G~c A UYi g#Gž VêbZcfa Y VêbX], " Ygž ei Ub]XUXYg Y YI ][ .bV]Ug YgHUVY'YV]XUg bYghY ]bghfi a Ybrc Y Ya gYi g UbYI cg"

%"& DUFU h]brcž c cVYhc gYfz ]W]Xc Vêa UX↑X]WU, ~c dY'c a Ybcf dfY, c Y YI YW, ~c dcf dfY, c i b]z f]cž gcV c fY[ ]a Y XY YI YW, ~c ]bX]fYUž Vêb]Ya d'UbXc U gY[ i ]bY `cW]XUXY.

; F I DC	75A DI G#B89F 9uC	ã F 95 7CBGHFI 85 5 G9F A 5BI H9B-85 fa &Ł	J 5@CF HC5@ 5BI 5@ 9GH-A 58C 85 7CBHF 5H5uÇ C fl Ł	J 5@CF HC5@ A 9BG5@ 9GH-A 58C 85 7CBHF 5H5uÇ C
G~c A UYi g#G	7Ua di g XY G~c A UYi g#G ! 7Ybfc l b]j Yfg]z f]c BcfY Xc 9gd#]rc GUbrc È 7 9I B 9G	, ' "%* z&	F ~ %) - ) ( ) ž (	F ~ % & - ) ( ž %

%" " C cVYhc XU ]W]U, ~c hYa U buhi fYnU XY gYfj ], cg Vêb]bi UXcg XY a Ubi hYb, ~c dfYX]U' Y ]bZUYghfi hi fU i fVUbU U dfY, c i b]z f]cž VêffYh] Ugž dfYX]h] Ug Y dfYj Ybhj Ugž ]bW ]bXc c ZcYbYV]a Ybrc XY a ~c!XY!cVfUž a UYf]Už j YW`cž Yei ]dUa Ybrcg Y ZYffUa Yb]Ug bc W]a di g XY G~c A UYi gž VêbZcfa Y UbYI c ==ž bc j U'cf Ygh]a UXc XY %) - ) ( ) ž ( fl i a a ]\~cž ei ]b\Ybrcg Y bcj Yb]U Y V]bVê a ]žei UfrcWVbrcg Y V]bei Yb]U Y V]bVê fYU]g Y h]b]U Y ei Ufrc WVb]Uj cgŁ Ubi U]g"

%" (" 5g fch]bUg Vz g]WUg XY a Ubi hYb, ~c dfYX]U' XYj Ya UggY[ i fuf c ž bV]cbUa Ybrc fY[ i 'Uf Y Vêb]bi c XUg U]h] ]XUXYgž Xi fUbY + f]gYh]X]Ug XU gYa UbUž cVYXYWVbXc { g W]fUWVf]g]WUg Xcg YX]ZV]c g Y { g YgdYV]WU, " Yg Xcg Yei ]dUa Ybrcg YI ]gYbYg Y dYfa ]]bXc U gY[ i fUb, U Xcg i gi z f]cg"

%) " 5 Ya dfYgU 7CBHF 5H585 ZW]fz h]a Vfa fYgdcbgz Y' dY'U YI YW, ~c XY h]Xc Y ei U'ei Yf gYfj ], c dYf]bYbY { a Ubi hYb, ~c dfYX]Už dfYX]h] Už dfYj Ybhj U Y VêffYh] Už a Yga c cg ei Y dcfj Yb]i fU b~c YghY'Ua dfYj ]g]rcg bU d'Ub]U XY dfY, cg"

%"\* " 5'fa X]ggcž a U]g ei Y U a Ubi hYb, ~cž c Vêb]fUrcž ži h] XYghY W]f]Ua Y ]W]U]c] j ]gU UXYei Uf Ug ]bghU, " Yg ž YI ]gYbYg { fYU]XUXY XUg XYa UbXUg XY h]fU'U'c ei Y gi f]Ya U W]XU X]Už dfca cj YbXcž gYa dfY ei Y bYWggz f]cž UXUd]U, " Yg Y a Y'cf]Ug ei Y [ UfUbr]Ua U YZV]Y.bV]U Xcg gYfj ], cg d•V]Vêg dfYgh]Xcg dY'U I b]j Yfg]XUXY : YXYfU' Xc 9gd#]rc GUbrc"

7] a UfU BUW]cbU' XY a cXY'cg XY @]W]U, " Yg Y 7cbfUrcg XU 7cbgi 'rcf]U: YfU XU I b]~c A cXY'c XY hYfa c XY F YZf.bV]U dUFU dfY[ ~c E GYfj ], cg Vêa i bg XY Yb[ Yb\Uf]U 5hi U]nU, ~c. 8YnYa Vfc#&\$%

%+" DUfU XYZb], ~c Xcg VcbW]rcg UWfVW Xc cVYrc XYggY HYfa c i h]nU!gY U DcfUf]U \$' ' XY %\$ >UbY]fc XY &\$% ei Y "9gUVY YW df]bVd]cgz hf] a ]Yg Y VcbXi fUg VzgjWUg U gYfYa gY[i ]XUg dcf [ YghcYg Xcg é f[ ~cg XU 5Xa ]b]ghfU, ~c X]fYUz I b]XUXYg Y é f[ ~cg Gi d'Ya YbUfYg Ybei Ubhc fYei ]g]fUbhYg XY dcf Yrcg Y cVfUg"" bc ei Y Vcb VYf"

%, " C cVYrc XU ]V]U, ~c HYa U bUhi fYnU XY gYfj ], c Vcb a i a XY Yb[ Yb\Uf]U"

%- "Cg ei Ubh]U]h] cg Y fYgdYV]h] cg VcbX] [ cg Xcg ]Ybg g-c cg X]gW]a ]bUXcg bc 5J 9LC == fD'Ub]\U 9gh]a Uh] U XY 7i g]rcg Y : cfa U, ~c XY DfY, cgl"

%%%"5 dfYgYbHY VcbfUfU, ~c UXcUfz Vcb a c fY[ ]a Y XY YI YW, ~cz U 9a dfY]fUXU dcf DfY, c I b]h]f]c"

%%%"J = áB7-5 8C 7CBHF 5HC. C dfUnc XY j ] [ .bV]U Xc VcbfUrc f XY %& fKcnYŁ a YgYgž dcXYbXc gYf dcfcc[ UXc dcf ]bYfYggY XUg dUfYg Uhf c ]a ]Y XY \* \$ f]YggYbUŁ a YgYgž Vcb VUgY bc Uff] [ c ) +ž =ž XU @Y , ""\* \* ž XY % - ' "

&" >I GH= =7 5H= 5 9 C 6 > 9H= C 85 7CBHF 5H5uÇC

&"% 5 >i gh]ZV]h] U Y cVYh] c XU VcbfUfU, ~c YbVcbfU!gY dcfa Ybcf]nUXcg Ya hcb]Vcb YgdYV]Vcb Xcg 9gh Xcg DfY ]a ]bUfYgž Ud..bX]V XYggY HYfa c XY F YZf..bV]U"

&"&" 5 7cbfUfU, ~c XY dYggcU ↑ fX]W dUfU U dfYghU, ~c XY gYfj ], cg Vcb]bi UXcg XY a Ubi HYb, ~c dfYX]Už ]bZUfYgh] hi fU i fVUbU Y ]bghU, "Yg Y'f]f]WUg Y XY gi VYghU, "Yg U dfY, c i b]h]f]cž VcbfYh] Ugž dfYX]h] Ug Y dfYj Ybh] Ugž ]bW ]bXc c ZcfbV]a Ybhc XY a ~c!XY!cVfUž a UYf]Užj Y]W'cz Yei ]dUa Ybhcg Y ZYffUa YbUgž dUfU c W]a di g XY G-c A UYi g#Gž gY ↑ gh]ZV]h] Ya gi a Už dYU ]bX]gdc]V]XUXY XY a ~c!XY!cVfU YgdYV]U]nUXU bc ei UXfc XY gYfj ]XcfYg XU I b] Yfg]XUXY : XYfU Xc 9gd]f]rc GUbhc dUfU U YI YW, ~c XY X] Yfgcg gYfj ], cg Y Ya j z f]Ug YgdYV]U]XUXYgž cg ei U]g Vcb a d' Ya c cVYrc XYghU ]V]U, ~cz VYa Vcb a c U Z]h] XY Yei ]dUa Ybhcg Y ZYffUa YbU' YgdYV]Vcb dUfU U YI YW, ~c XYggYg gYfj ], cg" <z XY gY Vcbg]XYfUf U]bXUž c Vcbgi a c XY [ fUbxYg ei Ubh]XUXYg XY a UYf]U]g XY fYdcg], ~c Ya dfY[ UXU bU a Ubi HYb, ~c dfYX]U Y ei Yž Ya gi U a U]cf]Už b-c g-c YghcVz] Y]g dY'Ug gi Ug dfcb]f]Ug W]fUW]f]gh]WUgž ci bc a ]b]a cž U Uei ]g], ~c XY dY, Ug fY'Uh] Ug Ucg ]a dfYj ]ghcž U ei U'ei Yf HYa dcž X]ZV]a YbHY cVcbfYf]U XY ]a YX]Urc dY'U Z]h] XY a cV]XUXY cWUg]cbUXU dY'U dfcb]f]U Vi fcWU]U XU a zei ]bU d-V]WUž c ei Y Wli gUf]Ua gf]cg fUbg]fbcg { 5Xa ]b]ghfU, ~c"

&" " : Un!gY a ]ghYf U ]a dcf] bV]U XY [ UfUb]f] c Vca ž bV]cbUa Ybhc XY Zcfa U ]b]bHYffi dU XUg z fYUg a Y]c Y Z]a XU ]gh]h], ~cz Ya gYi g W]a d] X]gh]Vi fXcg [ Yc[ fUZV]a YbHY bc 9ghUXc Xc 9gd]f]rc GUbhcž dcbg]V]fU]bXc Ug VcbX], "Yg bYVWggz f]Ug dUfU c XYgYbj c] ]a Ybhc Xc Ybg]bcž XU dYgei ]gU Y XU YI HYbg-c"

&"(" Ci fccgg]a ž ZUn!gY bYVWggz f]c XYghUWf U ]a dcf] bV]U Xc d'Ybc ž bV]cbUa Ybhc XUg ]bghU, "Ygž gh]Ya Ug Y Yei ]dUa Ybhcž UfUj fg XY ]bgh] a Ybhcg z [ Y]g XY Uhi U, ~cz Vcb a U [ UfUb]U Xcg gYfj ], cg dfYghUXcgž dUfU ei Y cg ]a f]Y]g XY i gc a UbHYb\Ua !gY Ya VcU VcbgYfj U, ~cz ]bXc U j U'cf]nUf Y [ UfUb]f] U gY[ i fUb, U dUf]a cb]Už U'fa XY dcXYf cZfYV]f i a Ua V]YbHY a Y'cf dUfU hcXU U Vcb a i b]XUXY i b] Yfg]h]f]U" BYggY VcbHYI hcž UZ[ i fU!gY C 6 > 9H= 5A 9BH9 7CBJ 9B-9BH9 Uc ]bHYfYggY d-V]Vcb U VcbfUfU, ~c XYghY cVYrc ]V]U]c]cž Vcbg]XYfU]bXc!gY U bYVWgg]XUXY XU 5Xa ]b]ghfU, ~c D-V]WU Ya a UbHYf c XYgYa dYb\c XY gi Ug Uf]Vi ], "Ygž W'U ]bHYffi d, ~c dcbgU Vcb dfca YHYf U Vcb]bi ]XUXY XY gi Ug Uh] ]XUXYg"

&)" " Cg gYfj ], cg XU d'Ub]\U A Ubi HYb, ~c DfYX]U Y XY ]bZUfYgh] hi fU i fVUbU b-c ZcfUa dUfW'UXcgž YghU]bXc Ya i a •b]Vcb [ fi dcž dcf VcbU XU ]bHYfXYdYbX..bV]U Xcg gYfj ], cg XY a Ubi HYb, ~c dfYj Ybh] U Y VcbfYh] Už Vcb]bi cg Y Yj Ybh] U]gž VYa Vcb a c c ZcfbV]a Ybhc XY dY, Ug Y a UYf]U]gž cbXY c cVYh]c g-c Ug ]bghU, "Yg dfYX]U]g Y Yei ]dUa Ybhcg Ya dYfZ]h]Ug VcbX], "Yg XY ž bV]cbUa Ybhcž Wli gUbXc XYghU Zcfa U i a U YgdYV]Y XY ]i b]XUXY bc hcXc]ž Ya ei Y Yj Ybh U"

7 | a UfU BU]cbU XY A cXY cg XY @V]U, "Yg Y 7cbfUrcg XU 7cbgi ]rcf]U!; YfU XU I b]-c A cXY c XY HYfa c XY F YZf..bV]U dUfU dfY[ ~c E GYfj ] cg Vcb a i bg XY Yb[ Yb\Uf]U 5hi U]nU, ~c. 8YnYa Vcb%\$%

ZU\U bc ZcfbYVWla Ybhc XY dY, Ug ci bcg gYfj ], cg XY a Ubi HYb, -cZ dcXYfz fYdYfW\Hf gcVfY c fYgi HUXc ZbU" C dUfWUa Ybhc Xc cVYhc Zc] XYgWVfUXcZ dcf ]bj ]UV]XUXY fYVb]WUz cdYfU]cbU Y dcf a YX]XU XY gY[ i fUb, U ↑ fX]WUz X]UbHY XU i b]M]XUXY Xc gYfj ], cZ cbXYz dcf YI Ya d'cZ U ZU\U XY dY, Ug Y a UHYf]U]g ]a dCgg]V]Hfz U fYU]nU, -c Xcg gYfj ], cg XY a Ubi HYb, -c dFYX]Uz ei Y XYj Ya YgtUf ]bHYf] [ UXcg"

&"\* " GcV c YbZcei Y Uxa ]b]gHfU]h] c Y ↑ fX]WUz U cd, -c Xc dUfWUa Ybhc XYgHf ]HYa gYf]U Yei ]j cWUXU dcf XYa UbXUf j z f]Ug VcbfUfU, " YgZ ]bghf a YbHU]nU, -cZ [ Ygh-c Y : ]gWU]nU, -c Xcg VcbfUfUcgZ fYgi HUbXc Ya a U]cf [ Ughc ZbUbW]fcZ XY HYa dc Y dYggcU Ybj c] ]XcZ Ui a Ybhc XY cVeff. bV]Ug dUgg] Y]g XY VcbfUfU ]Ug [ YfUbXc ]bWfHYnU bU XYZb], -c XUg fYgdcbgUV]XUXYgZ \U U j ]gHf U a i 'hd']V]XUXY XY Ya dFYgUg dFYgHUXcfUg XY gYfj ], c"

&"+" 9a fUn-c XU ]bHYf] [ U, -c YbHY cg gYfj ], cg Vcbhbi cgZ Yj Ybhi U]g Y c ZcfbYVWla Ybhc XY dY, Ug Y a UHYf]U]gZ YI ]ghfz gYa dFY U XYdYbX. bV]U XY cdYfU, -cZ ci gYUz gY i a ZU\Uf fYdYfW\Hfz gcVfY c ci hfc" 7Ugc \U U j z f]Ug Ya dFYgUg 7CBHF 5H585G fl a U dUfU WUXU Hdc XY gYfj ], c Y ci HfU dUfU c ZcfbYVWla Ybhc XY dY, Ug Y a UHYf]U]gZ Z]WU Ybcfa Y U ]a dCgg]V]XUXY XY XYHYfa ]bUf XY ei Ya f U fYgdcbgUV]XUXYz X]Z]W HUbXc U UXc, -c XY dfcj ]X. bV]Ug WUV] Y ]g"

&," " Cg ]HYbg Xc cVYhc g-c Ygha UXcgZ i a U j Yn ei Y cg ei Ubh]Hf] cg U gYfYa VcbfUfUXcg b-c di XYfUa gYf dFYg]cg dYU 7CBHF 5H5BH9 bU ZUgY Xc d'UbYUa YbhcZ cVgYfj UXU U bUhi fYnU Xc cVYhc Y Ug WfUWVf]gh]WUg Xcg gYfj ], cg XY a Ubi HYb, -c dFYX]Uz Yj UbXc Ya Vcbg]XYfU, -c Ug YgdYV]M]XUXYg XY WUXU dfX]c" 5 7CBHF 5H5BH9 Uc `cb[ c XU j ] [ .bV]U Xc VcbfUfUc XYa UbXUfz c ei Ubhc Zcf gi Z]VYbHY dUfU UHYbXYf {g gi Ug bYVWgg]XUXYgZ gYbXc U XYa UbXU XYZb]XU Xi fUbHY U YI YW, -c Xc VcbfUfUc" 8YgHfU Zcfa Uz U 7CBHF 5H5BH9 HYfz i a j U'cf WfHcZ ]M]HUXcZ dUfU WUXU HfYzU U gYf YI YW]HUXU Xcg gYfj ], cg Yj Ybhi U]g Y dUfU c ZcfbYVWla Ybhc XY WUXU ]HYa XY a UHYf]U]g Y dY, UgZ W U YI YW, -cZcfbYVWla Ybhc gYf-c gc]M]HUXcg Y dU[ cg bU dfcdf, -c XY gi U bYVWgg]XUXYz i a U j Yn ei Y Zc] Ygha UXU U ei Ubh]XUXY a zI ]a U U gYf UXei ]f]XUz a UgZ U 7CBHF 5H5BH9 gCE XYa UbXUfz Uei YU ei Ubh]XUXY ei Y YZ]Hj Ua YbHY bYVWgg]Hfz VYa Vta c gCE fYa i bYfufz U 7CBHF 5H585 dYU ei Ubh]XUXY YI YW]HUXU Y#i ZcfbYV]XUz Vcbg]XYfUbXcZ U]bXUz c j U'cf [ `cVU' Xc VcbfUfUc" HcXUj ]Uz U 5Xa ]b]gHfU, -c cdhci dYU fYU]nU, -c XY i a •b]Vc ]bghf a Ybhc VcbfUfU Uz Vta U dCgg]V]XUXY XY j ] [ cfUf dcf Uf \* \$ fYgYgYbHUe a YgYgZ VcbHUXUg Ug dcfcc [ U, " Yg Uxa ]H]XUg dY'c UfH' ) +z => XU @@7 5" 8YgHfU Zcfa Uz Zc] XYgWVfUXU U i H]nU, -c Xc G]ghfYa U XY F Y [ ]ghf XY DfY, cg!GF Dz i a U j Yn ei Y gCEdcXYfz [ YfUf fYgi HUXcZ dcf %& fXcnYt a YgYg fUfH' %& ž Y ' E ž => XU @@7 5t U'fa Xc ei Yz WUXU XYa UbXU XU 5Xa ]b]gHfU, -c YbgYUfz i a bcj c VcbfUfUcZ c ei Y ]a d']Wfz U[ i bg Uhcg E Vta c U di V]WU, -c fUfH' \*%ž D"• "ž XU @@7 5t Y U [ Ygh-c XY ]b• a Yfcg VcbfUfUcg ! ei Y dcXYa gYf Y]a ]bUXcg ei UbXc XU i H]nU, -c Xc VcbfUfUc XY gYfj ], c Vcbhbi c Vta cg fY[ ]a Yg XY dFY, c i b]z f]cZ [ Ub\UbXc U 5Xa ]b]gHfU, -c Vta a U]g YZ]VY. bV]U YVcb' a ]WU Y [ YfYbV]U ZYbHY {g XYa U]g cd, " Yg cZYfYV]XUg dYU Y[ ]gU, -c Uc Uxa ]b]ghfUXcf d• V]VtZ Ya VcbZcfa ]XUXY Vta c dCg]V]cbUa Ybhc ↑ fX]Vt XU 7 ]a UfU DYfa UbYbHY XY @]HfU, " Yg Y 7cbfUfUcg Xc 8YdUfUa Ybhc XY 7cbgi 'Hf]U XU DfcW fUXcf]U; YfU : XYfUz bU VcbW g-c 89D7CBGI #D; : #5; I B,) ) #&\$% ž XYVtffYbHY Xc DUfYVf B, %&#&\$% #/ D@7 #89D7CBGI #D; : #5; I "

' " 89G7F 4iÇC 85 GC@ uÇC.

' "% 5 XYgWV], -c XU gc'i, -c Vta c i a HcXcZ VcbZcfa Y a ]bi XYbV]UXc bcg 9gh Xcg DfY]a ]bUfYgZ UVfUb[ Y U dFYgHfU, -c XY gYfj ], cg Vcbhbi UXcg XY a Ubi HYb, -c dFYX]Uz ]bZUfYghf hi fU i fUbu Y ]bghfU, " Yg Y'fHf]WUg Y XY U dFY, c i b]z f]cZ VtffYHj UgZ dFYX]Hj Ug Y dFY YbHj UgZ ]bW ]bXc c ZcfbYVWla Ybhc XY a -c!XY!cVfUz a UHYf]U]z j Y]W' cZ Yei ]dUa Ybhcg Y ZffUa YbH]gZ dUfU c WUa di g XY G-c A UHYi g#9Gž VcbZcfa Y VcbX], " YgZ ei Ubh]XUXYg Y YI [ ] .bV]Ug YghUVYV]XUg bYghf ]bghf a Ybhc Y Ya gYi g UbYI cg"

(" 85 7@5GG≠ ⇒ 5uÇC 8CG 9FJ 4iCG 9 : CFA 5 89 G9@9uÇC 8C : CFB9798CF

("%" HfUfU]gY XY gYfj ], c Vta i a XY Yb[ Yb\Uf]Uz gYa XYX]WU, -c YI W gj] U XY a -c XY cVfUz U gYf VcbfUfUXc a YX]UbHY ]M]HfU, -cZbU a cXU]XUXY dFY[ -cZYa gi U Zcfa U Y YHf' b]W"

7 ]a UfU BUW]cbU XY A cXY'cg XY @]HfU, " Yg Y 7cbfUfUcg XU 7cbgi 'Hf]U; YfU XU i b]-c A cXY'c XY HYfa c XY F YZf. bV]U dUfU dFY[ -c E GYfj ], cg Vta i bg XY Yb[ Yb\Uf]U 5hi U]nU, -c. 8YnYa Vfc&\$%

("&" C gYfj ], c XY a Ubi hYb, -c dFYX]Už cVYhc XU VčbfUHU, -cž hYa U WUgg]ZVU, -c XY gYfj ], c Včbhi c fUfh' ) +ž ⇒XU @Y] b, , " \* \* \* # % - ' Ł Y gY Ybei UXfUa bU WUgg]ZVU, -c XY gYfj ], cg Vča i bg XY Yb[ Yb\Uf]Už dcf hYfYa dUXf" Yg XY XYgYa dYb\c Y ei U]XUXY VčbV]cg Y cVYfhj Ua YbhY XYZ]b]Xcg bYghY XcW a Ybhcž Ya VčbZcfa ]XUXY Vča Ug YgdYV]VU, " Yg i gi U]g dUfh]WUXUg bc a YfWUXcž Ufa XY gYfYa ZVY a YbhY dFYghUXcg dcf Xj YfgUg Ya dFYgUg Xc fUa cž UYbXYbXc!gYž XYggU Zcfa Už Ug YI ] [ .bV]Ug Včb]XUg bU @Y] bš %\$) &\$ž XY &\$&\$ž Xc 8YVYhc bš ' ") ) ž XY &\$&\$ Y Xc 8YVYhc ) "( ) \$ž XY &\$&\$ )"

(" " Cg gYfj ], cg U gYfYa VčbfUHU]Xcg Ybei UXfUa !gY bcg dFYggi dcg]cg Xc 8YVYhc bš &+ž XY %- +ž Včbgh]i ]bXc!gY Ya Uhj ]XUXYg a UYf]U]g UVYgg]Ugž ]bgfi a Yb]U]g ci Vča dYa YbhYfYg { zfyU XY Vča dYh.bV]U Y[U Xc ]U -c ]V]U]bYž b-c ]bYfYbYg { g WYhY [ cf]Ug ž bV]cbU]g UV]Ub [ ]XUg dcf gYi fYgdYV]j c d'Ubc XY W]f [ cg"

("(" 5 dFYghU, -c Xcg gYfj ], cg b-c [ YfU j ]bW'c Ya dFY[ U]hV]c YbhY cg Ya dFY[ UXcg XU 7CBHF 5H585 Y U 5Xa ]b]ghfU, -cž jYXUbXc!gY ei Uei Yf fY'U, -c YbhY YghYg ei Y W]fUW]f]hY dYggcU]XUXY Y gi VcfX]bU, -c X]fYHU"

(") " Cg gYfj ], cg U gYfYa VčbfUHU]Xcg Ybei UXfUa !gY bcg dFYggi dcg]cg Xc 8YVYhc bš - ) \$+ž XY &%XY gYhYa Vfc XY &\$% ž b-c gY Včbgh]i ]bXc Ya ei U]gei Yf XUg Uhj ]XUXYgž dFYj ]ghUg bc Ufh' ' , Xc Ui X]Xc XYVYhcž W'U YI YW, -c ]bX]fYHU f j YXUXU"

)" F 9E I 6#HCG 85 7CBHF 5H5uÇC

)%" 7cbZcfa Y 9gh] Xcg dFY]a ]bUfYgžc fYei ]g]hcg XU VčbfUHU, -c UV]Ub [ Ya c gY [ i ]bhY.

)%"%5 7cbfUHU]XU XYj Yfz UYbXYf bc ei Y Vči VYfž cg W]hYf]cg XY gi ghYb]U]j]XUXY Ua V]Yb]U dFYj ]ghcg bU ]bgfi , -c Bcfa Uhj U G@H#A DC; b, \$%ž XY % # % & \$ %"

)%"&"C 7cbfUhc dcggi ] bUhi fYnU Včb]bi UXU Y hYfz Xi fU, -c ]b]V]U XY %& fXcnYŁ a YgYgž dcXYbXc gYf dcfcc[ UXc a YX]UbY Ubi .bV]U XUg dUfhYg Y XYa cbghfUXU j Ub]U [ Ya YVčb' a ]W] dUfU 5Xa ]b]ghfU, -c"

)%" "B -c gY j ]gi a V]U gc' i , -c XY a YfWUXc U'YfbUhj U ei Y ↑ gh]zei Y U Vča dUfU, -c"

)%"( "8Yj Ya gYf cVYXYV]XUg Ug YgdYV]ZVU, " Yg XU d'Ub] \U"

)%"( "DUfU ei Y c dFYgYbhY gYfj ], c gY'U VčbfUHU]Xc Y VčffYhUa YbhY dFYghUXcž YI ]ghY U bYV]gg]XUXY XY X]gdcb]V]j]nU, -c XY i b]Zcfa Y Y Yei ]dUa Ybhcg XY dcfhY, -c ]bX]j ]Xi Už VčbZcfa Y U bYV]gg]XUXY XY WUXU W]f [ c"

)%"\* "CVYXYWf hcXUg Ug Wzi gi 'Ug XU 7cbj Yb, -c 7c'Yh] U XY HfUVU\c XU WYhY [ cf]U Xcg dcfZgg]cbU]g U gYfYa VčbfUHU]Xcg"

)%"+"8Ya U]g fYei ]g]hcg YghUf -c YgW]hcg XYHU\UXUa YbhY bc hYfa c XY F YZyf .bV]U"

)"&" 8YWUfU, -c Xc ]V]U]bYž XY ei Y hYa d'Ybc Včb\YV]a Ybhc XUg VčbX], " Yg bYV]ggz f]Ug dUfU U dFYghU, -c Xc gYfj ], c"

)" " E I 5@# 75uÇC Hv 7B=75. U gY [ i ]bhY YI ] [ .bV]U XY UdfYgYb]U, -c XY UYghUXcg dUfU Vča dfcj U, -c XU W]dUW]XUXY h'V]b]W] XU ]V]U]bY gY ↑ gh]ZVU Ya fUn-c Xc b]j Y' XY Vča d'YI ]XUXY Xcg gYfj ], cgž Yghz Ua dUfUXU bc Y% Xc Ufh' ' \$ XU @Y] b, , " \* \* \* # ' ž Y j ]gU gU] U [ i UfXUf U 5Xa ]b]ghfU, -c XU VčbfUHU, -c XY Ya dFYgUg ei Y b-c XYhYb\Ua YI dYf] .bV]U bU YI YW, -c Xcg gYfj ], cg Ya h'Už ei Y dcXYf]Ua Vča dfca YhYf U cdYfUW]cbU]XUXY Xcg Yei ]dUa Ybhcg Y ]bg]U, " Yg Y W]i gUf XUbcg Y f]gVčg Uc dUfh]a ' b]cž gYfj ]XcfYg Y Včbf]Vi ]bhYg ei Y Z]nYa i gc Xcg ]a ]Y]g U gYfYa a Ubi hYb]Xcg Yž U]bXUž U cVf] [ Uhc]YXUXYž dcf dUfhY XU 5Xa ]b]ghfU, -cž Ya a UbhYf c dYfZ]hc ž bV]cbUa Ybhc XUg I b]XUXYg ↑ f]gX]V]cbUXUgž Yj ]U]bXc

7 | a UfU BUW]cbU XY A cXY cg XY @V]U, " Yg Y 7cbfUhcg XU 7cbgi ]cf]U; YfU XU I b] -c A cXY c XY hYfa c XY F YZyf .bV]U dUfU dFY [ -c E GYfj ] cg Vča i bg XY Yb [ Yb\Uf] 5h] U]nU, -c. 8YnYa Vfc&\$%

f]gVtçg Uc dUhf]a ' b]c d•V]Vtž VYbg Y dYggcUgž XYj YbXc!gY hca Uf Ug Wli H'Ug bYVWggz f]Ug ei Ubtc { UWV]JU, ~c d'YbU XUg YI [ [ ..bV]Ug hfVb]WUg Y Y[ U]gž ]bV] ]bXc U fYgdcbgUV]]XUXY W] ] Yž U]bXUž [ UfUbf]c Vca ž bV]cbUa Ybhcž XY ž:fa U ]b]bYf]i d]Už XUg z fYUg a Y]c Y ža XU žb]h] ], ~cž Ya gYi g W]a d] X]g]f]Vi žXcg [ Yc [ fUžV]Wa YbY bc 9g]UXc Xc 9gd]f]rc GUbhcž dçgg]V]]U]bXc Ug VtçX], " Yg bYVWggz f]Ug dUfU c XYgYbj c] ]a Ybhc Xc Ybg]bcž XU dYgei ]gU Y XU YI H'bg~cž H'YbXc U cVf] [ Urc]YXUXY XY VtçbfU]U, ~c XY Ya dYgUg ei Y H'Yb\Ua Ya gYi ei UXfc ž bV]cbU dfcžgg]cbU]g W]dUW]UXcgž\UV]]UXcg dY'c 7 F 95ž XY UVtçfXc Vtça U Y[ ]gU, ~c j ] [ YbY"

)"(" GYfz Uxa ]h]Xc c gca UH]c XY UH]ghUXcg ei UbXc gY fYzYf]fYa { YI YW, ~c XY gYfj ], cg g]a ]UfYg Y Vtça dUhf] Y]g Vtça Ug W]fUW]f]g]WUg Y#ci ei Ub]XUXYg Xc cV'Yrc XYgh] VtçbfU]rc XYgXY ei Y b~c gY'Ua dYg]UXcg g]a i 'H]bYUa YbY" HU]g YI [ [ ..bV]Ug hcfbUa !gY bYVWggz f]Ug Ya fUn~c XY ei Y U @]V]ubY H'fz ei Y dYg]Uf cg gYfj ], cg Ya X]j Yfgcg ]a ç] Y]gž bYVWgg]U]bXc XY i a U ]b]ZUYg]f]i h] fU UXYeI UXU Y W]dUW]UXY XY [ Ygh~c dUfU U YI YW, ~c XUg fç]bUg XY H'UUV\c Y dUfU X]g]f]Vi ], ~c Xc a UH]f]U U gYf i h] ]nUXc"

)" )" 7ca dfcj U, ~c XY ei Y U Ya dYgU Y gYi fYgdcbgz Y' hfVb]Vtç dçggi Ua Ud]X~c dUfU XYgYa dYb\c XY U]h] ]XUXY dYf]bYbY Y Vtça dUhf] Y' Ya W]fUW]f]g]WUg Vtça c cV'Yrc XU ]M]U, ~c" 5 Vtça dfcj U, ~c XU W]dUW]UXY hfVb]WU gYfz žY]U XU gY[ i ]bY ž:fa U.

)" )" "%5H]ghUXc]f]ç XY XYgYa dYb\c UbYf]çfž Ya ]h]Xcž { 9A DF 9G5ž dcf dYggcUg ↑ f]X]WUg XY X]f]Y]rc d•V]Vtç ci d]f] UXcž UVtça dUb\UXc]f]ç XUf]ç fYgdYV]U] Uf]ç W]f]X~c]f] Ygž XY UW]f] c hfVb]Vtç Xc dfcžgg]cbU' XY b]j Y' gi dYf]çfž XYH'Yb]rcf XU 5bçU, ~c XY F YgdcbgUV]]XUXY H'fVb]WU f5F Hç ci F Y[ ]g]f]c XY F YgdcbgUV]]XUXY H'fVb]WU fF F Hçž Vtça dfcj UbXc U YI YW, ~c XY gYfj ], cg Vtça W]fUW]f]g]WUg hfVb]WUg gYa Y'\Ub]Yg { g Xc cV'Yrc Xc dYgYbY 9X]U"

)" )" "%5H]ghUXc]f]ç XY XYgYa dYb\c UbYf]çfž Ya ]h]Xcž Uc F 9GDC BGã J 9@Hv 7 B=7 C ž dcf dYggcUg ↑ f]X]WUg XY X]f]Y]rc d•V]Vtç ci d]f] UXcž UVtça dUb\UXc]f]ç XUf]ç fYgdYV]U] Uf]ç W]f]X~c]f] Ygž XY UW]f] c hfVb]Vtç Xc dfcžgg]cbU' XY b]j Y' gi dYf]çfž XYH'Yb]rcf XU 5bçU, ~c XY F YgdcbgUV]]XUXY H'fVb]WU f5F Hç ci F Y[ ]g]f]c XY F YgdcbgUV]]XUXY H'fVb]WU fF F Hçž Vtça dfcj UbXc U YI YW, ~c XY gYfj ], cg Vtça W]fUW]f]g]WUg hfVb]WUg gYa Y'\Ub]Yg { g Xc cV'Yrc Xc dYgYbY 9X]U"

)" )" "' 9I YW, ~c XY gYfj ], cg Vtça dUhf] Y]g Vtça c cV'Yrc XYgh] ]M]U, ~cž Vtçbž:fa Y X]g]V]a ]bU, ~c UVU] c.

)" )" "' %"çgW], ~c ci F Y[ ]g]f]c XU ]M]ubY ↑ b]c Uc 7cbgY\c F Y[ ]cbU' XY 9b[ Yb\Uf]U Y 5[ fcbca ]U É 7 F 95 Vtça dYH'YbY XU fY[ ]~c U ei Y Yg]h] Yf j ]bW'UXUž Ya d'YbU j U]XUXY"

)" )" "' "&"5 Ya dYgU @]V]ubY XYj Yfz UdYgYb]Uf 5H]ghUXc XY 7 UdUW]UXY H'fVb]WUž Ya ]h]Xc dcf DYggcU >i f]X]WUž XYj ]XUa YbY ]X]b]Z]WUXc Ya dUdY' h]a V]UXc dY'c 7 CBHF 5H5BH9ž Vtça H'Ya dc XY dYg]U, ~c XY gYfj ], c b~c ]b]Z]f]c U \$& f]X]g]ç Ubcg UH]gh]UbXc U YI YW, ~c Xc gYfj ], c dYg]UXc"

)" )" "' "5 Vtça dfcj U, ~c XY j ]bW'c dfcžgg]cbU' gYfz žY]U.

% " 7ca U UdYgYb]U, ~c XY Vtçd]U XY W]f]Y]U XY H'UUV\c f] HDGç Ya ei Y Vtçb]Y c ]M]ubY Vtça c VtçbfU]ubY"

& " DY'c VtçbfU]rc gc]U' Xc ]M]ubY Ya ei Y Vtçb]Y c dfcžgg]cbU' Vtça c g]V]c"

' " DY'c VtçbfU]rc XY H'UUV\c"

(" DY'U XYW]U, ~c XY VtçbfU]U, ~c ž h] fU Xc dfcžgg]cbU' XYH'Yb]rcf Xc UH]ghUXc UdYgYb]UXcž XYgXY ei Y UVtça dUb\UXU XY XYW]U, ~c XY Ubi ..bV]U Xc dfcžgg]cbU"

\*" J -GHCF =5 D5F 5 5 @=7 #H5uçC"

\*"% 5 dUhf]V]U, ~c bU dYgYbY ]M]U, ~c dYg]i d" Y c d'Ybc Vtçb\YV]a Yb]c XY h]XUg Ug VtçX], " Yg dUfU YI YW, ~c Xc cV'Yrc Vtçb]ubY Xcg XcW'a Yb]cç hfVb]Vtçg ei Y ]b]Y [ fUa c HYfa c XY

7 ] a UfU BU]cbU' XY A cXY'cg XY @]V]U, " Yg Y 7cb]U]rcg XU 7cbgi 'rc]U]; YfU XU I b]~c A cXY'c XY H'Ya c XY F Yžf..bV]U dUfU dYf] [ ~c E GYfj ], cg Vtça i bg XY Yb[ Yb\Uf]U 5h U]nU, ~c. 8YnYa Vfc#&\$%

F YZyf. bVjUz dcXYbXc U jVubhYz WJgc YbhYbXU bYVWggz f]c dUfU c VeffYhc X]a YbgjcbUa Ybhc Y YUVcfU, ~c XY gi U dfcdcgUz fYU]nUf j ]gtrf]U bUg ]bghU, " Yg Xc `cWU` Xcg gYfj ], cgz bUg VtbX], " Yg UVU] c.

UŁ 5 j ]gtrf]U XYj Yfz gYf U[ YbXUXU Y UVta dUb\UXU dcf Uc gYfj ]Xcf XYg] bUXc dUfU YggY Z]a fGyfj ]Xcf. 9fj] Yhc b HcfYU 6fUntz ei Y dcXYfz XYg] bUf ci hfc gYfj ]Xcf dUfU UVta dUb\Uf Ug jVubhYg Xi fUbhY U j ]g]Uz ei Y dcXYfz gYf XY gY[ i bXU { gYI HUZY]fUz XUg , \cfUg { g %\* \cfUgz XYj YbXc c U[ YbXUa Ybhc gYf YZhi UXc dfYj ]Ua YbhY dYc fY'YZcbY f&+Ł ' ' %&!%\* (' "

VŁ C dfUnc dUfU j ]gtrf]U ]b]VUf!gY]z bc X]U • h] gY[ i ]bhY Uc XU di V]WU, ~c Xc 9X]Uz YghYbXYbXc!gY Uhf c X]U • h] UbhY]cf { XUfU dfYj ]ghU dUfU UVYfhi fU XU gYgg~c d• V]WU"

WŁ DUFU U j ]gtrf]U c jVubhYz ci c gYi fYdfYgYbHUbhY Y[ Uz XYj Yfz YghUf XYj ]XUa YbhY ]XYbh]ZWXcz UdfYgYbHUbXc XcW]a Ybhc XY ]XYbh]XUXY VU] ] Y XcW]a Ybhc YI dYX]Xc dY'U Ya dfYgU Vta dfcj UbXc gi U \UV] ]U, ~c dUfU c Uhc"

XŁ 9j Ybh U]g X•j ]XUg XY bUhi fYnU hfVb]WU XYVeffYbhYg XU fYU]nU, ~c XU j ]gtrf]U XYj Yf~c gYf YbW]a ]b\UXUg { 8]fYtrf]U XY 7cbhfUfU, " Yg XY CVfUg Y GYfj ], cgz a YX]UbhY VeffY]c Y'Yf' b]Vtż bc YbXYfY, c jVU, ~c"[ VVdfcUX4 i Zg'Vfz UbhYg XU XUfU Z] UXU dUfU U gYgg~c d• V]WU"

YŁ 5 b~c fYU]nU, ~c XY j ]gtrf]U b~c dcXYfz gYf UY[ UXU Vta c Z bXUa Ybhc dUfU c ]bUX]a d'Ya Ybhc hcU' ci dUfVU' XY cvf] [ U, " Yg dfYj ]ghUg Ya ei U]gei Yf XcW]a Ybhcg ]bhY[ fUbhYg Xc ]bgh] a Ybhc Vtbj cWUhc]c"

\*"&" Dcf cWUg]~c XU j ]gtrf]Uz Uc jVubhYz ci Uc gYi fYdfYgYbHUbhY Y[ Uz dcXYfz gYf YbhY[ i Y 78! F CA žIdYb!Xf] YI ci ci hfU Zcfa U Vta dUfU] Y' XY fYdfcXi , ~cz VtbhYbXc Ug ]bZcfa U, " Yg fY'Uf] Ug Uc cvYhc XU jVU, ~cz dUfU ei Y U Ya dfYgU hf\U VtbX], " Yg XY VYa Y'UVcfUf gi U dfcdcgU"

\*"" 5 b~c fYU]nU, ~c XU j ]gtrf]Uz ei UbXc ZW'Uf] Uzb~c dcXYfz Ya VUgUf dcgYf]cfYg UY[ U, " Yg XY XYgVtb\YV]a Ybhc XUg ]bghU, " Ygz X•j ]XUg ci Ygei YV]a Ybhcg XY ei U]gei Yf XYU\Yg Xcg `cWU]g XU dfYghU, ~c Xcg gYfj ], cgz XYj YbXc U jVubhY j YbVWxcU Uggi a ]f cg ' bi g Xcg gYfj ], cg XYVeffYbhYg"

\*"( " 5 jVubhY XYj Yfz XYWUfUf ei Y hca ci Vtb\YV]a Ybhc XY hcXUg Ug ]bZcfa U, " Yg Y XUg VtbX], " Yg `cWU]g dUfU c W]a df]a Ybhc XUg cvf] [ U, " Yg cvYhc XU jVU, ~c"

+ " **A C 89@C 85** 9L971 uÇC 8C C6>9HC.

+ "% 5g cvf] [ U, " Yg XU 7cbhfUfUXU Y XU 7cbhfUfUbhY Ygh~c dfYj ]ghUg bYghY HF ž VtbhfUhcž UbYI cg Y 9X]U"

+ "& 5 YI YW, ~c Xc cvYhc gY[ i ]fz U X]b] a ]WU Y XYa U]g cf]YbU, " Yg VtbghUfYg XYghY HF ž VtbhfUhc Y gYi g UbYI cgž Y Xc 9X]U"

+ "" <CFâF€ 89 9L971 uÇC 8C 7CBHF5HC. 5 7CBHF 5H585 XYj Yfz gY d'UbYUf Y [ UfUbhf U YI YW, ~c Xc VtbhfUhcž XY a cXc U W]a df]f Vta cg dfUncg VtbhfUhi U]gž XYj YbXc dfYj Yfz {g gi Ug YI dYbgUgž Yj Ybh U]g VtbX], " Yg XY bYVWgg]XUXY XY VY[ UXU UbhYV]dUXU ci dcgYf] U, ~c XY \cfz]cg Xcg gYi g Z bV]cbz]cgž ci a Yga cž Uhi U, " Yg Ya X]Ug XY Z]bU]g XY gYa UbU Y#ci Zf]UXcgž XYj YbXc UfYbUf!gY dUfU U cf]YbU, ~c XY ei Yž U Uhi U, ~c ZcFU Xc \cfz]fc b•VWcz dfYj ]gtr bYghY VtbhfUhcž XYdYbXYfz XY df]j ]U Vta i b]WU, ~cz dcf YgW]hcž { : ]gWU]nU, ~cz Y Ui hc]nU, ~c XU a Yga U" HU Vta i b]WU, ~c XYj Yfz gYf ZY]Už Vta ž bc a ]b]a cž &(\ f] ]bhY Y ei Ufrc \cfUgŁ XY UbhYWX. bV]U Uc \cfz]fc dfYh\X]Xc XY ]b]W]c XUg U]j ]XUXYg"

+ " "% <CFâF€ Bi 7@9C D5F5 5HI 5uÇC 85 7CBHF 5H585. 5 7CBHF 5H585 XYj Yfz [ UfUbhf U dfYgYb, U Y Uhi U, ~c Xcg gYi g Z bV]cbz]cgž Y U d'YbU YI YW, ~c Xc VtbhfUhcž ]bW] gj] Y dYc DfYdcg]hcž XY gY[ i bXU U gYI HUZY]fU fYa X]Ug • hY]gtž Xi fUbhY dYf]cXc Vta dfYbX]Xc YbhY Ug +\ XU a Ub\ ~ Y Ug %f\ XU

7 | a UfU BUW]cbU XY A cXYcg XY @VU, " Yg Y 7cbhfUhcg XU 7cbgi ]trf]U!; YfU XU I b]~c A cXYc XY H]fa c XY F YZyf. bV]U dUfU dfY[ ~c E GYfj ] cg Vta i bg XY Yb[ Yb\Uf] 5hi U]nU, ~c. 8YnYa Vfc&S%

hUfXYz ]bXYdYbXYbHY XY \Uj Yf ci b-cz Uhj ]XUXY Ygh XUbh#UWX..a ]WU bc WUa di gZ ci gYUza Yga c Ya X]Ug XY fYVWggc UWUX..a ]Vt Y#ci Zff]Ug Ygh XUbhg"

+ "" "&"7cbg]XYfUf!gY!-c Vta c X]Ug b-c •h]gZ gca YbHY cg [ZYf]UXcg bUW]cbU]gZ YghUXi U]g Y#ci a i b]WdU]gZ Ya ei Y b-c \ci j Yf Yl dYX]YbHY bc 79I B9G] Y cg Z]bU]g XY gYa UbUg"

+ "" "" "7UVYfz { 7CBHF 5H585z c dYfZY]rc d'UbY\Ua Ybhc#fYj YnUa Ybhc Y X]a Ybg]cbUa Ybhc Xc gYi dYggcUz XY a cXc U b-c \Uj Yf dUfU]gU, -c XUg Uhj ]XUXYgZ a Yga c bcg \cfzf]cg XY Ua c, c Xcg gYi g Ya dfY[ UXcgZ ci Ya WUgcg XY Z]U]g Uc gYfj ], cz XYj YbXc a UbHYfz gYa dfYz YZYh] cz Ya ei Ubh]XUXY UXYei UXUz dUfU U Vtbh]bi ]XUXY Xcg gYfj ], cg Y dUfU c UHYbX]a Ybhc {g XYa UbXUg XY i f[ ..bV]U#a Yf[ ..bV]U Xc 7Ua di gZ dfYj YbXc YghUhf[ ]U XY fYgYfj Ug#gVW]UgZ VtbZcfa Y Zcf c WUgcZ gcV gYi Yl Wl gjj c Wgtr"

+ "" (" 5 7CBHF 5H585 XYj Yfz [UfUbhf] c Uvta dUb\Ua Ybhc Y U Z]gW]nU, -c ]bHYfbU Xc Wa df]a Ybhc Xcg \cfzf]cgZ Xc gYi dYggcUz b-c dYfa ]h]Xc U WY[ UXU UdCg c ]b]W]c Xc \cfzf]c b•WVcz bYa U gU]XUz UbHYg Xc h]fa ]bc Xc gYi h]fa ]bcz XYj YbXc nY Ufz HUa Vfa z dYc W a df]a Ybhc XUg \cfUg XY Ua c, cz gYa UhfUgcg Ya gYi fYrcfbc Y bYa gU]XUg UbHYW]dUXUgZ j ]gUbXc [UfUbhf] U a Ubi HYb, -c Xcg gYfj ], cg VtbhfUUXcgZ gYa ]bHYfi d, "YgZ VtbZcfa Y Yl ] [ ..bV]Ug VtbhfU] U]g" 7Ugc gY\Ua Vtbg]fU]XUg Z]U]g bYghY dfcVWggcZ U 7CBHF 5H585 fYgdc bXYfz gYbXc Ud]W]XUg Ug XYj ]XUg gUb, "Yg VtbhfU] U]g W]V]j Y]g"

+ "" " 5HI 5uCC : CF5 8C <CFâF € Bi 7@9C. U 7CBHF 5H585 dcXYfz U]i Uf Ya \cfzf]cg Zc]U Xc \cfzf]c b•WVcz Ya WUgcg XY bYVWgg]XUXYg dcf g]h] U, "Yg XY U]cbUa Ybhc dcf i f[ ..bV]U#a Yf[ ..bV]U bc 7Ua di gZ gYU dcf YghUhf[ ]U XU dfc]f]U 7CBHF 5H585z dUfU [UfUbhf] U[ ]]XUXY Y#ci UHYbX]a Ybhc bcg dfUncg YghUVY YVW]cgZ gYbXc ei Yz dUfU cg UHYbX]a YbhcgZ XYj YfzZ {g gi Ug Yl dYbgUgZ a UbHYf YghUhf[ ]Ug XY dfcb]X-c#gcVfYUj ]gc" E i UbXc gY fU]f XY gc ]W]U, "Yg dcf ]b]W]U]g U#g]fUhf[ ]U XU dfc]f]U 7CBHF 5H585z U a Yga U XYj Yfz gc ]W]Uf U XYj ]XU 5I HCF 5N5uCC D5F 5 9L97I uCC 89 G9F J 4C GZ: CF5 8C <CFâF € Bi 7@9CZ Vta UbHYW]X..bV]U a ]b]a U XY (, \ fbi UfYbU Y c]rc \cfUgk •f]gZ ↑ b]UbXc U ↑ gh]Z]W]h] U XU bYVWgg]XUXYz VYa Vta cz U ]gh] XY bca Yg Y XUXcg Xcg Z b]W]cbz f]cg ei Y U]i Uf-c bcg gYfj ], cg Ya ei Ygh-c" HUa Vfa XYj Yfz gYf i ]f XYa U]g Yl ] [ ..bV]Ug dYf]bYbHYgZ Vtbh]XUg bc dfYgYbHY HYfa c XY FYZf..bV]U"

+ "" ("E i UbXc gY fU]f XY gYfj ], cg XY a U]cf Vta d'Yl ]XUXY XY Yl YW, -cz gYU dcf ei Ygh Yg h]f]W]Ug ci dYc j c'ia Y Xc gYfj ], cz U 7CBHF 5H585 XYj Yfz gc ]W]Uf { : ]gW]nU, -c Xc 7cbhfUrcz dfYj ]Ua YbHYz dcf YgW]rc Y Vta ↑ gh]Z]W]h] U Y Vta dcf U, -c XU a Yga Uz ei Y gYU VtbW]X]Xc a U]cf dfUncz Ya W]fz Yf Yl WdV]cbUz dUfU VtbW] g-c Xcg gYfj ], cgZ ei Y gEdcXYfz gYf VtbW]X]XcZ UdCg U j Yf]Z]W, -c dYU : ]gW]nU, -c Xc 7cbhfUrcz XY ei Y b-c gY fU]U XY Urc dfc]f]Urc f]gYU dcf a z!Zf ci dcf Z]U]g bcg dfcVWggc Y#ci [Ygh-c XU 7cbhfU]XUz ci z W]gc U ↑ gh]Z]W]h] U b-c gYU U]W]U" 5 7CBHF 5H5BH9 b-c Ygtr cvf] [UXU U U]W]Uf ]U]g gc ]W]U, "YgZ XYj YbXc U 7CBHF 5H585 gY cf[ ]b]nUfz XY a UbY]U YghUhf[ ]W]z XY a cXc U [UfUbhf] c d'Ybc UHYbX]a Ybhc {g Yl ] [ ..bV]Ug Y dfUncg VtbhfU] U]g"

+ "" ("Bcg WUgcg fYU]h] cg Uc ]Y]a UbHYf]cfz ei UbXc U 7CBHF 5H5BH9 b-c U]W]Uf U ↑ gh]Z]W]h] U XU 7CBHF 5H585z Vtbg]XYfUf!gY!z Vta c XYgW]a df]a Ybhc VtbhfU] Uz hcXc UhfUgc cVtff]XcZ YghUbXc U 7CBHF 5H585z gi Y]U {g XYj ]XUg gUb, "Yg VtbhfU] U]g"

+ "" " 5 Yl YW, -c Xcg gYfj ], cg gYfz ]b]W]XU U dU]f] XY %\$ fKYnL X]Ug UdCg U Ugg]bU]i fU XU cfXYa XY gYfj ], c"

+ "" " #BGD9uÈ 9G A9BG5€G FCHB9€5G. 8i fUbHY hcXc c XYVtffYf XU Yl YW, -c VtbhfU] Uz U 7CBHF 5H585 XYj Yfz Wa df]f Vta fch]bUg XY ]bgdY, "Yg a YbgU]gZ Vta ZYei ..bV]U XYz bc a ]b]a cz %\$ j Yn dcf a ..gZ Ya W]XU i a U XUg zYUg f]bHYfbUg Y#ci Yl HYfbUgk Y df]X]cgZ UVfUb[ ]Xcg dYc VtbhfUrcz XYj YbXc [UfUbhf] c dYfZY]rc X]a Ybg]cbUa Ybhc Xc gYi ei Ubh]U]h] c XY a -c]XY!cVfUz ZYfUa Yb]UgZ a UHYf]U]gZ j Y]W]cg Y fYVWfgcg Ya [YfUz XY a cXc U b-c dYfa ]h] ]a dU]W]cg Ucg UHYbX]a Ybhc XUg XYa U]g XYa UbXUg" 5'fa XUg ]bgdY, "Yg a YbgU]gZ U 7CBHF 5H5BH9z VtbZcfa Y gi U bYVWgg]XUXYz dcXYfz gc ]W]Uf ei Y gY\Ua fYU]nXUg ]bgdY, "Yg

7] a UfU BU]cbU XY a cXYcg XY @]W]U, "Yg Y 7cbhfUrcg XU 7cbgi ]rc]U]: YfU XU i b]-c a cXYc XY HYfa c XY FYZf..bV]U dUfU dfY[ -c E GYfj ], cg Vta i bg XY Yb[ Yb\Uf]U 5h] U]nU, -c. 8YnYa Vfc#&\$%

UYUKUgZ XY a cXc U df]c]nUf XYHYfa ]bUXUg zFYUgZ gYhfYg ci ZcVtgZ ei Y XYj Yf-c gYf UHYbX]XUg dY'U 7CBHF 5H585zVtbZfa Y dfUnc XYZ]b]Xc dY'U : ]gW]nU, -c"

+\*"%HcXUg Ug ]bgdY, " Yg VcbfUhi U]g XYj Yf-c gYf dfYVWX]XUg XY fY'UHf]c hfVb]Vt Y Zcfc [ fzZVtZYa ]h]Xcg dY'U 7CBHF 5H585 Y YbfY[ i Y { : ]gW]nU, -c"

+," D@5BCG 89 A 5BI H9BuÉ 9G DF 9J 9BH≡ 5G, 5 7CBHF 5H5BH9 dcXYfz ž U]bXUž UdfYgYbUf gYi D`Ubc XY A Ubi hYb, " Yg DfYj Ybhj UgZ YgdYVWZVt dUFU c 7 Ua di gZ Vta U XYZ]b, -c XY `cW]g Y ZYei .bV]U Vta c ei U cg g]ghYa Ug XYj Ya gYf j ]ghf]UXcg Y UbU]gUXcgZ Vta U ]bHYb, -c XY ]XYbh]Wf Ubca U]Ug Y Yj ]Uf ZU\UgZ WVYbXc { 7CBHF 5H585zXYgXY c ]b]Vc XU YI YW, -c Xc VcbfUhcZ [ UfUbf]c dYfZ]hc X]a Ybg]cbUa Ybhc XY ei Y hfU]U c ]Ya UbHYf]cfZ XY a cXc U UHYbXYf Uc D`Ubc Ya ei Ygh-cZ gYa UhfUgcg Y XY UVtfxc Vta U bYVWgg]XUXY cdYfUW]cbU` XU 7CBHF 5H5BH9" C D`Ubc XYj Yfz gYf gi Va Yh]Xc { df]j ]U Ubz ]gY Y Udfcj U, -c XU : ]gW]nU, -c XU 7CBHF 5H5BH9zXYj YbXc gYf Ud]W]XcZgca YbhY Ud]Ug Udfcj U, -c XU a Yga U"

+\*"%5g fch]bUg Vzg]W]g XY a Ubi hYb, " YgZ Ygh-c Vta dfYbX]XUg bYghY HYfa c XY FYZf.bV]U Y 5bYI cg Y hfU]Ua ]gY XY ]bgdY, " YgZ j Yf]ZVW, " YgZ ]a dYnUgZ cdYfU, " YgZ VcbgYfrcgZ fYdUfcgZ gi Vgh]h ], " YgZ fYa UbY'Ua YbhcgZ ]bg]U, -cZ XYg]bg]U, -cZ dYei YbUg UXUdU, " Yg Y a cX]ZVW, " Yg Y ci hfUg U]j ]XUXYg U gYfYa fYU]nUXUg bUg ]bg]U, " Yg cVYrc XYghY HYfa c XY fYZf.bV]U Y Ya ci hfUg ]bg]U, " Yg Y Yei ]dUa Ybhcg YI ]ghYbhYg ei Y dcfj Ybhi fU b-c Ygh'Ua Uei ] X]gV]a ]bUXcgZ a Ug ei Y Z]U, Ua dUfY XUg YX]ZVW, " Yg cVYrc XYghU VcbfU]U, -c"

+," 5 fY'U, -c XY a Ubi hYb, " Yg dfYj Ybhj Ug Y VcbfYh] Ug Vcbh]XUg bYghY HYfa c XY FYZf.bV]U b-c f YI Ui gh]j UZ Y g]a ž YI Ya d`cg XY U, " Yg Y gYfj ], cg dfYHYbX]XcgZ b-c dcXYbXc gYf fYVgUXU U YI YW, -c dY'U 7CBHF 5H585 XY ei Uei Yf gYfj ], c ei Yž dcf gi U bUhi fYnUž YghZ ]bgYdUfUj Y'a YbhY ]UXc { g U]j ]XUXYg XY a Ubi hYb, -c dfYX]U XUg ]bg]U, " Yg XU I b]j Yfg]XUXY : YXYfU Xc 9gd]f]hc GUbhc"

+," 7cbZfa Y W]hf]cg XYghY HF ž VcbfUhcgZ UbYI cg Y 9X]Už cg gYfj ], cg XY a Ubi hYb, -c dfYX]U XYj Yf-c VcbHYa d`Ufz Yj Ybhi Ua YbhYž U YI YW, -c XY gYfj ], cg XY dYei Ybc dcfY bU YX]ZVW, -c hU]g Vta c. XYa c], -cZ VcbgYfrcZ ]bg]U, -cZ a cbhU] Ya ž VcbgYfj U, -cZ fYdUfU, -cZ UXUdU, -cZ a Ubi hYb, -c Y hfU]U\cg hfVb]Vt!dfcZgg]cbU]gZ hfU]U\cg Ya U`h fUž VYa Vta c XY ]bg]U, " Yg ci a Ubi hYb, " Yg XY Yf]f]W]g XY VU] U hYbg-cZ hY'Zcb]Už fYXY `] ]W Y \Xfzi ]W]g]Ub]h]f]Už ]a dYnU gY fYgYf U]f]cgZ dcXYbXcZ ]bW] gj] Yž gYf YI YW hUXcg Zc]U Xc \cfz]f]c b•VYcZ UbHYg ci Ud]Ug U `cfbUXU bcfa U XY hfU]U\c ffYgdY]h]bXc U Y[ ]g]U, -c hfU]U\]gh]Už ]bW] gj] Y Ucg gzVUXcgZ Xca ]b[ cg Y ZYf]UXcgZ U W]hf]c XU : ]gW]nU, -c Y#ci ž dcf gc]W]U, -c XU 7CBHF 5H585 fXYgXY ei Y Udfcj UXU dY'U : ]gW]nU, -cL"

, " AC89@C 85 ; 9GHÇC 8C 7CBHF 5HC 9 7F #VF €G 89 A 98#ÇC.

, "% C"G"!CF 89A 89 G9FJ #C. Cg gYfj ], cg XY a Ubi hYb, -c gYf-c gc]W]UXcg dcf : ]gW] gYhf]Už ]bX]j ]Xi U'a YbhYž { 7CBHF 5H585 j ]U G-GH9A 5 #B: CFA 5H-N58C 89 ; 9GHÇC 89 89A 5B85G X]gdcb]V]nUXc dY'U 7CBHF 5H5BH9" 8YghU Zcfa Už dUFU W]XU gYfj ], c XY a Ubi hYb, -c \Uj Yfz i a b•a Yfc XY V]Ua UXc [ YfUXc dYc G-GH9A 5 #B: CFA 5H-N58C Y U]f]Vi #Xc { 7CBHF 5H585"

, "& 9l W]dV]cbU'a YbhYž Ya W]gcg XY i f[ .bV]Už Ya Yf[ .bV]U ci g]h] U, " Yg ei Y ]a dY, Ua U 7cbfU]UbHY XY Ya ]hf] c b•a Yfc XY V]Ua UXc fYI ". ]bX]gdcb]V]XUXY XY g]ghYa Uci XY fYXYž YW]Už U 7CBHF 5H5BH9ž dcf a Y]c XY gYi g : ]gW]gZ dcXYfz U] hf]nUf U 7cbfU]UXU U YI YW hUf c gYfj ], cZ gYbXc dcfj ]XYbV]UXc dY'U 7CBHF 5H5BH9ž h-c `c [ c ei Ubhc dcg]j Yž c dcfV]X]a Ybhc bcfa Už Vta U Ya ]gg-c fYhf]U]j U Xc fYgdYV]j c V]Ua UXc"

, "" 5 7CBHF 5H585 b-c XYj Yfz dYfa ]hf] c ]b]Vc XU YI YW, -c Xcg gYfj ], cg dcf gYi g ž bV]cbz]f]cgZ gYa U df]j ]U Ya ]gg-c XY gi U fYgdYV]j U CfXYa XY GYfj ], cZ bcg hYfa cg Xc ei Y YI ]Y U Y[ ]g]U, -c Ya j ] [ cf fBF \$%ž 7@H Y ci hfUg bcfa Ug dYf]bYbhYg]"

, "(" 5d]Ug U YI YW, -c XY W]XU gYfj ], cZ c DfYdcg]c XYj Yfz dcfj ]XYbV]Uf U YbfY[ Už { : ]gW]nU, -cZ XY i a U j ]U cf] ]bU` XU C"G"ž XYj ]XUa YbhY dfYbV]X]U Y Ugg]bUXU dY'cg fYgdYV]j cg YI YW h]bhYg Y dY'c DfYdcg]c" B-c gYf-c UW]hcg ci dU[ cgZ dY'U 7CBHF 5H5BH9ž cg

7 | a UfU BUW]cbU` XY a cXY cg XY @]W]U, " Yg Y 7cbfU]hcg XU 7cbgi ]f]U]: YfU XU I b]-c A cXY'c XY HYfa c XY FYZf.bV]U dUFU dfY[ -c E GYfj ] cg Vta i bg XY Yb[ Yb]U]j 5h]U]nU, -c. 8YnYa Vfc#S%



- gYfj ], cg YI VW hI UXcg dY U 7CBHF 5H585žgYa U Ya ]gg-c ci U YbhfY[ U XY gi U fYgdYVWj U C fXYa XY GYfj ], c"
- ,")" C a cXYc XY C fXYa XY GYfj ], c XU 7CBHF 5H585 XYj Yfz VčbYfz U fa Xcg XYa U]g WJa dcg bYVWggz f]cgž cVf][ U hcf]Ua Yb hY. %Ł c b•a Yfc gYei YbVWU XU C"G" XU 7CBHF 5H585" &Ł C b•a Yfc Xc V\Ua UXc [ YfUXc dYc G-GH9A 5 B: CFA 5H-N58C XU 7CBHF 5H5BH9ž Y" ' Ł 7Ua dc dUfU U YgVW]U XY cVgYfj U, " Yg dYf]bYb hYg { YI YW, ~cž Y#ci fY[ ]g]fcg fY Y] Ub hYg fY U]cbUXcg Ucg gYfj ], cg YI YW hUXcgž U gYf dYfYbVW]Xc dYcg YI YW hUb hYg"
- , "\*" 5 7CBHF 5H585 gEdcXYfz YI YW hUf Ug XYa UbXUg ei Y \Y ZcfYa Uhf]Vi #XUg dY U Yei ]dY XY : ]gW]nU, ~c XU 7CBHF 5H5BH9 Y bcg cVW]g YgdYVWZVWJa Yb hY ]bX]VW]Xcgž gYbXc j YXUXU U YI YW, ~c X]j YfgU XUei ]c ei Y \Y Zcf Uhf]Vi #Xc dY U: ]gW]nU, ~c"
- , "+" 9a WUgc XY cVčff. bVU XY YI YW, ~c XY gYfj ], c X]j Yfgc Xc ei Y \Y Zcf Uhf]Vi #Cž ci Ya cVW X]ZfYb hY Xc ei Y \Y Zcf ]bX]VW]Xcž dcf ZU\U bc dcfWggc XY YI YW, ~c ci XY [ Ygh-c XU 7CBHF 5H585ž U fa XUg gUb, " Yg Včb hU h U]gž dYc XYgV a d]a Yb hC XY cVf][ U, ~c Včb hU h Už hC Xc Y ei Uei Yf ' bi g XYVčffYb hY XY hU Ž hCž ]bW] g]j Y Ya WUgc XY bYVWgg]XUXY XY XYgZ]h]a Yb hC ci fYdUfcg cf]j bXcg XU cVčff. bVUž VčffYfz ]b hY[ fUa Yb hY dcf Včb hU XU 7CBHF 5H585ž Yž bYggY WUgcž U 7CBHF 5H5BH9 ZVW XYgcVf][ UXU XY YZ h Uf c dU[ Ua Yb hC dYcg gYfj ], cg b-c gc ]V hUXcg ci YI YW hUXcg XY Zcfa U ]ffY[ i Uf"
- , " F 9@5Hé F € : CHC: F â: =7C 8CG 9FJ U CG 9L97I H58CG. GYa dY ei Y ↑ [ Uf bYVWggz f]cž U 7CBHF 5H5BH9 dcXYfz gc ]V hUfž dcf a Y]c XY gi U; Ygh-c ci : ]gW]nU, ~cž ei Y U 7CBHF 5H585 Ya ]hU F Y U hC]c : c hC [ fz ZVč XY 9I YW, ~c XY GYfj ], cgž Xc ei U XYj Yf-c Včb hUf cg fY[ ]g]fcg Z hC [ fz ZVčgž XY hU \UXcgž Xc Ub hYg Y Xc XYdc]g XU YI YW, ~c" I a U j Yn gc ]V hUXUž U UdfYgYb hU, ~c Xc fY U hC]c dUggU U gYf Včb X], ~c dUfU c Ž hI fUa Yb hC Xcg gYfj ], cg dYg hUXcg" C fY U hC]c XYj Yfz gYf Yb hfY[ i Y { : ]gW]nU, ~cž bi a dfUnc XY Uhf \$' f h f . g Ł X]Ug • hY]g U dCg Z]bU ]nUXcg cg gYfj ], cg" C XcW a Yb hC U gYf Yb hfY[ i Yž XYj Yfz gYf j ]U cf][ ]bUž XUHUXU Y Ugg]bUXU dYc dYf dCg hC Y dYcg YI YW hUb hYg"
- , "- " DF5NCG D5F5 5H9B8A9BHC 85G 89A5B85G. 5c ]b]VUf W]XU U hYbX]a Yb hCž U 7CBHF 5H585 XYj Yfz YI YW hZ!c bcg dfUncg XY Z]b]Xcg bc ]Y a %%" Y fYgdYVWj cg gi V] hYbgž XYg hY HYfa c XY FYZf. bVU Y fYgdYVWj cg ]Ybg XY Včb hU hCž U Včb hUf XU XUHU XY gY fYVW]a Yb hC U hC]Vi ], ~c bc g]g]Ya U ]bZcfa U h]nUXcž gcV dYbU XY U d]W, ~c XY gUb, " Yg Včb hU h U]g W]V]j Y]g"
- , "%\$" 5 7CBHF 5H585 XYj Yfz Ž nYf Včb hUfž Ya W]XU C"G" U hYbX]XUž cg a U hYf]U]g U d]W]Xcgž cg gYfj ], cg YI YW hUXcg Y gYi g fYgdYVWj cg VčX][ cg XY ]Ybg XY d'Ub] \U Včb hU h Už ei Ub h]hU]j cg Y W]g hCgž Včb Zcfa Y d'Ub] \U XY dYf, cg Včb hU h U]gž Ug XUH]g Y \cfUg XY ]b]Vč Y h]fa ]bcž VYa Vč a c cg bca Yg Xcg Ya dYf[ UXcg Ybj c] Xcg" 9I W dV]cbU a Yb hY Ya WUgcg XY ]a dCg]V] XUXY XY Ya ]gg-c XY b•a Yfc XY V\Ua UXc dY U 7cb hU h b hYž V hUXc bc dYfYgYb hY Včb hU hCž U 7cb hU h XU XYj Yfz U dcf c fYgdYVWj c b•a Yfcž h-c c [ c fYVWU XU 7cb hU h b hY"
- , "%%" H-c c [ c cg gYfj ], cg Včb hU h Xcg Zcfa Včb W] #Xcgž U 7CBHF 5H585 XYj Yfz ]bZcfa Uf c Ž hC j]U G-GH9A 5 B: CFA 5H-N58C 89 ; 9GHÇC 89 89A5B85G { : ]gW]nU, ~c XU 7CBHF 5H5BH9ž Vč a dY h]bXc { : ]gW]nU, ~c H fV b]W]ž bc dfUnc XY Uhf \$) fV]bVčŁ X]Ugž U j Yf]ZVW, ~c Xcg gYfj ], cg YI YW hUXcgž VčbgcUb hY V] hYf]cg Y YgdYVWZVW, " Yg dYf] g]hUg bc 7UXYfbc XY 9bW]f] cgž ci XcW a Yb hC Yei j] U Yb hYž dUfU Ž]bg XY fYVW]a Yb hC dfc] g]C]c"
- , "%%"%C fYVW]a Yb hC dfc] g]C]c hUa Vfa ZVWfz gi Y] hCž ei UbXc W]V]j Yž { Včb W] g-c XY hC Xcg cg hYg hYg XY WJa dc Y { Yb hfY[ U Xcg A Ubi U]g Y b]g hI , " Yg YI [ ] Y]g"
- , "%&" 9a WUgc XY XYa UbXUg XY gYfj ], cg ci ZcfbYVW]a Yb hCg XY a U hYf]U]g ei Y Ybj c] Ua d fC Xi hCg ei ]a ]Včgž cg a Yga cg gca Yb hY gYf-c U W] hCg Y dU[ cg dY U 7CBHF 5H5BH9ž U dCg c d'Ybc U hYbX]a Yb hCž dY U 7CBHF 5H585ž XUg fYgdYVWj Ug YI [ ] ..bV]Ug Y[ U]g W]V]j Y]gž ]bW] g]j Y XY XcW a Yb hU, ~c fYI ". Yb hfY[ U XUg : ]W]Ug XY 9a Yf[ ]..bV]Už: -GDE ž Y hWž ↑ b hC Uc d fC Xi hCŁ"
- , "% " 5g C fXYbg XY GYfj ], c gEdcXYf-c gYf Včbg]XYfUXUg U hYbX]XUgž U dCg U Udfc] U, ~c Xc : ]gW] gY hC]U" Y XU Yei ]dY XY : ]gW]nU, ~c h fV b]W] XU 7CBHF 5H5BH9"
- , "%( " C U hYg hY XU Yei ]dY XY : ]gW]nU, ~c h fV b]W] XYj Yfz cVčffYf bc dfUnc XY Uhf %\$ fX YnŁ X]Ug"

7 | a UfU BU]cbU XY a cXYcg XY @]VU, " Yg Y 7cb hU hCg XU 7cbgi hC]U: YfU XU I b]-c  
 A cXYc XY HYfa c XY FYZf. bVU dUfU dYf[ ~c E GYfj ], cg Vč a i bg XY Yb[ Yb \UfU  
 5 h U]nU, ~c. 8YnYa Vfc #&\$%

, "% " 5 7CBHF 5H5BH9 fYU]nUfzž ei UbXc Vči VYfž ]bgdY, ~c a ]bi V]cgU XY hcXcg cg gYfj ], cg YI YW hUXcg dcf a Y]c XY : ]gW]nU, ~c hfVb]W XYg] bUXUž UVča dUb\UXcg Xcg dfcZgg]cbU]g YbWffY[ UXcgž Vča U Z]bU]XUXY XY j Yf]ZWF U UXYei U, ~c Xcg gYfj ], cg Y VčbghUf Y fY`UW]cbUf cg UffYa UHYgž fYčei Yg Y fYj ]g" Yg Z]bU]g ei Y gY Z]nYfYa bYVWggz]f]cg"

, "%\* " 5dCg hU ]bgdY, ~cž gYfz Z]hc c UHYgY bc G-GH9A 5 -B: CFA 5H-N58C 89 ; 9GHÇ 89 89A 5B85GžY#ci j ]U Y!a U]ž fY`UfUbXc Ug Yj Ybh U]g dYbX..bV]Ug j Yf]ZWXUg"

, "%+ " 5 7CBHF 5H585 Z]W cvfj[ UXU U fYdUfUfz Včff] ]fž fYa cj Yfž fYVčbgh] f ci gi Vgh]i ]fž { g gi Ug YI dYbgUgž bc hcXc ci Ya dUffYž c vYhc Ya ei Y gY j Yf]ZWFYa j V]cgž XYZY]hcg ci ]bVčffY, " Yg fYgi hUbHYg XU YI YW, ~cž XU a z ei U]XUXY ci XY XYZY]hcg bcg a UHYf]U]g Ya dfY[ UXcgž WVVYbXc { : ]gW]nU, ~c b~c UHYgUf U • h]a U Y#ci • b]W] a YX], ~c XY gYfj ], cg Uhf ei Y gY`Ua gUbUXUg hcXUg Ug Yj Ybh U]g dYbX..bV]Ug ei Y dcgUa j ]f U gYf UdcbhUXUg dY`c : ]gW] gYhc]U ci dY`U Yei ]dY XY : ]gW]nU, ~c hfVb]W"

, "% " DUfU Z]bg XY fYVW]a Ybhc XYZ]b]h] c dY`c [ Yghcf Xc VčbfUhcž gYfz Y`UVcfUXc fY`Uhc]c#d]Ub]`U a YbgU` dY`U : ]gW]nU, ~c hfVb]W]ž VčbYbXc c fY[ ]ghcf Xcg gYfj ], cg YZ]h] Ua Ybh YI YW hUXcg Y fY[ ]ghcf XY Yj Ybh U]g cVčff..bV]Ug dYf]bYbHYg U YI YW, ~c"

, "% " C HYfa c XY F YWV]a Ybhc 8YZ]b]h] c Xcg gYfj ], cg VčbfUhcXcg gYfz `Uj fUXcž Ya Uhf %\$ fXNč X]Ug UdCg U `Uj fUhi fU Xc HYfa c XY F YWV]a Ybhc Dfc] ]gC]c A YbgUž dY`c [ Yghcf Xc VčbfUhcž UdCg U j Yf]Z]W], ~c XU ei U]XUXY Y ei UbhXUXY Xc gYfj ], c YI YW hUXc Y a UHYf]U]g Ya dfY[ UXcgž Vča U VčbgYei Ybh UW]U, ~c a YX]UbHY HYfa c V]W] bghUbV]UXc"

, "&\$ " C [ Yghcf Xc VčbfUhc UbU]gUfz cg fY`Uhc]cg Y hcXU XcW]a YbU, ~c UdfYgYbUXU dY`U : ]gW]nU, ~c Yž W]gc `U`U ]ffY[ i `Uf]XUXYg ei Y ]a dY, Ua U `]ei ]XU, ~c Y c dU[ Ua Ybhc XU XYgdYgUž ]bX]W]fz Ug Vči gi `Ug VčbfUhi U]g dYf]bYbHYgž gc ]V]UbXc { 7CBHF 5H585ž dcf YgW]hcž Ug fYgdYV]j Ug VčffY, " Yg"

, "%& " C [ Yghcfž UdCg Ya ]gg~c XY HYfa c V]W] bghUbV]UXc dUfU YZY]hc XY fYVW]a Ybhc XYZ]b]h] c Xcg gYfj ], cg dfYghUXcgž Vča i b]W]fz { 7CBHF 5H585 dUfU ei Y Ya ]U U BchU : ]gW] ci : Uhi fU Vča c j U`cf YI Uhc X]a Ybg]cbUXc dY`U : ]gW]nU, ~c Vča VUgY bU a YX], ~c fYU]nUXU Y fU]Z]WXU"

, "&& " C fYVW]a Ybhc XYZ]b]h] c Xc cVYhc `]W]UXc b~c YI ]a Y U 7CBHF 5H585ž Ya ei Uei Yf fdcW]ž XUg [ UfUbhUg VčbW]X]Ug Y XUg fYgdcbgU] ]XUXYg Uggi a ]XUg Ya VčbfUhc Y dcf Zcf, U XUg X]gdcg], " Yg `Y[ U]g Ya j ]] cf f]eY] bš %\$( \$\*žXY &\$&&E"

, "& " C g gYfj ], cg dcXYf~c gYf fY`Y]hUXcgž bc hcXc ci Ya dUffYž ei UbXc Ya XYgUvčfXc Vča Ug YgdYV]Z]W], " Yg VčbghUbHYg bYghY HYfa c XY F YZ]f..bV]U Y bU dfcdcgUž XYj YbXc gYf Včff] ]Xcg#fYZ]hcg#gi Vgh]i Xcg bc dfUhc Z] UXc dY`c : ]gW] Xc VčbfUhcž { WghU XU 7CBHF 5H585ž gYa dfY` žnc XU Ud]W], ~c XY dYbU]XUXYg"

, "&(" -AF ! -BGHFI A 9BHC 89 A 98-ıCC 89 F 9GI @H58C 9 ; @CG5G B5 A 98-ıCC. 7cbZcfa Y W]h]f]cg XYZ]b]Xcg bc dfYgYbHY ]bgh] a Ybhc VčbfUhi Už U : ]gW]nU, ~c hfVb]W] XU 7CBHF 5H5BH9 XYj Y Uj U]Uf VčbghUbHYa Ybh U YI YW, ~c Xc cVYhc Y dcXYfz i h]nUf c bgh] a Ybhc XY A YX], ~c XY F Ygi hUXc f]A F ž VčbZcfa Y a cXY`c dfYj ]ghc Ya VčbfUhcž ci ci hfc ]bgh] a Ybhc gi Vgh]i hcž dUfU UZ]f], ~c XU ei U]XUXY XU dfYghU, ~c Xcg gYfj ], cgž XYj YbXc `Uj Yf c fYX]a Ybg]cbUa Ybhc bc dU[ Ua Ybhc fVčbg]XYfUbXc Yj Ybh U]g [ `cgUgž Vča VUgY bcg ]bX]W]XcfYg YghUVY`V]Xcgž gYa dfY ei Y U 7CBHF 5H585.

Uč B~c dfcXi n]f cg fYgi hUXcg YgdYfUXcgž XY] Uf XY YI YW hUfž ci b~c YI YW hUf Vča U ei U]XUXY a ]b]a U YI ]] ]XU Ug U]j ]XUXYg 7CBHF 5H585Gž ci YI YW hUf Vča UfUgcg"

Vč XY] Uf XY i h]nUf a UHYf]U]gž j Y`W]`cgž Z]ffUa YbhUg Y fYVWfgcg `i a Ubcg YI ]] ]Xcg dUfU U YI YW, ~c Xc gYfj ], cž ci i h]n!`cg Vča ei U]XUXY ci ei UbhXUXY ]bZ]f]cf { XYa UbXUXU"

7 | a UfU BUW]cbU XY A cXYcg XY @V]U, " Yg Y 7 cbhUhcg XU 7 cbgi `hc]U!; YfU XU I b]~c A cXY`c XY HYfa c XY F YZ]f..bV]U dUfU dfY[ ~c E GYfj ] cg Vča i bg XY Yb] Yb]U]j 5hi U]nU, ~c. 8YnYa Vfc&\$%

- , "&" " 5 i h]nU, -c Xc =A F b-c ]a dYXY U Ud]WU, -c VcbVca ]hUbHY XY ci hfcg a YWUb]ga cg dUfU U Uj U]U, -c XU dfYgU, -c Xcg gYfj ], cg"
- , "&" "%8i fUbHY U YI YW, -c Xc cVYhcž ZJgY Xc fYVV]a Ybhc dfcj ]gCE]cž c ZgWU hfVb]Vč XYg][ bUXc XYj Yfz a cb]rcfUf VčbghUbHYa YbHY c b]j Y` XY ei U]XUXY Xcg gYfj ], cg dUfU Yj ]Uf U gi U XY[ YbYFU, -cž XYj YbXc ]bHYfj ]f dUfU fYei YfYf { 7CBHF 5H585 U VčffY, -c XUg ZU]Ugž ZU\Ug Y ]ffY[ i `Uf]XUXYg VčbghUUXUg"
- , "&" "&" C ZgWU hfVb]Vč Xc VčbfUhc XYj Yfz UdfYgYbUf Uc dfYdcgUc XU 7CBHF 5H585 U Uj U]U, -c XU YI YW, -c Xc cVYhc ci ž gY žc f c WUgčž U Uj U]U, -c XY XYgYa dYb\c Y ei U]XUXY XU dfYgU, -c Xcg gYfj ], cg fYU]nUXU"
- , "&" " " 9a \]dCEYgY U[ i a Už gYfz Uxa ]]Xc ei Y U dfCEf]U 7CBHF 5H585 a UYf]U]nY U Uj U]U, -c XY XYgYa dYb\c Y ei U]XUXY XU dfYgU, -c Xcg gYfj ], cg fYU]nUXU"
- , "&" "( "C dfYdcgUc XYj Yfz Udcf Ugg]bUhi fU bc XcW a Ybhcž hca UbXc V].bV]U XU Uj U]U, -c fYU]nUXU"
- , "&" ") " 5 7CBHF 5H585 dcXYfz UdfYgYbUfž bi a dfUnc XY Uhf \$) X]Ug • h]gž ↑gh]Z]W]h] U dUfU U dfYgU, -c Xc gYfj ], c Vča a Ybcf b]j Y` XY Včbžfa ]XUXYž ei Y dcXYfz gYf UW]U dY`c ZgWU hfVb]Včž XYgXY ei Y Vča dfcj UXU U YI WdV]cbU]XUXY XU cVčff..bV]Už fYgi `hUbHY YI W] gj Ua YbHY XY Z]hcYg ]a dfYj ]gj Y]g Y U\Y]cg Uc VčbfUc`Y Xc dfYgUxc"
- , "&" "\*" "BU \]dCEYgY XY Vča dcfUa Ybhc Včb]bi c XY XYgVčbžca ]XUXY XU dfYgU, -c Xc gYfj ], c Ya fY`U, -c { ei U]XUXY YI ] ]XUž VYa Vča c ei UbXc YgU i `fUdUggUf cg b]j Y]g a ]]a cg h`Yfzj Y]g dfYj ]gUcg bcg ]bX]WUxcfYgž Ufa Xcg Z]hcYg fYXi hcfYgž XYj Ya gYf Ud]WUXUg Ug { 7CBHF 5H585 XY UVčfXc Vča Ug fY[ fUg dfYj ]ghUg bc Uhc Včbj cWUhc]c"
- , "&" "+ "C ZgWU hfVb]Vč dcXYfz fYU]nUf U Uj U]U, -c X]z f]Už gYa UbU` ci a YbgUž XYgXY ei Y c dYf]cXc YgVč`Xc gY`U gi Z]W]bHY dUfU Uj U]Uf ci ž gY žc f c WUgčž UZf]f c XYgYa dYb\c Y ei U]XUXY XU dfYgU, -c Xcg gYfj ], cg"
- , "&" ", "DUfU YZ]hc XY fYVV]a Ybhc dfcj ]gCE]cž Uc Z]bU` XY WUXU dYf]cXc a YbgUž c ZgWU hfVb]Vč Xc VčbfUhc XYj Yfz Udi fUf c fYgi `hXc XUg Uj U]U, " Yg XU YI YW, -c Xc cVYhc Yž gY žc f c WUgčž U Ubz`]gY Xc XYgYa dYb\c Y ei U]XUXY XU dfYgU, -c Xcg gYfj ], cg fYU]nUXcg Ya Včbgcb|bV]U Vča cg ]bX]WUxcfYg dfYj ]gUcg bc Uhc Včbj cWUhc]cž ei Y dcXYfz fYgi `hUf bc fYX]a Ybg]cbUa Ybhc XY j UcfYg U gYfYa dU[ cg { 7CBHF 5H585 fVčbg]XYfUbXc Yj Ybhi U]g [ `cgUgž fY[ ]ghfUbXc Ya fY`Uhc]c U gYf YbW]a ]b\UXc Uc [ Yghcf Xc VčbfUhc"
- , "&" "\*" " #7@ GCC 89 BCJCG #9BG. WUgc \U`U bYW]gg]XUXY XY ]bW] g-c XY bcj cg gYfj ], cg XY a Ubi hYb, -c dfYX]U` b-c VčbHYa d`UXcg bU D`Ub]`U C f, Ua Ybhz f]Už c gYfj ], c UX]W]cbUXc Uc VčbfUhc XYj Yfz UdfYgYbUf j Ucf i b]z f]c ]bZf]cf Uc dfY, c XY fYZf..bV]U XU Uxa ]b]ghU, -c d•V]W]ža Ub]XU U dfcdcfV]cbU]XUXY YbHY c dfY, c [ `cVU` VčbfUhc Y c dfY, c XY fYZf..bV]U"
- , "&" "\*" " G Yfz i h]nUXc Vča c dfY, c XY fYZf..bV]U.
- , "&" "\*" " " DfY, c XY Vča dcg], -c Xc G]bUd]ž `cWU]XUXY 9gd]f]hc GUbhcž a ..g XY fYZf..bV]U Xc cf, Ua Ybhc VUgY"
- , "&" "\*" " " Gi Vg]X]Uf]Ua YbHYž dfY, c XY Vča dcg], -c Xc G]Wc &ž `cWU]XUXY 9gd]f]hc GUbhcž a ..g XY fYZf..bV]U Xc cf, Ua Ybhc VUgY"

7 | a UfU BUW]cbU` XY A cXY`cg XY @]U, " Yg Y 7cbfUhc XU 7cbgi `rcf]U; YfU XU I b]-c A cXY`c XY HYfa c XY F YZf..bV]U dUfU dfY[ -c E GYfj ], cg Vča i bg XY Yb[ Yb\Uf]U 5h U]nU, -c. 8YnYa Vfc#&\$%

, "&\*%" " Gi VgX]Uf]Ua YbhYz dfY, c XY ci lfcg g]ghYa Ug Udfcj UXcg dY`U 5Xa ]b]ghfU, ~c D•V]Wz bU \]dCEYgY XY b~c gYfYa YbVebhfUXUg fYZf..bV]Ug bcg g]ghYa Ug UbhYf]cfYgZci Ya W]gc XY ]bVta dU]V]XUXY hfVb]W] XUg Vta dcg], " Yg XYggYg dUfUX][ a Ug ZYbhY { g dYVW ]Uf]XUXYg Xc gYf ], cz XYgXY ei Y XYa cbgfUXU XcW'a YbhU'a YbhY a YX]UbhY ↑gh]ZVW]h] U hfVb]W]Uz U'hYfUbXc cg dfY, cg Xcg ]bgi a cg dUfU cg XY fYZf..bV]U VebZcfa Y gYei ..bV]U Yl dcg]Ug bcg ]hYbg \*%&%"

, "&\*%"(" Gi VgX]Uf]Ua YbhYz Vta dcg], ~c XY W]ghcg i b]hZf]cg Y`UVcfUXU dY`U 5Xa ]b]ghfU, ~cz i h]nUbXc cg dfY, cg Xcg ]bgi a cg XY fYZf..bV]U VebZcfa Y gYei ..bV]U Yl dcg]U bcg ]hYbg \*%&%"%z \*%&%"%Y \*%&%"% ci ZbU Z]hU XYghYgZdfcj Yb]YbhYg XY dYgei ]gU XY a YfW]Xc"

, "&\*%" " Gi VgX]Uf]Ua YbhYz dUfU gYfj ], cg W`U Vta dcg], ~c XY W]ghcg i b]hZf]cg ↑gh]ZVW]XUa YbhY b~c di XYf gYf Y`UVcfUXU dY`U 5Xa ]b]ghfU, ~cz dfY, cg dfcj Yb]YbhY XY dYgei ]gU XY a YfW]Xc"

, "&\*%"\* 5 dYgei ]gU XY a YfW]Xc ]bX]W]XU bcg ]hYbg \*%&%"( Y \*%&%"%) gYfz fYU]nUXU bcg hYfa cg XU ~b]ghf, ~c Bcfa U]h] U G@H#A DC; \$) #&,\$%( Y U'hYfU, " YgZ Vta Ud]W], ~c XY VeffY, ~c XU j Uf]U, ~c YbhY c a ..g XY VthU, ~c Y c a ..g XY fYZf..bV]U Xc cf, Ua Ybhc VUgYz dcf a Y]c XU j Uf]U, ~c Xc #bX]W] BUV]cbU XY 7i g]c XU 7cbg]h, ~c E`B 77"

, "&\*%"& C dfY, c XYggYg gYfj ], cg gYfz W]W`U Xc Vebg]X]YfUbXc c W]ghc XY fYZf..bV]U Y U ]U U XY 68=XY fYZf..bV]U YgdYV]ZVW]XU bc cf, Ua Ybhc VUgY XU ]W]hU, ~cz gi VhU]bXc XYggY dfY, c fYZfYbV]U c XYgVebhc cZ]f]UXc dY`c VebhfU]UXc bU ]W]hU, ~cz Vta j ]ghUg U [ Uf]U]h] c Yei ]h]f]c YVeb' a ]Vt!Z]bUbW]f]c Xc VebhfUhc"

, "&\*"" 5d]c] c ]bhYffY[ bc a ]b]a c XY i a UbcZ VebhUXc U dU]h]f XU XU]U XY fYZf..bV]U Xc cf, Ua Ybhc VUgYz XYj Yfz gYf U]bXUz Ud]W]XU U VeffY, ~c Ubi U` dY`U j Uf]U, ~c Xc #bX]W] BUV]cbU XY 7i g]c XU 7cbg]h, ~c E`B 77"

- " A 5H9F 5-G 5 G9F 9A 8-GDCB-6 @N58CG

DUfU U dYfZ]hU Yl YW, ~c Xcg gYfj ], cgZ U 7cbhfUXU XYj Yfz X]gdc]V]n]Uf Y X]gdc]z { g gi Ug Yl dYbgUgZhcXcg cg a U'hYf]U]gZj YhW`cgZ Yei ]dUa YbhcgZ Z]ffUa YbhUgZ i hYbg]cg bYV]ggz]cg Y Vebgi a ]Y]gZ bUg ei Ubh]XUXYg Y ei U]XUXYg UXYei UXUg Y VebZcfa Y W]h]f]cg dfYj ]ghcg bc dfYgYbhY HFz VebhfUhcZ gYi g UbYl cg Y 9X]hUz dfca cj YbXc Ug gi Ug gi Vgh]h ], " Yg Y#ci fYdcg], ~c ]a YX]U]h]gYa dfY ei Y bYV]ggz]f]c Y ]bXYdYbXYbhY XY bch]ZVW], ~c dY`U : ]gW]n]U, ~c XU 7CBHF 5H5BH9z XYj YbXc a UbhYf Yg]h]ei Yg UXYei UXcg Xcg ]hYbg W]h]XcgZei UbXc Ud]W]z YzXY a cXc U b~c dYfa ]h]f gi U Z]hU"

8U a Yga U Zcfa Uz U 7CBHF 5H585 XYj Yfz a UbhYf Yg]h]f] [ ]U UXYei UXU XY Yg]h]ei Y a ]b]a cz dUfU c ZcfbYV]a Ybhc XY ]hYbg VebhfU]h U]gZ dfYj ]ghcg bc 5bYl c = E`D`Ub]`U 9gh]a U]h] U XY 7i g]c]g Y : cfa U, ~c XY DfY, cgZ XYb]f]c Xcg dfU]ncg VebhfU]h U'a YbhY dfYj ]ghcgZ XY a cXc U b~c [ YfUf U]fU]cg Ucg gYfj ], cgZ Ya XYVeff..bV]U XY gi U Z]hU ci XY a cfcg]XUXY dUfU gi U Uei ]g], ~c"

B~c gYf~c UW]h]Ug Vta c ↑gh]ZVW]h] Ug dUfU Yj Ybh] U]g U]fU]cg Y#ci gc]W]hU, " Yg XY d]c]ff]c [ U, ~c XY dfU]ncg XY U'h]bX]a YbhcgZ U a YfU Z]hU XY ]hYa VebhfU]h UzYa Yg]h]ei Y ci U]fU]cg Y#ci a cfcg]XUXYg bU`c [ ]gh]W]z XYj YbXc U 7CBHF 5H585 dfYj Yf Ya gi U Yg]h]f] [ ]UzU'fa XY Yg]h]ei Yg a ]b]a cgZ`c [ ]gh]W] Vta dU]h] Y"

Cg Yg]h]ei Yg XYj Yf~c gYf a Ubh]XcgZ gYa dfY ei Y d]c]g] Yzbc a i b]W]d]c XU dfYghU, ~c Xcg gYfj ], cg fG~c A U'h]i g#G]z gYbXc fYgdc]b]U]XUXY Y`bi g XU 7CBHF 5H585z Yj Ybh] U]g W]ghcg ei Y gY Z]hYfYa bYV]ggz]f]cgZ dUfU U a Ubi hYb, ~c Y [ i U]fXU XY gYi g a U'h]f]U]g#gh]ei Yg"

- "&%"% 7Ugc U 7CBHF 5H585 cd]h] dcf UY[ UXU ]a d]c]g]V]XUXYz dcf a UbhYf Yg]h]ei Yg Ya `cW]XUXY X]gh]b]U XU ]bX]W]XU bcg ]hYbg U]W]a Uz Uggi a ]fz U fYgdc]b]U]XUXY dcf Yj Ybh] U]g U]fU]cg dcf VebhU XU X]gh] bV]U Y XY gi U `c [ ]gh]W]z b~c gYbXc U 7CBHF 5H5BH9z cV]f] [ UXU U UW]h]Uf cVeff..bV]U XY U]fU]cgZ Ya j ]h] XY XY h] XYV]g~cz Y Yg]h]bXcZ dcfU]b]cZ U 7CBHF 5H585z gi Y]hU { g gUb, " Yg VebhfU]h U]g W]V]h] Y]g"

7 | a U]fU BUV]cbU XY A cXYcg XY @]hU, " Yg Y 7cbhfU]cg XU 7cbgi ]c]f]U]; YfU XU l b]~c A cXYc XY hYfa c XY F YZf..bV]U dUfU dfY [ ~c E`G]fj ] cg Vta i bg XY Yb] Yb]U]f] 5h]n]U, ~c. 8YnYa V]c#&%

- "" " HcXc c d'UbY'Ua Ybhc XY gYi g fYWfgcgz j Y'W'cgz a UHYfUJgz ZYffUa YbHUGz i H'bgf]cgz V'ebgi a j Y]gz Y'Wz XYj Y gYf Z]rc XY a cXc U 'Ua U]g dYfa ]hf U cV'ff..bV]U XY b-c V'ebZcfa ]XUXYg ci XYgW'a df]a Ybhc XY dfUncg"
- (" " 7Ugc gY'Ua V'ebgHUXUg b-c V'ebZcfa ]XUXYg XY ei U'ei Yf bUhi fYnUz ci U Uhi U, -c ]bYZWYbHY XU [ Ygh-c XU Ya dFYgUz U 7CBHF 5H585 YgHfz gi 'Y]U { g gUb, "Yg dFY] ]gHUG bc dFYgYbHY HF z bc V'ebfUrczYa gYi g UbYI cg Y bc 9X]U"

%\$" C6F ÷ 5uĒ 9G 85 7CBHF 5H5BH9

%\$%" 9I ]] ]f c W'a df]a Ybhc XY hcXUg Ug cVf] U, "Yg Uggi a ]XUg dY'U 7cbfUHUXUz XY UV'fXc V'ea Ug V'zi gi 'Ug V'ebfUhi U]g Y cg HYfa cg XY gi U dfcdcghU"

%\$"&" 9I YfWf c UV'ea dUb\Ua Ybhc Y U Z]gW]nU, -c Xcg gYfj ], cgz dcf gYfj ]Xcf ci V'ea ]gg-c YgdYV]U'a YbHY XYg]] bUXUz UbchUbXc Ya fY[ ]gHfc df'cf]c Ug Z]\Ug XYHYVUXUgz ]bX]WbXc X]Uz a .g Y Ubcz VYa V'ea c c bca Y Xcg Ya dFY[ UXcg Yj Ybhi U'a YbHY Ybj c] ]Xcgz YbWUa ]b\UbXc cg UdcblUa Ybhc { Ui hc]XUXY V'ea dYHYbHY dUfU Ug dfcj ]X..bV]Ug WVV]j Y]g"

%\$" " BchZWF U 7cbfUHUXU dcf YgW]rc XU cV'ff..bV]U XY Yj Ybhi U]g ]a dYfZ], "Ygz Z]\Ug ci ]ffY[ i 'Uf]XUXYg V'ebghUXUg bc W'fgc XU YI YW, -c Xcg gYfj ], cgz Z] UbXc dfUnc dUfU U gi U V'effY, -cz W'f]Z]WbXc!gY XY ei Y Ug gc' i, "Yg dcf Y'U dfcdcghUg gY'Ua Ug a U]g UXYei UXUg"

%\$ "(" DU[ Uf { 7cbfUHUXU c j U'cf fYgi 'HbHY XU dFYghU, -c Xc gYfj ], cz V'ebZcfa Y W'cbc[ fUa U Z]gV'! Z]bUbV]fc"

%\$" ) " 9ZYhi Uf Ug fYHYb, "Yg H]Vi hz]Ug XYj ]XUg gcVfY c j U'cf XU Z]hi fU XY gYfj ], cg XU 7cbfUHUXUz Ya V'ebZcfa ]XUXY V'ea c 5bYI c L -z#Ya \* XU -B G9; 9G#A D b, ) #&\$%+ "

%\$\* " B -c dFh]Wf Urcg XY ]b[ Yf..bV]U bU UXa ]b]ghfU, -c XU 7cbfUHUXUz ]U]g V'ea c.

%\$\*\* "% YI YfWf c dcXYf XY a UbXc gcVfY cg Ya dFY[ UXcg XU 7cbfUHUXUz XYj YbXc fYdcfUf]gY gca YbHY Ucg dFYdcghc ci fYgdcbgzj Y]g dcf Y'U ]bX]W]Xcgz YI W'rc ei UbXc c cVYrc XU V'ebfUHU, -c dFY] ]f c UHYbX]a Ybhc X]fYrcz ]U]g V'ea c bcg gYfj ], cg XY fYVd, -c Y Udc]c Uc i gi z]c"

%\$\*\* "&"X]fYV]cbUF U V'ebfUHU, -c XY dYggcUg dUfU HfUVU\Uf bUg Ya dFYgUg 7cbfUHUXUg/

%\$\*\* " " Dfca cj Yf ci UW]Huf c XYgj ]c XY Z b, "Yg Xcg HfUVU\UXcfYg XU 7cbfUHUXUz a YX]UbHY U i h]nU, -c XYghYg Ya U]j ]XUXYg X]ghbHUG XUei Y'Ug dFY] ]gHUG bc cVYrc XU V'ebfUHU, -c Y Ya fY'U, -c { Z b, -c YgdYVZ]W dUfU U ei U' c HfUVU\UXcf Zc] V'ebfUHUXc" Y

%\$\*\* "(" 7cbg]XYfuf cg HfUVU\UXcfYg XU 7cbfUHUXU V'ea c V'UVcfUXcfYg Yj Ybhi U]g Xc df'cf]c CE[ -c ci Ybh]XUXY fYgdcbgzj Y` dY'U V'ebfUHU, -cz YgdYV]U'a YbHY dUfU YZ]rc XY V'ebW]gg-c XY X]z]Ug Y dUggU[ Ybg"

%\$"+ " : cfbYVf dcf YgW]rc Ug ]bZcfa U, "Yg bYVWggz]Ug dUfU c XYgYbj c] ]a Ybhc Xcg gYfj ], cg cVYrc Xc V'ebfUrc"

%\$ " , " F YU]nUf Uj U]U, "Yg dYf]GX]WUg XU ei U]XUXY Xcg gYfj ], cgz UdCEg gYi fYVW]a YbhcZ YZYhi UbXc cg fYgdYV]j cg XYgV'ebhcg ci [ `cgUg bUg a YX], "Ygzei UbXc Zc c WUgc"

%\$- " 7]Ybh]ZWF c CE[ -c XY fYdfYgYbHU, -c ↑ X]W]U XU 5Xj cVW]U!; YfU XU I b]-c dUfU UXc, -c XUg a YX]XUg WVV]j Y]g ei UbXc Xc XYgW'a df]a Ybhc XUg cVf] U, "Yg dY'U 7cbfUHUXU"

%\$"%\$ 5fei ]] Ufz YbHY ci Hfcg XcW'a Ybhcgz XY dcfY'hcgz "Ug Vi ]h'z YgdYVZ]W, "Yg HfVb]WUgz cf, Ua Ybhcgz HYfa cg XY fYVW]a YbhcZ V'ebfUrcg Y UX]H]a Ybhcgz fY'Uhc]cg XY ]bgdY, "Yg HfVb]WUg UdCEg c fYVW]a Ybhc Xc gYfj ], c Y bch]Z]W, "Yg YI dYX]XUg"

7] a UfU BUW]cbU XY A cXYcg XY @]U, "Yg Y 7cbfUrcg XU 7cbgi 'hc]U!; YfU XU I b]-c A cXYc XY HYfa c XY F YZf..bV]U dUfU dFY[ -c E Gyfj ], cg V'ea i bg XY Yb[ Yb\UfU 5hi U]nU, -c. 8YnYa Vfc#&\$%

%\$%% 9l [[ f XU 7cbfUUXU ei Y dfcj ]XYbVW U gY[i ]bHY XcW a YbHU, -c Vta c VtbX], -c ]bX]gdYbgzj Y` dUfU c fYWVJa Ybhc XYZ]b]hj c XY cVYhcZei UbXc Zcf c WUgc.

%\$%%%"5g Vi ]hZ YUVcfUXc dY`c fYgdcbgzj Y` dcf gi U YI YW, -c"

%\$%%&"7ca dfcj U, -c XUg ][ U, " Yg XYZ]b]hj Ug XY YbYf[ ]Uz z [ i Uz HY ZcbY Y [ zg"

%\$%%" "@i Xc XY j ]g]rc]U Xc Vtdc XY Vca VY]fcg Udfcj UbXc c gYfj ], c"

%\$%%("7 UfU "\UV]HY!gY"ZYa ]hXU dY`U dFYZ]h fU"

%\$%%)"7 YfhX-c bY[ U]hj U XY XfV]rcg dfyj ]XYbVZ]fcg YgdYVZ]WU dUfU c fY[ ]g]rc XU cVfU ↑ bhc Uc  
7 Uf]rc]c XY F Y[ ]g]rc XY =a ]Y]g"

%\$%%\*"5 fYdUfU, -c Xcg j ]M]cg j Yf]Z]W]Xcg XYbfc Xc dfUc XY [ UfUb]U Xc gYfj ], cZ]hYbXc Ya j ]g]U  
c X]fY]rc UggY[ i fUXc { 7cbfUUb]h bc Ufh' \*- XU @Y] b, , " \* \* \* # ' Y bc Ufh' %& XU @Y] b,  
," \$+, # \$ f]rc] [ c XY 8YZYgU Xc 7cbgi a ]XcfL Y c dfyj ]g]rc bc Vtb]fUhc Y Ya gYi g  
UbYI cgZ dfYj UYWVbXcZ Ya WUgc XY VtbZ]rcg ci X\*j ]XUgZ Uei Y Y ei Y Zcf a U]g  
VYbZ]Vt { 7CBHF 5H5BH9"

%\$%%&" : ]gWU]nUf c W a df]a Ybhc Xcg fYei ]g]rcg Y[ U]g ei UbXc U Vtb]fUUXU \ci j Yf gY VYbYZ]W]Xc XU  
dfYZf. bV]U YghUVY YV]XU dY`c Ufh' ' ,Z Y ) ,Z XU @Y] b, , " \* \* \* Z XY % - - "

%%C6F ÷ 5uÉ 9G 85 7CBHF 5H585

%%%" 9l YW]Uf cg gYfj ], cg VtbZca Y YgdYVZ]WU, " Yg XYghY HYfa c XY FYZf. bV]Uz Xc Vtb]fUhcZ XY  
gYi g UbYI cgZ Xc 9X]hU Y XY gi U dfcdcg]Uz Vta U U`cWU, -c Xcg Ya dfY[ UXcg bYWVggz]fcg Uc  
dYfZ]rc W a df]a Ybhc XUg VZi gi Ug Vtb]fUhi U]gZ U]fa XY ZfbYWVf Y i ]h]nUf cg a UYf]U]g Y  
Yei ]dUa YbhcZ ZYffUa Yb]Ug Y i ]Ybg]fcg bYWVggz]fcgZ bU ei U]XUXY Y ei Ub]XUXY UXYei UXUgZ  
b-c XYj YbXc XY]i Uf Z]UfZ Y bYa dYfa ]hf ei Y bU Uhi U, -c XY gYi g Z bV]cbz]fcgZ gY ZU, U  
c i gc XY ]h]bg Ya VtbX], " Yg ]bUXYei UXUgZ XYZ]h cgUgZ fYdUfUXUg dcf [ [ Ua V]UfUgI  
Y#i Ya ei Ub]XUXY ci ei U]XUXYZ UVU] c Xc bYWVggz]fcg dUfU U VcU Y dYfZ]hU YI YW, -c  
Xcg gYfj ], cg"

%%&" I ]h]nUfZ gYa dfYz a UYf]U]gZ ZYffUa Yb]Ug Y fYWfgcgZ bcj cgZ gYa XYZ]rcg ci XYZca U, " Yg  
Ya ei U]gei Yf Xcg gYfj ], cg cVYhc Xc dfYgYbHY Vtb]fUhc" HU]g a UYf]U]g XYj Yf-c gYf XY  
WUggYz ei U]XUXY Y [ fUi UXYei UXcg Y Ya VtbZca ]XUXY Vta Ug • ]ha Ug fY] g" Yg Xcg  
dUXf" Yg XU 56BH Y XUg bcfa Ug XYgV]hUg bYghY HYfa c XY FYZf. bV]U"

%%" " 5ggi a ]f ]bHY]fU fYgdcgU] ]XUXY dY`U YI YW, -c Xcg gYfj ], cgZ XYj YbXc cg a UYf]U]g  
i ]h]nUXcg fYWVYfYa dfj ]U Udfcj U, -c XU : ]gWU]nU, -cZei Y gY fYgYfj U c X]fY]rc XY fY Y]hZ!  
cg gYa dfY ei Y Vtb]fUf]UfYa cg dUXf" Yg YgdYVZ]W]Xcg"

%%(" DfchY[ Yf cg a ]Y]gZ XcW a Ybhcg Y cVYhcg YI ]ghYbHYg bcg `cW]g XY fYU]nU, -c Xcg gYfj ], cgZ  
Vta `cbUg ci ci hfc a UYf]U` UXYei UXc Y fYg]hYbHYZ U Z]a XY Yj ]hUf XUbcg Ucg  
Yei ]dUa YbhcZ Ua UffUbXc Vta VtfXUg Y j YXUbXc Vta Z]hUg UXYgj UgZ gYa ei Y ]ggc  
]a d]ei Y UWf]gV]a c bcg dfY, cg Vtb]fUUXcg"

%%)" Dfcj ]XYbV]Uf dUfU ei Yz Ud]cg cg gYfj ], cgZ hcXcg cg Ua V]YbHYg Z]ei Ya YI U]Ua YbHY Vta c  
YghUj Ua UbHYg XU YI YW, -c Xcg gYfj ], cgZ [ UfUb]bXc U ]]a dYnU Y cf[ Ub]nU, -c Xcg  
Ua V]YbHYgZ U Vt`YHU Y c UXYei UXc XYgW]fHY XY hcXc Y ei Uei Yf fYg]Xi c [ YfUXcZgYbXc ei Y  
U 7CBHF 5H5BH9 gca YbHY Vtb]g]XYfUfz dUfU YZ]rc XY VtbW] g-c Xcg gYfj ], cg Y gYi  
fYgdYV]j c dU[ Ua Ybhc { 7CBHF 5H585Z ei UbXc VtbW] ]XUg hcXUg Ug YI [ ] bV]Ug Y  
cf]Yb]U, " Yg Vtb]fUhi U]g dYf]hYbHYgZ ]bW] gj Y U Xc dfYgYbHY ]Y a "

%%\*" " 8CG DF 5NCG 89 5H9B8 -A 9BHCG 85G 89A 5B85G 5HF -6I 85G.

7 | a UfU BUW]cbU XY A cXY cg XY @V]U, " Yg Y 7cbfUhcg XU 7cbgi ]rc]U!; YfU XU I b]-c  
A cXY c XY HYfa c XY FYZf. bV]U dUfU dfY[ -c E GYfj ] cg Vta i bg XY Yb[ Yb]Uf]U  
5h U]nU, -c. 8YnYa Vfc%\$%

%%\* "%89A 5B85G 89 I F; áB7-5G CI 9A 9F; 9B7-5-G. UHbXYfz bi a dfUnc a zl ja c XY \*\$ a ]bi hcgž Ucg VUa UXcg Ya Yf[ YbVU]g dUFU a Ubi Hb, -c VčffYHj Už gYbXc c dfUnc a zl ja c dUFU gc'i , -c XYZ]b]Hj U Xc dfcV'Ya U XY (& \ cfUgž gU]c ei UbXc \ci j Yf U bYVWgg]XUXY Vča dfcj UXU Y UHYghUXU dY'U : ]gW]nU, -c XY i a dfUnc a U]cf"

%%\* "& 89A 5-G 89A 5B85G. 5HbXYfz bi a dfUnc a zl ja c XY '\$' ff. .gk X]Ug • H]gž Ucg VUa UXcg XY a Ubi Hb, -c VčffYHj Už gYbXc c dfUnc a zl ja c dUFU gc'i , -c XYZ]b]Hj U Xc dfcV'Ya U XY Uhf \$( fèi Uhfčk X]Ug • H]gž gU]c ei UbXc \ci j Yf U bYVWgg]XUXY Vča dfcj UXU Y UHYghUXU dY'U : ]gW]nU, -c XY i a dfUnc a U]cfž ci ei UbXc VUgg]ZWXcg Vča c i f[ .bV]Ug ci Ya Yf[ .bV]Ug fèi UbXc Ud]V]f!gY!z c dfUnc Xc ]Hya UbHf]cf"

%%+"G-c Včbg]XYfUXUg i f[ .bV]Ug Y Ya Yf[ .bV]Ugž g]h U, " Yg XY ZJ\U XY YbYf[ ]U Y'fH]Wž ZU]H ci j UnUa Ybhcg XY z[i Užci ci HfUg VčbX], " Yg ]XYbH]ZWXUg ei Y dggUa [ YfUf f]gVč [ fUj Y Y ja ]bYbHž dUFU Ug dYggcUgž ]bghU, " Yg ci ci VYbžci g]h U, " Yg ei Y dggUa Wli gUf U dUFU]gU, -c XUg Uhj ]XUXYg XU 5Xa ]b]ghU, -c ci Xc `cW' XY dYghU, -c Xcg gYfj ], cgž U'fa XY ci HfUg g]h U, " Yg ei Y U : ]gW]nU, -c ci U ; Ygh-c Xc VčbHfUč ]bX]W]fYa { 7CBHF 5H5BH9"

%%, "8-GDCB-6-8589 8C DF9DCGHC. 5 7CBHF 5H585 XYj Yfz [ UfUbh]f U X]gdc]V] ]XUXY XY H'YZcbY Z] c Y W'i `Uf dUFU c dYdcgHč Ya d'YbUg VčbX], " Yg XY YZ]H Uf Y fYVWVYf ]]U, " Ygž gYa `ja ]H, -c XY a ]bi hcg Y dUFU UHYbXYf U Yj Ybh U]g gc`]W]U, " Yg XY VUa UXcg XY I F; áB7-5 ci 9A 9F; áB7-5ž XYj YbXc dY] Yf fY[ ja Y XY gcVfYUj ]gc dUFU YghU ž b, -cž XY a cXc U [ UfUbh]f d'Ybc UHYbX]a Ybhc { g bYVWgg]XUXYg Xc VčbHfUčž dcXYbXc c dYdcgHč gYf U]cbUXc bc dYfčXc XY (& \ dcf X]Už \$+ f]gYHč X]Ug dcf gYa UbUž Xi fUbh] hcXc c dYfčXc XY YI YW, -c VčbHfUhi U"

%%- "8C 5H9B8-A 9BHC 5CG DF5NCG 7CBHF 5HI 5-G 9A ; 9F5@ U 7CBHF 5H585 ZW] cV]f] UXU U [ UfUbh]f c d'Ybc UHYbX]a Ybhc U hcXcg cg dfUncg YghU]VY'VW]Xcg Ya VčbHfUč Yž ]bW] gj] Yž {ei Y'Yg ei Y j]YfYa U gYf XYZ]b]Xcg dY'U : ]gW]nU, -c# Ygh-c XU 7CBHF 5H5BH9 bc XYVčffYf XU YI YW, -c VčbHfUhi Už YghUbXc U 7CBHF 5H585ž V]V]bH XY ei Y YghUfz dUgg]j U XY Ud]W], -c XUg XYj ]XUg VčbHfUhi U]g dY'U ]bYI YW, -c ci YI YW, -c dU]V]U XY gi Ug cV]f] U, " Ygž Ya j]f]i XY XYghY XYgW a df]a Ybhc"

%%%"\$E i UbXc \ci j Yf bYVWgg]XUXY XY fYa c, -c XY ei U'ei Yf Vča dcbYbH] dUFU Ug ]bghU, " Yg XU 7CBHF 5H585ž a Yga c ei UbXc XY dfcdf]YXUXY XU 7CBHF 5H5BH9ž U 7CBHF 5H585 XYj Yfz gY fYgdc]bgU] ]nUf dY'c UXYei UXc HfUbgdcf]Yž Ufa UnYbUa Ybhc Y VčbX], " Yg Xc fYZf]Xc Vča dcbYbH]"

%%%"%5 7CBHF 5H585 XYj Yfz a UbHf Y#ci dfca cj Yf U UXYei UXU `ja dYnU Y cf[ Ub]nU, -c Xcg `cW]g cbXY Uhi Ufž ]bW] gj] Y gi U VUgY cdYfU]cbU' ci gU'Ugž XYd]G]hcgž Ua cl Uf]Z]Xcgž YH]Vž gY'Ua XY gi U dfcdf]YXUXY ci XY dfcdf]YXUXY XU 7CBHF 5H5BH9 gcV gYi i gcž bc 7Ua di g XY G-c A UHYi g#9G" bW] Ya !gY bYggYg `cW]gž Yj Ybh U]g Ua cl Uf]Z]Xcg XY ci a UHYf]U]g XU 7cbHfU]bH]ž Ud]W]j Y]g U Uhj ]XUXYg XY a Ubi Hb, " Yg Y gYa dYf ei Y gc`]W]Xc dY'U : ]gW]nU, -c"

%%%"&5 7cbHfU]bH] dcXYfz X]gdc]V] ]nUf { 7cbHfU]XUž YI W] gj] Ua YbH] dUFU i gc dcf gYi dYfYdcgHč Y HfUč UXa ]b]ghU]h] cž YgdU, c Z]g]Vč XY 'ž\$ I 'ž\$ a YfHcgž XYbHc Xc 7Ua di g G-c A UHYi g" 7Ugc \U'U U bYVWgg]XUXY XY Yj Ybh U]g UXYei U, " Ygž fYžfa Ug ci a cV]Už VYa Vča cž XY YgdU, cg YI HfUg fYI ". U'a cl Uf]Z]Xc dUFU a UHYf]U]g XU 7cbHfU]XUž YH]Vž gYfz XY fYgdc]bgU] ]XUXY Y 'bi g YI W] gj] c XU 7cbHfU]XUž b-c XYj YbXcž VčbH] Xcž Yj Ybh U' UXYei U, -cž U'ghY ci fYžfa Už gYf i H]nUXc Vča c YgW]gU ci ↑gh]Z]W]h] U dUFU UHfUgcg ci ja dU]V]cg Ucg gYfj ], cg dYghU]Xcg"

%%%" "Dfcj ]XYbV]Ufz UbH]g Xc ]b]V]c XY gi Ug Uhj ]XUXYgž c W]XUghUa Ybhc XY hcXcg cg gYi g j Y]W]`cg Y Ya dYf[ UXcg U gYfYa i H]nUXcg bU YI YW, -c Xcg gYfj ], cgž dUFU ei Y gY'U dYfa ]]Xc c U]V]ggc Xcg a Yga cg bUg XYdYbX..bV]Ug XU I : 9Gž XYj YbXc

cVf][ Urcf]Ua YbhYž Vta i b]Wf { : ]gW]nU, -c fVta ž bc a #ja cž +&\ XY UbHYWX..bV]Už dcf YgW]rcžei U'ei Yf UHYfU, -c bc gYi ei UXfc XY dYggcU ci XY j Y#W`cg"

%%% "% HUbtc c WYXYbW]Ua Ybhc XY ei Y fUfU c ]HYa UbHYf]cfž ei Ubtc Yj Ybh U]g Vta i b]W, "Yg XY UHYfU, "Ygž XYj Yf-c gYf Z]Ug dcf a Y]c Xc Ybj ]c XY ]gH XYfU\UXU Xcg j Y#W`cg Y ]gH XYfU\UXU Xcg Ya dfY[ UXcg f]bX]WbXc gi Ug fYgdYV]j Ug ž b, "Ygk Y UbYI UbXc {g ]gH]gž hcXU U XcW a YbH, -c dYf]bYbHYž ]bW gjj Y W]U]g XY 7F@] f]Yf]Z]W]Xc XY FY[ ]gHc Y @]W]bW]Ua Ybhc XY JY#W`cgž VYa Vta cž W]U]U XY hcXU U XcW a YbH, -c UXa ]gg]cbU fYI ". 7DHG Y W]f]X" Yg YI ] ]XUg Ya VtbHfUrcžbc W]gc Xcg Ya dfY[ UXcg"

%%("5dfYgYbHf { 7CBHF 5H5BH9ž ei UbXc žc c W]gcž U fY'U, -c bca ]bU XY dYggcU YI fYfbc f]j VtbHfU]Xcgž ei Y UXYbHfUf-c bc C] [-c dUfU U YI YW, -c XY gYfj ], c fKYj YbXcž dUfU HUbtcž Yf fYW]Xc dfj ]U Ui hc]nU, -c XU : ]gW]nU, -cž dUfU H] g]h U, -c] HU gc]W]U, -c XYj Yfz cVYXYWf Ucg W]f]f]cg Xc ]HYa UbHYf]cfž ei Ubtc { ]gH] VYa Vta cž hcXUg Ug YI ] [.bV]Ug VtbHfU]Yg Xc ]HYa YgdYW]V] XY GI 67CBHF 5H5uÇCž Xc dfYgYbHY ]b]fi a Ybhc"

%%%"A UbHYf cg Ya dfY[ UXcg bcg \cfz]cg dfYXYHYfa ]bUXcg dY'U 7CBHF 5H5BH9"

%%%"7 cbXi n]f gYi g fUfU\cg Ya \Ufa cb]U Vta Ug U]j ]XUXYg XU 7CBHF 5H5BH9 XY a cXc U b-c W]i gUf fUbg]fbcg Uc UHYbX]a Ybhc bcfa U' XY gYi g gYfj ], cg Y \cfz]cg YgHUYV]Xcg Ya bcfa Ug ]bHYfbUg bYa ei U]gei Yf ' bi g fY'U]j cg Uc i gc XY fYWfgcg a UHYf]U]g Y \i a Ubcg"

%%+"7i ]XUF dUfU ei Y cg gYfj ], cg U gYfYa YI YW]Xcg UWffYHYa U a Ybcf dYf]i fVU, -c dcg]j Y' Ucg gYfj ], cg d•V]V]gž {g j ]Ug XY UW]ggc Y U hcXc Y ei U'ei Yf VYa ž d•V]V] ci dfj UXcž UXUW]bHY {g ]b]U'U, "Yg XU 7CBHF 5H5BH9ž dfc] ]YbW]UbXc g]bU]nU, -c Y#ci ]gc]Ua Ybhc XUg zFYUg XY gYfj ], cž XY a cXc U Yj ]Uf ei U]gei Yf Yj Ybh U]g f]gVtg {g dYggcUg bc Ybhc]bc ci Ya W]W]U, -c bUg dfcl ]a ]XUXYg"

%%%"8 ]gdcb]V]nUf Y ]bžfa Ufž dcf YgW]rcž dcf a Y]c XY 7UfU XY 7fYXYbW]Ua Ybhc XY DfYdcg]rcž cg XUXcg Xc DfYdcg]rcž b•a Yfc XY HYZcbY a C] Y' ei Y dgg]V] ]HY VtbHfUc ]a YX]Urc YbHY U 7CBHF 5H5BH9 Y U 7CBHF 5H585ž XY žfa U dYfa UbYbHYž bc dYf]cXc b-c UVfUb] ]Xc dY'U ěfbUXU XY fUfU\c XUg 9ei ]dYgž ]bW ]bXc X]Ug b-c •HY]gž dUfU UHYbX]a Ybhc XY g]h U, "Yg XY i f[ .bV]U ci Ya Yf[ .bV]U"

%%%"9I YW]Uf cg gYfj ], cg ei Y ]a d]ei Ya XYg][ Ua Ybhcg XY YbYf[ ]Už XY z[ i U Y XY ci f]cg ei Y dgg]Ua Vta dfca YHYf c bcfa U' ž bV]cbUa Ybhc XU i b]XUXY UXa ]b]g]fU]j U bcg X]Ug ci \cfz]cg ]bX]W]Xcg dY'U 7CBHF 5H5BH9ž ci Ya X]Ug ei Y b-c \ci j Yf YI dYX]YbHY bU i b]XUXYž gU]c Ya Yf[ .bV]U ]bUX]z] Yž gYa dfY a YX]UbHY Ui hc]nU, -c XU 7CBHF 5H5BH9"

%%& \$"Gc]M]Uf dcf YgW]rc { : ]gW]nU, -c Xc 7CBHF 5HCž Vta UbHYWX..bV]U XY bc a #ja c XY (, \ f]i UfYbH Y c]rc \cfUgk •HY]gž U VtbHfU XU XUfU Y \cfU dfYHYbX]Xcg XY ]b]V]c XU YI YW, -c XUg U]j ]XUXYgž Ui hc]nU, -c dUfU U fYU]nU, -c XY gYfj ], cg žfU Xc \cfz]c XY YI dYX]YbHY bcfa U' XU i b]XUXYž gU]c Ya W]gc XY ↑ g]Z]W]XU ]a dfYj ]g]V] ]XUXYž ei UbXc dcXYfz gYf fYW]V]XU U gc]W]U, -c Ya dfUnc a Ybcfž dUfU Uj U]U, -c dY'U : ]gW]nU, -cž b-c Yg]UbXcž VtbH Xcž Yg]Už ]bW'UXU U Ui hc]nUf"

%%&% F YgdcbgU] ]nUf]gY dY'cg j ]V]cg Y XUbcg XYVtfYbHYg XU YI YW, -c Xc cVYrcž VYa Vta c dcf hcXc Y ei U'ei Yf XUb] W]i gU]c { I b]-c ci { Yb]XUXY ZYXYfUž XYj YbXc fYggUfW] ]a YX]UfUa YbHY U 5Xa ]b]g]fU, -c Ya gi U ]bHY[ fU]XUXYž Z]W]bXc U 7cbfUfU]bHY Ui hc]nUXU U XYgVtbHf XU [UfU]Už W]gc YI ] ]XU bc YX]Už ci Xcg dU[ Ua Ybhcg XYj ]Xcg { 7cbfUfU]Užc j U'cf VtfYg]gdcbXYbHY Ucg XUb]gcg gc]Xcg"

%%&& "I ]nUf Ya dfY[ UXcg Vta dfc] UXUa YbHY \U] ]XUXcg Y Vta hcXcg cg Vtb\YV]a Ybhcg hV]V]V]g Y hcXcg cg fY]bUa Ybhcg bYWggz]f]cgž Ya X]Už Vtbžfa Y cg gYfj ], cg U gYfYa YI YW]Xcgž Y Ya d'YbU Vtbžfa ]XUXY Vta Ug bcfa Ug Y XYHYfa ]bU, "Yg Y[ U]g Ya j ] cf fYI ". dUfU fUfU\cg Vta YHYf]XUXYž fUfU\c Ya U'hi fUž YHYV] G]h U, "Yg XY Z]Už"



JffY[ i `Uf]XUXY ci j YbVla Ybrc XY XcWVa Ybrc cVf[ UHCE]cZ gYa gi U fybcj U, -c UbHYVdUXUzYbgYUf-c U Ud`jWU, -c XY dYbU]XUXYg VebfUhi Ujg"

%%& " 1 B = C F A 9 G 9 9 D = 9. 5dfYgYbUf cg Ya dfY[ UXcg XYj ]XUa YbHY ]XYbh]ZWXcg dcf a Y]c XY WUWZg fKY i gc cghYbgj ctZ Ufa XY dfcj !.cg XY hcXcg cg 9ei ]dUa Ybrcg XY DfchY, -c bXj ]Xi U ! 9D=bYVWggz f]cg fYa ei Ubh]XUXYg UXYei UXUgZ XY a cXc ei Y bi bWU cVeffU ZUHU Xcg a Yga cgl Y ZcfbYVWf fbc a b]a ct \$& ^[ cg XY i b]Zfa Yg Vta dYrcg dcf Z bV]cbz f]c Y UXYei UXcg Vebg]XYfUbXc U Uhj ]XUXY U gYf XYgYa dYb\UXU"

%%& ("8i fUbHY hcXc c dYfbcXc VebfUhi Uz U 7CBHF 5H585 XYj Yfz a UbHYf UXYei UXU [ Ygh-c Y `c[ gh]WU Y#ei Yghcei Y Xcg ]HYbg f9D=9Z I b]Zfa YgZ ZYffUa YbHUg Y hcXcg cg XYa Ujg ]HYbg VebfUhi UjgZ XY a cXc U [ UfUb]f Ug XYj ]XUg fydcg], " YgZ XY Zfa U ]a YX]UHZ gYa dfY ei Y gY Zhyf bYVWggz f]c" 7Ugc U 7CBHF 5H5BH9 ]XYbh]Zei Y gh] U, " Yg XY b-c VebZfa ]XUXYgZ Vta c. U ZUHU XY ]HYbgZ ci ei Y U 7CBHF 5H585 dYfa ]ji U Uhi U, -c XY gYi g Ya dfY[ UXcgZ ZJnYbXc i gc XY 9D=9Z I b]Zfa Yg ci : YffUa YbHUgZ YHvZ XUb]ZWXcgZ Ya VebX], " Yg ]bUXYei UXUg ci Vta f]gVtg { gY[ i fUb, U Xcg a Yga cg ci XY HYfVW]fcgZ dcXYfz Ud]WUf Ug XYj ]XUg gUb, " Yg dfYj ]ghUg Ya VebfUhcZ Ufa Xcg W]hf]cg XY [ `cgU Ya a YX], -cZei UbXc WUV] Yjg"

%%&) "5dfYgYbUfZ f brc { g ]ghUg XY WYXYbV]Ua YbrcgZ UHYghUXcg XY UbHYWXYbHYg W]a ]bUjg Y X]gh]Vi ], -c V]Y` XY hcXU U a -c ei Y Uhi Ufz bUg ]bgh]U, " Yg Xc CE[ -c Y XY gi Wv]bUfUXcg"

%%&\* "F Y UHUf { 7CBHF 5H5BH9 hcXU Y ei Uei Yf ]ffY[ i `Uf]XUXY j Yf]ZWXU bc XYVeffYf XU dfYghU, -c Xcg gYfj ], cgZ VebZfa Y cf]YbUfXc bc dfYgYbHY ]bgh]a i Ybrc"

%%&+ "CVgYfj Uf Ug bcfa Ug XY gY[ i fUb, U Y gU XY bc hfUVU\cz Ya YgdYV]U Ug BF %\$ BF \$\*Z BF %\$Z BF %+Z BF %Z BF ')Z YbHY ci hfUg ei Y gYUa dYf]bYbHYg Uc YgVtdc Xc VebfUhc"

%%&, "Dfcj ]XYbV]Uf g]bU]nU, -c XY gY[ i fUb, U fVebYgZ ZU] Ug XY UYfU Y ]bHYfX], -cz d`UWUg XY UXj Yfh.bV]UzYHvZbc `cWU` XU YI YW, -c Xcg gYfj ], cgZ XY dfchY, -c dUfU VYbg Y dYggcUg"

%%&- "bZfa Uf { 7CBHF 5H5BH9 dcf YgW]hcZ Y gYa dfY Vta UbHYWVX..bV]U UXYei UXUz ei UbXc XU ]a dchg]V]XUXY XY UHYbX]a Ybrc XY gc]V]U, " Yg Y XU fYU]nU, -c Xcg gYfj ], cg bcg dfUnc Ygh]di `UXcgZ f gh]ZVUbXc c UhfUgc Y gc]V]U]bXc X]U, -c Xc dfUncZ U ei U` dcXYfz gYf VebV]X]XU U W]hf]c XU 5Xa ]bgh]U, -cz Y VebZfa Y dUf] a Yrcg VebfUhi Ujg"

%%" \$"7ca i b]WUfz XY ]a YX]Uhc Uc : ]gWU` Xc VebfUhcZ Vta dchg]Y]cf Zfa U]nU, -c XU Vta i b]WU, -c Ya Uhf &( f] ]bHY Y ei Ufcl \cfUgZ ei Uei Yf cVeff..bV]U Ubcfa U` ci UV]XYbHY Ybj c] YbXc gYi g Ya dfY[ UXcgZ ei Y gY j Yf]Zei Y bc `cWU` Xcg gYfj ], cgZ VYa Vta cz gh] U, " Yg XY Yj Ybhi Ujg UZgh]Ua Ybrcg ci Ui g..bV]Ug XY Ya dfY[ UXcgZ dcf ei U]gei Yf fUn` YgZ Uhi UbXc gYa dfY dfYj Ybh] Ua YbHY Y bc gYbh]Xc XY a UbHYf cg UHYbX]a Ybrcg VebfUhi Ujg Y dfUncgZ gYa ]a dUWtcg ci UhfUgcg dcf XYZV]..bV]U bU ei Ubh]XUXY XY YZ]h]c XY dYggcUz d`UbYUa Ybrc `c[ gh]Vt ci XY gi Vgh]i ], -c dcf Ui g..bV]UgZ YHv 7Ugc U 7CBHF 5H5BH9 Vebgh]UHY ZU\Ug ci UhfUgcg Ya XYVeff..bV]U XYggY h]dc XY gh] U, -cz ci U ca ]gg-c XU ]bZfa U, -c XY UV]XYbHYZ ci a Yga cz gi U Vta i b]WU, -c Ya dfUnc dchg]Y]cf Uc YI ] [Xcz U 7CBHF 5H585 YghUfz gi Y]U { g XYj ]XUg gUb, " Yg VebfUhi Ujg"

%%" %@=] F C 8 9 C 7 C F F a B 7 -5 G. Dfcj ]XYbV]Uf { g gi Ug YI dYbgUg i a @] fc XY CVeff..bV]UgZ a UbHYbXc!c Uhi U]nUXcz Ya cfXYa Y X]gdcb] Y` dUfU UdfYV]U, -c XU 7CBHF 5H5BH9 gYa dfY ei Y gc]V]UfXc"

%%" &"7ca i b]WUf { 7CBHF 5H5BH9 ]a YX]UHUa YbHY Ug cVeff..bV]Ug XY if]..bV]U ci XY Ya Yf[ ..bV]U ]XYbh]ZWXUgZb-c XY] UbXc XY fY[ ]ghfz! Ug bc @] fc XY CVeff..bV]Ug"

7] a UfU BU]cbU` XY A cXYcg XY @]U, " Yg Y 7cbfUrcg XU 7cbgi `cf]U!; YfU XU I b]-c A cXY`c XY HYfa c XY F YZf..bV]U dUfU dfY[ -c E GYfj ], cg Vta i bg XY Yb[ Yb\UfU 5hi U]nU, -c. 8YnYa Vfc&\$%

%%" "F Y[ ]ghUf ]a YX]UHua YbHY bc @] fc XY C Veff..bV]Ug hcXUg Ug cVeff..bV]UgZ ZU\UgZ ]ffY[ i Uf]XUXYg ci Ubcfa U]XUXYg VebghUUXUg bU YIYW, -c Xcg gYfj ], cg XY a Ubi HYb, -c dfYX]Uz h-c c[ c YUg gYUa XYHYVUXUgZ a UbHYbXc!c X]gdcbj Y dUFU U 7CBHF 5H5BH9 fY[ ]ghUf YU a Yga U Ug cVeff..bV]Ug XYHYVUXUg"

%%" ("C F YU]U]c XY C Veff..bV]U XYj Yfz gYf YUvcfUXc dcf Yb[ Yb\Y]fc a Ya Vfc XU 9ei ]dY XY 5dc]cZ dYc fYgdcbgzj Y hfVb]Vc dYc 7CBHF 5HC ci dYc DfYdcg]cZ Y XYj Yfz gYf YbhfY[ i Y Ya Uhf ' fff..gk X]Ug •hy]g U VebhUf XU VebghU]U, -c XUg cVeff..bV]Ug YI hfUcfX]bz f]Ug"

%%" ) "C F YU]U]c XY C Veff..bV]U XYj Yfz VebHYfz bYVWggUf]Ua YbHYz U ]XYbh]ZVU, -c Xc dfcVYa U j Yf]ZVUXc Y gYi X]U[ bCg]VcZ ]bX]WUf U W]i gU dfcj zj Y XU cVeff..bV]U Y UdfYgYbhfU U U, -c Ya UbXUa Ybhc dUFU gi Ugc'i, -c"

%%" \*"7CAI B=75uE 9GzF 9GDCGH5G 9 -B: CFA 5uE 9G AE 7CBHF 5H5BH9. Xi fUbHY hcXc c dYfXcXc XY j ] [ .bV]U VebfU]i Uz U 7CBHF 5H585 XYj Yfz dfYghUfz bc dfUnc a zI ]a c XY Uhf +& fbYHYbHU Y Xi Uqk \cfUgZ XU qc ]W]U, -c fVI W]tc Ya W]gcg XY YI dfYggU i f[ .bV]Uz ei UbXc XYj Yfz gYf Ya Uhf &(\kz hcXc YgWUfYV]a Ybhc ci ]bZcfa U, -c gc ]W]UXU dYU 7CBHF 5H5BH9z Ya fYgdcghU { g gc ]W]U, " Yg Xcg gYi g ; YghcYg ci : ]gW]gZ [ UfUb]bXc!\Yg c UW]ggcZ U ei Uei Yf HYa dcZ Uc cVW Xcg hfUUV\cgZ VYa Vta c Ucg XcW a Ybhcg fYU]j cg { YI YW, -c Xc VebfU]c" 5 Vta i b]WU, -c VebfU]i U XYj Yfz gYf ZY]Uz YI Wi g]i Ua YbHYz dYc DfYdcg]c XU 7CBHF 5H585"

%%" +: cfbYVWf hcXU Y ei Uei Yf XcW a YbHU, -c gc ]W]UXU ci XY YbhfY[ U fch]bY]fUz bYVWggz f]Ug Uc dfcVWX]a Ybhc XY : ]gW]nU, -c ci XY dU[ Ua YbhcZ fYU]j Ug Uc dfYgYbHY VebfU]c"

%%" , "5 7CBHF 5H585 XYj Yfz dfYghUf hcXc Y ei Uei Yf YgWUfYV]a Ybhc Y ]bZcfa U, -c gc ]W]UXcg dYU 7CBHF 5H5BH9z HU]g Vta c. XUXcg YghUgh]Vc g fYU]j cg Uc Vebgi a c XY a UHYf]U]gZ Yei ]dUa YbhcZ ZYffUa YbHUg YHWz VYa Vta c bX]W]g XY dfcXi h] ]XUXYZ XcW a YbHU, -c XY gYi dYggcUz W fgcgZ hfY]bUa YbhcZ W a df]a Ybhc XY YI ] [ .bV]Ug Y dfUncg VebghU]bHYg XY BF g] Y XYa U]g X]gdcg]h] cg Y[ U]gZ YHWz Y [ UfUb]f!\Yg c UW]ggcZ U ei Uei Yf HYa dcZ Uc cVW Xcg hfUUV\cgZ VYa Vta c Ucg XcW a Ybhcg fYU]j cg { YI YW, -c Xc Ya dfYbX]a Ybhc"

%%" - "DUfU]gUfz ]bXydYbXYbHYa YbHY XY XYHYfa ]bU, -c XU 7CBHF 5H5BH9z ei Uei Yf U]j ]XUXY ei Y b-c YghYU gYbXc YI YW HUXU XY UVcfXc Vta U VcU hfVb]W]z ei Y dcb\U Ya f]gVt U gY[ i fUb, U XY dYggcUg ci VYbg XY HYfW]fcgZ ci ei UbXc ]XYbh]ZVUXU U]i U, -c b-c VebZcfa Y ci ]ffY[ i Uf Ya fYU, -c U U]i U, -c Xcg YI YW HUbHYg ci Ucg a UHYf]U]g ci ZYffUa YbHUg Ud ]W]Xcg" 7Ugc gY VebghUHY ei Y U 7CBHF 5H585z a Yga c YghUbXc V]YbHY XY g]i U, -c b-c VebZcfa Yz b-c dUFU]gci Ug U]j ]XUXYgZ U a Yga U fYgdcbXYfz ]bHY[ fUa YbHYz dcf ei U]gei Yf dYfXUgZ XUbcgZ Yg" Yg Y#i dfYf ]ncg cW]g]cbUXcgZ Ufa XU Ud ]W], -c XUg gUb, " Yg VebfU]i U]g W]V] Y]g" 7UVY { 7CBHF 5H585z U cVf] U, -c XY cf]YbHUf U hcXcg cg gYi g Z bW]cbz f]cgZ U fYgdY]hc XYghU cVf] U, -cZ VYa Vta cZ Z]gW]nUf U qi U Vta dfYbq-c Y W a df]a YbhcZ dcXYbXc U 7CBHF 5H5BH9z U ei Uei Yf HYa dcZ YI ] [ ]f U Vta dfcj U, -c Zcfa Uz XY ei Y c ZnZdcf a Y]c XY ]ghUg XY dfYgYb, Ug Ya dU]YghUgZ ci ci hfUg Yj ]X..bV]Ug ei Y f ] Uf W]V] Y]g"

%%" (\$"5XcHuf Ug dfcj ]X..bV]Ug Y dfYV]i, " Yg bYVWggz f]UgZ ]bW] g]j Y Vebgi ]U bcg fYgdYV]j cg ]c] -cgZ gY bYVWggz f]c Zcfz U Z]a XY ei Y b-c j Yb\Ua U gYfYa XUb]ZVUXUg Ug fYXYg \Xf]cggUb]z f]UgZ Y f]f]W]g Y XY Vta i b]W], -c"

%%" (%Dfca cj Yf U [ i UfXUz a Ubi HYb, -c Y j ] [ ] bV]U XY a UHYf]U]gZ ZYffUa YbHUgZ Y h Xc c ei Y Zcf bYVWggz f]c { YI YW, -c Xcg gYfj ], cgZ Xi fUbHY U j ] [ .bV]U Xc VebfU]cZ ]bW] g]j Y XY Yj Ybh U]g a UHYf]U]g XY dfcdf]YXUXY XU 7CBHF 5H5BH9z Ud ]V]j Y]g U gYfj ], cg XY a Ubi HYb, -c"

7 | a UfU BU]cbU XY A cXY cg XY @]U, " Yg Y 7 cbhfU]cg XU 7 cbgi ]c]f]U; YfU XU ] b]-c A cXY c XY HYfa c XY F YZf. bV]U dUFU dfY[ -c E GYfj ] cg Vta i bg XY Yb[ Yb\U]f] 5h U]nU, -c. 8YnYa Vfc#s%

%%(&"A C J A 9BH5uCCZ CF; 5B-N5uCCZ; I 5F 85 9 7CBHF C@9 89 A 5H9F -5-G 85  
7CBHF 5H5BH9. Dfcj ]XYbWUf U a cj ]a YbHU, ~cz Uffi a U, ~cz cf[ Ub]nU, ~c Y [ i UfXU Xcg  
a UHYf]Ug XY dfcdfjYXUXY XU 7CBHF 5H5BH9z YI ]ghYbHYg bc WUa di gZ Ud`Mzj Y]g Ucg  
gYfj ], cg Xc VcbfUhcZ VcbZca Y gc`MfU, ~c XU : ]gWU]nU, ~c Xc 7cbfUhcZ bU Zca U Y Ya  
`cWU ]bX]WUXc dUfU HUz XYj YbXcz ]bWi gj] Yz dfcj ]XYbWUf Y a UbHYfz VcbfUc`Y XY  
Ygrcei Yzei Y XYj Yfz gYf Uhi U`]nUXcZa YbgUa YbHYz ci Ya dYfUcXc a Ybcfzei UbXc  
gc`]WfUXc dY`U : ]gWU]nU, ~c Xc 7cbfUhc` 9ghY gYfj ], c XYj Yfz gYf Vcbg]XYfUXc  
Vca c dUfHY ]bHY[ fUbHY XUg fch]bUg bcfa U]g XU 7CBHF 5H585z b~c ]a d`]WUbXc Ya  
WgUcg YI hfUg dUfU U 7CBHF 5H5BH9z b~c gYbXc dU[ c { dUfHYz XY] YbXc U  
7CBHF 5H585 gY cf[ Ub]nUf dUfU UHYbX]a Ybhc { g XYa UbXUgZ bc dfUnc XY Uhf +&  
fjYHYbHU Y Xi Ug `cfUgU XU gc`]WfU, ~c Y dfYj Yf c i gc XY gYi dYggcUz dUfU HU  
fch]bUzBÇC ]a d`]WUbXc Ya dU[ Ua Ybhc XY ]HYa XY d`Ub]`U"

%%(' "C VHYf ↑ bhc Uc A i b]Mh]cZ VcbZca Y c WUgcZ Ug ]WfU, Ug bYVWggz f]Ug Y XYa U]g XcW`a Ybhcg  
Y Ui hcf]nU, " Yg YI ] [ j Y]gz bU Zca U XU `Y [ ]gU, ~c Ud`]Mzj Y"

%%( ("7YXYf cg X]Y]hcg dUf]a cb]U]g fY`U]j cg Uc dfc`Yhc ci gYfj ], c hfVb]Vc YgdYVU]nUXcZ dUfU  
ei Y U 5Xa ]b]ghU, ~c daggU i h]nz!`c XY UVcfXc Vca c dfYj ]gUc bYghY HYfa c XY  
FYZf..bVU Y gYi g UbYI cgZ VcbZca Y Uff] [ c %%XU @Y] bS, "\*\*\*\*zXY %- ' "

%%() "Dfca cj Yf U cf[ Ub]nU, ~c hfVb]WU Y Uxa ]b]ghU]j U Xcg gYfj ], cgZ XY a cXc U VcbXi n]`cg  
Yz]WUn Y Yz]WYbHYa YbHYz XY UVcfXc Vca cg XcW`a Ybhcg Y YgdYVU]WU, " Yg ei Y ]bHY[ fUa  
YghY HYfa c XY FYZf..bVUz bc dfUnc XYHYfa ]bUXc"

%%( \* "7cbXi n]f cg fUUVU`cg Vca Ygh]HU cVgYfj | bVU { g bcfa Ug XU `Y [ ]gU, ~c dYff]bYbHYz  
W`a df]bXc Ug XYHYfa ]bU, " Yg Xcg DcXYfYg D`V]VcgZ a UbHYbXc gYa dfY `]a dc c `cWU  
Xcg gYfj ], cg Y bUg a Y`cfYg VcbX], " Yg XY gYi i fUb, Uz `] [ ]bY Y X]gVUd`]bU"

%%( + "A UbHYf Ya VcbX], " Yg XY `]a dYnU Y cf[ Ub]nU, ~c cg Ua V]YbHYg XY UVWggc fYgh]hc Uc  
dYggcU XY a Ubi HYb, ~cz HU]g Vca c gi VYghU, " Yg fUbgZca UXcfUgZ WUgUg XY a zei ]bUgZ  
WUgUg XY Vca VUgZgU`U XU a Ubi HYb, ~cz YHW"

%%( , "Gi Va YHYf dfYj ]Ua YbHYz dcf YgW]hcZ { 7CBHF 5H5BH9z dUfU Ubz`]gY Y Udfcj U, ~cz  
ei U]gei Yf a i XUb, Ug bcg a fhcXcg YI YW]hj cg ei Y Z `Ua { g YgdYVU]WU, " Yg Xc a Ya cf]U  
XYgV]hj c"

%%(- " 5i l ]]Uf U 7CBHF 5H5BH9 dfYghUbXc Yj Ybhi U]g YgWUfYV]a Ybhcg XY cfXYa hfVb]WU ei Y  
Ybj c]`U cg Yei ]dUa Ybhcg Y Ug ]bghU`U, " Yg cV`Yhc XYghY 7cbfUhc"

%%) \$" 9`UVcfUf c 8]z]c XY CVfUz ]bWi ]bXc X]Uf]Ua YbHYz dY`c 9b[ Yb`Y]fc ci DfYdcgUc fYgdcbgz Y`z  
Ug ]bZca U, " Yg gcVfY c UbXUa Ybhc Xc Ya dfYbX]a YbhcZ HU]g Vca cz b`a Yfc XY Z bV]cbz f]cgZ  
XY Yei ]dUa YbhcZ VcbX], " Yg XY fUUVU`cz VcbX], " Yg a YHYcfc`CE ]WUgZ gYfj ], cg YI YW`UXcgZ  
fY[ ]ghc XY cVcf..bVUg Y ci hfcg Z]hcg fY`U]cbUXcgZ VYa Vca c cg Vca i b]WUXcg {  
: ]gWU]nU, ~c Y g]h U, ~c XUg U]j ]XUXYg Ya fY`U, ~c Uc Wcbcb[ fUa U dfYj ]gUc"

%%) %F YZjYfz { g gi Ug YI dYbgUgZ cg fUUVU`cg YI YW`UXcg Ya XYgUVcfXc Vca c YghUVY`YV]Xc bc  
]bgh] a Ybhc VcbfUhi Uz bYghY HYfa c XY FYZf..bVU Y gYi g UbYI cgZ VYa Vca c gi Vgh] ]f Uei Y Yg  
fYU]nUXcg Vca a UHYf]U]g XYZY]h cgcg ci Vca j ]V]c XY Vcbgh] , ~cz dY`c dfUnc XY \$) fV]bVcbUbcgZ  
VcbUXc XU XUHU XY Ya ]gg~c Xc HYfa c XY F YWV]a Ybhc 8YZ]b]hj c"

%%) &" 9`UVcfUf Y UdfYgYbHUf { 7CBHF 5H5BH9z ↑ bhc Vca U bcHU : ]gWU`Y XYa U]g  
XcW`a Ybhcg Y C"G" ! CfXYbg XY GYfj ], cgZ F 9@5Hé F € Hv 7B=7C A 9BG5@z  
XcW`a Ybhc YghY ]a dfYgV]bX]j Y`Xc dfcW]ggc XY dU[ Ua YbhcZ XYHU`UbXc U YI YW , ~c

7 ] a UfU BUW]cbU`XY A cXY`cg XY @]WU, " Yg Y 7cbfUhcg XU 7cbgi `hc]U!; YfU XU I b]~c  
A cXY`c XY HYfa c XY FYZf..bVU dUfU dfY[ ~c E GYfj ], cg Vca i bg XY Yb[ Yb`Uf]U  
5hi U]nU, ~c. 8YnYa Vfc&S%

Xcg gYfj ], cgz Ugg]bUXc dY`c FYgdcbgzj Y` HfVb]Vtż V]HUbXc bc a #]a c cg gY[ i ]bHfg UgdYVtcg.

%%) &"% 8 ]gW]a ]bU, ~c Xcg gYfj ], cg YI YW HUXcgz VtbybXc U XUHU Y c `cW' cbXY cg a Yga cg ZcfUa YI YW HUXcgz b• a Yfc Xc fYgdYVtj c VUa UXcz ei UbH]Hj cg Y j Ucf Xcg gYfj ], cg VtbcZfa Y D`Ub]`U 7 cbfUhi U"

%%) &"F Ygi a c XUg Ubcfa U]XUXYg Y Z]tcg cVtff]Xcg bc dYf]cXc"

%%) &" " F Ygi a c Xcg gYfj ], cg dYj Ybhj cg Y VtffYHj cg YI YW HUXcg Vta ]bX]W], ~c XUg dYbX..bV]Ugž Ug fUn" Yg XY gi U YI ]gh.bV]U Y cg ei Y Ygh]Ua XYdYbXYbXc XY gc`i , ~c dcf dUfY XU 7 CBHF 5H5BH9"

%%) &" ("5g dY, Ugž UWVgg]cgz Vta dcbYbHfg Y a UHf]U]g gi Vgh]i #Xcg dcf XYZ]tc ci XYg[ Ugh]"

%%) &" "GY Zfc c W]gcžgi [ Ygh Yg gcVfY fYdUfcg dYfj Ybhj cg ci a cXYfb]nU, " Yg W U bYV]gg]XUXY Hb\U g]Xc Vtbg]HUXU"

%%) &"\* "gi [ Ygh Yg ]bX]W]bXc ei U]g a UHf]U]g#ei ]dUa Ybhcg dcXYa gYf gi Vgh]i #Xcg j ]gUbXc a Y`cf YZ]V..bV]U YbYf[ f]H]Y XY z[ i UždUfU fYXi , ~c Xcg Vtbg] a cg XY z[ i U Y YbYf[ ]U Y`f]H]W VYa Vta c U fY`U, ~c W g]rc!VYbYZ]tc ei Y ↑ gh]zei Y c ]bj Ygh]a Ybhc"

%%) &"+"dUfYVf gcVfY Ug VtbcX], " Yg XY VtbgYfj U, ~cž XYg[ Ugh] Y ž bV]cbUa Ybhc Xcg Yei ]dUa Ybhcg f[ YfUXcfz Vca VUg \]Xfzi `]W]gž a chcfYgž fUbgZcfa UXcfYgž YghU]n]UXcfYgž YH]V"

%%) &" "ci f]cg ei Y ↑ [ Uf bYV]ggz f]c dUfU c X]U[ b]c]H]Vt dYV]gc"

%%) ' " 5g dY, Ugž UWVgg]cgz Vta dcbYbHfg Y a UHf]U]g gi Vgh]i #Xcg dcf XYZ]tc ci XYg[ Ugh]ž XY Yf~c gYf YbHfY[ i Yg { 7 CBHF 5H5BH9ž ei Y Uj U]ufz U bYV]gg]XUXY XY gi U fYHb, ~cž ci ž gY Zfc c W]gcžgc ]W]ufz ei Y gY`U dfcj ]XYbV]UXc c gYi XYgW]fY dY`U 7 CBHF 5H585"

%%) (" F YZUnYfz { g gi Ug YI dYbgUgž cg fUUVU`cg YI YW HUXcg Ya XYgUWtfcXc Vta c YghU]V]YV]Xc bc ]bgh]i a Ybhc VtbfUhi Už bYgh] HYfa c XY FYZf..bV]U Y gYi g UbYI cgž VYa Vta c gi Vgh]i ]f Uei Y`Yg fYU]nUXcg Vta a UHf]U]g XYZ]H]i cgcg ci Vta j ]V]c XY Vtbg]fi , ~cž dY`c dUfUc XY \$) f]V]bVt Ubcgž VtbcHUXc XU XUHU XY Ya ]gg~c Xc HYfa c XY F YWV]a Ybhc 8YZ]b]h]j cžci Uei Uei Yf H]a dc gY Vtbg]HUXc dY`c : ]gW]` XU 7 CBHF 5H5BH9"

%%) ) " F YU]nUfz cVf] [ Uhc]Ua YbH]ž U a Ubi H]b, ~c Xcg Yei ]dUa Ybhcg ei Y j ]YfYa U gYf UXei ]f]Xcg Y XUg ]bgh]U, " Yg ei Y gcZ]YfYa a cX]Z]W, " Yg"

%%) \* " -bgh]i ]fž Zcfa Ua YbH]ž cg gYi g Ya dYf[ UXcg ei Ubhc { bYV]gg]XUXY XY UW]Uf Ug Bcfa Ug -b]YfbUg XU 7 cbfU]H]bH" fUdfYgYbH]bXc { : ]gW]`nU, ~cž Yj ]X..bV]U XYgHU U, ~cL"

%%) +"-bgh]i ]fž Zcfa Ua YbH]ž cg gYi g Ya dYf[ UXcgž ei Ubhc { dYfj Yb, ~c XY ]bW.bX]cg Y dfcW]X]a Ybhcg fY`U]j cgž Ya W]gcg XY ]bW.bX]cgž bUg zfYUg XU 7 CBHF 5H5BH9ž Vtbg]XYfubXc U fYU]XUXY `cW]` fUdfYgYbH]bXc { : ]gW]`nU, ~cž Yj ]X..bV]U XYgHU U, ~cL"

%%) , "5Xc]Uf Ug dfcj ]X..bV]Ug Y dYV]i , " Yg bYV]ggz f]Ugž ]bW] g] Y Vtbg]`HU bcg fYgdYV]j cg ]tc [~cgž gY bYV]ggz f]c ZcfZ U Ža XY ei Y b~c j Yb\Ua U gYf XU]Z]W]XUg Ug fYXYg \]XfcgU]b]z f]Ugž Y`f]H]W]g Y XY Vta i b]W], ~c"

%%) - "-bgh]i ]fž Zcfa Ua YbH]ž gYi g Ya dYf[ UXcg U fYgdY]tc XUg U]j ]XUXYg U gYfYa XYgYa dYb\UXUgž U`Yf]ubXc!cg U b~c YI YW H]fYa U]j ]XUXYg b~c UV]Ub[ ]XUg dY`c VtbfU]tcž ci b~c Ui hc]nUXUg dY`U : ]gW]`nU, ~c ci ; Ygh~c Xc 7 cbfU]tcž XYj YbXc U

7 | a UfU BU]cbU XY A cXY`cg XY @]V]U, " Yg Y 7 cbfU]tcg XU 7 cbgi `tc]U!; YfU` XU I b]~c A cXY`c XY HYfa c XY F YZ]f..bV]U dUfU dYf[ ~c E Gyfj ] cg Vta i bg XY Yb[ Yb\U]f] 5h]U]nU, ~c. 8YnYa Vfc]S%

7CBHF 5H585 fY`Uhf { 7CBHF 5H5BH9 hcXU Y ei U`ei Yf cVtff..bWU bYghY gYbH}Xcz U  
Za XY Yj ]huf XYgj ]c XY Z b, ~c ci U YI YW, ~c XY Uhj ]XUXY gYa dfj ]U Ui hcfnU, ~c  
fUdfYgYbHUbXc { : ]gWU]nU, ~czYj ]X..bWU XYghU U, ~cE"

%%\* \$"DF 9DCGHC. A UbHYf dfYdcgHc UW]hc dY`U 7CBHF 5H5BH9 bcg \cfz]cg Y `cW]g XY  
dfYghU, ~c XY gYfj ], c dUfU fYdfYgYbH!`U bU YI YW, ~c Xc VtbfUhc Vta WdUWUXUY  
dUfU hca Uf XYV]g" Yg Vta dUhj Y]g Vta cg Vta dfca ]ggcg Uggi a ]Xcg"

%%\* \$"%C dfYdcgHc XYj Yfz Uhi Ufz YI W] g]i Ua YbHYz bc Wwf]c XY [ Ygh-c Y `]XYfUb, U fYI ".  
Gi dYfj ]gcfz YbWUffY[ UXcz [ YfYbHYz YHwz gYbXc j YXUXUz Y b~c UW]hUz U  
]bX]WU, ~c Y c Udfcj Y]hUa Ybhc bU Z b, ~c XY DfYdcgHcz XY Ya dfY[ UXcg XU  
YI YW, ~c cdYfUW]cbU` fYI ". Y YHf]W]hUz UfH]W]z a UfW]bY]fcz YHwz ci XUei Y`Yg  
ei Y dfYgYh YI W] g]i Ua YbHY gYfj ], cg XY Udc]c Uxa ]b]g]fU]h] cg fYI ". gYWYhZ f]U#z  
Ugg]g]YbHYz Vtbi cz YHwz gYbXc c gYi W]gHc Vtbg]XYfUXc bc j U`cf Xcg gYfj ], cg  
XU dfcdcgH UdfYgYbHUXU"

%%\* \$"&" C DfYdcgHc XYj Yfz YghUf `cHUXc YI W] g]i Ua YbHYz UWta dUb\UbXc Y  
fYgdcbXYbXc X]fYhUa YbHY dY`U YI YW, ~c Xcg gYfj ], cgz Y bc `cWU XU  
dfYghU, ~c Xcg a Yga cgzY Xi fUbHY hcXc c dYf]cXc VtbfUhi Uzb~c gYbXc UW]hc  
XY ci hfU Zcfa U fYI ". [ Ygh-c { X]gh bWU ci j ]g]hUg Yj Ybh U]gl"

%%\* %"D5FH7 D5uCC C6F ÷ 5HéF ÷ 8C DF 9DCGHC 9A F 9I B ÷ 9G 7CBHF 5HI 5 ÷ G.  
; UfUbHf U dUfH]W]dU, ~c cVf] [ Uhc]Uz Xc DfYdcgHc XU 7cbfUfUXUz bU XUH]z \cfU Y `cWU Ya ei Y  
ZcfYa Vtbc cWUXUg dY`U : ]gWU]nU, ~c Xc 7cbfUhcZ bUg fYi b]" Yg XY UWta dUb\Ua Ybhc  
VtbfUhi Uz XY Uj U]U, ~c XU ei U]XUXY Xcg gYfj ], cg f]A F lz XYbHY ci hfUg" 7cbg]XYfUbXc U  
cVf] [ Uhc]YXUXY XU dfYgYb, U Y UWta dUb\Ua Ybhc XUg Uhj ]XUXYgz dY`c DfYdcgHc XU  
7cbfUfUXU bcg `cW]g XU dfYghU, ~c Xcg gYfj ], cgz Vtbg]XYfUf!gY!z Vta c UbHYWX..bWU  
UXYei UXU dUfU H] Vtbc cWU, ~czi a a ]b]a c XY (, \cfUg" 9I WdV]cbUa YbHYz Ya WUgc  
XY bYW]gg]XUXY XU 7cbfUfUhbHY ci dcf g]hi U, " Yg ei Y fYei Y]fUa hfU]a Ybhc XY  
i f[ ..bWU]z c DfYdcgHc XU 7cbfUfUXU dcXYfz gYf Vtbc cWUXc Vta UbHYWX..bWU  
a Ybcf Uc W]hXc UW]a Uz XYj YbXcz XU a Yga U Zcfa Uz [ UfUbHf gi U dfYgYb, U Y  
dUfH]W]dU, ~c"

%%\* %%"5 W]h]f]c XU : ]gWU]nU, ~c dcXYf~c gYf Vtbc cWUXUg Ug dfYgYb, Ug XY ci hfcg  
]bHY [ fUbHYg XU Zc, U XY hfUfU\c XU 7CBHF 5H585zei UbXc Ugg]a ↑ [ Uf  
bYW]ggz f]Ug dUfU Yj Ybh U]g dfYghU, " Yg XY ]bZcfa U, " Yg hfVb]WUg ci  
YgWUfYV]a Ybhc g dYf]bYbHYg { YI YW, ~c Xc VtbfUhc" 8U a Yga U Zcfa Uz gY  
Ugg]a ↑ [ Uf W]V]j Yz U 7cbfUfUhbHY dcXYfz a UbHYf cVY, ~c ei Ubhc {  
dUfH]W]dU, ~c XY dYggcUg b~c Vtbc ]XUXUgz bUg fYi b]" Yg"

%%\* &" 6C5G DF áH7 5G 89 GAG # 8GAG. 5 7CBHF 5H585 XYj Yfz YghUWY`YWf Y a UbHYf  
dfcW]X]a Ybhc g YZ]h] cg XY VcUg dfz]h]W]g bU zFYU XY GAG ! GY[ i fUb, Uz A Y]c 5a V]YbHY Y  
GU• XYz [ UfUbH]bXcz XYbHY ci hfUgz U YI YW, ~c XY 8]z`c[ cg XY GAG fX]Yj YbXc gYf Vta  
Z]Yei ..bWU]z bc a ]b]a c gYa UbUz XY a cXc U [ UfUbH]fz Vtbi Ua YbHYz U Vtbg]W]b]h]nU, ~c  
Xcg gYi g Ya dfY[ UXcgz ei Ubhc Ucg f]g]W]g XY UW]XYbHYgz Y U, " Yg dfYj YbH] Ug" 9a WUgc XY  
Vtbg]h]U, ~c XY ei U`ei Yf VtbcX], ~c ]bgY[ i fUz bU YI YW, ~c Xc VtbfUhcZ U  
7CBHF 5H585 f]dcf a Y]c Xc gYi DfYdcgHc Y dY`cg XYa U]g Ya dfY[ UXcgz XYj Yfz  
[ UfUbH]f U]a YX]U]U ]bHYffi d, ~c XU Uhj ]XUXY Ybj c] ]XU ci ]a dUW]UXU"

%%\* ' "BGD9uE 9G 89 GAG. 5 7CBHF 5H5BH9z U gYi W]h]f]cz dcXYfz gc`W]h]f ei Y U  
7CBHF 5H585 dfcj ]XYbW]z gYa ' bi g UX]W]cbU` dUfU U 7CBHF 5H5BH9z ]bgdY, " Yg XY  
GAG dfYW]X]XU XU fYgdYW]j U Ya ]gg~c XY fY`Uhc]c dcf dfcZgg]cbU` hfVb]W]z ci Yb[ Yb\Y]fc  
XU zFYU XY gY[ i fUb, U Xc hfUfU\cz bc `cWU` XY dfYghU, ~c Xcg gYfj ], cg cfU VtbfUfUXcg"

%%\* ( " 5fW]f Vta c ' bi g XYVtffYbHY XY Yj Ybh U` Yffc ci Yei ]j cVt bc X]a Ybg]cbUa Ybhc Xcg  
ei UbH]h]h] cg XY gi U dfcdcgH]z ]bWi g]j Y ei Ubhc Ucg W]gHc g j Uf]zj Y]g XYVtffYbHYg XY Z]h]cYg

7 [ a UfU BUW]cbU` XY A cXY`cg XY @]h]U, " Yg Y 7cbfUhc g XU 7cbg] hc]f]U; YfU XU I b]~c  
A cXY`c XY HYfa c XY F YZ]f..bWU dUfU dfY[ ~c E GYfj ], cg Vta i bg XY Yb[ Yb\Uf]U  
5hi U]nU, ~c. 8YnYa Vfc&S\$%

Z h fcg Y ]bVfrcgž HU]g Vta c cg j UcfYg dfcj ]Xcg Vta c ei Ubh]U]j c XY j UY fUbgdcfYž XYj YbXc Vta d'Ya Ybhz!cgž WUgc c dfYj ]g]c ]b]U]a YbHY Ya gi U dfcdcg]U b-c gYU gU]gZ]U]c dUfU c UHYbX]a Ybrc Xc cVYrc XU ]]U, -cž YI W]rc ei UbXc cVeffYf U[ i a Xcg Yj Ybrcg Uffc UXcg bcg ]bV]g]c Xc Y % Xc Uff] ) + XU @Y] b , ""\*\*žXY % - ' ""

%%\*) " 7UVYfz { 7CBHF5H585ž [UfUb]f c dYfZ]rc X]a Ybg]cbUa Ybrc Xc gYi ei Ubh]U]j c XY a -c!XY!cVfUž ZYffUa Yb]Ugž a UHYf]U]gž j Y]W'cg Y fYVf]cg Ya [YfUž YZ]h UbXc cg XYj ]Xcg U]g]Yg ei Y gY Z]nYfYa bYVWggz]cg bc XYVeffYf Xc dfUnc VebfU]i Už gYa ' bi g dUfU U 7CBHF5H5BH9ž XY a cXc U b-c dYfa ]]f ZU\Ugž XYgV]a df]a Ybrcg ci UffUg]c bU dfYg]U, -c Xcg gYfj ], cgž gYU dcf Z]U XY dYggcU ci XY a UHYf]U]gž Yg]rc ei Yg ci dcf ZU\Ug Ya gi U `c [ ]g]U] ci bU [ Ygh-c Xcg dfcVWggcg"

%%\*\* " 7cb\YVWf Y [UfUb]f c dYbc UHYbX]a Ybrcž { g gi Ug YI dYbgUgž XY rcXUg Ug bcfa Ugž Y[ ]gU, "Yg Y ci cf]Yb]U, "Yg Veb]XUg bc bYg]Y HYfa c XY FYZf..b]U Y XYa U]g XcW a Ybrcg Xc dfcVWggc ]]U]U]cž Ucg ei U]g Yg]YU gi Y]U U Ya dfYgU Y gYi g Z bV]cbz]cg ci ž ei Y gYUa bYVWggz]cg { dYbU YI YW, -c Xc VebfU]rcž b-c gYbXc UW]rc U h]i `c XY ↑g]Z]U]j Užc a Yfc XYgVeb\YV]a Ybrc XY ]U]g ]Ybg"

%%\*+ " F YdUfUfž Veff] [ ]fž fYa cj Yf ci gi Vg]h] ]fž { g gi Ug YI dYbgUgž bc rc]U' ci Ya dUffYž bc dfUnc Z] UXc dYc Z]gV] Xc VebfU]rcž cg gYfj ], cg YZ]h UXcg Ya ei Y gY j Yf]Z]U]fYa j ]]cgž XYZ]rcg ci ]bVeffY, "Yg fYgi ]UbHYg XU YI YW, -c ci Xcg a UHYf]U]g Ya dfY[ UXcg"

%%\* , " F YgdcbgU]"]nUf]gY dY'cg j ]]cg Y XUbcg XYVeffYbHYg XU YI YW, -c Xc cVYrcž XY UVeffXc Vta cg Uff] [ cg % ( Y %+ U &+ž Xc 7]X] [ c XY 8YZ]gU Xc 7cbgi a ]Xcf f]Y] b , , "\$+, žXY % - \$ž Z]W]bXc U 7cbfU]U]bHY U i rc]nUXU U XYgVeb]U]f XU [ UfUb]U dfYg]U]Už WUgc YI [ ]XU bc YX]Už ci Xcg dU[ Ua Ybrcg XY] ]Xcg { 7cbfU]U]Užc j Ucf VeffYgdc]bXYbHY Ucg XUbcg gcZ]Xcg"

%%\* , "% ; 5F5BH-5 89 DFC8I HCG : CFB97-8CG 9#CI : CFB97-8CG 9 -BGH5@58CG. dUfU rcXc Y ei Uei Yf dfcXi rc fYI ". dY, Ug/Vta dcbYbHYg XY \]Xfzi ]W]ž Y'f]U]ž Veb]g]f] , -c V] ]ž YVWž ci ž `] a dUXUgž a UHYf]U]gž UWgg]c]cgž Vta dcbYbHYgž dUffYgž YVWž XY ZcfbYV]a Ybrc XU 7CBHF5H585 bU YI YW, -c Xc dfYgYbHY VebfU]rcž gYUa YYg ZcfbYV]Xcg Y ]bg]U]UXcg ci gca YbHY ZcfbYV]Xcgž 5 7CBHF5H585 89J 9F a C: 9F 979F ; 5F5BH-5 A B-A 5 89 \$% fl A Ł 5BCž 5 7CBH5F 85 85H5 89 9: 9H] 5 -BGH5@5uCC fbcg WUqcg XY ZcfbYV]a Ybrc Vta ]bg]U]U, -cŁ CI 8C : CFB97-A 9BHC fbcg WUqcg Ya ei Y U 7CBHF5H585 gca YbHY ZcfbYV]fž gYa cg ]bg]U]Uf] 8YggU ZcfbUž Z]WU U 7cbfU]U]XU cVf] [ UXU U [ UfUb]f U gi Vg]h] ], -c Xcg ]Ybg ei Y Yj Yb] Ua YbHY UdfYgYb]U]fYa XYZ]rc ci a U] Z bV]cbUa Ybrc bc dYf]cXc XY \$% fl a Ł Ubcž VebZcf a Y W]hyf]cg U]a U" C dfUnc dUfU U YZ]h] U h]cW]h]i Vg]h]i ], -c gYfz XY U]f % f]ei ]bnYŁ X]Ug XU XU]U XY bch]Z]W, -c dYU : ]gV] ]nU, -c HfV]U]W"

%%\* - " I ]]nUf Ya dfY[ UXcg \UV]]]U]Xcg Y Vta Veb\YV]a Ybrcg bYVWggz]cg Y Vta dfcj UXcg Zcf a Ua YbHY f]d'ca Ug/Vf]Z]W]Xcg Ya ]]Xcg dcf Yb]XUXY cZ]U]ž Xcg gYfj ], cg U gYfYa YI YW]U]Xcgž Ya VebZcf a ]XUXY Vta Ug bcfa Ug Y XYHYfa ]bU, "Yg Ya j ]] c"

%%\*+\$ " J YXUf U i ]]nU, -cž bU YI YW, -c Xcg gYfj ], cgž XY Ya dfY[ UXc ei Y gYU Z]a ]]Uf XY U[ YbHY d•V]V] cVdUbHY XY W]f]c Ya Vta ]gg-c ci Z b, -c XY VebZ]Ub, U bc ]f] [-c 7cbfU]U]bHYž bcg HYfa cg Xc Uff] [ c +š Xc 8YVW]rc bš +"&\$' ž XY &\$%\$"

%%\*+% Ei UbXc b-c Zcf d]cg]j Y` U j Yf]Z]W, -c XU fY[ i Uf]XUXY bc G]g]Ya U XY 7UXUg]f]c XY : cfbYV]XcfYg E G=75: ž U Ya dfYgU VebfU]U]XU XYj Yfz Yb]fY[ Uf Uc gYrcf fYgdc]bgz] Y' dYU Z]gV] ]nU, -c Xc VebfU]rcž U]f c X]U h] ]b]U Xc a .g gY[ i ]bHY Uc XU dfYg]U, -c Xcg gYfj ], cgž cg

7 | a UfU BU]cbU XY A cXY'cg XY @]U, "Yg Y 7cbfU]rcg XU 7cbgi ]rc]U!; YfU XU I b]-c A cXY'c XY HYfa c XY F YZ]f..b]U dUfU dfY[ -c E GYfj ] cg Vta i bg XY Yb[ YbU]f] 5h] U]nU, -c. 8YnYa Vfc&\$%



- %%- "\$A UbHYf cg Ya dFY[ UXcg bcg \cfz]cg dFYXYHYfa ]bUXcg dY`U 7cbfUUbHYz [ UfUbH]bXc UXYei UXU ZgWU]nU, ~c Xc ZY` W a df]a Ybhc XYgHJ cVf][ U, ~cz VYa Vta cz UdfYgYbHfz gYa dFY ei Y gc`M]HUXc dY`U : ]gWU]nU, ~c Xc 7cbfUhcZ Yj ]X..bV]Ug XYgHY UHYbX]a Ybhc Y XY U, "Yg dFYj YbHj Ug Y#i ]b]XcfUg XY VtbXi HJg Ya XYgUWcfXczVtbZcfa Y Zcf c WUgc"
- %%- "%5dfYgYbHf { 7CBHF 5H5BH9zVtbZcfa Y XYHYfa ]bUXc bc HF Y bc VtbfUhcZ Y U ei Uei Yf HYa dcZ ei UbXc gc`M]HUXc dY`U : ]gWU]nU, ~cz U fY`U, ~c bca ]bU` Y ci Hfcg XcW a Ybhcg dYfH]bYbHYgz Xcg gYi g Ya dFY[ UXcgZ ci XY gi VtbfUhcZ bcg WUgcg Ya ei Y Z]Wf VtbgH]UXc XYgW a df]a Ybhc XUg cVf][ U, "Yg fY`U]j Ug { YI YW, ~c Xc gYfj }, cz VtbZcfa Y XYgW]hc bYgHY HYfa c XY FYZf..bV]U"
- %%- "&"C VgYfj Uf cg dFYW]hcg XU`Y[ ]g`U, ~c gcVfY U`cfbUXU XY HfUUV\cz VtbZcfa Y U W]HY[ cf]U dfcZgg]cbU"
- %%- ' "5HYbXYf { g gc`M]H, "Yg XU 7cbfUUbHY ei Ubhc { gi VgH]h }, ~c Xcg Ya dFY[ UXcg U`cWUXcgZ bc dFUnc Z] UXc dY`U ZgWU]nU, ~c Xc VtbfUhcZ bcg WUgcg Ya ei Y Z]Wf VtbgH]UXc XYgW a df]a Ybhc XUg cVf][ U, "Yg fY`U]j Ug { YI YW, ~c Xc gYfj }, cz VtbZcfa Y XYgW]hc bYgHY HYfa c XY FYZf..bV]U"
- %%- ("bgrfi ]f gYi g Ya dFY[ UXcg ei Ubhc { bYW]gg]XUXY XY UW]Hf Ug Bcfa Ug bHYfbUg XU 7cbfUUbHY/
- %%- ) "5XcHf Ug dfcj ]X..bV]Ug Y dFYW]i, "Yg bYW]ggz]Ugz ]bW] gj Y Vtbgi`HJ bcg fYgdYW]j cg CEF [-cgZ gY bYW]ggz]c ZcfZ U Z]a XY ei Y b~c j Yb\Ua U gYf XUb]Z]W]XUg Ug fYXYg \]XfcggUb]z]f]Ugz Y`f]H]Ug Y XY Vta i b]W, ~c"
- %%- \* "Dfcj ]XYbW]Uf` bhc Uc 7F95z Ug 5bchU, "Yg Y FY[ ]gHfcg XY FYgdcbgU]`]XUXY HfVb]W] fYZfYbHYg Uc cV`Yhc Xc VtbfUhc Y YgdYW]U]XUXYg dYfH]bYbHYgz bcg HYfa cg XUg bcfa Ug dYfH]bYbHYg f]Y]g bg" \*(" - \* # + Y % & " +, # \$ % \$ L"
- %%- + "C VHYf` bhc Uc CEF [-cg Vta dYHYbHYgz VtbZcfa Y c WUgcZ Ug`]W]b, Ug bYW]ggz]Ug Y XYa U]g XcW a Ybhcg Y Ui Hcf]nU, "Yg YI ] [ ] Y]gz bU Zcfa U XU`Y[ ]g`U, ~c Ud`]V]j Y"
- %%- , "I H]nUf gca YbHY a U]f]U]df]a U ZcfYgH] dfcWXYbHYz bcg HYfa cg Xc UfH] [ c %% Xc 8YW]Yhc bS ) "- +) z XY &\$\*\$ z XY. fUk a UbY`c ZcfYgH]z fYU]nUXc dcf a Y]c XY D`Ubc XY A UbY`c : `cfYgH] Gi gHYbHz Y` ! DA : G XYj ]XUa YbHY Udfcj UXc dY`c CEF [-c Vta dYHYbHY Xc G]gHYa U BUW]cbU` Xc A Y]c 5a V]YbHY ! G-GB5A 5" fVk gi dFYgg~c XU j Y[ YHJ, ~c bU]i fUz XYj ]XUa YbHY Ui Hcf]nUXU dY`c CEF [-c Vta dYHYbHY Xc G]gHYa U BUW]cbU` Xc A Y]c 5a V]YbHY ! G-GB5A 5" fVZ ZcfYgH] d`UbHUXUg" Y fXk ci HfUg ZcbHYg XY V]ca UggU ZcfYgH]z XYZ]b]XUg Ya bcfa Ug YgdYW]W]Ug Xc CEF [-c Ua V]YbHU` Vta dYHYbHY"
- %%- - " 7ca dfcj Uf U dfcW]X..bV]U`Y[ U` Xcg dfcXi hcg ci gi VdfcXi hcg ZcfYgH]g i H]nUXcg Ya W]XU YH]dU XU YI YW, ~c VtbfU]i Uz bcg HYfa cg Xc UfH] [ c (sz ]bV]gc Lz XU bgrfi, ~c Bcfa U]j U G@H#A D bS %z XY % # \$ % \$ % \$ z dcf cWUg]~c XU fYgdYW]j U a YX], ~cZa YX]UbHY U UdfYgYbHU, ~c Xcg gY[ i ]bHYg XcW a Ybhcgz VtbZcfa Y c WUgc.
- %%- - "% 7 CEF]Ug Ui HYbH]W]XUg XUg bchUg ZgW]g XY Uei ]g], ~c Xcg dfcXi hcg ci gi VdfcXi hcg ZcfYgH]g]"
- %%- - "& 7 CEF]U Xcg 7ca dfcj UbHYg XY FY[ ]gHfc Xc ZcfbYW]Xcf Y Xc HfUbgdcfU]Xcf Xcg dfcXi hcg ci gi VdfcXi hcg ZcfYgH]g` bhc Uc 7UXUgHfc HfVb]Vt : XYXfU` XY 5Hj ]XUXYg DchYbW]Ua YbHY Dc`i ]XcfUg ci I H]nUXcfUg XY FYW]fgcg 5a V]YbHU]g ! 7H: z a UbH]Xc dY`c -65A 5z ei UbXc HJ` ]bgW], ~c Zcf cVf][ U]H]Uz U]Vta dUb\UXcg Xcg fYgdYW]j cg 7YfH]Z]W]Xcg XY FY[ i Uf]XUXY jz`]XcgZ VtbZcfa Y UfH] [ c %z ]bV]gc z XU @] bS \*"-', z XY %, %z Y bgrfi, ~c Bcfa U]j U -65A 5 bS \$) z XY % # \$ % \$( z Y`Y[ ]g`U, ~c VtffY`UH"

7 | a UfU BUW]cbU` XY A cXY`cg XY @]H, "Yg Y 7cbfUhcg XU 7cbgi`Hcf]U]: YfU XU I b]~c A cXY`c XY HYfa c XY FYZf..bV]U dUfU dFY[ ~c E GYfj ], cg Vta i bg XY Yb[ Yb\Uf]U 5H U]nU, ~c. 8YnYa Vfc#&\$%



%%- - "" 8cW a Ybrc XY C f][ Ya : `cfYghU` É 8C: ž ]bgh]h #Xc dY`U DcftUf]U bš &)' ž XY  
% #\$, #&\$ \$\*ž Xc A ]b]gh]f]c Xc A Y]c 5a V]Yb]YžY #bgh] , ~c Bcfa U]h] U -65A 5 bš  
&%ž XY &( #/ &#&\$%( ž ei UbXc gY hfUhf XY dfcXi hcg ci gi VdfcXi hcg ZcfYghU]g XY  
cf][ Ya bU]h] U W`c hfUbgdcf]Y Y Ufa UnYbUa Ybrc YI ]Ua U Ya ]gg~c XY fU`  
]W]b, U cvf][ U]h]U"

%%- - "" "%7 Ugc cg dfcXi hcg ci gi VdfcXi hcg ZcfYghU]g i h]nUXcg bU YI YW, ~c  
VčbfU]h] U` hYb\Ua cf][ Ya Ya 9ghUXc ei Y dcggi U XcW a Ybrc XY  
VčbfrcY dfc]f]cž U 7CBHF 5H585 XYj Yfz UdfYgYb]z!`cž Ya  
Vča dYa Yb]U, ~c Uc 8C: ž U Ža XY XYa cbghfUf U fY[ i Uf]XUXY Xc  
hfUbgdcf]Y Y Ufa UnYbUa Ybrc bcg `]a ]Yg Xc fYff]h]c]c YghUXi U"

%%\$%" C VgYfj Uf Ug X]fYf]h]nYgž W]h]f]c]g Y dfcW]X]a Ybrcg dUfU U [ Ygh~c Xcg fYg]Xi cg XU Včbgh] , ~c  
V]j ] YghUVY`YV]Xcg bU F Ygc i , ~c b, ' \$+ž XY \$) ##+&\$ \$ž Vča Ug U`h]fU, " Yg dcgh]f]c]fYgž Xc  
7cbgY`c BUW]cbU` XY A Y]c 5a V]Yb]Y ! 7CB5A 5ž VčbZcfa Y U]h] ] c ( šž Y` &š Y ' šž XU  
#bgh] , ~c Bcfa U]h] U G@H=#A D bš %ž XY % #&#&\$ \$ž bcg gY[ i ]b]Yg h]fa cg.

%%\$%"%C [ YfYb]Ua Ybrc Xcg fYg]Xi cg cf][ ]bz]f]cg XU VčbfU]U, ~c XYj Yfz cVYXYW]f { g X]fYf]h]nYg  
h]f]V]W]Ug Y dfcW]X]a Ybrcg Xc Dfc[ fUa U A i b]V]dU` XY ; YfYb]Ua Ybrc XY F Yg]Xi cg XU  
7cbgh] , ~c 7] ]ž ci Xc DfcY]h] XY ; YfYb]Ua Ybrc XY F Yg]Xi cg XU 7cbgh] , ~c 7] ]  
UdfYgYb]UXc Uc c]f] ~c Vča dY]h]b]Yž VčbZcfa Y c W]gc"

%%\$%"&" Bcg h]fa cg Xcg U]h] ] cg ' š Y %š XU F Ygc i , ~c 7CB5A 5 bš ' \$+ž XY \$) ##+&\$ \$ž U  
7CBHF 5H585 XYj Yfz dfc] ]XYb]U]f U XYgh]bU, ~c Ua V]Yb]U`a Yb]Y UXYei UXU Xcg  
fYg]Xi cg XU Včbgh] , ~c V]j ] cf][ ]bz]f]cg XU VčbfU]U, ~cž cVYXYW]bXcž bc ei Y Vči VYfz  
Ucg gY[ i ]b]Yg dfcW]X]a Ybrcg.

%%\$%"&%" 5 ( 6 Ě 8 2 6 & / \$ 6 6 ( \$ ffYi h]n]zj Y]g ci fYV]W]z Y]g Vča c U[ fY[ UXcg].  
XYj Yf~c gYf fYi h]n]UXcg ci fYV]W]UXcg bU Zcfa U XY U[ fY[ UXcgž ci  
Yb]W]a ]b\UXcg U U]h]ffcg XY fYg]Xi cg W]ggY 5 XY fYgYfj U, ~c XY a U]h]f]U dUfU  
i cg ž h] fcg"

%%\$%"&%" 5 ( 6 Ě 8 2 6 & / \$ 6 6 ( % ffYV]W]z Y]g dUfU ci hfUg XYgh]bU, " Yg]. XYj Yf~c gYf  
fYi h]n]UXcgž fYV]W]UXcg ci Yb]W]a ]b\UXcg U z fYUg XY Ufa UnYbUa Ybrc  
h]fa dcfz]f]cž gYbXc X]gdcg]h]cg XY a cXc U dYfa ]h]f U gi U i h]n]U, ~c ci  
fYV]W]U[ Ya ž h] fU"

%%\$%"&" " 5 ( 6 Ě 8 2 6 & / \$ 6 6 ( & fdUfU cg ei U]g b~c Zcfa XYgYbj c] ]XUg h]V]b]c`c ]Ug  
ci Ud]W], " Yg YVčbca ]W]a Yb]Y j ]z] Y]g ei Y dYfa ]Ua U gi U  
fYV]W]U[ Ya #fYV]dYfU, ~cž XYj Yf~c gYf Ufa UnYbUXcgž hfUbgdcf]UXcg Y  
XYgh]bUXcg Ya VčbZcfa ]XUXY Vča Ug bcfa Ug h]f]V]W]Ug YgdYV]W]Ug"

%%\$%"&%" ( 5 ( 6 Ě 8 2 6 & / \$ 6 6 ( ' fdYf][ cgcgž Včb]Ua ]bUXcg ci dYf]X]W]U]g { gU• XYž  
XYj Yf~c gYf Ufa UnYbUXcgž hfUbgdcf]UXcgž fYi h]n]UXcg Y XYgh]bUXcg Ya  
VčbZcfa ]XUXY Vča Ug bcfa Ug h]f]V]W]Ug YgdYV]W]Ug"

%%\$%"&%" "9a bYb\i a U \]d]c]f]YgY U 7cb]f]U]X]U dcXYfz X]gdcf cg fYg]Xi cg cf][ ]bz]f]cg XU  
VčbfU]U, ~c Ya U]h]ffcg XY fYg]Xi cg g]c]Xcg i fVUbcgž z fYUg XY ]Vc]U Zc]Už  
Yb]Včgh]Ugž Včfdcg X]ž [ i Už `c]Yg j U[ cg Y z fYUg dfc]Y[ ]XUg dcf @Y]ž VYa Vča c  
Ya z fYUg b~c ]W]b]V]UXUg"

%%\$%"&%" "DUfU Ž]bg XY Ž]gW]n]U, ~c Xc ŽY` W]a df]a Ybrc Xc Dfc[ fUa U A i b]V]dU` XY  
; YfYb]Ua Ybrc XY F Yg]Xi cg XU 7cbgh] , ~c 7] ]ž ci Xc DfcY]h] XY  
; YfYb]Ua Ybrc XY F Yg]Xi cg XU 7cbgh] , ~c 7] ]ž VčbZcfa Y c W]gcž U  
VčbfU]U]XU Vča dfc] Ufzž gcV dYbU XY a i `h]ž ei Y h]cXcg cg fYg]Xi cg fYa c] ]Xcg  
Ygh~c UVča dUb\UXcg XY 7cb]f]c`Y XY hfUbgdcf]Y XY F Yg]Xi cgž Ya

VtbcZfa JXUXY Vta Ug bcfa Ug XU 5[ .bvU 6fUg]Y]fU XY Bcfa Ug HfVb]WUg !  
56BHž56BH B6F bg" % "%&ž % "%% ž % "%( ž % "%% Y % "%\* ž XY &\$\$("

%%%" C VgYfj Uf Ug gY[ i ]bhYg X]fYf]nYg XY WfzHf Ua V]YbU'.

%%%" E i Uei Yf ]bgrU'U, ~cžYei ]dUa Ybrc ci dfcWggczg]h Uxc Ya `cWV Z] cžei Y `]MYfY ci  
Ya ]U a Uhf]U dUfU U Ura cgZYfUž dcf Ya ]gg-c dcbh U' ci Ž [ ]h] Už i h]nUXc bU  
YI YW, ~c VtbfUhi Už XYj Yfz fYgdY]Uf cg `ja ]Yg a žl ja cg XY Ya ]gg-c XY dc'i YbHYg  
UXa ]hXcg bU FYgc'i, ~c 7CB5A5 bš ', &ž XY &\*#&#&\$\$\*ž Y  
Y[ ]g'U, ~c VtffY'UužXY UvtfXc Vta c dc'i YbHY Y c ]dc XY ZcbH"

%%%"&"BU YI YW, ~c VtbfUhi Už VtbcZfa Y c WUgcž U Ya ]gg-c XY fi ]Xcg b-c dcXYfz  
i ]fUdUggUf cg b]j Y]g Vtbg]XYfUXcg UW]rzj Y]g dY'U Bcfa U B6F!%\$"% % !  
5j U]U, ~c Xc Fi ]Xc Ya āfYUg <UV]hUXUg j ]gUbXc c VtbcZfrc XU Vta i b]XUXYž  
XU 5ggcVU, ~c 6fUg]Y]fU XY Bcfa Ug HfVb]WUg ! 56BHž ci Uei Y'Yg  
YghUVY'V]Xcg bU B6F!%\$"% & ! B]j Y]g XY Fi ]Xc dUfU VtbcZfrc UW]ghVtž XU  
5ggcVU, ~c 6fUg]Y]fU XY Bcfa Ug HfVb]WUg ! 56BHž bcg ]Yfa cg XU  
FYgc'i, ~c 7CB5A5 bš \$%žXY \$, # \$' # \$žY `Y[ ]g'U, ~c VtffY'Uu"

%%%" "Bcg ]Yfa cg Xc Uff] c (š Ž ' š XU bgrfi, ~c Bcfa Uh] U G@H#A D bš %ž XY  
% #&#&\$%\$ž XYj Yf~c gYf i h]nUXcgž bU YI YW, ~c VtbfUhi Už U[ fY[ UXcg  
fYVWUXcgž gYa dfY ei Y YI ]ghf U cZYfU XY hU]g a Uhf]U]gž WdUW]XUXY XY  
gi df]a Ybrc Y W gtrc ]bZf]cf Ya fY'U, ~c Ucg U[ fY[ UXcg buh fU]gž ]bgYf]bXc!gY  
bU d'Ub] \U XY Zcfa U, ~c XY dfY, cg cg W gtrcg VtffYgdcbXYbYg"

%%%"&"F YgdcbXYf dcf ei Uei Yf Uv]XybhY XY fUUV\c bU YI YW, ~c Xcg gYfj ], cgž dcf i gc  
]bXYj ]Xc XY dUhfYbhYg fY[ ]ghfUXUg Ya bca Y XY ]YfW]fcgž dcf XUbcbg fYgi ]ubHYg XY  
XYZY]rcg ci ]bVtffY, "Yg Xcg gYfj ], cg ci Xcg VYbg XU 7cbfUhu]bhž XY gYi g  
Ž bV]cbz f]cg ci XY ]YfW]fcgž U]bXU ei Y cVtff]Xcg Ya j ]U d•V]WU ↑ brc Uc gYfj ], c XY  
Yb[ Yb\Uf]U"

%%%" "F YU]nUfž VtbcZfa Y c WUgcž dcf a Y]c XY `UVcfU]c]cg dfYj ]Ua YbhY Udfcj UXcg dY'U  
Z]gWU]nU, ~c Y gcV gi Ug W]ghUgž cg ]YghYgž YbgU]cgž YI Ua Yg Y dfcj Ug bYWggz f]Ug Uc  
Vtbfrc`Y XY ei U]XUXY Xcg a Uhf]U]gž gYfj ], cg Y Yei ]dUa Ybrcg U gYfYa Ud]WUXcg bcg  
fUUV\cgž VtbcZfa Y dfcVWX]a Ybrc dfYj ]gtrc bYghY ]Yfa c XY FYZf. bvU Y XYa U]g  
XcW a Ybrcg UbYI cg"

%%%" ("Dfcj ]YbVUfž VtbcZfa Y c WUgcž Ug ]] U, " Yg XYZ]b]h] Ug XUg i h]XUXYg dfYj ]ghUg bc dfc Yrc  
fž [ i Už Yg[ chcž [ z gž YbYf[ ]U Y'f]f]Wž ]Y'YžcbYž YhVž VYa Vta c Uhi Uf ↑ brc Ucg c] [ ~cg  
ZYXYfU]gž YghUXi U]g Y a i b]VdU]g Y VtbcW]gg]cbz f]Ug XY gYfj ], cg d•V]Wtž dUfU U  
cVYb, ~c XY ]W]b, Ug Y fY[ i Uf]nU, ~c Xcg gYfj ], cg Y Uh] ]XUXYg VtbcW ]XUg fYI ".  
<UV]Y!gYž @W]b, U 5a V]YbU' XY CdYfU, ~c YVW"

) RQHfHU 4 XDGR IRUR FDVR RV SURMVR H] HFXMVR G-HQYRQLGRV SHD FRQMDGD TXH  
IRUP DurR XP FRQXQR GH GRFXP HQRV W]FQFRV JU IIFRV H G-MFUMVR UH]HUQMV DRV  
VHJP HQRV H-VSHFDQ DGRV GH HQH]QKDUU SUHMDP HQM H G-H]GDP HQM  
FRP SDV]E]Q DGRV GH P RGR D FRQMGH]DUV]GDV DV SRM]YH]V ]QM]HU QFIDV FDSD] HV GH  
RH]UHfHU IP SHGP HQRV V]DORX SDUFIDO SHUP DGHQM RX W]P SRU UR j H] HFXomR GR  
HP SUH]QGP HQRV GH P DGH]UD D DEUDQr @ HP V]X V]GR FRP SUH]QGH]QGR D FRP S]MD  
FDUDF]U] DomR H HQM]QGP HQRV GH V]GDV DV VXDV H-VSH]F]L]E]D} HV W]FQFDV SDUD  
SRM]MURU H] HFXomR H IP SDQ]DomR GR REM]R J]DUDQ]QGR D S]QD FRP SUH]Q]mR GDV  
]QIRUP D} HV SUH]M]GDV EHP FRP R VXD D]S]E]DomR FRU]H]M] GRV W]D]E]GRV

%%%" "% \$ H]DERU]DomR GRV SURMVR H] HFXMVR G-H]U SDUW]GDV V]R}o} HV G-H]QYRQLGDV GRV  
DQMSURMVR FRQMDQM/ QHMM 7HUP R GH 5 HIHU QFID H V]XV DGH] RV &DGH]QR  
GH ( QFDU]RV H ( VSH]F]L]E]D} HV 7pFQFDV H DSU]H]Q]MUR G-H]M]DP HQRV GRV

7 | a UfU BU]cbU' XY A cXY'cg XY @]U, " Yg Y 7cbfU]rcg XU 7cbgi `rcf]U: YfU XU I b]-c  
A cXY'c XY ]Yfa c XY FYZf. bvU dUfU dfY[ ~c E GYfj ], cg Vta i bg XY Yb[ Yb\Uf]U  
5h U]nU, ~c. 8YnYa Vfc#&\$%

Y`Ya Ybhcg V`bglfi hj cg Y YgdYVWZVW, " Yg hfVb]WUgž ]bV`fdcfUbXc Ug U`YfU, " Yg  
YI ] [XUg dY`Ug a • h Ug ]bYfZyf..bV]Ug YbhfY cg Xj] Yfgcg dfc`Yhcg"

%&%"\$\* " 7Ugc bYVWggz]cž UdCg U Ugg]bUhi fU Xc V`bhfUhcž U 7CBHF 5H585 dcXYfz gYf  
V`bj cVWXU U dUfh]V]dUf XY fyi b]-c ]b]WUž XYj ]XUa YbY fy[ ]ghfUXU Ya 5HJž dUfU XUf  
]b]V]c { YI YW, -c Xc gYfj ], cž V`a c YgWUfYV]a Ybhc XUg cVf][ U, " Yg V`bhfUhi U]gž Ya  
ei Y YghY`Na dfYgYbYg cg hfVb]V`tg fYgdcbgzj Y]g dY`U Y`UVcfU, -c Xc H`fa c XY  
fYZyf..bV]Už c [ Yghcf Xc V`bhfUhcž cg : ]gVW]g Xc V`bhfUhcž cg hfVb]V`tg XU zfyU  
fYei ]g]hUbYž c DfYdcg]c XU Ya dfYgU Y cg [ YfYbYg XUg zfyUg ei Y YI YW]Uf]-c cg  
gYfj ], cg V`bhfUhcXcg"

%&%"\$+ "9a gY fU]hUbXc Xc fy[ ]a Y Ya dfY]hUXU dcf dfY, c [ `cVU` ci Ya dfY]hUXU ]bY[ fU` U  
dUfh]V]dU, -c bU ]V]U, -c ci U Ugg]bUhi fU Xc V`bhfUhc ]a d`]WU U V`bV`fX| bV]U Xc ]V]hUbY ci  
V`bhfUhc V`a U UXYeI U, -c XY hcXcg cg dfc`Yhcg UbYI cg Uc YX]hUž XY a cXc ei Y Yj Ybhi U]g  
UY[ U, " Yg XY ZU`Ug ci ca ]gg" Yg Ya ei U`ei Yf XUg dY, Ugž cf, Ua Ybhcgž d`Ub]Ugž YgdYVWZVW, " Ygž  
a Ya cf]U]g Y Ygh Xcg hfVb]V`tg dfY]a ]bUfYg Xcg dfc`Yhcg b]-c dcXYf]-c i`fUdUggUfž bc gYi  
V`b] b]hcž U XYn dcf W`bhc Xc j Ucf hcU` Xc ž hi fc V`bhfUhcž bcg H`fa cg Xc Ufh] % ž =Xc 8YVWYhc b"  
+ "-, ' #&\$%"

%&" 85 GI 67CBHF 5H5uÇC

%&%" v dYfa ]hXU U gi V`bhfUhc, -c dUfV]U` Xc cVYhcž Uhf`c` ]a ]Y XY ` \$i` fff]bU dcf W`bhc Xc j Ucf  
hcU` Xc V`bhfUhcž bUg gY[ i ]bYg V`bX], " Yg.

%&%"% 5 gi V`bhfUhc, -c XYdYbXY XY Ui hc]nU, -c dfj] ]U XU 7CBHF 5H5BH9ž U ei Ya ]bW`a VY  
YI ] [ ]f XU 7CBHF 5H5BH9ž ei Y UdfYgYbY V`a dcf] U, " Yg XY ei Y U GI 67CBHF 5H585  
W`a dfY V`a hcXcg cg fYei ]g]hcg XY ei U`]ZVW, -c hfVb]WU Y XY fy[ i `Uf]XUXYž bYVWggz]cg  
dUfU U YI YW, -c Xc cVYhc f]cg a Yga cg YI ] [Xcg XU 7CBHF 5H585ž XcW`a Ybhcg  
YgdYVWZVWgž dfj] ]cgž XYbYf ci hf]cg ei Y ` [ i Y bYVWggz]cg { [ UfU]hU XU gY[ i fU]b, U Xc  
dfcVWggc Y dUfU U UXYeI UXU žgVW]nU, -c"

%&%"&" 7UVYfz { 7CBHF 5H585 ž d`UbY`Uf]gYž V`a UbYVWX..bV]U UXYeI UXUž XY a cXc U YZyh Uf  
ei U]gei Yf Yj Ybhi U]g gc`]V]U, " Ygž V`a H`Ya dc `zV]ž dUfU ei Y U : ]gVW]nU, -c d]ggU  
fYVWVYfž UbU]gUf Y fYgdc]bXYfž žV]UbXc WUfc ei Y U 7CBHF 5H5BH9ž dcf a Y]c XY gi U  
: ]gVW]nU, -c Y#ei ; YghcfYgž b]-c Yghz cVf][ UXU U UH`bXYf V`a U Ubz ]gYž Ya H`Ya dc  
XYž]Xc dY`U 7CBHF 5H585ž gYbXc ei Yž cg Yj Ybhi U]g ` bi g dcf Ufh]Ug]c XY gYfj ], cg  
Y#ei YI YW, -c žcfU Xcg dUfUc]g V`bhfUhi U]gž V`ffYf]-c dcf V`b]U XU 7CBHF 5H585ž V`a c  
fYgdc]bgzj Y` Y YI YW]hUbY df]bV]dU"

%&%" " 5 7CBHF 5H5BH9 b]-c Yghz cVf][ UXU U UWV]hUf#U hc]nUf U gi V`bhfUhc, -cž ei UbXc Ugg]a  
h] Yf a c]h] cgž U W]h]f]c XU 5Xa ]b]ghfU, -c/

%&%"(" 5 7CBHF 5H5BH9 dcXYfzž V`a c V`bX], -c dUfU Ui hc]nUfž ci ž dUfU a UbYf Ui hc]nUXU U  
gi V`bhfUhc, -cž YI ] [ ]f XU 7CBHF 5H585 Y XU GI 67CBHF 5H585ž c W`a df]a Ybhc XY  
dUXf" Yg Y#ei dfcVWX]a Ybhcg YgdYVWZVWg U gYfYa gY[ i ]Xcgž hU]g ei U]gž U YI Ya d`c. Ybj ]c  
XY XcW`a Ybhcg YgdYVWZVWgž dfY] ]Ua YbY Y#ei Ya žYei ..bV]U XYH`fa ]bUXUž XY a cXc U  
dYfa ]hf U j Yf]ZVW, -c XY g]h U, -c Y#ei fy[ i `Uf]XUXY XcW`a Yb]Už YH`Wž Ui hc]nU, -c dfj] ]U  
dUfU Wggc { g XYdYbX..bV]Ug XU 7CBHF 5H5BH9ž YH`W

%&%"(" "%DUfU U Uj ]U], -c V]hUXU bc ]Y`a UbYf]c]ž U 7CBHF 5H585 XYj Yfz YbW]a ]b]Uf dfj] ]U Y  
cVf][ Uhc]Ua YbYž gc`]V]U, -c { : ]gVW]nU, -cž dcf YgV]hcž UbYI UbXc { a Yga Už Ug  
V`d]Ug XY hcXUg Ug XcW`a Yb]U, " Yg V`a dcfVUhc]Ug XY ei Y U DF 9H9BG5

7 | a UfU BUW]cbU XY A cXY cg XY @V]U, " Yg Y 7 cbhfUhcg XU 7 cbgi `hc]U!; YfU` XU I b]-c  
A cXY`c XY H`fa c XY F YZyf..bV]U dUfU dfY[ -c E GYfj ] cg V`a i bg XY Yb [Yb]Uf]U  
5h U]nU, -c. 8YnYa Vfc&\$%

GI 67CBHF 5H585 Y gYi g fYgdYVWj cg YI YWUbhYgZ W a dfYa Vta hXcg fYei ]g]rcg  
XY ei U]ZVW, -c hfVb]WU Y XY fY[ i `Uf]XUXY fbg a Yga cg Ucg ei U]g U 7CBHF 5H585  
YgHz gi Y]HU f]bWl gj Yz VVf]X" YgZ UHYghUXcg XY UbHYVWXYbHYg W]a ]bU]gZ YHVV"  
Gca YbHY b-c gYf-c YI ] [XUg Uei Y`Ug XcW a YbHU, " Yg {g ei U]gZ XY UWtfXc Vta U  
Y] ]gU, -c Ya j ] [cf Y VtbZcfa Y WUXU WUgcZ U DF 9H9BG5 GI 67CBHF 5H585 b-c  
YghY`U gi Y]HU"

%&"%(" "&"9a WUgc XY XYZVW..bW]U bU [ Ygh-c Xc dfcVWggcz dcf dUfHY XU 7CBHF 5H585Z HU]g Vta c.  
UfUgc ci dci WU UbHYVWX..bV]U bU gc`]W]U, -c XY ei Y fUHU c ]HYa UbHYf]cfz bU YbHYf[ U  
XY XcW a YbHU, -c ci YbHYf[ U XY XcW a YbHU, -c ]bVta dYHUz ei Y j Yb\Ua U [ YfUF  
UfUgcg bcg gYfj ], cgZ XYgW a df]a Ybhc XY dfUnc ci dYf`ncgZ U 7CBHF 5H585  
fYgdcbXYfz dY`cg a Yga cgZ Ud`]WbXc!gY cg W]hf]cg Y VtbfUhi U]gZ`c[ czfYVta YbXU!  
gY ei Y U [ Ygh-c XU 7CBHF 5H585 YghUVY`Y, U dfcVWX]a Ybhc df]j ]cz dUfU HU]g  
gc`]W]U, " YgZ HU]g Vta c. ]ghU XY j Yf]ZVW, -cZ YHVV

%&"%(" "" 5dCg fYVW]XU U Udfcj U, -c XU : ]gW]nU, -cz dcf YgW]rcZ U 7CBHF 5H585 XYj Yfz  
Ybj ]Uf U ]ghU XY VVXYbV]Ua Ybhc#UVWggcz VtbHYbXc hXcg cg bca Yg Y Z b, " Yg Xcg  
YI YWUbhYgZ VYa Vta cz cg j Y`W`cg ei Y Yj Ybhi Ua YbHY bYVWgg]Hf-c UWggUf Ug  
z fYUg XU 7CBHF 5H5BH9"

%&"%)" " 9a ei Uei Yf \]dCfYgY XY GI 67CBHF 5H5u CcZ dYfa UbYVW U fYgdcbgUV]XUXY ]bHY[ fU XU  
7CBHF 5H585 dY`U dYfZ]HU YI YW, -c VtbfUhi UZ WVYbXc!\Y fYU]nUf U gi dYfj ]g-c Y  
VtcfXYbU, -c XUg U]j ]XUXYg XU GI 67CBHF 5H585Z VYa Vta c fYgdcbXYf dYfUbHY U  
7CBHF 5H5BH9 dY`c f] [cfcgc W a df]a Ybhc XUg cVf] [ U, " Yg VtbfUhi U]g  
VtffYgdcbXYbHYg Uc cVYhc XU gi VtbfUHU, -c"

%&"%\*" " v j YXUXU U gi V!fc[ U, -c Vta dYHU ci XU dUfW`U df]bV]dU` XU cVf] [ U, -c"

%&"%+" " 8YgW], -c Xcg gYfj ], cg"

- ,9gWUj U, -c a YV]b]WU/
- ,HfUbgdcfHY Vta W]a ]b\ -c 6UgW`UbHY/
- ,F YfYcYgWUj UXY]fU/
- ,8cVfUX], U Ya U, c/
- ,DcfHU XY j ]Xfc HYa dYfUXc/
- ,>UbY`U XY U i a ]b]c/
- ,J ]Xfcg Ya ; YfU/
- ,Gc`XU Ya ; YfU/
- ,5d`]W], -c XY A UbHUg ]a dYfa YUV] ]nUXUg/
- ,9I YW, -c XY Zcfc DJ 7 ci ; Yggc/
- ,9g]fi hi fUg A Yhz ]WUg Ya ; YfU/
- ,7U`Ug A Yhz ]WUg/
- ,D]gc XY a UXY]fU Ya [ YfU"
- ,A Ubi HYb, -c Ya Ygei UXf]Ug/
- ,; fUi HYUa Ybhc Ya ; YfU/
- ,D]bhi fU VUgY Ydcl ]/

%{"- 5 : ]gWU]nU, -c hfVb]WU XU YI YW, -c Xcg gYfj ], cg cVgYfj Ufz ž bc ei Y Vti VYfz c 5bYI c J ⇒5ž  
-B G9; 9G#A D b, \$) #&\$%+ Y Ug fch]bUg dfYgYbYg bUg Bcfa Ug -bYfbUg XU I b]j Yfg]XUXY"

%{"%\$ \$ ) LVFDQ] DonrR GH TXH WMD HMD FO VXVD QmR H] FOXL QHP UHGX] D UHVSROVDELOGDGH GD  
&2 175 \$7\$' \$ LQFOXVLYH SHUDQM WUFLURV SRU TXDOTXHU LUHU XDUIGDGH DLQGD TXH  
UHXXDQM GH LP SHUHo} HV WFLQFDV YfLRV UHGLEWURV RX HP SUHJR GH P DMUDO  
LQDGH TXDGR RX GH TXDQGDGH LQHURU H QD RFRUW QFLD GHMD QmR LP SDFD HP  
FRUHVSRQVDELOGDGH GD &2 175 \$7\$ 17( RX GH VHXV DJ HQMM H SUHSRVRV GH FRQIRUP LGDGH  
FRP R DUW GD/ HLQž GH "

%{"%& 5 Ya dfYgU 7CBHF 5H585 XYj Yfz UdfYgYbUf { : ]gWU]nU, -c Xc VebfUrcž Ya fch]bUž DQM/  
GR LQFLR GDV DMYLGDGHV H D FDGD QRYD DGP LVnrR GHP LVnrR RX DMUDonR VebZfa Y c WUgcž  
cg gY[ i ]bYg XcW a Ybrcg.

%&F Y'U, -c Xcg Ya dfY[ UXcg Uhi UbYg bc VebfUrcž VebYbXc bca Y Vta d'Yrcž WUf[ c  
ci ž b, -cž \cfz]c Xc dcgrc XY hfUVU\cž b•a Yfcg XU WUfY]fU XY ]XYb]XUXY fF ; Ł  
Y XU ]bgW], -c bc 7UXUgfc XY DYggcUg : ž]WUg fV D: Ł/

&Ł5HghUXcg XY UbYVWXYbYg W]a ]bU]g Y X]gh]Vi ], -c W] Y` XY hcXU U a -c XY cVfU  
df]f]U Y gi VebfUrcž ei Y Uhi Ufz bUg ]bg]U, " Yg XU 7CBHF 5H5BH9"

' Ł7]U XU 7HDG Xcg Ya dfY[ UXcg `chUXcg bc VebfUrcž fYVfa !UXa ]]Xcg f]UfU  
UWggc { g z fYUg XU 7CBHF 5H5BH9 Y dUfU c WYXYbV]a Ybrc ]b]U"

(Ł7]Ug Xcg bcjcg VebfUrcg XY hfUVU\c Y XUg fYgW]g" Yg VebfUhi U]g Y XYa U]g  
ei ]U, " Yg XY cVf] U, " Yg fY'U]j Ugž XY hcXcg cg ž]rcg cVeff]Xcg"

) Ł7]Ug Xcg 9I Ua Yg a fX]Vcž Uxa ]gg]cbU]gž dYf]cX]Vcž Y XYa ]gg]cbU]gž Xcg  
Ya dfY[ UXcg XU VebfUrcž cVeff]Xcg bc a .g fbc WUgc XY Uxa ]gg" Yg Y  
XYa ]gg" Ygž U UdfYgYbU, -c XUg V]U]g XY ei Y hfU] c dfYgYbY ]Y a ž XYj Y gYf  
]a YX]U] Y VebX], -c dfj ]Už dUfU U Ui hc]nU, -c XY UWggc { g z fYUg XU  
7CBHF 5H5BH9ž VebZfa Y XYa U]g YI [ ] .bV]Ug XYgh HF Y Xc VebfUrc"

%{"%& 5 Ya dfYgU VebfUrcž XYj Yfz UdfYgYbUf { : ]gWU]nU, -c Xc VebfUrcž Ya fch]bU DM R -QMP R  
GD GR P r V VHU XIQM DR GD SUHMDonR GRV VHU]oR]ž ci ž ↑ brc U W]XU a YX], -cž cg gY[ i ]bYg  
XcW a Ybrcg.

%&F Y'U, -c Xcg Ya dfY[ UXcg Uhi UbYg bc VebfUrcž VebYbXc bca Y Vta d'Yrcž WUf[ c ci  
ž b, -cž \cfz]c Xc dcgrc XY hfUVU\cž b•a Yfcg XU WUfY]fU XY ]XYb]XUXY fF ; Ł Y XU  
]bgW], -c bc 7UXUgfc XY DYggcUg : ž]WUg fV D: Ł/

&ŁF Y'U, -c Xcg Ya dfY[ UXcg XYa ]]Xcg Y Xcg Uxa ]]Xcg bc dYf]cXc/

' ŁDfcj U XY fY[ i `Uf]XUXY fY'U]j U { GY[ i f]XUXY GcV]U fV B8 -BGGŁ/

(Ł7 Yf]X -c Veb↑ b]U fY'U]j U Ucg hf]Vi hcg ZYXYfU]g Y { 8 ] ]XU 5]j U XU I b] -c/

) Ł7 Yf]X" Yg ei Y Vta dfcj Ya U fY[ i `Uf]XUXY dYfUby Ug : UnYbXUg 9ghUXi Už 8]gh]U Y  
A i b]V]U Xc Xca ]V]c ci gYXY Xc VebfUrcž

\* Ł7 Yf]X -c XY F Y[ i `Uf]XUXY Xc : ; HG Ě 7 F :

+Ł7 ca dfcj UbYg XY dU[ Ua Ybrc XY : ; HGž -BGG Y XYa U]g YbWUf[ cg#f]Vi hcg/

, Ł7 Yf]X -c BY[ U]j U XY 8fV]hcg hfUVU\]ghUg Ě 7 B8 Ěž VebZfa Y U]bYU "W Xc ]Y a %\$& Xc  
5bYI c J ⇒6 XU -B G9; 9G#A D b" ) #&\$%&

7]U XU : c\U XY DU[ Ua Ybrc UbU #]W]ž ei Y fYb\U Vta c hca UXcfz c é f] -c ci 9b]XUXY  
7CBHF 5H5BH9" 5 7CBHF 5H585 XYj Yfz UdfYgYbUf hcXU U XcW a YbU, -c fY'U]j U Uc

7] a UfU BUW]cbU XY A cXYcg XY @]U, " Yg Y 7cbfUrcg XU 7cbgi `hc]U; YfU XU I b] -c  
A cXYc XY HYfa c XY F YZf. bV]U dUfU dfY[ -c Ě GYf ], cg Vta i bg XY Yb[ Yb\UfU  
5hi U]nU, -c. 8YnYa Vfc#&\$%

D]gc Ya [ Ub] ]HY/

: cfbYV]a Ybhc Y #bgfU, -c XY `Ub]bUXc a Y`Ua ]b]Vt/

% " 5@H9F 5uÇC Gl 6>9H= 5

% "% v Uxa ]ggj Y` U Z]g-cz V]g-c ci ]bVtfdcfU, -c XU VtbfU]XU Vta #a ci hfU dYggcU ↑ f]X]W]z XYgXY ei Y gY`Ua cVgYfj UXcg dY`U bcj U dYggcU ↑ f]X]W] hXcg cg fYei ]g]hcg XY \UV] ]hU, -c YI ] [Xcg bU `]V]hU, -c cf] [ ]bU" gY`Ua a Ubh]XUg Ug XYa U]g Vtzi gi `Ug Y Vt]bX], " Yg Xc VtbfU]h" b~c \U`U dfY↑ h]c { YI YVW, -c Xc cVY]h dU]V] UXc Y \U`U U Ubi .bV]U YI dfYggU XU 5Xa ]b]ghfU, -c { Vt]b]bi ]XUXY Xc VtbfU]h"

%{ " 7CBHF C@9 9 : €75@N5uÇC 85 9L971 uÇC

%{ "%C U]Vta dUb\Ua Ybhc Y U : ]gW] ]nU, -c XU YI YW, -c Xc VtbfU]h Vt]bg]ghYa bU j Yf]Z]W], -c XU Vt]bZ]fa ]XUXY XU dfYghU, -c Xcg gYfj ], cgz Xcg a U]Yf]U]gž hfV]b]W]Ug Y Yei ]dUa Ybhc]g Ya dfY [UXcgž XY Z]fa U U UgY [i fUf c dYfZ] ]h W]a df]a Ybhc Xc U↑ gh]ž ei Y gYf-c YI YfV]Xcg dcf i a ci a U]g fYdfYgYb]h]b]Yg XU 7CBHF 5H5BH9ž YgdYV]U]a Yb]Y XYg] [ bUXcgž bU Z]fa U Xcg U]f]g " \* + Y + ' XU @Y] b, , " \* \* \* ž XY % - ' ž Y Xc U]f] \* , Xc 8YV]Y]h b, &"&+%ž XY % - +"

%{ "&"C fYdfYgYb]h]b]Y XU 7CBHF 5H5BH9 XYj Yfz h]f U ei U]Z]W], -c bYV]ggz f]U dU]U c U]Vta dUb\Ua Ybhc Y Vt]b]f]c Y XU YI YW, -c Xcg gYfj ], cg Y Xc VtbfU]h"

%{ "" "5 j Yf]Z]W], -c XU UXYei U, -c XU dfYghU, -c Xc gYfj ], c XYj Yfz gYf fYU] ]nUXU Vta VUgY bcg W] ]f]cg dfYj ]ghcg bYgh] HYfa c XY FYZf. bV]U"

%{ "(" 5 Z]gW] ]nU, -c Xc VtbfU]hž Uc j Yf]Z]W]f ei Y \ci j Y gi VX]a Ybg]cbUa Ybhc XU d]cXi h] ]XUXY dU]V] UXUž gYa dYfXU XU ei U]XUXY bU YI YW, -c Xc gYfj ], cž XYj Yfz Vta i b]W]f { Ui h]f]XUXY fYgdcbgz] Y` dU]U ei Y YghU dfca cj U U UXYei U, -c Vt]b]f]h U { d]cXi h] ]XUXY YZ]h] Ua Yb]Y fYU] ]nUXUž fYgdY] ]h]b]Xc!gY cg `]a ]Yg XY U]YfU, -c Xcg j UcfYg Vt]b]f]h U]g dfYj ]ghcg bc Y % Xc U]f] [ c \* ) XU @Y] b, , " \* \* \* ž XY % - ' "

%{ ")" 5 Vt]bZ]fa ]XUXY Xc a U]Yf]U] #fV]b]W] #ei ]dUa Ybhc U gYf i h] ]nUXc bU YI YW, -c Xcg gYfj ], cg XYj Yfz gYf j Yf]Z]W]XU ↑ b]Ua Yb]Y Vta c XcW]a Ybhc XU 7CBHF 5H585 ei Y Vt]b]Yb\U U fY`U, -c XYU\UXU Xcg a Yga cgž XY U]V]f]Xc Vta c YghU]V]Y]Xc bYgh] HYfa c XY FYZf. bV]Už ]bZ]fa UbXc Ug fYgdYV]U] Ug ei Ubh]XUXYg Y YgdYV]Z]W], " Yg hfV]b]W]gž h] ]g Vta c. a U]fV]ž ei U]XUXY Y Z]fa U XY i gc"

%{ "\*" 8i fUb]Y U YI YW, -c Xc cVY]hž c : ]gW] hfV]b]Vt XYj Yfz a cb]h]fUf Vt]bg]h]b]Ya Yb]Y c b]j Y` XY ei U]XUXY Xcg gYfj ], cgž XYj YbXc ]b]Yfj ]f dU]U fYei YfYf { 7CBHF 5H585 U Vt]fY, -c XUg Z] ]Ugž Z] \Ug Y ]f]Y [ i `U]f]XUXYg Vt]bg]h]b]UXUg"

%{ "+ 5 : ]gW] ]nU, -c XYj Yfz dfca cj Yf c fY [ ]ghfc XUg cVt]ff. bV]Ug j Yf]Z]W]XUgž UXch]b]Xc Ug d]c] X. bV]Ug bYV]ggz f]Ug Uc Z]Y` W]a df]a Ybhc XUg Vtzi gi `Ug Vt]b]f]h U]gž Vt]bZ]fa Y c X]gdc]ghc bcg Y]Y % Y &, Xc U]f] \* + XU @Y] b, , " \* \* \* ž XY % - ' "

%{ ", C XYgW]a df]a Ybhc h]hU` ci dU]V]U` XUg cVf] [ U, " Yg Y fYgdcbgUV] ]XUXYg Ugg] a ]XUg dY`U 7CBHF 5H585ž gcVfY]h Xc ei Ubhc { g cVf] [ U, " Yg Y YbW]f [ cg gcV]U]g Y hfU]U\ ]gh]gž YbgY`fz U Ud] ]W], -c XY gUb, " Yg U]a ]b]gh]f]h] Ugž U]fa XY [ `cgUg bUg a YX], " Yg a YbgU]g Vt]bZ]fa Y `A F ! #g]f]i a Ybhc XY A YX], -c XY F Ygi `h]Xcž dfYj ]gh]g bYgh] HYfa c XY FYZf. bV]U Y bU `Y [ ]g]U, -c j ] [ Yb]Yž dcXYb]Xc W] `a ]bUf Ya fYgV]g-c Vt]b]f]h Už Vt]bZ]fa Y X]gdc]ghc bcg U]f] [ cg ++ Y , + XU @Y] b, , " \* \* \* ž XY % - ' "

7 | a U]U BU]h]cbU XY A cXYcg XY @]V]U, " Yg Y 7 cb]f]U]hcg XU 7 cbgi `h]f]U!; YfU XU ] b]~c A cXYc XY HYfa c XY FYZf. bV]U dU]U dfY [ ~c E GYfj ] cg Vta i bg XY Yb [ Yb]U]f] 5h] U]nU, -c. 8YnYa V]c&\$\$%

VēbfrUrcz Vēa `]ghUg YgdYVWZ]WJgž Ya gYdUfUXcž j YXUXU U dfzh]WU XY `]ghU • b]WU XY Ya dfY[ UXcg `cHUXcg bU a Uhf]nž dcf Yl Ya d`c" 5 [ Ygh-c XY FYW fgcg <i a Ubcg XU Ya dfYgU 7CBHF 5H585žXYj Yfz a UbhYf Ya gYdUfUXc c VēbfrUrc`Y Y Ug XcW a YbHU, " Yg fY`Uhj Ug Uc VēbfrUrcž Yj]HUbXc XcW a Ybrcg ei Y [ YfYa X•j ]XUg Y#ci VēbZ g-c Ya fY`U, -c Ucg ei Y Ygh-c ci b~cž`cHUXcg Y Uli UbXc bc VēbfrUrc"

%\$LDfctcVēc XY 9bj ]c XY 5fei ]j cg { 79: f7 CB97H# -8589 GC7 -5@/

%4F Y`UkCF]c ; : -D!G9: -D Y ; DG/

%&5 7CBHF 5H5BH9 dcXYfz gc`]WUfz U]bXUž Y U ei Uei Yf hYa dcž cg gY[i ]bHYg XcW a YbrcgžXYbHY ci hfcg.

5ē9l hfUrc XU VēbHU XY : ; H Y -BGG XY ei Uei Yf Ya dfY[ UXcž U W]hYf]c XU 7CBHF 5H5BH9/

6ē7 Cē]U XU Zc`U XY dU[ Ua Ybrc UbU`h]WU XY ei Uei Yf a ..g XU dfYgHU, -c Xcg gYfj ], cgž Ya ei Y VēbghY Vēa c hca UXcf c Cē[ -c ci Ybh]XUXY VēbfrUrcbHY/

7ē7 Cē]U Xcg VēbfrUrcYei Yg Xcg Ya dfY[ UXcg fY`Uhj cg U ei Uei Yf a ..g XU dfYgHU, -c Xcg gYfj ], cg ci ž U]bXUž ei UbXc bYWggzf]cž Vē]U XY fYVWcg XY XYdCē]hcg VUbWf]cg/

8ē7 ca dfcj UbHYg XY YbHY[ U XY VYbYZ]Wcg gi d`Ya YbHYfYg f] UY! hfUbgdcfYž j UY! U]a YbHU, -cž YbHY ci hfcgž U ei Y Ygh] Yf cVf][ UXU dcf Zcf, U XY `Y] ci XY 7cbj Yb, -c ci 5VēfXc 7c`Yh] c XY HfUUV`cž fY`Uhj cg U ei Uei Yf a ..g XU dfYgHU, -c Xcg gYfj ], cg Y XY ei Uei Yf Ya dfY[ UXc/

9ē7 ca dfcj UbHYg XY fYU]nU, -c XY Yj Ybhi U]g Wfgcg XY hfY]bUa Ybrc Y fYVWU[ Ya ei Y ZcfYa Yl ] [ Xcg dcf `Y] ci dY`c VēbfrUrc/

: ē9bHY[ U XY Vē]U XU XcW a YbHU, -c UVU]l c fY`UW]cbUXUž ei UbXc XU Yl h]b, -c ci fYgW]g-c Xc VēbfrUrcž UdCē] c •`h]a c a ..g XY dfYgHU, -c Xcg gYfj ], cgž bc dfUrc XYZ]b]Xc bc VēbfrUrc.

: "%ē hYfa cg XY fYgW]g-c Xcg VēbfrUrcg XY hfUUV`c Xcg Ya dfY[ UXcg dfYgHUXcfYg XY gYfj ], cž XYj ]XUa YbHY `ca c`c[ UXcgž ei UbXc Yl ] [ # Y` dY`c g]bX]WUrc XU WUHY [ cf]U/

: "&ē [ i ]Ug XY fYVē`]a Ybrc XU Vēbfr]Vi ], -c dfYj ]XYbVē]f]U Y Xc : ; HGž fYZfYbHYg { g fYgW]g" Yg VēbfrUrc U]g/

: "' ē Yl hfUrcg Xcg XYdCē]hcg YZyh UXcg bUg VēbHUg j ]bW`UXUg ]bX] ]Xi U]g Xc : ; HG XY WUXU Ya dfY[ UXc X]gdYbgUXc/

: "( ē Yl Ua Yg a fX]Vē]g XYa ]gg]cbU]g Xcg Ya dfY[ UXcg X]gdYbgUXcg"

%{ "%&"%7cbZcfa Y bYVWgg]XUXY Xc dfcWVggc ]bHYfbc Y ]bZcfa Uh]nUXc XU 7CBHF 5H5BH9ž U : ]gWU]nU, -c dcXYfz gc`]WUf { 7CBHF 5H585žei Y U XcW a YbHU, -c U gYf UdYfYbHUUž g][ U dUXf-c YgdYVWZ]Vē XY `]a ]hY XY HJa Ub`c dcf Ufei ]j cž h]i `cgž YhW GYa dfY ei Y `ci j Yf HU]g gc`]WU, " Ygž WUVYfz { 7CBHF 5H585ž ]a d`Ya YbHYf HU]g U] ghYgž UhYž bc a zl ]a c U a YX], -c gi VgYei YbHYžei UbXc b-c Zcf dCgg] Y` dUfU U a YX], -c VēffYbHY fHU ]a dCgg]V] ]XUXY XYj Yfz gYf XYj ]XUa YbHY ↑ gh]Z]WUXUē"

%{ "%&"&5`fa XUg XcW a YbHU, " Yg UW]a U `]ghUXUgž U 7CBHF 5H5BH9 dcXYfz gc`]WUf U ]bWi g-c XY ci hfUgž ei Y j Yb`Ua U gY Z]hYf bYWggzf]Ugž dUggUbXc U gYf cVf][ Urc]c c gYi ZcfbYV]a Ybrcž ↑ brc { g XYa U]g XcW a YbHU, " Yg/

%{"%&" 5 7CBHF 5H5BH9 dcXYfz YI [[ Jf ei Y Ug XcW a YbHJ, " Yg WfHUXUgž gY'Ua UdfYgYbHUXUgž HUbhc bU Zcfa U X[[ ]HJž ei Ubhc Ztg]WUž ci Ya Ua VUg Ug Zcfa Ugž XY UWfXc Vta gi U bYVWgg]XUXY"

%{"% C UWta dUb\Ua Ybhc Y U ZgW]nU, -c XU YI YW, -c Xc VcbfUhc Vcbg]gHYa bU j Yf]Z]W, -c XU VcbZcfa ]XUXY XU dfYgH, -c Xcg gYfj ], cgž Xcg a UHYf]U]gž hfVb]WUg Y Yei ]dUa Ybhcg Ya dfY[ UXcgž XY Zcfa U U UggY[ i fUf c dYfZ]hc W a df]a Ybhc Xc U† ghYž ei Y gYf-c YI YfV]Xcg dcf i a ci a U]g fYdfYgYbHUbH]g XU 7cbfUHUbH]ž YgdYV]Ua YbH] XYg[[ bUXcgž bU Zcfa U Xcg Ufhg" \* + Y + ' XU @Y] b, , "\*\*\*\*žXY %- ' "

%{"%{ C fYdfYgYbHUbH] XU 7cbfUHUbH] XYj Yfz hf U ei U]Z]W, -c bYVWggz]f]U dUfU c UWta dUb\Ua Ybhc Y VcbfUhc Y XU YI YW, -c Xcg gYfj ], cg Y Xc VcbfUhc"

%{"% 5 j Yf]Z]W, -c XU UXYei U, -c XU dfYgH, -c Xc gYfj ], c XYj Yfz gYf fYU]nUXU Vta VUgY bcg W]hf]cg dfY] ]gHcg bYgH] HYfa c XY F YZyf. bV]U"

%{"%\* 5 ZgW]nU, -c Xc VcbfUhcž Uc j Yf]Z]Wf ei Y \ci j Y gi VX]a Ybg]cbUa Ybhc XU dfcXi H] ]XUXY dUW] UXUž gYa dYfXU XU ei U]XUXY bU YI YW, -c Xc gYfj ], cž XYj Yfz Vta i b]Wf { Ui hc]XUXY fYgdcbgz] Y` dUfU ei Y YgH dfca cj U U UXYei U, -c VcbfUhc U { dfcXi H] ]XUXY YZ]H] Ua YbH] fYU]nUXUž fYgdY]HUbXc!gY cg ]a ]H]g XY UHYfU, -c Xcg j UcfYg VcbfUhc U]g dfY] ]gHcg bc Y % Xc Ufh] [ c \*) XU @Y] b, , "\*\*\*\*žXY %- ' "

%{"%+ 5 VcbZcfa ]XUXY Xc a UHYf]U#fVb]WU#ei ]dUa Ybhc U gYf i H]nUXc bU YI YW, -c Xcg gYfj ], cg XYj Yfz gYf j Yf]Z]WUXU † bH]a YbH] Vta c XcW a Ybhc XU 7cbfUHUXU ei Y VcbH]b\U U fYU, -c XYH]\UXU Xcg a Yga cgž XY UWfXc Vta c YgH]VYV]Xc bYgH] HYfa c XY F YZyf. bV]Už ]bZcfa UbXc Ug fYgdYV]U] Ug ei UbH]XUXYg Y YgdYV]Z]W, " Yg hfVb]WUgž H]g Vta c. a UfWUž ei U]XUXY Y Zcfa U XY i gc"

%{"% C fYdfYgYbHUbH] XU 7cbfUHUbH] XYj Yfz dfca cj Yf c fY[ ]gHc XUg cVeff. bV]Ug j Yf]Z]WUXUgž UXcH]bXc Ug dfcj ]X. bV]Ug bYVWggz]f]Ug Uc Z]` W a df]a Ybhc XUg Wž i gi `Ug VcbfUhc U]gž VcbZcfa Y c X]gdcgHc bcg Y Y % Y &, Xc Ufh] \* + XU @Y] b, , "\*\*\*\*žXY %- ' "

%{"%- C XYgW a df]a Ybhc hcH] ci dUfV]U` XUg cVf] [ U, " Yg Y fYgdcbgUV] ]XUXYg Uggi a ]XUg dYU 7cbfUHUXU YbgYUfz U Ud]W, -c XY gUb, " Yg Uxa ]b]gH]U]Ugž dfY] ]gH]g bYgH] HYfa c XY F YZyf. bV]U Y bU Y[ ]gU, -c j [ YbH]ž dcXYbXc W a ]bUf Ya fYgV]g-c VcbfUhc Už VcbZcfa Y X]gdcgHc bcg Ufh] [ cg ++ Y , + XU @Y] b, , "\*\*\*\*žXY %- ' "

%{"&\$ 5g Uh] ]XUXYg XY [ Ygh-c Y ZgW]nU, -c XU YI YW, -c VcbfUhc U XYj Ya gYf fYU]nUXUg XY Zcfa U dfYj Ybh] Už fch]bY]fU Y g]gH]a zH]WUž dcXYbXc gYf YI YfV]XUg dcf gYfj ]XcfYgž Yei ]dY XY ZgW]nU, -c ci •b]Vč gYfj ]Xcfz XYgXY ei Yž bc YI YfV]Xc XYggUg Ufh]i ], " Ygž Žei Y UggY[ i fUXU U X]gH]b, -c XYggUg Ufh] ]XUXYg Yž Ya fUn-c Xc j c i a Y XY hfUUV\cž b-c Vta dfca YH] c XYgYa dYb\c XY hcXUg Ug U, " Yg fYUW]cbUXUg { ; Ygh-c Xc 7cbfUhc"

%{"&% 5 ZgW]nU, -c hfVb]W Xcg VcbfUhcg Uj U]Ufz VcbgH]bHYa YbH] U YI YW, -c Xc cVYhc Y i H]nUfz R, QWXP HQM GH 0 HGomR GH 5 HXODGR , 0 5 FRQRUP H P RGHOR SUH]V]V]R QR \$CH] R 9, VcbZcfa Y dfYj ]gHc bc ]Ya , ! 8 5 ; 9GHÇC 8C 7CBHF 5HC 9 7F #tv F €G 89 A 98-#ÇCžXYj YbXc \Uj Yf c fYX]a Ybg]cbUa Ybhc bc dU[ Ua Ybhc Vta VUgY bcg ]bX]WUXcfYg YgH]VYV]Xcgž gYa dfY ei Y U 7CBHF 5H585.

Uč b-c dfcXi n]f cg fYgi `HUXcgž XY] Uf XY YI YW]Ufž ci b-c YI YW]Uf Vta U ei U]XUXY a ]b]a U YI [[ ]XU Ug Uh] ]XUXYg VcbfUHUXUg/ci

Vč XY] Uf XY i H]nUf a UHYf]U]g Y fYWfgcg \i a Ubcg YI [[ ]Xcg dUfU U YI YW, -c Xc gYfj ], cžci i H]nz!cg Vta ei U]XUXY ci ei UbH]XUXY ]bZyf]cf { XYa UbXUXU"

%{"&& 5g X]gdcg], " Yg dfY] ]gH]g bYgH] Wž i gi `U b-c YI W] Ya c X]gdcgHc bc 5bYI c J = XU #gH] , -c Bcfa Uh] U G9; 9G#A D b, \$) žXY &\$%žUd]Vžj Y` bc ei Y Zcf dYfh]bYbH] { VcbfUhc, -c"

7] a UfU BUW]cbU` XY A cXYcg XY @]V]U, " Yg Y 7cbfUhcg XU 7cbgi `hc]f]U; YfU XU I b]-c A cXYc XY HYfa c XY F YZyf. bV]U dUfU dfY[ -c E GYfj ], cg Vta i bg XY Yb\Uf]U 5h U]nU, -c. 8YnYa Vfc#&\$%



UHYghUf U • hja U Y#i • b]W a YX], -c XY gYfj ], cg Uhf ei Y gY'Ua gUbUXUg tcXUg Ug Yj Ybh U]g dYbX..bV]Ug ei Y dcggUa j ]f U gYf UdcbhUXUg bc F YWV]a Ybhc Dfcj ]gCE]c"

% "&"%( 5 cVf] [ U, -c V#bfUhi U# XU 7 CBHF 5H585ž XY fYdUfUfž V#ff] [ ]fž fYa cj Yfz fYV#bgf] ]f ci gi Vg]hi ]fž { g gi Ug Yl dYbgUgž gY [ i ]fž c YgHUVY'YV]Xc bYgHY HF ž bc V#bfUhcž Ya gYi g UbYl cg Y bU `Y [ ]g'U, -c dYf]bYbHYž dYfj U'YVW]bXcž Ya W]gc XY V#bZ]hcg ci X•j ]XUgž Uei Y Y ei Y Zcf a U]g VYbfZ]V# { 7 CBHF 5H5BH9"

% "&"%) C fYWV]a Ybhc dfcj ]gCE]c hJa Vfa Z]W]fz gi Y]hcž ei UbXc W]V]j Yž { V#bW] g-c XY hcXcg cg H]ghYg XY W]a dc Y { YbfY [ U Xcg A Ubi U]g Y #ghfi , " Yg Yl ] [ ] Y]g"

% "&"%\* 5 Udfcj U, -c XU a YX], -c dfj ] U dYfYgYb]UXU dY'U 7 cbfU]UXU b-c U Yl ]a Y XY ei Uei Yf XUg fYgdcbgU] ]XUXYg V#bfUhi U]gž bYa ]a d]W U]V] ]U, -c XYZ]b]h] U Xcg gYfj ], cg Yl YW]UXcg"

% "&"%+ 8U a Yga U Zcfa Už Uc Z]bU' XY W]XU dYf]cXc XY Z]hi fUa Ybhcž c Z]gW] U]a ]b]ghfU]h] c dcXYfz j Yf]Z]W]f Ug fch]bUg dYf] ]ghUg bc 5bYl c J =#6 XU #B G9; 9G#A D b, ) #&\$%+ž bc ei Y ZcfYa Ud]V]j Y]g { dYfYgYb] V#bfU]U, -cž XYj YbXc U 7 CBHF 5H585 YghUf V]Yb]Y Y dYdUfU]U dUfU U]YbXYf { g gc ]V] ]U, " Yg XU : ]gW] ]nU, -cž ZcfbYW]bXc cg XcW a Ybhcg Y V#a dfcj U, " Yg gc ]V] ]UXUgž V#bZcfa Y c W]gc"

% "" Bc dU]nc XY Uhf % f#i ]bnY# X]Ug V#ff]Xcg U dU]f]f Xc fYWV]a Ybhc Xcg XcW a Ybhcg XU 7 CBHF 5H585ž W]XU Z]gW] h]V]b]V# XYj Yfz Y'UVcfUf F Y'U]hCE]c 7 ]fW]bghU]bV]UXc Ya V#bgcb] bV]U V#a gi Ug U]f]Vi ], " Ygž ci ž V#bZcfa Y c W]gcž ]bX]W]f Udfcj U, -c Xc fY'U]hCE]c UdfYgYb]UXc dY'U 7 CBHF 5H585ž YbW]a ]b\UbXcž ]bXYdYbXYb]Y Xc W]gcž Uc [ Yghf Xc V#bfU]c"

% "" % ei UbXc U Z]gW] ]nU, -c Zcf Yl YfV]XU dcf i a • b]V# gYf] ]Xcfž c fY'U]hCE]c V]fW]bghU]bV]UXc XYj Yfz V#b]Yf c fY [ ]ghfž U Ubz ]gY Y U V#bW] g-c U]V]fW] XUg cV#ff..bV]Ug bU Yl YW], -c Xc V#bfU]cž Ya fY'U, -c { Z]gW] ]nU, -c h]V]b]W] Y U]a ]b]ghfU]h] U Y XYa U]g XcW a Ybhcg ei Y ↑ [ Uf bYW]ggz]f]cgž XYj YbXc YbW]a ]b\z! cg Uc [ Yghf Xc V#bfU]c dUfU fYWV]a Ybhc XYZ]b]h] c"

% "" "& GYfz V#bg]XYfUXc V#a c cV#ff]Xc c fYWV]a Ybhc dfcj ]gCE]c V#a U YbfY [ U Xc fY'U]hCE]c V]fW]bghU]bV]UXc ci ž Ya \Uj YbXc a U]g XY i a U gYf Z]hcž V#a U YbfY [ U Xc • hja cž ci ž V#bZcfa Y c W]gcž V#a U ]bX]W], -c XY Udfcj U, -c Xc fY'U]hCE]c UdfYgYb]UXc dY'U 7 CBHF 5H585"

% "" "&"% BU \]dCE]gY XY U U, -c U ei Y gY fYZfY c ]fYa Ub]f]cf b-c gYf dcfW]X]XU ]fYa dYgh] Ua Yb]Yž fYdi H]f]gY]z V#a c fYU]n]XUž V#bgi a UbXc!gY c fYWV]a Ybhc dfcj ]gCE]c bc X]U Xc Yg [ chJa Ybhc Xc dU]nc"

% "( Bc dU]nc XY Uhf %\$ fKYn# X]Ug V#ff]Xcg U dU]f]f Xc fYWV]a Ybhc dfcj ]gCE]c Xcg gYfj ], cgž c ; Yghf Xc 7 cbfU]c XYj Yfz dfcj ]XYbV]U]f c fYWV]a Ybhc XYZ]b]h] cž U]c ei Y V#bW]Y]h]nU c U]YghY XU Yl YW], -c Xcg gYfj ], cgž cVYXYW]bXc Ug gY [ i ]b]Yg X]fY]h]nYg.

% "( "% F YU]nUf U Ubz ]gY Xcg fY'U]hCE]cg Y XY hcXU U XcW a Yb]U, -c UdfYgYb]UXU dY'U Z]gW] ]nU, -c Yž W]gc \U] ]ffY [ i 'Uf]XUXYg ei Y ]a dY, Ua U ]ei ]XU, -c Y c dU [ Ua Ybhc XU XYgdYgUž ]bX]W]f Ug V#i gi 'Ug V#bfUhi U]g dYf]bYb]Ygž gc ]V] ]UbXc { 7 CBHF 5H585ž dcf YgW]hcž Ug fYgdYW]j Ug V#ffY, " Yg"

% "( "& 9a ]h] HYfa c 7 ]fW]bghU]bV]UXc dUfU YZ]hc XY fYWV]a Ybhc XYZ]b]h] c Xcg gYfj ], cg dYghUXcgž V#a VUgY bcg fY'U]hCE]cg Y XcW a Yb]U, " Yg UdfYgYb]UXUg" Y

% "( "" 7 ca i b]W]f U Ya dYgU dUfU ei Y Ya ]U U BchU : ]gW] ci : U]i fUž V#a c j U'cf Yl U]c X]a Ybg]cbUXc dY'U Z]gW] ]nU, -cž V#a VUgY bc #ghfi a Ybhc XY A YX], -c XY F Ygi 'UXc f]A F ž ci ]b]ghfi a Ybhc gi Vg]hi hc"

7 ] a U]U BU]cbU' XY a cXY'cg XY @]V]U, " Yg Y 7 cbfU]hcg XU 7 cbgi 'hc]U]; YfU XU l b]-c A cXY'c XY HYfa c XY F YZf..bV]U dUfU dYf] [-c E GYfj ], cg V#a i bg XY Yb [ Yb\U]U 5hi U]nU, -c. 8YnYa Vfc#&\$%

%("& 5 ZgWV]nU, -c XY ei Y fUfU YghU Vž i gi `U Y Ug XYa U]gž b-c YI Wl ] bYa fYXi n U fYgdcbgUV]XUXY XU 7cbfUfUXUž ]bWl gjj Y dYfUbfY fYfW]fcgž dcf ei U'ei Yf ]fY[ i `Uf]XUXYž U]bXU ei Y fYgi `hUbY XY ]a dYfZ], " Yg hfVb]WUgž ]M]cg fYX]M]f]cgž ci Ya dYf[ c XY a UYf]U ]bUXYeI UXc ci XY ei U]XUXY ]bZf]cf Yž bU cVčff..bV]U XYghUž b-c ]a d]W] Ya VčffYgdcbgUV]XUXY XU 7cbfUfUbfY ci XY gYi g U[ YbYg Y dYfYdcg]cgž XY VčbZfa ]XUXY Vča c Uff +\$ XU @Y] b, , " \* \* \* ž XY % - ' "

%) " 8C F 9796-A 9BHC 9 579#H5uÇC 8C C6>9HC

%) "% 5 Ya ]gg-c XU BcU : ]gW]# Uhi fU XYj Y gYf dYfWVX]XU Xc fYWV]a Ybhc XYZ]b]h]j c Xcg gYfj ], cgžbcg hfafa cg UVU] c.

%) "%% 5c Z]bU XY W]XU a .g XU YI YW, -c VčbfUhi Už U 7cbfUfUXU UdfYgYbUfz U a YX], -c df]j ]U Xcg gYfj ], cg YI YW]UXcg bc dYf]cXcž UfUj fg XY d`Ub]`U Y a Ya f]U XY Vč`W`c XYU`UXUž Vča fYZf..bV]Ug Ucg b`a Yfcg XUg C "G] ! C fXYbg XY GYfj ], cgž Y c 7]X] [ c Xc 7`Ua UXcž Xc g]ghYa U ]bZfa U]hUXc XU 7CBHF 5H5BH9ž VYa Vča cž ↑ bUfz U hXU U XcW a YbU, -c fY`U]j U"

%) "%& I a U XYa UbXU gYfz Včbg]XYfUXU YZ]h] Ua YbY VčbWl XUž ei UbXc cg gYfj ], cg df]j ]g]cg dUfU U a Yga Už Ygh] YfYa YI YW]UXcg Ya gi U hXU]XUXYž Y UYbX]Xcg U hXcg cg W]h]f]cg Y YI ] [ .bV]Ug Včbg]UbfYg XYgh] HF ž Xc VčbfUhc Y XY gYi g UbYI cg"

%) "% 5 7cbfUfUXU hJa Vfa UdfYgYbUfzž U W]XU a YX], -cž cg XcW a Ybhcg Vča dcfVU]f]cg XU dcfWVX..bV]U `Y[ U` Xcg dcfXi hcg Y gi VdfcXi hcg ZcfYgh]g i h]nUXcg bUei Y`U YhUdU XU YI YW, -c VčbfUhi Už ei UbXc Zf c W]gc"

%) "& C fYWV]a Ybhc dfcj ]g]f]c gYfz fYU]nUXc dY`c : ]gW] hfVb]Včž Ud]g U YbfY[ U XU XcW a YbU, -c UV]a Už XU gY[ i ]bY Zfa U.

%) "%% 5 7CBHF 5H5BH9 fYU]nUfz ]bgdY, -c a ]bi V]cgU XY hXcg cg gYfj ], cg YI YW]UXcgž dcf a Y]c XY dcfZgg]cbU]g hfVb]Včg Vča dYfYbYgž dcXYbXc fYei ]ghUfz W]gc YbYbXU bYWggz]Už U dYfYgYb, U Xc DfYdcg]c Y#ci Xcg dcfZgg]cbU]g YbWffY[ UXcg dY`c gYfj ], cž Vča U Z]bU]XUXY XY j Yf]Z]Wf U UXYeI U, -c Xcg gYfj ], cgž Včbg]UfY fY`U]cbUf cg UffYa UYgž fYhceI Yg Y fYj ]g" Yg Z]bU]g ei Y gY Z]hYfYa bYWggz]f]cg" Bcg W]gcg XY j Yf]Z]W, " Yg fYU]nUXUg gYa U dYfYgYb, U Xc DfYdcg]c ž c[ c Ud]g fYWVYf U bch]Z]W, -c XU : ]gW]nU, -c XU 7CBHF 5H5BH9ž c DfYdcg]c XYj Yfz Vča dUfYVf Uc `cW] cbXY ZfYa XYhV]UXUg Yj Yb] U]g b-c VčbZfa ]XUXYg ci bYWgg]XUXYg XY UffYa UYg#fYhceI Yg#fYZ]ja Ybhcg#fYj ]g" Ygž YWž Y dfcj ]XYb]Uf cg U` gYg gc ]W]UXcgž bc dfUnc Z] UXc dY`c : ]gW]"

%) "%%" 5 dYfYgYb, U XY b-c VčbZfa ]XUXYg Y#ci bYWgg]XUXYg XY UffYa UYg#fYhceI Yg#fYZ]ja Ybhcg#fYj ]g" Ygž XY fYgdcbgUV]XUXY XU 7CBHF 5H585 Y ei Y b-c h] YfYa g]Xc cVgYfj UXUg Y#ci h] YfYa g]Xc bY[ ] [ YbV]UXUg dY`U a Yga U fYI YW]UbfYgž YbWffY[ UXcg ci DfYdcg]cž b-c YI ]a ]f-c U 7CBHF 5H585 XY UfWf Vča Yj Yb]U]g XUbcg Y#ci dYf] hcg W]i gUXcgž VYa Vča cž c bcj c dfUnc Z] UXc dY`c : ]gW]ž XY ei Y fUfU c ]Ya UV]a Už hJa Vfa b-c U YI ]a ]f-c XU Ud]W, -c XY gUb, " Yg VčbfUhi U]gž ]bWl gjj Y XY a i `hUž W]gc Včbg]UXU a z [ Ygh-c Y#ci a U UVča dUb`Ua Ybhc XU YI YW, -c Xcg gYfj ], cg"

%) "%& DUFU YZ]h] XY fYWV]a Ybhc dfcj ]g]f]cž Uc Z]bU XY W]XU dYf]cXc XY Z]h] fUa Ybhcž U : ]gW]nU, -c Xc VčbfUhc ]fz Udi fUf c fYgi `hUXc XUg Uj U]U, " Yg XU YI YW, -c Xc cVYhc Y XYgYa dYb`c XU 7CBHF 5H585 fVčbZfa Y 5bYI c J =! AF ! b]gh] a Ybhc XY A YX], -c XY F Ygi `hUXcž ei Y dcXYfz fYgi `huf bc fYX]a Ybg]cbUa Ybhc XY j UcfYg U gYfYa dU[ cg { VčbfUfUXUž dUfU a Ybcfz fY[ ]ghUfXc Ya fY`U]f]c U gYf YbW]a ]b`UXc Uc [ Ygh]c Xc VčbfUhc"

%) "%%" 5 7cbfUfUXU Z]W cVf] [ UXU U fYdUfUfz Včff] [ ]fz fYa cj Yfz fYVčbg]h] ]f ci gi Vgh]h] ]fz { g gi Ug YI dYbgUgž bc hXc ci Ya dUffYž c cVYhc Ya ei Y gY j Yf]Z]WfYa j ]M]cgž XYZY]hcg ci ]bVčffY, " Yg fYgi `hUbYg XU YI YW, -c ci a UYf]U]g Ya dYf[ UXcgž W]VYbXc { Z]gW]nU, -c b-c

7 | a UfU BU]cbU XY A cXY cg XY @]U, " Yg Y 7cbfUfUcg XU 7cbgi `h]f]U: YfU XU I b]-c A cXY`c XY Hfafa c XY F YZf..bV]U dUfU dYf[ -c E GYfj ] cg Vča i bg XY Yb[ Yb`U]g 5h U]nU, -c. 8YnYa Vfc&\$%

%\* ("& XY] ci XY YI YW huf Ug Uhj ]XUXYg VčbfUfUXUgž ci b~c Ug YI YW hci Vča U ei U]XUXY a #]a U YI ]] ]XU"

%\* (" " XY] ci XY i h]nuf cg a Uhf]U]g Y fYWFgfcg \i a Ubcg YI ]] ]Xcg dUfU U YI YW, ~c Xc gYfj ], cž ci i h]nci !cg Vča ei U]XUXY ci ei Ubh]XUXY ]bZyf]c { XYa UbXUXU"

%\* ") GYfz Včbg]XYfUXU XUfU Xc dU[ Ua Ybhc c X]U Ya ei Y Včbg]Uf Vča c Ya ]h]XU U cfXYa VUbvčf]U dUfU dU[ Ua Ybhc"

%\* \*\* 5bhYg XY WUXU dU[ Ua Ybhc { VčbfUfUXUž gYfz fYU]nUXU Včbgi hU Uc G=7 5: dUfU j Yf]Z]Wf U a Ubi hYb, ~c XUG VčbX], " Yg XY \UV] ]fU, ~c YI ]] ]XUG bc YX]fU"

- ") "7cbgfUfUbc!gYž ↑bhc Uc G=7 5: ž U g]h U, ~c XY ]ffY[i `Uf]XUXY XU VčbfUfUXUž gYfz dfcj ]XYbV]XU gi U bch]Z]W, ~cž dcf YgV]rcž dUfU ei Yž bc dfUnc XY ) fV]bVčŁ X]Ug • fY]gž fY[i `Uf]nY gi U g]h U, ~c ci ž bc a Yga c dfUncž UdfYgYbhY gi U XYZ]gU" C dfUnc dcXYfz gYf dfcfc] UXC i a U j Ynž dcf ]] i U dYf]cXcž U V]f]c XU VčbfUfUbhY"

% " , " DfYj ]Ua YbhY { Ya ]gg~c XY bc]U XY Ya dYb\c Y U WUXU dU[ Ua Ybhcž U 5Xa ]b]gfU, ~c XYj Yfz fYU]nuf Včbgi hU Uc G=7 5: dUfU ]XYbh]Z]Wf dcg]g] Y` gi gdYbg~c hYa dcfz]U XY dUf]V]dU, ~c Ya ]V]fU, ~cž bc ]a V]rc Xc cE[ ~c ci Ybh]XUXYž dfc]V], ~c XY VčbfUfUf Vča c DcXYf D•V]Včž VYa Vča c cVčff..bV]Ug ]a dYX]h] Ug ]bX]fYUgž cVgYfj UXC c X]gdcg]c bc Uf]i &- ž XU -b]gf]i , ~c Bcfa Uh] U G9; 9G#A D b, ' žXY &\* XY UVf] XY &\$% "

%\* + B~c \Uj YbXc fY[i `Uf]nU, ~c ci gYbXc U XYZ]gU Včbg]XYfUXU ]a dfcWXYbhYž U VčbfUfUbhY XYj Yfz Vča i b]Wf Ucg cE[ ~cg fYgdcbgz] Y]g dY`U Z]gV]nU, ~c XU fY[i `Uf]XUXY Z]gV] ei Ubhc { ]bUX]a d`.bV]U XU VčbfUfUXUž VYa Vča c ei Ubhc { YI ]gh.bV]U XY dU[ Ua Ybhc U gYf YZ]h UXCž dUfU ei Y gY`Ua UV]cbUXcg cg a Y]cg dYf]bYbhYg Y bYV]ggz]cg dUfU [ UfUbh]f c fYV]V]a Ybhc XY gYi g V]fX]rcg"

%\* , DYfg]gh]bXc U ]ffY[i `Uf]XUXYž U VčbfUfUbhY XYj Yfz UXC]Uf Ug a YX]XUG bYV]ggz]f]Ug { fYgV]g~c VčbfUfU` bcg Ui hcg Xc dfcW]ggc UXA ]b]gfU]h] c VčffYgdc]cbXYbhYž UggY[i fUXU { VčbfUfUXU Ua d`U XYZ]gU"

%\* - <Uj YbXc U YZ]h] U YI YW, ~c Xc cVY]rcž cg dU[ Ua Ybhcg gYf~c fYU]nUXcg bcfa Ua YbhYž Uhf ei Y gY XYV]XU dY`U fYgV]g~c Xc VčbfUfUcž W]gc U VčbfUfUXU b~c fY[i `Uf]nY gi U g]h U, ~c ↑bhc Uc G=7 5: "

%\* - "% GYfz fYgV]bX]Xc c VčbfUfUc Ya YI YW, ~c Vča U VčbfUfUXU ]bUX]a dYbhY bc G=7 5: ž gU] c dcf a ch] c XY YVčbca ]M]XUXYž gY[i fUb, U bU]cbU` ci ci lfc XY ]bhYfYggY d•V]Vč XY UfU fY`Yj | bV]Už XYj ]XUa YbhY ↑gh]Z]W]Xcž Ya ei Uei Yf W]gcž dY`U a z] ]a U Ui hc]f]XUXY XU VčbfUfUbhY"

%\* %\$ E i UbXc Xc dU[ Ua Ybhcž gYfz YZ]h U XU U fYhYb, ~c hf]Vi hz]f]U dfYj ]gh] bU `Y[ ]g]U, ~c Ud]V]ž Yž bcg hYfa cg Xc ]hYa \* Xc 5bYI c L =XU -B G9; 9G#A D b" ) #&\$%ž ei UbXc Vči VYf"

%\* %% v j YXUXc c dU[ Ua Ybhcž U ei Uei Yf h]h `cž dcf gYfj ], cg dfYgh]Xcgž { Ya dfYgU df]j UXU ei Y hYb\U Ya gYi ei UXfc gcV]Yfz]c gYfj ]Xcf d•V]Vč XU Uh] U Xc cE[ ~c VčbfUfUbhYž Vča ž bXUa Ybhc bU @Y] XY 8]fYf]nYg C f, Ua Ybh]f]Ug j ]] YbhY"

%\* %& Bcg W]gfcg XY Yj Ybh U]g UhfUgfcg XY dU[ Ua Ybhcž XYgXY ei Y U 7cbfUfUXU b~c hYb\U VčbVčff]Xcž XY U[ i a U Zcfa Už dUfU h]bhcž Z]W Včbj YbV]cbUXc ei Y U hU U XY Vča dYbgU, ~c Z]bUbW]fU XYj ]XU dY`U 7cbfUfUbhYž YbhY U XUfU Xc j YbV]a Ybhc Y c YZ]h] c UX]a dYa Ybhc XU dUfV]`U f W]V]`UXU a YX]UbhY U Ud]W], ~c XU gY[i ]bhY Z]Ea i `U.

- 9A 1 =I B I J Dž gYbXc.
- 9A 1 9bW]f] cg a cfUhc]cg"
- B 1 B•a Yfc XY X]Ug YbhY U XUfU dfYj ]gh] dUfU c dU[ Ua Ybhc Y U Xc YZ]h] c dU[ Ua Ybhc"
- J D 1 J Ucf XU dUfV]`U U gYf dU[ U"

7 | a UfU BU]cbU` XY A cXYcg XY @]fU, " Yg Y 7cbfUfUc]g XU 7cbgi `hc]f]U; YfU XU I b]~c A cXYc XY hYfa c XY F YZ]f..bV]U dUfU dfY[ ~c E GYfj ], cg Vča i bg XY Yb[ Yb\Uf]U 5h U]nU, ~c. 8YnYa Vfc#&\$%

%) C fYVV]a Ybrc dfcj ]gCE]c ci XYZ]b]h]j c Xc cVYrc b~c Yl Wl ] U fYgdcbgUV]XUXY XU 7 cbfUUXU dY'cg dFY↑ Ꞥcg fYgi hUbHYg XU ]bVčffYHU Yl YVW, ~c Xc VčbfUrcž ci ž Ya ei U'ei Yf fdcWž XUg [ UfUbf]Ug VčbVWX]XUg Y XUg fYgdcbgUV]XUXYg Uggi a ]XUg Ya VčbfUrc Y dcf Zcf, U XUg X]gdcg], " Yg `Y[ U]g Ya j ]]cF"

%)\*\* Cg gYfj ], cg dcXYf~c gYf fY'Y]h]Xcgž bc hcXc ci Ya dUffYž ei UbXc Ya XYgUVčfXc Vča Ug YgdYVW]VW, " Yg Včbg]hUbHYg bYghY HYfa c XY FYZf..bV]U Y bU dfcdcgtUž XYj YbXc gYf Včff]] [Xcg#fYZ]hcg#gi Vgh]h] Xcg bc dfUnc ž] Uxc dY'c ž]gW] Xc VčbfUrcž { g WghUg XU 7 cbfUUXUž gYa dFY↑ Ꞥc XU Ud' ]W], ~c XY dYbU]XUXYg"

%\* 8C D5; 5A 9BHC

%\* "% C dU[ Ua Ybrc gYfz YZYh Uxc dY'U 7 cbfUUXUbHY bc dfUnc XY ' \$ fff]bUč X]Ugž VčbUXcg Xc fYVV]a Ybrc XU BcHU : ]gW]# Uhi fU"

- ("%"Cg dU[ Ua Ybrcg XYVčffYbHYg XY XYgdYgUg W'cg j U'cfYg b~c i hfUdUggYa c ]ja ]HY XY ei Y hfUHU c ]bV]gc = Xc Uff' &( XU @Y] , ""\*\*ž XY %- ' ž XYj Yf~c gYf YZYh Uxcg bc dfUnc XY Uhf ) fV]bVčŁ X]Ug • fY]gž VčbUXcg XU XUHU XU UdfYgYbHU, ~c XU BcHU : ]gW]# Uhi fUž bcg hfYa cg Xc Uff' ) ž Y' ž XU @Y] b , ""\*\*ž XY %- ' "

%) "&" 5 Ya ]gg~c XU BcHU : ]gW]# Uhi fU gYfz dfYVWX]XU Xc fYVV]a Ybrc XYZ]b]h]j c Xc gYfj ], cž VčbZcfa Y YghY HYfa c XY FYZf..bV]U"

%\* "%% 5 BcHU : ]gW] ci : Uhi fU XYj Yfz gYf cVf]] Urcf]Ua YbHY UVča dUb\UXU XU Vča dfcj U, ~c XU fY[ i 'Uf]XUXY ž]gW] XU 7 CBHF 5H585ž Včbg]hUUXU dcf a Y]c XY Včbgi hU cb! ]bY Uc G=7 5: ci ž bU ]a dgg]]]XUXY XY UVggc Uc fYZf]Xc G]ghYa Už a YX]UbHY Včbgi hU Ucg g]hcg Y'Yf' b]Včg cZ]V]U]g ci { XcW]a YbHU, ~c a YbV]cbUXU bc Uff' &- XU @Y] b , ""\*\*ž XY %- ' "

%\* "%& 7 cbg]hUUXc!gYž ↑ brc Uc G=7 5: ž U g]h] U, ~c XY ]ffY[ i 'Uf]XUXY Xc ZcfbYVWXcf VčbfUUXcž XYj Yf~c gYf hca UXUg Ug dfcj ]X..bV]Ug dFYj ]ghUg bc Xc Uff' ' %XU čgff] , ~c Bcfa U]h] U b , ' ž XY &\* XY UVf] XY &\$% "

%\* "& C gYrcf Vča dYHYbHY dUfU dfcWXYf c dU[ Ua Ybrc XYj Y j Yf]Z]Wf gY U BcHU : ]gW] ci : Uhi fU UdfYgYbHU XU Yl dFYggU cg Y'Ya Ybrcg bYVWggz f]cg Y YggYbV]U]g Xc XcW]a Ybrcž hU]g Vča c.

%\* "&"% c dfUnc XY j U]XUXY"

%\* "&& U XUHU XU Ya ]gg~c"

%\* "&" cg UUXcg Xc VčbfUrc Y Xc CE[ ~c VčbfUUXUbHY"

%\* "&(" c dYf]cXc XY dfYghU, ~c Xcg gYfj ], cg"

%\* "&)" c j U'cf U dU[ Uf" Y

%\* "&\*" Yj Ybhi U' XYghUei Y Xc j U'cf XY fYHYb, " Yg hf]Mi hz f]Ug WUV]j Y]g"

%\* "" < Uj YbXc Yffc bU UdfYgYbHU, ~c XU BcHU : ]gW]# Uhi fUž ci V]fV]bgh] bV]U ei Y ]a dY, U U ]ei ]XU, ~c XU XYgdYgUž c dU[ Ua Ybrc Z]Wfz gcVfYghUxc Uhf ei Y U 7 cbfUUXU dfcj ]XYbV]Y Ug a YX]XUg gUbYUXcfUg" B YghU \ ]dCEYgYž c dfUnc dUfU dU[ Ua Ybrc ]b]V]Uf]gY!z UdCE] U Vča dfcj U, ~c XU fY[ i 'Uf]nU, ~c XU g]h] U, ~cž b~c UVVffYHUbXc ei U'ei Yf ' bi g dUfU U 7 cbfUUXUbHY"

%\* "( Bcg hfYa cg Xc ]HYa %ž Xc 5bYl c J =5 XU čgff] , ~c Bcfa U]h] U G9; 9G#A D b , \$) ž XY &\$%+ž gYfz YZYh Uxu U fYHYb, ~c ci [ `cgU bc dU[ Ua Ybrcž dfcdcV]cbU' { ]ffY[ i 'Uf]XUXY j Yf]Z]W]XUž gYa dFY↑ Ꞥc XUg gUb, " Yg WUV]j Y]gž W]gc gY Včbg]hUY ei Y U 7 cbfUUXU.

%\* "( "% b~c dfcXi n]i cg fYgi hUXcg UVčfUXcg"

7 | a UfU BUW]cbU XY A cXY'cg XY @V]U, " Yg Y 7 cbfUrcg XU 7 cbgi hrcf]U!; YfU XU l b]~c A cXY'c XY HYfa c XY FYZf..bV]U dUfU dYf[ ~c E GYfj ] cg Vča i bg XY Yb[ Yb]Uf] 5h] U]nU, ~c. 8YnYa Vfc&\$%

DSyV R WUP IQR GD YLr GFID FRQNDMDO HP YDBUFRUHVSRQGHQJM D FQFR SRUFHQAR GR YDBUVRMDOGR FRQNDAR

2 DGVGFEDMUR SUHMDUJ JDUDQMD GH H] HFXomR GR FRQNDAR GRV P RGHV GR DUW IQFLVR GD QL Qf GH UHHUHQM YFLR RFXOR GR P RP HQAR HP TXH IIFDU HYLGHCFIDGR R GHILVR

\$ DUWR IQFLVR GR FyGJR FLYOTXDQGR R YFLR SRUVXD QDMUH] D Wy SXGHUHVU FRQK-FLGR P DLV WUGH R SUD] R FRQDUVH i GR P RP HQAR HP TXH HGHVYHUFLz QFD D] R SUD] R Pi [ IP R GH FHQR H RUMQD GDV HP VH WDVQGR GH EHQV P yYHLV H GH XP DQR SDUD EHQV/IP yYHLV

1 R SUD] R Pi [ IP R GH GH] GDV -VHLV SURUURJi YHLV SRUJXDOSHURGR D FUMUR GD &2 175 \$7\$17( FRQDGRV GD DMLQDMUD GR FRQNDAR D FRQNDMDGD GHYHU] DSUHM-QMDU FRP SURYDQM GH SUHMDomR GH JDUDQMD SRGHQGR RSDUSRUFDXomR HP GQKHUR RX WVMQV GD GYLGD S-ECFD VHXUR JDUDQMD RX IIDGbd EDGFI UID

\$ IQREVHUYkQFD GR SUD] R I] DGR SDUD DSUHM-QMDomR GD JDUDQMD DFDUHMUJ D DSCFDomR GH P XOD GH VHM FHQ]MP RV SRUFHQAR GR YDBUVRMDOGR FRQNDAR SRUGD GH DMDVR D] R Pi [ IP R GH GRV SRUFHQAR

2 DMDVR VXSHURUD YIQM H FQFR GDV DXVUJ] D D \$ GP IQLVNDomR D SURP RYHU D UHFLVrR GR FRQNDAR SRU GHVFXP SUP HQAR RX FXP SUP HQAR LUHU XDU GH VXDV FOXVXDV FRQRUP H GLVS) HP RV IQFLVRV, H,, GR DUW GD/HLQ GH

\$ YDQEDGH GD JDUDQMD TXDQXHUTXH VHD D P RGDQEDGH HMFRO]GD GHYHU] DEUDQJHU XP SHURGR GH GDV DSyV R WUP IQR GD YLr GFID FRQNDMDO FRQRUP H LMP GR \$CH] R 9,, ) GD,1 6( \* ( 6 0 3 Qz

\$ JDUDQMD DMHUXDUJ TXDQXHUTXH VHD D P RGDQEDGH HMFRO]GD R SDJ DP HQAR GH

3 UHY] RV DGYLQGRV GR QrR FXP SUP HQAR GR REIMR GR FRQNDAR H GR QrR DGP SGP HQAR GDV GHP DLV REUJDo) HV QH] SUHYLVMDV

3 UHY] RV GLUHRV FDXVDGRV j \$ GP IQLVNDomR GHFRUHQMV GH FXSD RX GRB GXUDQM D H] HFXomR GR FRQNDAR

0 XODV P RUD]MUDV H SXQVYDV DSCFDGDV SHD \$ GP IQLVNDomR j FRQNDMDGD

2 EUJDo) HV WDED]LVMDV H SUHYGHQFL UIDV GH TXDQXHUQDMUH] D H SDUD FRP R) \* 76 QrR DGP SGP SHD FRQNDMDGD TXDQGR FRXEHU

\$ P RGDQEDGH VHXUR JDUDQMD VRP HQM VHU] DFHVD VH FRQMP SDUVRGRV RV HYHQARV LQGFEDGRV GR LMP DQMURU REVHUYDGD D QULVDomR TXH UHUH D P D]MUD

\$ JDUDQMD HP GQKHUR GHYHU] VHU H HMDGD HP IDYRU GD &RQNDMDQM HP FRQND HVSFHIFED QD &DL] D ( FRQ P IED) HGHUDFRP FRU]HorrR P RGHMUD

&DVR D RSonR VHD SRUXMD] DUWVMQV GD GYLGD S-ECFD HMMV GHYHP VMU]GR HP L]GRV VRE D IRUP D HMFUMUDO P HGLDQM UHU]VNR HP VLVMP D FHQNDQ] DGR GH QTXLGDomR H GH FXW]GD DXVUJ] DGR SHB %DQFR &HQMDO GR %UDMO H DYDQGRV SHB] VHXV YDBUHV HFRQ P IFRV FRQRUP H GHILQGR SHB 0 IQLV]UR GD) DJ HQGD

1 R FDVR GH JDUDQMD QD P RGDQEDGH GH IIDGbd EDGFI UID GHYHU] FRQMDU H] SUHMD UHQ-QFD GR IIDGRUDRV EHCHIFLVR GR DUWR GR &yGJR &LYO

=1 ãX]W XY Vta dYbgU, -c Z]bUbW]fU 1 \$Z\$\$\$%\* (' , žUgg]a Udi fUXc.  
fl\* #\$\$\$ Ł =1 \$Z\$\$\$%\* (' ,  
=1 fHL Ł =1 HL 1 DYfWbh U' XU HUI U Ubi U' 1  
' \*) \*<sub>1</sub>

%+" F 95>l GH9

%+" C g dfY, cg g-c Z] cg Y ]ffYU↑ghz j Y]g bc dfUnc XY i a Ubc VtbhUXc Xc cf, Ua Ybhc U ei Y U  
dfcdcghU gY fYZf]fz Uhf U XUHU Xc UX]a d'Ya Ybhc XY WUXU dUfW'U/fhW]gc L ž Uff' (\$, XU @Y]  
, " \* \* # % Y Uff' ' , XU @Y] % \$ " % & # \$ \$ % & "

%+" % " 8Ybfc Xc dfUnc XY j ] [ .bV]U Xc VtbhUhc Y a YX]UbhY gc ]V]U, -c XU VtbhUHUž cg  
dfY, cg VtbhUHUxcg dcXYf -c gcZYf fYU↑ghY UdCg c ]bhffY [ bc XY i a Ubcž Ud ]WbXc!gY  
c ãX]W BUW]cbU' XU 7cbgfi , -c 7 ] ] ! ß 7 7 ž YI W] gj] Ua YbhY dUfU Ug cVf] [ U, " Yg  
]b]V]UXUg Y VtbW] ðUg UdCg U cVtff. .bV]U XU Ubi U']XUXY"

%+"&" Bcg fYU↑ghYg gi VgYei YbhYg Uc df]a Y]fcž c ]bhffY [ bc a ð]a c XY i a Ubc gYfz VtbhUXc U  
dUff]f Xcg YZ]hcg Z]bUbW]fcg Xc • h]a c fYU↑ghY"

%+" " Bc W]gc XY UffUgc ci b-c X]j i [ U, -c Xc ãX]W XY fYU↑ghUa Ybhcž c 7CBHF 5H5BH9  
dU [ Ufz { 7CBHF 5H585 U ]a dcf]b]V]U W'W'UXU dY'U • h]a U j Uf]U, -c VtbhV]XUž  
]ei ]XUbXc U X]ZYfb, U VtffYgdcbXYbhY h-c [c gY'U X]j i [ UXc c ãX]W XYZ]b]h] c" : ]WU U  
7CBHF 5H585 cVf] [ UXU U UdfYgYbhUf a Ya C]U XY Vž'W'c fYZfYbhY Uc fYU↑ghUa Ybhc XY  
dfY, cg Xc j U'cf fYa UbYgW'bhYž gYa dfY ei Y YghY cVtffYf"

%+" (" BUg UZyf, " Yg Z]bU]gžc ãX]W i h]nUXc dUfU fYU↑ghY gYfzžcVf] [ Uhc]Ua YbhYžc XYZ]b]h] c"

%+" ) " 7Ugc c ãX]W YghUVY'YV]Xc dUfU fYU↑ghUa Ybhc j Yb\U U gYf YI h]bhc ci XY ei Uei Yf žcfa U  
b-c dcggU a U]g gYf i h]nUXcž gYfz UXcHUxcž Ya gi Vgh]h ] , -cžc ei Y j ]Yf U gYf XYfYfa ]bUXc  
dY'U Y [ ]g'U, -c Ybh-c Ya j ] [ cf"

%+" \* " BU Ui g. bV]U XY dfY] ]g-c Y [ U' ei Ubc Uc ãX]W gi Vgh]h hcž Ug dUffYg Y'Y [ Yf-c bcj c ãX]W  
cZ]WUž dUfU fYU↑ghUa Ybhc Xc dfY, c Xc j U'cf fYa UbYgW'bhYž dcf a Y]c XY fYfa c UX]h] c"

%+" + " C fYU↑ghY gYfz fYU]nUXc dcf Udcg]Ua Ybhc"

% " ; 5F 5BH-5 85 9L 97I uÇC

% "% C UX↑X]W]hf]c dfYghUfz [ UfUb]U XY YI YW, -c Xc VtbhUhcž bcg a c'XYg Xc Uff' ) \* XU  
@Y] b, , " \* \* \* ž XY % - ' ž Vta j U']XUXY Xi fUbhY U YI YW, -c Xc VtbhUhc Y dcf - \$ fbcj YbhUŁ X]Ug

7 | a UfU BUW]cbU XY A cXY cg XY @V]U, " Yg Y 7cbhUhcg XU 7cbgi ]hc]U!; YfU XU I b]-c  
A cXY c XY HfYa c XY F YZf. .bV]U dUfU dfY [ -c E GYf ] cg Vta i bg XY Yb [ Yb\Uf]U  
5h U]nU, -c. 8YnYa Vfc#&\$%

% "%\$ Bc WlGc XY U'HYFU, ~c Xc j U'cf Xc VēbfUhcž ci dcfcc[ U, ~c XY gi U j ][ .bVlUž U [ UfUbh]U XYj Yfz gYf U† gHUXU { bcj U g]h U, ~c ci fYbcj UXUž gY[ i ]bXc cg a Yga cg dUf| a Yhfcg i h]nUXcg ei UbXc XU VēbfUHU, ~c"

% "%% GY c j U'cf XU [ UfUbh]U Zcf i h]nUXc hcHU ci dUfVlU'a YbhY Ya dU[ Ua Ybhc XY ei U'ei Yf cVf][ U, ~cž U 7CBHF 5H585 cVf][ U!gY U ZUnYf U fYgdYVl] U fYdcg], ~c bc dfUnc a zl |a c XY %\$ fKYnē X]Ug • H]gž VēbfUXcg XU XUHU Ya ei Y Zcf bch]ZVlUXU"

% "%& 5 7cbfUHUbhY YI YWlUfz U [ UfUbh]U bU Zcfa U dfYj ]gHU bU `Y[ ]g'U, ~c ei Y fY[ Y U a Uhf]U"

% "% GYfz Vēbg]XYfUXU YI H]bHU U [ UfUbh]U.

% "% "% Vēa U XYj c' i , ~c XU UdCE]Wž WlFU Z]Ub, U ci Ui hc]nU, ~c dUfU c `Yj Ub]a Ybhc XY ]a dcfh] bVlUg XYdcg]HUXUg Ya X]b\Y]fc U h]i `c XY [ UfUbh]Už UVēa dUb\UXU XY XYVWlU, ~c XU 7cbfUHUbhYž a YX]UbHY H]fa c V]fW bghU bVlUXcž XY ei Y U 7cbfUHU XU W]a df]i hcXUg Ug Vž i gi `Ug Xc VēbfUhc"

% "% "& bc dfUnc XY -\$ fbcj YbHUē X]Ug UdCE] c h]fa ]bc XU j ][ .bVlU Xc VēbfUhcž WlGc U 5Xa ]b]ghfU, ~c b~c Vēa i b]ei Y U cVēff..bVlU XY g]b]ghfcgž ei UbXc c dfUnc gYfz Ua d`]UXcž bcg H]fa cg XU Vēa i b]VlU, ~cž VēbZcfa Y YghUVY`YV]Xc bU U`bYU `^&`Xc ]H]a ' "%Xc 5bYl c J †: XU -B G9; 9G#A D b" \$) #&\$%+"

% "%( C [ UfUbh]Xcf b~c f dUfHY dUfU Z[ i fUf Ya dcfVl]ggc U]a ]b]ghfU]j c ]bghU fUXc dY`U VēbfUHUbhY Vēa c cV`Yh] c XY Udi fUf dfY† †ncg Y#ci Ud`]Wl]f gUb, " Yg { VēbfUHU XU"

% "%(" 5 VēbfUHU XU Ui hc]nU U VēbfUHUbhY U fYH]fz U ei U'ei Yf H]a dcž U [ UfUbh]Už bU Zcfa U dfYj ]gHU bc bYghY 9X]HU Y bc 7cbfUhc"

6\$1 d@( 6 \$' 0 ,1,675\$7,9\$6

% "%" 7 ca YHY ]bZU, ~c U]a ]b]ghfU]j U bcg H]fa cg XU @Y] b, , " \* \* \* ž XY % - ' Y XU @Y] b, %\$") &\$ž XY &\$ž&ž U 7cbfUHU XU ei Y.

% "%%"-bYI YWlUf hcHU' ci dUfVlU'a YbhY ei U'ei Yf XUg cVf][ U, " Yg Uggi a ]XUg Ya XYVēff..bVlU XU VēbfUHU, ~c"

% "%&"9bgY`Uf c fYH]fXUa Ybhc XU YI YW, ~c Xc cV`Yhc"

% "%" ": fUi XUf bU YI YW, ~c Xc VēbfUhc"

% "%(" "7 ca dcfH]f!gY XY a cXc ]b]X' bYc"

% "%(" "7 ca YHYf ZU i XY Z]gW"

% "%\*" "B ~c a Ub]j Yf U dcfcdcgHU"

% "%&" DY`U ]bYI YW, ~c hcHU' ci dUfVlU' Xc cV`Yhc XYghY VēbfUhcž U 5Xa ]b]ghfU, ~c dcXY Ud`]Wl]f { 7CBHF 5H585 Ug gY[ i ]bhYg gUb, " Ygž gYa dfY† †nc XU fYgdcbgUV]XUXY V] ] Y W]a ]bUž U`fa XY Yj Ybh U' fYggUfV]a Ybhc { 7CBHF 5H5BH9 dcf dYfXUgž XUbcg ci dfY† †ncg [ YfUXcg Ya XYVēff..bVlU Xc Z]hc.

\$GYHUMQFLD SRUHMFUWē ei UbXc Xc b~c W]a df]a Ybhc XY ei U]gei Yf XUg cVf][ U, " Yg VēbfUHU ]g Vēbg]XYfUXUg Z]HUg `Yj Ygž Ugg]a YbhYbX]XUg Uei Y`Ug ei Y b~c UWl]fYHUa dfY† †ncg g][ b]Z]Wl]j cg dUfU c gYfj ], c VēbfUHU Xcž ci dUfU U 7CBHF 5H5BH9 ci dUfU cg i gi z]f]cg Xcg gYfj ], cg Yžei Yž VēbVēa ]HUbh]a YbhYž b~c gY`Ua Z]HUg fY]bV]XYbhYg"

% "&"% 9a gY fUfUbcXc XY ZUfUg Yj Ygz Včbñ Xcz fY]bVfXYbHfgz U 7CBHF 5H5BH9 Ud]Wfz a i fU VčffYgdcXbY U % fIa dcf WbhcŁ gcVfY c j Ucf a YbgU Xc VčbfUhcZ Včbg]XYfUbXclgY U a YX], -c XU XUH U Xc ZUhc#Včff..bVUž dcf cVčff..bVU#ZUhcZ fYggUj UXcz U]bXUž c X]fY]hc XU 7CBHF 5H5BH9z XY Ud]Wfz VVa i Uhfj Ua YbHfZ ci fUg a i fUg Y XYa U]g dYbU]XUXYg WVVj Y]g U WfXU ZUhc#Včff..bVUž VčbZcfa Y c WUgcZ ]bW gjj Y Ug VčbghUbhYg XUg fUVY Ug %Y &z XU dfYgYbHf Včz i gi Už XYHU\UXUg UVU] c"

% "&"& A i fU XY.

% "&"% \$Z& fKc]g Wbhf]gja cg dcf WbhcŁ Uhf \$Z& fKc]g XfV]a cg dcf WbhcŁ dcf X]U XY UhfUgc fU W]hf]c XU 7CBHF 5H5BH9z gcVfY c j Ucf Xc VčbfUhcZ bUg cVčff..bVUg XY UhfUgcg bU YI YVW, -c XY gYfj ],cg Uhf]Vi fXcg Y#i bcg ZcYbV]a Ybhcg XY a Uhf]U]g dUfU U gi U YI YVW, -cz ei Y UVWffYfYa bc XYgW a df]a Ybhc Xcg dUfUgc VčbfUhi U]gZ ]a ]fUXU U ]bV]X..bVU U % fci ]bnYŁ X]Ug"

% "&"% 5dCg c XfV]a c ei ]bhc X]U XY UhfUgcZ Y U W]hf]c XU 5Xa ]b]ghU, -cz dcXYfz cVčffYf U b-c!UVW]fU, -c Xc cVYhc #gYfj ], cz XY Zcfa U U VčbZ[ i fUfz bYggU \]dCfYgYz ]bYI YVW, -c hcU XU cVf][ U, -c Uggi a ]XUž gYa dfYf ]hc XU fYgV]g-c i b]Uhf]U Xc VčbfUhc"

% "&"%& \$Z% fIa XfV]a c dcf WbhcŁ Uhf %\$i fKYn dcf WbhcŁ gcVfY c j Ucf Xc VčbfUhcZ Ya WUgc XY UhfUgc dcf dYf]cXc gi dYf]cf Uc dfY ]g]c bc gi V]fYa UV]a Užci dcf ]bYI YVW, -c dUfV]U XU cVf][ U, -c Uggi a ]XUž a Yga c UdCg c dYf]cXc V]fUXc f% X]UgŁ"

% "&"% "\$Z% fIa XfV]a c dcf WbhcŁ Uhf %i fci ]bnY dcf WbhcŁ gcVfY c j Ucf Xc VčbfUhcZ Ya WUgc XY ]bYI YVW, -c hcU XU cVf][ U, -c Uggi a ]XU"

% "&"%( \$Z& fKc]g XfV]a cg dcf WbhcŁ U (Z\$ i fci Uhf dcf WbhcŁ dcf X]U Y#i dcf cVčff..bVU fVčbZcfa Y ]bX]WUXc bU fUVY U &z dUfU WUXU WUgc]z gcVfY c j Ucf a YbgU Xc VčbfUhcZ VčbZcfa Y XYHU\Ua Ybhc VčbghUbhY XUg fUVY Ug %Y &z UVU] c"

% "&"% ) \$Z+i f]YfY Wbhf]gja cg dcf WbhcŁ Xc j Ucf Xc VčbfUhc dcf X]U XY UhfUgc bU UdfYgYbH, -c XU [ UfUbh]U f]YfU dUfU fYZc, c ci dcf cWUg]-c XY dcf]cf[ U, -cz cVgYfj UXc c a z ]a c XY & fKc]g dcf WbhcŁ" C UhfUgc gi dYf]cf U &) f] ]bY Y V]bVčŁ X]Ug Ui hc]f]nUfz U 5Xa ]b]ghU, -c 7CBHF 5H5BH9 U dfca cj Yf U fYgV]g-c Xc VčbfUhc"

% "&"%)\* Ug dYbU]XUXYg XY a i fU XYVčffYbHf XY ZUhcg X]j Yfgcg gYf-c Včbg]XYfUXUg ]bXYdYbXYbHf YbHf g]"

% "&"& Gi gdYbg-c XY ]W]f Y ]a dYX]a Ybhc XY VčbfUhf Vča c C]f [-cz Ybh]XUXY ci i b]XUXY UXa ]b]ghU]j U dYU ei U U 5Xa ]b]ghU, -c D•V]W cdYfU Y Uhi U VčbWYfUa YbHfZ dYc dfUhc XY Uhf Xc]g Ubcg"

% "&" GUb, -c XY ]a dYX]a Ybhc XY ]W]f Y VčbfUhf Vča C]f [-cg Y Ybh]XUXYg XU I b]-cz Vča c VčbgYei YbHf XYgWYXYbV]Ua Ybhc bc G=7 5: dYc dfUhc XY Uhf V]bVč Ubcg"

% "&"( 8YWUfU, -c XY ]b]XcbY]XUXY dUfU ]W]f ci VčbfUhf Vča U 5Xa ]b]ghU, -c D•V]W]f Ybei Ubhc dYfXi fUfYa cg a ch]cg XYfYa ]bUbhYg XU di b], -c ci Uhf ei Y gYfU dfca cj ]XU U fYUV]fU, -c dYfUbhY U dfC]f]U Ui hc]f]XUXY ei Y Ud]Vči U dYbU]XUXYž ei Y gYfz VčbW]X]XU gYa dfY ei Y U 7cbfUfUXU fYggUfV]f U 7cbfUfUbhY dYc g dfYf ]hcg W]i gUXcg"

7 | a UfU BU]cbU XY A cXYcg XY @]fU, " Yg Y 7cbfUhcg XU 7cbgi hc]f]U: YfU XU I b]-c A cXYc XY HYfa c XY F YZf..bVU dUfU dfY[-c E Gyfj ], cg Vča i bg XY Yb] Yb\Uf]U 5hi U]nU, -c. 8YnYa Vfc#&\$%



% "" 5g gUb, " Yg dfYj ]ghUg bcg gi V]hYbg % "&"%ž % "&" ž % "&"( Y % "&") dcXYf~c gYf Ud`]WUXUg { 7CBHF 5H585 ↑ bHJa YbHY Vča Ug XY a i `hUž XYgVčbHUbXc!U Xcg dU[ Ua YbHcg U gYfYa YZYh UXcg"

% "( DUFU YZY]Hc XY Ud`]WU, ~c XY a i `hUgž {g ]bZU, " Yg g~c Uff]Vi žXcg [ fU] gžXY UWčfXc Vča Ug HUVY`Ug %Y &"

% "( "% C j Ucf a YbgU` Uei ] hFUHXcž Y VčbghUbhY XU HUVY`U %ž UVU]l cž fYZYfY!gY Uc j Ucf XU a YX], ~c Xc a ..g XU cVčff..bWU#ZU]c XY cf]f Ya XU a i `hU"

% "( "%% 5 XYZ]b], ~cž Ya WUXU WUgcž gY U Ud`]WU, ~c XY WUXU a i `hU gYfz dcf X]U Y#i dcf cVčff..bW]Už gYfz Uei Y`U VčbghUbhY XU HUVY`U &ž dUFU WUXU WUgc"

HUVY`U %

; F 5l	7 C F F 9 G D C B 8 á B 7 - 5
%	\$ž& gcVfY c j Ucf a YbgU` Xc VčbHfU]c
&	\$ž( gcVfY c j Ucf a YbgU` Xc VčbHfU]c
'	\$ž   gcVfY c j Ucf a YbgU` Xc VčbHfU]c
(	%ž*   gcVfY c j Ucf a YbgU` Xc VčbHfU]c
)	&ž\$   gcVfY c j Ucf a YbgU` Xc VčbHfU]c
*	' ž\$   gcVfY c j Ucf a YbgU` Xc VčbHfU]c
+	( ž\$   gcVfY c j Ucf a YbgU` Xc VčbHfU]c

HUVY`U &

-B: F 5uÇÇ		
#H9A	89G7F #çÇ	; F 5l
\$%	<p><u>D9FA #H F G#Hl 5uÇÇ 89 F -G7C 5</u> <u>D9GGC 5G#69BG#DFC 79GGCG.</u></p> <p>DYfa ]hf g]h U, ~c ei Y W]Y U dcfg]V]XUXY#f]gVè XY Wli gUf XUbc Z]g]Vèž`Yg~c VèfdcfUžVèbgYe`..bV]Ug`Y]Uhgžci XY dfY↑ #ncg U VYbg Y#ci dfcWggcg"</p> <p>7f]hff]c XY 5d`]WU, ~c. dcf cVèff..bV]U"</p>	)
\$&	<p><u>A 5BH9F G#Hl 5uÇÇ 89 F -G7C 5</u> <u>D9GGC 5G#69BG#DFC 79GGCG.</u></p> <p>A UbhYf gYa gc`i, ~c ]a YX]UHUžgYa ↑ gh]Z]WU]j U UW]JU dY`U 7CBHF 5H5BH9žU g]h U, ~c XY ei Y hUHU c ]hYa \$%fUW]a Ułž a Yga c hYf ]XYbh]Z]WUXc#Vèbg]UHUxcžci UdCg hYf g]Xc bch]Z]WUXU dY`U 7CBHF 5H5BH9"</p> <p>7f]hff]c XY 5d`]WU, ~c. dcf X]U XY dYfa Ub..bV]U XU g]h U, ~cž U]hY ei Y gY`U gUbUXU U VèbX], ~c XY f]gVèžU dUf]f XU XUHU XU Vèbg]UHU, ~c#bch]Z]WU, ~c f]c ei Y h] Yf cVèff]Xc df]a Y]fcl"</p>	+
\$'	<p><u>GI GD9BGÇÇ 8CG G9FJ #çCG 9#C1 F 97l G5 89</u> <u>9L 97l uÇÇ.</u></p> <p>Gi gdYbXYf ci ]bhYffca dYfžhcXc ci Ya dUf]YžgU] c a ch] c XY Zcf, U a U]cf ci WUgc Zcf]i ]rcžcg gYfj ], cg VèbfUhi U]gž ]bWU gjj YžgYfj ], cg UXa ]b]ghfU]j cg Ya X]Ug`hY]gž`][ UXcg Uc VèbfUhcžci /</p> <p>F YW gUf]gY U Yl YW hUf gYfj ], c VèbfUhi U"</p> <p>7f]hff]c XY 5d`]WU, ~c. dcf X]Už U]hY ei Y gY`U gUbUXU fYYghUVY`YV]Xc#Yl YW hUXc c gYfj ], cžU dUf]f XU XUHU XU Vèbg]UHU, ~c XY gi gdYbg~c#bhYffi d, ~c"</p>	+

7 | a UfU BUW]cbU` XY A cXY`cg XY @V]U, " Yg Y 7cbfUhcg XU 7cbgi `fc]U]; YfU XU l b]~c  
A cXY`c XY HYfa c XY F YZyf..bV]U dUfU dfY[ ~c E Gyfj ], cg Vèa i bg XY Yb[ Yb\Uf]U  
5h U]nU, ~c. 8YnYa Vfc#&\$%

\$(	<p><u>E I 5@# =75uCC 89 D9GGC5@ #HF 9-B5A 9BHCG #</u> <u>7I FGCG.</u></p> <p>A UbHYf Z bVjcbz f]c gYa ei U]Z]WJ, ~czci zVta YI ][ .bV]UgZ W]j]f]cgzei U]Z]WJ, ~czVWfgcgzcf]YbU, " Yg Y fY]bUa Ybrcg cVf] [ U]k]f]cgz dcf Y]zbcfa U ci VcbfUhc zYfVz] YbV]Xcgz dUfU YI YWfUf cg gYfj ], cg VcbfUfU]Xcg"</p> <p>7 f]j]f]c XY 5d`]WJ, ~c. dcf Ya dYf] [ U]Xc Y dcf X]U XY dYfa Ub..bV]U XU g]h U, ~czU]f ei Y gY]U gUbUXU U dYbX..bV]U#ffY [ i `U]f]XUXYZU dU]f]f XU XU]U Xc j YbV]a Ybrc Xc XcW]a Ybrc f]gYa fYbcj U, ~czci Xc ]b]V]c XU ]ffY [ i `U]f]XUXY"</p>	*
\$)	<p><u>5I GaB7 -5G 8I F 5BH9 C 9LD98-9BH9.</u></p> <p>F Y]f]Uf Y#ci fY]f]U]f]gYz Z bV]cbz f]cg YI YWfUfYgZ YbW]ffY [ UXcgzci c DfYdcg]c zXc gYfj ], czXi fU]bY c YI dYX]YbYz gYa U Ubi .bV]U dfj] ]U Xc 7C BHF 5H5BH9z dcf Ya dYf] [ U]Xc Y dcf X]U"</p> <p>7 f]j]f]c XY 5d`]WJ, ~c. dcf cV]ff. bV]U Y dcf Ya dYf] [ U]Xc" 7Ugc U g]h U, ~c dYfXi fY a U]g XY i a X]Uz U a i `U] gYfz dcf Ya dYf] [ U]Xc Y dcf X]U XY dYfa Ub..bV]U XU g]h U, ~czU]f ei Y gY]U gUbUXU U dYbX..bV]Uz U dU]f]f XU XU]U XY ]b]V]c XU ]ffY [ i `U]f]XUXY"</p>	,
\$*	<p><u>5HF 5GCG #89G7I A DF -A 9BHCG 89 DF 5NCG</u> <u>89: -B -8CG D9@5 : -G75@N5uCC #eF : CCG</u> <u>: -G75@N58CF 9G C: -7 -5 -G 8C : CJ 9FBC.</u></p> <p>5fUgcg ci XYgW]a df]a Ybrcg XY dU]ncg XY cVf] [ U, " Yg ci XY XY]Yfa ]bU, " Ygzei Y fY]b\Ua g]Xc XY Z]b]Xcg#g]h]di UXcg dY`U : ]gW] ]nU, ~c Xc VcbfUhc Y#ci dcf e f] [-cg Z]gW] ]nUXcfYg cZ]V]U]g Xc [ cj Yfbc"</p> <p>7 f]j]f]c XY 5d`]WJ, ~c. dcf cV]ff. bV]U Y dcf X]Uz U]f ei Y gY]U gUbUXU U dYbX..bV]U #]ffY [ i `U]f]XUXY"</p>	(
\$+	<p><u>5HF 5GCG #89G7I A DF -A 9BHCG 89 DF 5NCG</u> <u>7C BHF 5HI 5-G.</u></p> <p>5fUgcg ci XYgW]a df]a Ybrcg XY dU]ncg XY cVf] [ U, " Yg VcbfU]h U]g"</p> <p>7 f]j]f]c XY 5d`]WJ, ~c. dcf cV]ff. bV]U Y dcf X]Uz U]f ei Y gY]U gUbUXU U dYbX..bV]U"</p>	)

<p>\$,</p>	<p><u>GAG ! G9; I F 5Bu5 C7I D57-€B5@</u></p> <p>5h U, -c XY Ya dFY[ UXc XU 7 CBHF 5H585 bU YI YW, -c Xc VēbfUhcZYa VēbX], -c b-c VēbZcfa Y Vēa dUXF" Yg a #]a cg XY gY[ i fUb, UZbcfa Ug Y#ci XY dfcVWX]a YbhcgzHU]g Vēa c. U ZU XY ]Ybg XY gY[ i fUb, UZ9D-#] ci XY i b]Zcfa YgZci žc i gc Xcg a Yga cg Ya VēbX], " Yg ]bUXYei UXUg XY VēbgYfj U, -cZ XUb]ZVWXcgZci UdfYgYbUbcXc f]gVēg { gY[ i fUb, U Xcg a Yga cg ci XY HFW]fcgZ YHW</p> <p>7f]hf]c XY 5d`]WU, -c. dcf cVēff..bVU" ( P FDMR GH SHUP DQ: QFID GD VVMDonR QmR FRQIRUP H DSOFDUMH i D SDUWGR GD VHU XIQM DR GD FRQVMDDonR D P XOD FRQMDQM GR LMP G-MD VEHOD</p>	<p>)</p>
<p>-\$</p>	<p><u>GAG ! A 9-€ 5A 6-9BH9.</u></p> <p>9I YW, -c XY gYfj ], cg Y#ci Uhi U, -c Ya XYgVēbZcfa ]XUXY Vēa cg dUXF" Yg XY a Y]c Ua V]YbYzYI ] [ Xcg bc VēbfUhcZ HF Y gYi g UbYI cZci Ya `Y]bcfa U j ] [ YbYzci žYF VU] gUXc ci Vēbf]Vi Xc dUFU XUbc Ua V]YbU]zXi fUbY c dYf]cXc XY j ] [.bVU] Y bU YI YW, -c Xc VēbfUhc f]bW] gj] Y dYbX..bVU]g XcW a YbU]gZfY`UV]cbUXUg { ei Ygh-cl"</p> <p>7f]hf]c XY 5d`]WU, -c. dcf cVēff..bVU" ( P FDMR GH SHUP DQ: QFID GD VVMDonR QmR FRQIRUP H DSOFDUMH i D SDUWGR GD VHU XIQM DR GD FRQVMDDonR D P XOD FRQMDQM GR LMP G-MD VEHOD</p>	<p>)</p>
<p>%%</p>	<p><u>GAG ! G5i 89 C7I D57-€B5@</u></p> <p>DYfa ]hf ci YI dcf gYi g Z bV]cbz f]cg U VēbX], -c XY XUbc ci f]gVē XY XUbc { gU• XY Xcg a Yga cg ci XY HFW]fcgZci ž XYgW a d]f] bcfa Ug f#ci dfcVWX]a Ybhcg YgdYVZVēg Y j ] [ YbYgZ XY gU• XY cW dUV]cbU` f]bW] gj] Y dYbX..bVU]g XcW a YbU]gZfY`UV]cbUXUg { ei Ygh-cl"</p> <p>7f]hf]c XY 5d`]WU, -c. dcf cVēff..bVU" ( P FDMR GH SHUP DQ: QFID GD VVMDonR QmR FRQIRUP H DSOFDUMH i D SDUWGR GD VHU XIQM DR GD FRQVMDDonR D P XOD FRQMDQM GR LMP G-MD VEHOD</p>	<p>)</p>
<p>%%</p>	<p><u>: 5@&lt;5G BC DFC79GGC 58A B-GHF 5H=C.</u></p> <p>8YgW a d]f] fch]bUg UXa ]b]ghfU]j Ug Y dfUncg dUFU UdfYgYbU, -c XY XcW a Ybhcg fch]bY]fcg# YbgU]g"</p> <p>7f]hf]c XY 5d`]WU, -c. dcf cVēff..bVU" ( P FDMR GH SHUP DQ: QFID GD VVMDonR QmR FRQIRUP H DSOFDUMH i D SDUWGR GD VHU XIQM DR GD FRQVMDDonR D P XOD Gi UD GH JUDX</p>	<p>%</p>

7] a UfU BUW]cbU` XY A cXY`cg XY @VU, " Yg Y 7cbfUhcg XU 7cbgi `fcf]U; YfU XU i b]-c A cXY`c XY HYfa c XY F YZf..bVU dUFU dFY[ -c E Gyfj ], cg Vēa i bg XY Yb\Uf]U 5h U]nU, -c. 8YnYa Vfc#&\$%-

<p>%&amp;</p>	<p><u>F 9-B7-8áB7-5G 89 : 5@H5G &gt;â BCH= 7585G 5BH9F-çFA 9BH9.</u></p> <p>DYfa ]ff U cVéff..bV]U XY Z]hUg#ffY[ i `Uf]XUXYg#b-c VébcZfa ]XUXYgZXY ei Uei Yf bUhi fYnUz z bch]WUXUg UbHYf]cfa YbHY"</p> <p>7f]hff]c XY 5d`]WU, -c. dcf cVéff..bV]U fU]fa XU Ud`]WU, -c XU a i `hU YgdYVW]WU dUfU WUXU Z]hcL' 5 dUff]f XU gY[ i bXU fy]bV]K..bV]Uz Ud`]WUf]gY!z a i `hU XY [ fUi ("</p>	<p>&amp;</p>
<p>%</p>	<p><u>DF 9DCGHC.</u></p> <p>8Y] Uf XY ]bX]WUf Y#ci a UbHYf DfYdcghe bc VébfUhc"</p> <p>7f]hff]c XY 5d`]WU, -c. dcf cVéff..bV]U" 9a WUgc XY dYfa Ub..bV]U gYa DfYdcgheZ dcf a Ulg XY %X]Uz Ud`]WUf]gY!z z U dUff]f Xc X]U gY[ i ]bHY Uc XU Vébg]hU, -czU a i `hU X]z f]U XY [ fUi . "</p>	<p>)</p>
<p>%{</p>	<p><u>F 9: -GHFCz7CBHFC@9 9 : -G75@N5uCC fD9@5 DF é DF -5 7CBHF 5H585z85 5GG-8I -8589 8C G9I D9GGC5@.</u></p> <p>8Y] Uf XY fY[ ]ghfUf Y Vébfhc`Ufz X]Uf]Ua YbHYz U Ugg]Xi ]XUXY Y U dcbh U]XUXY XY gYi dYggcU"</p> <p>7f]hff]c XY 5d`]WU, -c. dcf cVéff..bV]U" 9a WUgc XY dYfa Ub..bV]U XU ]ffY[ i `Uf]XUXYz dcf a Ulg XY i a X]Uz U a i `hU dUggU U gYfz dcf X]U Y dcf Z bV]cbz f]c z bc a Yga c [ fUi "</p>	<p>%</p>
<p>%}</p>	<p><u>GI 6GH+I =çCC 89 9A DF 9: 58CzDCF A á 7CB8I H5.</u></p> <p>8Y] Uf XY gi Vgh]h ]f Ya dYf[ UXc ei Y gY VébxI nU XY a cXc ]bVébj Yb]YbHY ci b-c UHYbXU { g bYVWgg]XUXYg Xc gYfj ], cz dcf Z bV]cbz f]c Y dcf X]U"</p> <p>7f]hff]c XY 5d`]WU, -c. dcf Z bV]cbz f]c Y dcf X]U"</p>	<p>%</p>
<p>%*</p>	<p><u>D@5B9&gt;5A 9BHC 89 D9GGC5@.</u></p> <p>8Y] Uf XY a UbHYf Y#ci gi Vgh]h ]fz Ya gYi ei UXfc XY dYggcUzei Ub]XUXY UXYei UXU { g XYa UbXUgZ XY a cXc U b-c dYfa ]ff ]a dUW]cg Y#ci UfUgcg bcg gYfj ], cgzXYj ]Xc { Z]hU XY YZ]h] c gi Z]V]bHY Y#ci Z]`U Ya gYi d`UbY]a Ybhc"</p> <p>7f]hff]c XY 5d`]WU, -c. dcf cVéff..bV]U #Vébg]hU, -c XU Z]hU#Z]`U" 9a WUgc XY dYfa Ub..bV]U XU g]h] U, -c b-c VébcZfa Yz Ud`]WUf]gY!z z U dUff]f Xc X]U gY[ i ]bHY Uc XU Vébg]hU, -czU a i `hU X]z f]U bc dYfV]bh U Vébg]hU bHY Xc ]Ya \$' XYghU hVYU"</p>	<p>)</p>

%	<p><u>A 5H9F 5-G #: 9FF 5A 9BH5G #9E I 5A 9BHC.G.</u></p> <p>! : U`HU XY a UYfU]gZ YffUa YbUgZ Yei ]dUa Ybrcg Y#ci  j Y`W`cgZ YH`Z Ya ei Ubh]XUXYg gi ZWYbHYgZ ei Y j Yb\Ua U  [ YfUf dfY↑ Ꞥcg Y#ci UfUgcg Ucg dfcWggcg Y Ucg  UHYbX]a Ybrcg XUg XYa UbXUg Uf]Vi ꞤUgZ CI /</p> <p>! I gc XY Yei ]dUa YbrcgZa UYfU]g Y#ci ZffUa YbUgZ  ei U]gei Yf ei Y gY`Ua ž Ya V`bX], "Yg ]bUXYei UXUgZ XY  ]a dfcj ]gcZ XUb]ZWXUgZ YH`</p> <p><u>7f]hf]c XY 5d`]W], -c. dcf cV`ff. bV]U" 9a WUgc XY  dYfa Ub..bV]U XU g]h U, -c b-c V`bZcfa Yž Ud`W]f]gY!žž U  dUf]f Xc X]U gY] i ]bY Uc XU V`bg]U]U, -cž U a i `HU X]z f]U bc  dYfW]b]i U V`bg]U]bY Xc ]hYa \$' XYg]U ]UVY`U"</u></p>	)
---	--	---

%") -bXYdYbXYbHY XU Ud`]W], -c XUg a i `HUg U]Va U XYgV]U]UgZ U 7CBHF 5H585 Yg]Ufzž U]bXUž  
gi Y]U { g Yj Yb]i U]g [ `cgUg Xc dU[ Ua Ybrc XY gi U a YX], -c a YbgUžž U ei Y XYf W]i gUž  
V`bZcfa Y W]hf]c]g Xc fYgdYV]j c UbYI c XY -A F ! -b]fi a Ybrc XY A YX], -c XY F Ygi `HUxc"

%"" HUa Vfa ZW] gi Y]U { g dYbU]XUXYg Xc Uf] , +ž == Y ÷ XU @Y] b, , ""\*ž XY %- ' ž U  
7cbfU]U XU ei Y.

%""% HYb\U gcZ]Xc V`bXYbU, -c XYZ]b]h] U dcf dfU]W]fz dcf a Y]c Xc`cgcgž ZU]i XY ZgW] bc  
fYV` \]a Ybrc XY ei U]gei Yf ]f]Vi hcg"

%""& HYb\U dfU]W]Xc Urcg ]W]rcg j ]gUbXc U ži ghUf cg cVY]h] cg XU ]]U, -c"

%"" XYa cbg]fY b-c dcggi ]f ]XcbY]XUXY dUfU V`b]fU]f V`a U 5Xa ]b]g]fU, -c Ya j ]f]i XY XY  
Urcg ]W]rcg dfU]W]Xcg"

%"+ 5 Ud`]W], -c XY ei Uei Yf XUg dYbU]XUXYg dfYj ]ghUg fYU]nUf]gY]z Ya dfcWggc  
UXa ]b]g]fU]h] c ei Y UggY[ i fUfz c V`b]fU]X]c]c Y U Ua d`U XYZYgU { 7cbfU]U XUž  
cVgYf] UbXc!gY c dfcW]X]a Ybrc dfYj ]ghc bU @Y] b, , ""\*ž XY %- ' ž Y gi Vg]X]U]f]Ua YbHY U  
@Y] b, - "+, (žXY %- -"

%", 5g a i `HUg XYj ]XUg Y#ci dfY↑ Ꞥcg W]i gUXcg { 7cbfU]U]bHY gYf-c XYXi n]Xcg Xcg j UcfYg U  
gYfYa dU[ cgž ci fYV` \]Xcg Ya Z]j cf XU I b]-cž ci XYXi n]Xcg XU [ UfUb]Užž ci U]bXUž  
ei UbXc Zc c WUgcžgYf-c ]bgW]rcg bU 8] ]XU 5]h] U XU I b]-c Y V`fU]Xcg ↑ X]U]a YbHY"

%", "% 7Ugc U 7cbfU]U]bHY XYfYa ]bYž U a i `HU XYj Yfz gYf fYV` \]XU bc dfUnc a ži ]a c XY %\$  
fXYnŁ X]Ug • fY]gž U V`b]U]f XU XU]U Xc fYV]V]a Ybrc XU V`a i b]W], -c Ybj ]UXU dY`U  
Ui hc]XUXY V`a dYf]bHY"

%"- 7Ugc c j Ucf XU a i `HU b-c gY`U gi ZWYbHY dUfU V`V]f] cg dfY↑ Ꞥcg W]i gUXcg dY`U V`bXi HU  
Xc ]W]U]bHYž U I b]-c ci 9bh]XUXY dcXYfz V`V]U]f c j Ucf fYa UbYgV]bHY ↑ X]U]a YbHYž  
V`bZcfa Y Uf] [ c (% Xc 7]c] [ c 7 ] j ]"

%"%\$ 5 Ui hc]XUXY V`a dYf]bHYž bU Ud`]W], -c XUg gUb, "Ygž `Yj Ufz Ya V`bg]XYfU, -c U  
[ fU] ]XUXY XU V`bXi HU Xc ]bZU]c]z c W]fzYf YXi W]h] c XU dYbUž VYa V`a c c XUbc  
W]i gUXc { 5Xa ]b]g]fU, -cž cVgYf] U]Xc c df]b]U]c XU dfc]c]f]c]bU]XUXY"

7] a UfU BU]c]bU` XY A cXY`cg XY @]U, " Yg Y 7cbfU]rcg XU 7cbgi `hc]U]: YfU XU I b]-c  
A cXY`c XY HYfa c XY F YZf..bV]U dUfU dfY[ -c E Gyj ], cg V`a i bg XY Yb\U]U  
5h U]U, -c. 8YnYa Vfc]&\$%

% "%% GYž Xi fUbHY c dfcWggc XY Ud'jWU, ~c XY dYbU'jXUXYž gY \ci j Yf ]bX#Wcg XY dfz]jWU XY ]bZfU, ~c UXa ]b]gfhUj U Hd]ZjWUXU dY'U @Y] b, %&", (\*ž XY %, XY U[ cg]rc XY &\$% ž Vta c Uhc 'Yg] c { UXa ]b]gfhU, ~c d•V'jWU bUW]cbU' ci YgfhUb[ Y]fUž V]ei]Ug Xc dfcWggc UXa ]b]gfhUj c bYVWggz f]Ug { Udi fU, ~c XU fYgdcbgUV]jXUXY XU Ya dfYgU XYj Yf~c gYf fYa Yh]XUg { Ui hc f]XUXY Vta dYfYbHYž Vta XYgdUWc ž bXUa YbHUcž dUfU W].bV]U Y XYV]g~c gcVfY U Yj Ybh U' ]b]gfhU fU, ~c XY ]bj Ygfh[ U, ~c dfY]a ]bUf ci DfcWggc 5Xa ]b]gfhUj c XY F YgdcbgUV]j]nU, ~c ! D5F "

% "%& 5 Udi fU, ~c Y c ↑ [ Ua Ybhc XUg XYa U]g ]bZfU, " Yg UXa ]b]gfhUj Ug b~c Vtb]XYfUXUg Vta c Uhc 'Yg] c { 5Xa ]b]gfhU, ~c D•V'jWU bUW]cbU' ci YgfhUb[ Y]fU bcg HYfa cg XU @Y] b, %&", (\*ž XY %, XY U[ cg]rc XY &\$% ž gY[ i ]f~c gYi f]rc bcfa U' bU i b]XUXY UXa ]b]gfhUj U"

% "% C dfcWggUa Ybhc Xc D5F b~c ]bHYfZYfY bc gY[ i ]a Ybhc fY[ i ]f Xcg dfcWggcg UXa ]b]gfhUj cg YgdYV]ZVtg dUfU Udi fU, ~c XU cVtff.bV]U XY XUbcg Y dfY↑ žncg { 5Xa ]b]gfhU, ~c D•V'jWU : YXYfU' fYgi hUbHYg XY Uhc 'Yg] c Vta Yh]Xc dcf dYggcU ↑ f]X]W]ž Vta ci gYa U dUf]W]dU, ~c XY U[ YbHY d•V'jVt"

% "%{ 5g dYbU'jXUXYgž ]bW] gj Y U XY UXj Yfh.bV]U dcf YgW]rcž gYf~c cVf][ Uhc]Ua YbHY fY[ ]gfhUXUg bc G=7 5: "

&\$" 7F #lvF €G 89 G9@9uÇC 8C : CFB9798CF "

&\$"% 5g YI ] [.bV]Ug XY \UV]j]U, ~c ↑ f]X]W] Y XY fY[ i ]f]XUXY ž]gW] Y fUUVU\]g]U g~c Ug i gi U]g dUfU U [ YbYfU]XUXY Xcg cVYhcž VtbZcfa Y X]gV]d' ]bUXc bc YX]U"

&\$"& Cg W]h]f]cg XY ei U']Z]W, ~c YVtb' a ]WU U gYfYa UHYbX]Xcg dY'c ZcfbYVWXcf Ygh~c dfYj ]g]rc bc YX]U"

&\$" " Cg W]h]f]cg XY ei U']Z]W, ~c h]Vb]WU U gYfYa UHYbX]Xcg dY'c ZcfbYVWXcf Ygh~c XYgW]rc bc #Ya ) " " Cg W]h]f]cg XY UW]h]U]j]XUXY XY dfY, cg gYf~c.

&\$" "% J U'cf ; `cVU. F ~ %) - ) " ( ) ž ( f]i a a ]\~cž ei ]b\Ybhcg Y bcj YbHU Y V]bVt a ]ž ei UfrcW]bhcg Y V]bei YbHU Y V]bVt fYU]g Y f]bHU Y ei Ufrc W]bHUj cgl"

&\$" "& 7Ugc c F Y [ ]a Y XY 9I YW, ~c gY'U c XY Ya dfY]jUXU dcf dfY, c [ `cVU' ci Ya dfY]jUXU ]bHY[ fUž gYfz XYgWUgg]Z]WUXU U dfcdc]U ci `UbW j YbVWXcf bcg ei U]g gY j Yf]Z]ei Y ei Y ei Uei Yf i a Xcg gYi g W]g]rc i b]h]f]cg gi dYfU c VtffYgdcgXYbHY W]g]rc i b]h]f]c XY fYZf..bV]U ž ]UXc dY'U 5Xa ]b]gfhU, ~cž gU] c gY c dfY, c XY W]XU i a U XUg YHdUg dfYj ]g]Ug bc W]cbc[ fUa U ž]g]Vt ž]bUbW]fc b~c gi dYfUf cg j U'cfYg XY fYZf..bV]U X]gW]a ]bUXcg bcg dfc'Yhcg fYgdYV]j cg"

&\$"( C W]h]f]c XY ↑ [ Ua Ybhc XU dfcdc]U f c a Ybcf dfY, c [ `cVU"

&\$") 5g fY[ fUg XY XYgYa dUHY YbHY dfcdc]Ug g~c Ug X]gW]a ]bUXUg bc YX]U"

&% 9GH=A 5H=J 5 89 DF 9uCG 9 DF 9uCG F 9: 9F 9B 7 -5 €G"

&%% C W]g]rc Ygh]a UXc XU Vtb]fUfU, ~c f XY F ~ %) - ) " ( ) ž ( f]i a a ]\~cž ei ]b\Ybhcg Y bcj YbHU Y V]bVt a ]ž ei UfrcW]bhcg Y V]bei YbHU Y V]bVt fYU]g Y f]bHU Y ei Ufrc W]bHUj cgl"

&&" 8CG F 97I F GCG CF u5A 9BHâ F €G"

&&%" f]bX]W]f U XcHU, ~c cf, Ua Ybhz f]U XU Vtb]fUfU, ~cž YI W]rc gY Zcf GF D"Ł

-bHY[ fUa YghY HYfa c XY F YZf..bV]Už dUfU hcXcg cg ž]bg Y YZ]rcgž cg gY[ i ]bHYg 5bYI cg.

½ 5bYI c =É 9gh] Xcg DfY]a ]bUfYg

½ 5bYI c =É 7UXYfbc XY 9bW]f]cg Y 9gdYV]Z]W, " Yg HfVb]W]g/

7 | a UfU BUW]cbU XY A cXY cg XY @V]U, " Yg Y 7 cbhfUhcg XU 7 cbgi ]rc]U!; YfU' XU i b]~c A cXY'c XY HYfa c XY F YZf..bV]U dUfU dfY[ ~c E GYfj ] cg Vta i bg XY Yb[ Yb]Uf]U 5h U]nU, ~c. 8YnYa Vfc&\$%

5bYl c ==É D`Ub]\U 9ghja Uhj U XY 7i ghtg Y : cfa U, ~c XY DfY, cg/

5bYl c ÷ È D`Ub]\U XY 7ca dcg], ~c XY 68÷

5bYl c J È 8cW a Ybhtg fYZfYbHYg { fYgdcbgUV]XUXY hfVb]WU f5F H# F H fYZfYbHYg {  
htU]XUXY XUg dY, Ug hfVb]WUg dfcXi n]XUg dcf dfcZgg]cbU` \UV]XUXcZ VtbgcUbHY dfYj ]g~c Xc  
Uff' %\$ Xc 8YVWYtc b" +-, ' #&\$% È"

5bYl c J =È Æ F ! ÷gffi a Ybht XY A YX], ~c XY F Ygi `hUXc

G~c A UHYi gž9Gž&\* XY >i b\c XY &\$&\$

SSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSS

9fj Y`tc b HcfYHU 6fUn

G-5D9. %+(, ' +\$

7 | a UfU BUW]cbU` XY A cXY'cg XY @VHU, " Yg Y 7cbfUhtg XU 7cbgi `tcf]U; YfU` XU I b]~c  
A cXY'c XY HYfa c XY F YZf..bV]U dUfU dfY[ ~c È Gyfj ], cg Vta i bg XY Yb[ Yb\Uf]U  
5h U]nU, ~c. 8YnYa Vfc#&\$%







UNIVERSIDADE FEDERAL DO ESPÍRITO SANTO

PROTOCOLO DE ASSINATURA



O documento acima foi assinado digitalmente com senha eletrônica através do Protocolo Web, conforme Portaria UFES nº 1.269 de 30/08/2018, por  
ERIVELTON TORETA BRAZ - SIAPE 1748370  
Diretor de Infraestrutura - Setorial Norte  
Diretoria de Infraestrutura - Setorial Norte - DIN/SI  
Em 26/06/2020 às 12:20

Para verificar as assinaturas e visualizar o documento original acesse o link:  
<https://api.lepisma.ufes.br/arquivos-assinados/33771?tipoArquivo=O>