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Adobe Cd odrdoativl

u? Ce e?Ae

7878 29:;<=;=>?9! @ AB~~9~~VERS DE AENIVLO DE PÍDI TUAP! CA! B9D=>?9! CA! BEDA:>=F! ACGDE~~DE~~AEF! CA
 CDOGE MLE~~DE~~ MÃO1J;E@~~E~~<AC!)ALBDAM%*,,\$)*&! CA! 7N! MABAEF! M9C=BEC=CAF! CA~~EG~~OF
 P=FFE:=;G<#QJ(-! &4! 0-)*(!*(! R'&* (!)! "#\$%&'(\$)*&! +&)*'!)&./'\$0-! (*#0-! P"+&(Q J!
 D9:H9<MA!D9:CE>SAF,CEGAF!A!AUEVW:DE=F!AF;=OABADEC=F!:AF;A!E:F;<GMA:;9X

Sis t	iemia d aRaRg t	rSoi t
IT	EM SPCFT SAO F MQPFDJ □ □ Requist tsandsoT bQrT AMvbQvM TT\$3, T vO2v rMC6Q0FvMPFIOrFTbQrTI\$TRAQ1\$0T.SvSv	

78N8!9OYA;9!C=!BEDE;=>?9!;AM!=!:=;G<AZ=!CA!FA<LE>9!D9MGM!CA!2AFF?9!;AM@9<[<EM+CGC<AE
 D9M@G;=C9<!B9D=>?9!CAM9H;

78N8!9OYA;9!C=!BEDE;=>?9!;AM!=!:=;G<AZ=!CA!FA<LE>9!D9MGM!CA!2AFF?9!;AM@9<[<EM+CGC<AE
 D9M@G;=C9<!B9D=>?9!CAM9H;

78N8!9OYA;9!C=!BEDE;=>?9!;AM!=!:=;G<AZ=!CA!FA<LE>9!D9MGM!CA!2AFF?9!;AM@9<[<EM+CGC<AE
 D9M@G;=C9<!B9D=>?9!CAM9H;

78N8!9OYA;9!C=!BEDE;=>?9!;AM!=!:=;G<AZ=!CA!FA<LE>9!D9MGM!CA!2AFF?9!;AM@9<[<EM+CGC<AE
 D9M@G;=C9<!B9D=>?9!CAM9H;

78^8! @<AFA::A! D9:;<=;=>?9! =C9M9! <AVEMA! CA! AUADG>?9! =! 29:;<=;=>?9! 99! EAM~~ED~~IA@=!
 ;AM@9<[<EM+CGC<AE

78^8! L=BEC=CA!C=!*;=!CA!'AVEF;<9!CA!<A>9F!FA<[!CA!7N!PC9ZAQ!MAFAFJ!!=! D9:;<=;=>?9! 99! EAM~~ED~~IA@=!
 FA:C9!@A;M~~ED~~!@<9<<9V=>SAF8

78a8! @<=Z9!CA!LEVW:DE=!C9PFQ!D9:;<=;=>?9!9PFQ!<AFGB;=:;AF!C=!*FAFGADN!PC9ZAQ!M!CA! =FFE:=;G<
 @AB=&J!@<9<<9V[LAEF!:=;b! c!PTG=<A:;=!A!9E;9Q!MAFAF8

78d8oCntr arA r MCUr 8!*G:EC=CA! <ATGEFE;=:;A! CAHE:E<[! FA! K=LA<[! H9<M=BEZ=>?9! D9:;<=;=>?9! G=B!
 <A=BEZ+C98

1 Licen~~ça~~duoLuile(cSHçAçRnD~~e~~
 Veçle (C)prso)tevl,eolsiLtil,evuollLusiu,evleb),iuãtevue/up),iLlevue2Luzl,e,uLmevu6)s)vtel
 sl,e)s,iL0ãusil,eolsCloti5L)l,qeló,uLctvlelev),úl,ilesletLiceâ(evte-u)esleSc~~ã~~evuenHHEc e
 Ve Ele~~ã~~ olsiLtil,e vuollLusiu,e vleb),iuãte vue /up),iLle vue 2Luzl,e úlvuL~~e~~,uLe t~~ã~~Ltlv, qe
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 Ve~~ã~~olsiLtilevuollLusievlb),iuãtevue/up),iLlevue2Luzl,evuCuLme,uLet,,)stvllesleúLtl~~e~~
 vueCt~~ã~~rtvuetetitevueLup),iLlevueúLuzl,e

çãpã. 1SeVO I IIVEeVSGNÃNDSDED

78e878 f#9! TGA! D9GOA<J! :9F! E;A:F! <AB+D~~ED~~:FG9;=EC=CA! CA! H=O<ED=>?9! 9G! E:CGF;<E=BE
 A:TG=C<=C=! :9! *:AU9! \$\$! C=! \$:F;<G>?;L#9\$JW*! :g! ^7J! CA! h^i7NiNhhjJ! Fk! FA<[E=CME
 9HA<;=! CA! @<9CG;9! DGY9! H=O<ED=:;A! AF;AY=! <AVGB=<MA:;A! <AVEF;<=C9! :9! 2=C=F;<
 *;E EC=CA9;A:DE=BMA:;A! .9BGEC9<=BEZC9E=F! CA!'ADG<F9F! *MOE,SGKEF,OA,B,W9k
 7eJ!E:DEF9!\$\$J!C=!,AE!:g!d8j^tJ!CA!7jc78

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[Illegible text consisting of various symbols, numbers, and characters, possibly representing a corrupted document or a specific code.]

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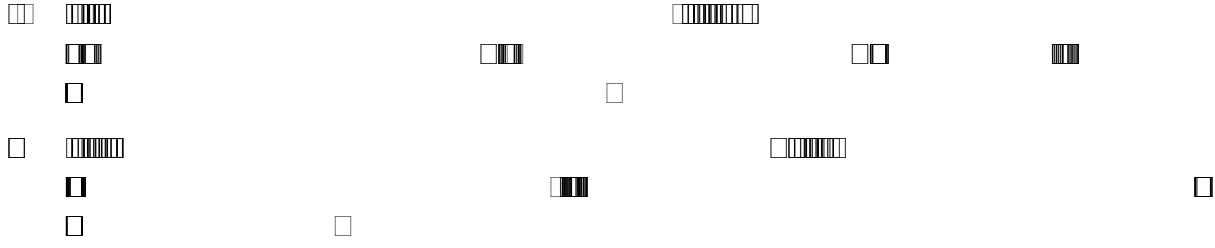


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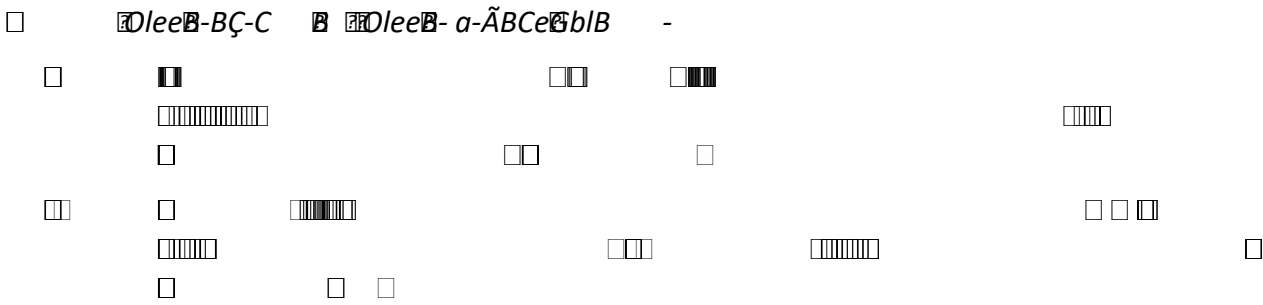


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(".\$'#0&#)1#2\$*!)&!0&2#-,-3\$*!)*\$#+-'4*56- !



SAMIPPI-PPM-VNVEPTMÄMP



ddivrvil Ce? odAeC/ietAoIA

29:H9<MA!&F;GC9F!.<ABEME:=<AFJ!9F!<ATGEFE;9F!C=!D9:;<=>?9!#O<=:VAM!9!FAVGE:;AX

Ma leEBe-ler

\$8 *!@<AFA::A!D9:;<=>?9!9OACADA<[J!9!TGA!N9!<DEF @9F;9!:=F!FAVGE:;AF!BAVEFB=>SAFX
\$\$8 ,AE!:m!c8dddUNDA!YG:K9!CA!7jj^J!TGA!<AVGB=MA:;=!9!<=>8!^eJ!E:DEF;9F!JOGA9;EJH:F
:9<M=F! @<=>=!BEDE;=>SAF!A!D9:;<=>9F!C=!*CME:EF;<=>?9!.oOBED=!A!C!9G;<=F! @<9LECW:DE:
qF!BEDE;=>SAF8
\$\$\$8 ,AE! :m! 7h8aNhJ! CA! 7e! CA! YGBK9!TGA!N9!J! :! rMOE;9! C=! ":E?9J! &F;=C9FJ!)EF;<E;9! +AC
4G:EDI@E9FJ!:9F!;A<M9F!C9!<=>8!^eJ!E:DEF;9F!JOGA9;EJH:F
@<AV?9J! @<=>=!TGEFE?9!CA!OA:F!A!FA<LE>9F!D9MG:FJ!A!C!9G;<=F! @<9LECW:DE=F8
%\$8)AD<A;9!m! 7h8hN`! CA! Nh! CA! FA;AMO<9! CA! Nh7jJ! TGA! <AVGB=MA:;=! 9! @<AV?9J! :=! H9<M=
=TGEFE?9!CA!OA:F!A!FA<LE>9F!D9MG:FJ!A!C!9G;<=F! @<9LECW:DE=F8
%8)AD<A;9!:m!e87e`J!CA!7N!CA!M=E9!CA!Nh7hJ!TGA!<AVGB=MA:;=!<D9:;<=>?9!CA!OA:F!A!FA<
A! =G;9M=>?9! @AB=!=CME:EF;<=>?9! @oOBED=! HACA<=BJ! CE<A;=! 9G! E:CEG;=F! @AB=F
M=:;E=F!@AB9!.9CA<!oOBED9!A!@AB=F!CAM=EF!9<V=:EZ=>SAF!F9O!9!D9:;<9BA!CE<A;9!9G!E
%\$8)AD<A;9!:m!e8e`dJ!CA!ha!CA!YG:K9!CA!N7c!TGA!<AVGB=MA:;=!9!<=>8!^m!C=,AE!:9!c8dddij^J! @<=>=!AF;
D<E;b<E9F!D9F!A!CE<A;<EZAF! @<=>=! @<9M9>?9!C9!CAFA:L9BLEMA:;9!:=DE9:=B!FGF;A:;[LA
<A=BEZ=C=F!@AB=!=CME:EF;<=>?9!@oOBED=!HACA<=B8
%\$\$8)AD<A;9!:m!c8NahJ!CA!N^!CA!M=E9!CA!N7c!J!TGA!<A;9!:m!e8cjNJ!CA!N^!CA!Y=:AE<9!CA!NH
<AVGB=MA:;=!9!(EF;AM=!CA!AVEF;<9!CA!<A>9F! @<ALEF;9!9!<=>8!7a!C=,AE!:m!c8dddJ!CA!N7
%\$\$\$8)AD<A;9!:m!c8a^cJ!CA!hd!CA!9G;GO<9!CA!Nh7aJ!TGA!<AVGB=MA:;=!9!;<=>=MA:;EHC9!A!ADE
FEM@BEHED=C9! @<=>=!F!MED<9AM @<AF=FJ!AM @<AF=F!CA! @ATGA:9! @9<;AJ!=V<EDGB;9<
@AFFHED=J!MED<9AM @<AA:CAC9<AF!E:CELECG=EF!A!;E9F!C9!F9G! @<AF?9J! :=! H9<M=
@oOBED=F!CA!OA:FJ!FA<LE>9F!A!9G;=>?9! @oOBED=!HACA<=B8
\$n8)AD<A;9!:m!j8`7NJ!CA!7c!CA!YG:K9!CA!Nh7cJ!TGA! =;G=BEZ=!9F!L=B9<AF!C=F!M9C=BEC=CA
<=>=!9!<=>8!N^!C=,AE!:m!c8dddJ!CA!N7!CA!YG:K9!CA!7jj^8

! "#\$%&'(\$)*&!+&)&*&!,)-!&(/'\$0-!(*#0- !

(".&'\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*\$#+-'4*56- !

n8)AD<A;9!:m!j8`ccJ!CA!^h!CA!=V9F;9!CA!Nh7cJ!=B;A<=&9!NDU!CA!N^!CA!Y=:AE<9!CA!Nh7^J <AVGB=MA;:=!9!(EF;AM=!CA!AVEF;<9!CA!.<A>9F!@<ALEF;9!:9!<=&8!7a!C=!,AE!:m!c8dddJ!CA!N7 9!)AD<A;9!:m!e8aejJ!CA!77!CA!9G;GO<9!CA!Nh77J!TGA!CEF@SA!F9O<A!9!(EF;AM=!CA!*CME:EF CA!0AD9B9VE=!C=!\$:H9<M=>?9!C9!.9CA<!&U!ADG+ACA<=B8

n\$8)AD<A;9!:m!j8d^eJ!CA!Nd!CA!CAZAMO<9!CA!NG7C!U!T9BHE#EDE9:=B!CA!(AVG<=>=>C=!\$:H9<M=> CEF@SA!F9O<A!<V9LA<=>=>C=!FAVG<=>=>C=!E:H9<M=>?9J!A!=B;A<=&9!)AD<A;9!:m!c8N!ja 7jjeJ!TGA!<AVGB=MA;:=!9!CEF@9F;9!:9!<=&8!N^J!D=@G;J!E:DEF9!\$nJ!C=!,AE!:m!c8dddJ!CA!N CEF@SA!F9O<A!<CEF@A:F=!CA!BEDE;=>?9!:9F!D=F9F!TGA!@9FF=M!D9M@<9MA;A<=&FAVG<=>

n\$\$8 \$:F;<G>?9!#9<M=! :m!h7J!CA!7j!CA!Y=:AE<9!CA!N7C!M!CEF@SA!F9O<A!9F!D<E;b<E9F!CA!FGF;A =MOEA;=B!:=!TGEFE>?9!CA!OA:FJ!D9;:<=&=>?9!CA!FA<LE>9F!9G!9O<=F!@AB=!*CME:EF;< CE<A;=J!<G;[<TGED=!A!HG:C=DE9:=B!A!C!9G;=F!@<9LECW:DE=F8

n\$\$\$8 \$:F;<G>?9!#9<M=! :m!7J!CA! !CA!=O;EB+M!AD<A;=<E=!CA!39LA<:9!)EVE;=B!C9!4E:EF;b<E9!C=!& TGA!CEF@SA!F9O<A!9!@<9DAFF9!CA!D9;:<=&=>?9!CA!F9BG>SAF!CA!0AD:9B9VE=!C!\$H9<M=> @AB9F!k<V?9F!E!CAF!E;AV<=&=>AF!C9!(EF;AM=!CA!*CME:EF;<=>?9!C9!'ADG<E9FCCA!0A \$:H9<M=>?9!(.!C9!.9CA<!&U!ADG+ACA<=B8

n%\$8 \$:F;<G>?9!#9<M=! :m!h^!C9!4.J!CA!Nh!CA!<O<EB!CA!Nh7eJ!TGA!=B;A<=&9!E!F;M!D!9!N!N!CA! YG:K9!CA!Nh7^J!CBA@SA!F9!9F!@<9DACEMA;:9F!=CMBE9F;FE!D9F!@=<=&=>=>A=BEZ=>P!C!@ CA!@<A>9F!@=<=&=>TGEFE>?9!CA!OA:F!A!D9;:<=&=>?9!CA!FA<LE>9F!AM!VA<=B8

n%8 \$:F;<G>?9!#9<M=! :m!h7!C9!4&J!CA!h7!CA!Y=:AE<9!CA!Nh7j!TGA!CEF@SA!F9O<A!9!.B 29;:<=&=>SAF!CA!OA:FJ!FA<LE>9FJ!9O<=F!A!F9BG>SAF!CA!;AD:9B9VE=!C=!E!H9!M!D!9!D9 C=!*CME:EF;<=>?9!.oOBED=!+ACA<=B!CE<A;=J!<G;[<TGED=!A!HG:C=DE9:=B!A!F9O<A!9!(EF; 3A<A:DE=MA;:9!CA!29;:<=&=>SAF8

n%\$8 □□ □□ !

AA NaQlelEBe-abCBÖbBer -

*!F9BG>?9!AFD9BKEC=!CALA!=@<ATGEFE;DF!CAFD<E;9F!<O=EU9X

□□ PÃMTPMÃÃP7PM-ÃIMPPI-ÃFP PPPP- PVPÃM P XÃ/PP -
PPI -PPI/PLMVA -

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\$8 R<A=F!CA!CAFEV;!V<[HED9!A!ACE;9<E=B!A!H9;9V<=HE=X!*C9OA!.K9;9FK9@J!*C9OA!\$BG *C9OA!]<ECVAJ!*C9OA!\$*2!A!*C9OA!,EVK;499M8

\$\$8 uAOX!*C9OA!<A=MIA=LA<J!*C9OA!*EM=;AJ!*C9OA!+E<A!9<vFJ!&CVA!*EM=;A!A!&CVA!uA]GEB&8

\$\$\$8 RGCE9!A!%ICA9X!*C9OA!.<AMEA<A!.<A!&C9O!AD;FJ!*C9O!JGCBOA!.<ABGCAJ!*C9OA!4ACE &:D9CA<!A!&:D9<A8

r cSiOVE NeiÃ1Nts

\$8 .A<ME;E<IE:F;=B=>?9!:9!FEF;AM=!9@A<=DE9:=B!uE!C9IF!9G!4=D-(

\$\$8 *<M=ZA:=MA;:9!AM!:GLAM!P@AB9!MA:9F!Nh3]Q8

\$\$\$8 (G@9<;A!*C9OAX!=FFEF;W:DE=IN^K!@=<=&=>C9!B9=CJ!E:F;=B#>?9!A!EM@B=:=>?98

\$%8)AM=EF!OA!D9F!9G!@<9CG;9F!@<9M9DE9:=EF!9HA<;=C9F!@AB9!H=O<ED=;A!:=!C;:=!C;:=!T

%8 *!LA<F?9!C9!H!E!<AF!CALA<[!FA<!=!M=EF!<ADA;:A!B=:>=C=!@AB9!H=O<ED=:;A!:=!C;:=!C;:=!A;:

!
"#%&'(\$*)&!+&)*&*,!)-!&(/'0-!(#0- !
("&'\$0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-4*56- !
n"R"q" %\$&'D,\$&.'\$.&.-,*-24)0,\$1,\$.+(135(+,\$1(\$-F.5.1,)\$+M-*3-,\$1(\$)&,'+(\$)'8\$1(\$58\$-35,\$
qP\$A+!l)C\$13.)\$7+(3)\$.&N)\$,\$'(;3)+,\$1,\$-F\$5.1,"

B/:,9!%#,-&;-#-&5,+,-78% &

s"#! \0,\$M\$,\$.-,9\$-,*31('.*1,\$.\$*+4'(D.\$1,\$)('63/,\$.\$)('\$-,*+'.+1,.\$23-(*./)\$+(5&,'8'3.)\$1(\$
), =Q.'(" \$

C!\$%"5%&"&"3"+478%&'%&%01"!%&

r"#!@\$(>(-4/0,\$1,\$,EX(+,\$())+8\$1(=3*31!G4\$)3+,\$1,\$.-,*+'.+./0,\$
r"!@\$23-3+./0,\$)(\$1.'8\$*.\$5,1.231.1(\$Z'(;0,9\$*.\$=,'5.\$J2(+h*8,\$\$(*,\$Z'(/,\$k*3+8'3,9\$
&(2,\$H3)+(5.\$1(\$B(;3)+,\$1(\$Z'(/,)\$9&&.'\$.G43)3/0,\$(6(*+4.2\$(\$,&,\$4*."
r"P!@\$(>(-4/0,\$1,\$)('63/,\$)A.G43)3/0,\$1.)\$23-(*./)\$+(5&,'8'3.)\$1(\$Q,'(C\$)'8\$3*3-3.1.\$*,\$
&'.D,\$1(\$.+M\$#q\$13.)\$.&N)\$,\$)3*+4'\$.1,\$.-,*+'.+,\$&P\$K^

D!\$%"5%&"&E"9!8%&'%&+%*!#-!%&"&+#,!F#, %9&"&\$",78%

o"#!Z!.\$.\$(>(-4/0,\$1,\$,EX(+,\$1.\$&'()*+(\$-,*+'.+./0,\$1(6('0,\$)('\$1()3;*1,)\$,)\$);43*+()\$&.&M3)\$(\$
')&(- +6.)\$'(&,*).E32311(): \$

\$B .,&D-\$%X! <A@<AFA;::=;A! C=! 29;::=C=J! @9<! AB=! E:CED=C9! A! H9<M=BMA;:A! :9MA=C9J! <AF
=D9M@=:K=<!=!AUADG>?9!C9!9OYA;9!A!|=;G=<!D9M9!E;:A<B9DG;9<! @&EEDB@MDEFC9!QA!<ADAOA<
CEBEVA:DE=<J!A:D=ME:K=<!=A!<A@<AFA;::=;A! C=! 29;::=C=J! @9<! AB=! E:CED=C9! A! H9<M=BMA;:A! :9MA=C9J! <AF
=:C=MA;:9!D9;::=<=;G=B8

\$\$\$ G&\$%-,!)! 4-A%,(%K C9! <A@<AFA;::=;A! C=! =CME:EF;<=>?9J! CAFEV;=C9! @=<=<!=D9M@=:K=<!=A!
AUADG>?9!C9!D9;::=<=;9J! CALA:C9!D99<CA;=<!=A!D9M=:C=<!=;9C9!A!@<E9DABE2!G?98!#=#!E:CED=>?9
3AF;9<! C9! 29;::=<=;9J! CALAM! FA<! D9:FECA<=C9F!@<E9DABE2!G?98!#=#!E:CED=>?9
D9M@BAUEC=CA! C=! HEFD=BEZ;=>?9!C9!D9;::=<=;9F! @9<! FA<LEC9<! A! !=! FG=! D=@=DEC=CA
CAFAM@A:K9!C;HEC=CAF8!!

\$\$\$8 -!3AF;9<!;AM!D9M9!@<E:DE@=EF!|=;kEOGE>SAFX

¥ =D9M@=:K=<!=!AUADG>?9!HE:=-DAE<=<C9!D9;::=<=;9p!
¥ A:D=ME:K=<!=F!#9;=F!+EFD=EF!|=;AF;=C=F!qF!G:EC=CAF!<AF@9:F[LAEF!@=<=<!=9!@=V=MA;:9p!
¥ AFDB=<ADA<!=F!CoLEC=F!C9!@<A@9F;9!9G!<A@<AFA;::=;A!C=!2-#0*0*)*!Ap
¥ E:H9<M=<!=AM!;AM@9UK9!CB9<EC=CA!D9M@A;A;AJ!ALA;:G=EF!@<9OBAM=F!|=!AUADG>?9!D9:

\$\$8 =#\$E(6! HIEA#E@C9HEFFE9;=B! CA! 0AD:9B9VE=! C=! \$:H9<M=>?9J! @<AHA<A:DE=BMA;:A! B9;=C9!
F9BEDE;9G!!=!D9M@<=J! @=<=<!=HEFD=BEZ=<!=;AD:ED=MA;:A!!=!AUADG>?9!G9!D9;::=<=;9F! @9<! FA<LEC9<! A! !=! FG=! D=@=DEC=CA
CoLEC=F! ;bD:ED=F! A! E;:A<B9DG>SAF! YG;:9! q! 2@A:*0A)*9G;<=<=F! |=;<EOGE>SAF! CA;A<ME:|=C=F!
)A@=<=;=MA;:9!CA!D9;::=<=;9F!A!FA<LE>9F!

%B =#\$E(6!2)#A#\$%#CLA<EHED=<!=;ECAF<CA!<AVGB=<EC=CA!C=!2-#0*0*)*J!<AVEF;9B<LAD9;=BC9!
C9! AM@A:K9J! LA<EHED=<!= @<=<=Z9F! CA! A;:<AV=J! D9:HA<E<!:9;=F! HEFD=EF! A! 9G;<9F! C9DGM
2-#0*0*)*J!E:F;<GE<! @<9DAFF9! CA! F=>?9! =CME=DF9A! =GUIBE9! C9F! HEFD=EF! <ATGEFE;::=;AF! A
TG=:C9!:ADAFF[<E9J!CA;:<A!9G;<=<=;SAFE9!AEME:=C=F! @AB9!)A@=<=;=MA;:9!CA!D9;::=<=;9F!A!FA<LE
)2-(!

\$\$8 =#\$E(6!J7#\$%#(A)D&OA<[! =! TG=BTGA<! FA<LEC9<! TGA! F9BEDE;=<!=! D9M@<=<!= CA! BEDA;=>FJ! H
FA<LE>9F!D9;::=<=;=C9FJ!9OFA<L=:C9!9F! @<=<=Z9F! A! =F! 9O<EV=>SAF! CEF@9F;=F! :9!0A<M9!CA! 'AF
=;AF;=<!= 9! <ADAOEMA;:9! @<E9DABE2!G?98!#=#!E:CED=>?9
D9;::=<=;=C9J!FG=!M=<D=J!M9CAB9!A!AF@ADEHED=>SAFJ!F9BEDE;=<!=!FA<LE>9F!CA!FG@9<=;A!A!V=

!
"#%&(\$*)&!+&)*,!-!&./!\$0-!(#0- !
(".�&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-'4*56- !

Z,P!H(=A!?4H?HCH("&"0";[(Y;70";(\$5Y7;*('7(\$%\$**'/'(&5;'1**('0%O\1#%'(&7(#71*('*7,

o"P! ?.1.\$?%\VB@V@K@\$1(6('8\$ 6('3=3-.'\$ X4*+E\$3,\$+(\$.\$ &M>3)+!*-3.\$ 1(\$ 45\$ -, *+'.+,\$ (5\$
,5(\$1.\$?%\VB@V@V\$(\$('3=3-.'\$.83)+.\$1(\$G4(5\$&,1(\$=,*(-('\$&.\$\$,6('*, " \$

o"R! ?),\$.3*1.\$ *0,\$ (>3)+.\$+.2\$ -, *+'.+,\$ X4*+,\$.,\$ ^.E'3-.*+(9\$.\$?%\VB@V@K@\$1(6('8\$&',631(*-3.
;('/.0,\$ 1(\$ 45\$ -, *+'.+,\$ 7*3-,\$ (\$ &'3*-3&.2\$ &,\$ 5(3,\$ 1,\$ G4.2\$))('0,\$ 63*-42.1.)\$ +,1.)\$.)\$ 1(5.3)\$
23-(*./.)\$.)\$ ('(5\$.1G43'31.)\$ *.\$ &'(\$)(*+(\$-, *+'.+./0,"\$ \()+(\$-),9\$.\$?%\VB@V@K@\$1(6('8\$.3*1.\$
(*-.53*F.'\$.)\$ -'(1(*-3.3)\$ 1(\$.-()),\$ f\$ &2.+.=,'5.\$ 1(\$;('*-3.5(*+,\$ 1(\$ 23-(*./.)\$ 1,\$ ^ .E'3-.*+(\$
(5\$ *,5(\$ 1,\$ H4 &'3*+(*1(*+(\$ 1.\$ H4 &'3*+(*1*-3.\$ 1(\$ V(-*,2;3.\$ 1.\$ [*=,'5./0,\$ AHVÇ9\$ &.'.,\$ \$
(*1('/,\$ 2(+h*3-,\$ 13'(+,';.2")+3v4=())"E"\$ \$

o"g! @\$?,*+'.+.*+(\$1(6('8\$'(-E('\$)4&,+(\$f\$,&('/.0,\$ 1.\$ &2.+.=,'5.p)3)+(5.\$ 1(\$;('*-3.5(*+,\$ 1(\$
23-(*./.)\$ "

o"n! \.,-.)30,\$ 1.\$ @))3*+.4'.\$ 1.\$ @+.,9\$2%\VB@V@K@H\$1(6('0,\$ 3*='5.'\$),\$-.*.3)\$ 1(\$.+(*135(*+,\$ (\$
)4&,'+(\$&,\$ +2(=,*(\$(\$(*1('/,\$ 2(+h*3-,"\$ \$

o"s! @\$-,54*3-./0,\$ (*+'(\$.\$ =3)-.23D./0,\$ (\$.\$?%\VB@V@K@\$1(6('8\$)('\$'(.23D.1.\$ =,'5.25(*+(9\$ &
5(3,\$ 1(\$ \$=3,9\$,4\$ G4.2G4('\$,4+'.\$ =,'5.\$ G4(\$ &,)3E323+(\$-,5&,\$ 3.)\$.4+,\$)(\$.\$ *,+./S())\$,4\$
'(;3)+,)\$ \$,B(2.+N'3,\$ 1(\$ H('63/,\$ "

o"r! @\$-,*+'.+1.\$)(\$,E'3;.\$.\$ -(3+.'\$*)\$ 5()5.)\$ -, *13/S()\$ -, *+'.+4.3\$),\$.-'M)-35,\$)4\$)4&'())S()\$
G4(\$)(\$ =3D('5\$ *,\$,EX(+,\$ 1,\$ -, *+'.+9\$.+M\$!gw\$ A63*+(\$ (\$ -3*-,\$ &,\$ '\$ -(*+,C\$ 1(\$)(4\$ 6.2,'\$ 3
.+4.2D.1,"\$ \$

o"o! Y\$(1.1. \$13'(+.\$ 4\$ 3*13'(+.5(*+(\$.\$ -,E'*/.\$ '\$ (+,+.36.\$ 1(\$ 6.2,'())\$ '(=('*+(\$.\$)('63/,\$)\$ 1(\$
)4&,'+(\$ +M-*3-,\$ (\$ 1(\$.+4.23D./0,\$ 1(\$ 6(')S()\$ '(2.+36.\$.,\$ &(<,1,\$ (5\$ G4(\$,N';0,\$ 4\$ (*+31.1(
+(*F.\$ =3-1,\$)\$ (5\$ -,E'(+4'.\$ -, *+'.+4.2"\$ \$

o"#q! Y\$(1.1. \$\$-,E'*/.\$ 1(\$ 6.2,'())\$ &.'. '\$ (+36./0,\$ 1(\$)('63/,\$)\$.;(';.1)," \$

o"##! Y\$(1.1.\$.,\$ -,E'*/.\$ 1(\$ 6.2,'())\$ '(2.+36,) \$\$)('63/,\$ 1(\$ -, "/0,\$ 1(\$ ("),9\$ 3*-24)36(\$ '(+,'.+36,)9\$
G4(\$ 1(6(5\$)('\$ -, '3;31,\$)\$ (5\$ h*4)\$ f\$ -, *+'.+.*+(9\$ 14'.*+(\$, \$ &'D,\$ 1(\$ 6.231.1(\$ +M-*3-\$ 1,\$)\$
),=+Q.'())9\$ *,)\$ +(5,)1,\$ \$?.&+42,\$ [[[\$ 1.\$ e(3\$ *u\$ 8\$ 1(\$ #o\$ 1(\$ =6('('3,'\$ 1(\$ #oor"\$?.),\$)\$ ('),)\$
6(*F.5\$.)\$ ('-\$,3;31,\$)\$ (5\$ 6(')0,\$ &,) +('3,'\$ 1,\$)\$,=+Q.'(9\$ ()).\$ 6(')0,\$ 1(6('8\$)('\$ =,*(- 31.\$)\$ (5\$
h*4)\$ &.'. '\$.,\$ -, *+'.+.*+(" \$

o"#! @\$-,*+'.+1.\$ 5.*+('8\$ 14'.*+(\$ +,1.\$.,\$ 63;I*-3.\$ -, *+'.+4.2\$,)\$ &.23-+36,\$)\$ 13\$)&,*3E323D.1,\$)\$ *
&,&)+.9\$ -),\$ -, *+'.+8'3,9\$)('8\$ -, *)31('1.\$.,\$ \$ =.2F.\$ *.\$ (>(-4/0,\$ 1,\$ -, *+'.+,\$ 5\$ 542+.)\$ &'(63)+,\$)\$
,\$ 3+(5\$ 1(\$)\$./S()"\$ J*+'(;.'8\$.))3*1.,\$,)\$ +('5,)1(\$ -3I*-3.\$ (\$ -,5&'53),\$.*(>.1.)\$.,\$ \$
-, *+'.+,\$ X4*+.5(*+(\$.)\$ 63.\$ -,\$ -, *+'.+4.3\$)\$

Z,M+4"\$ #%\$ I7(=71*;'5'6

o"#P"# H(; "\$ #%\$ I7(#7;'5'6(Y7&";[(;" ;2(

o"#P"# #K(+('53*.1.\$ &,\$.,\$ +,\$ 4*32.+('2\$ (\$)-3+,\$ 1.\$ @153*3)+'. /0,9\$ *,)\$ -),)\$ &'(63)+,\$ *.\$ \$
2(;3)2./0,\$ 63;(*+\$ \$

o"#P"# !!!@53;86(29\$ &,\$.-,1,\$ (*+'(\$.)\$ &.'+())9\$ '\$ (14D31.\$.,\$ +('5,\$ *,\$ &,'-()),\$ 1.\$ 23-3+./0,9\$
1()1(\$ G4(\$ F.X.\$ -, *6(*3I*-3.\$ &.'. '\$.,\$ @153*3)+'. /0,9\$ 6(1(\$)('\$.4+,'3D.1.\$ &,\$ '\$
()-'3+,\$ (\$ =4*1.5(*+1.\$ &(2.\$.4+,'31.1(\$ -,5&+(*+("\$ \$

! !
"#%&(\$*)&!+&)*!&(!&./!\$0-!(#0- !
(".&\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-4*56- !
o"#P#"R'413-3.29\$*,)\$+(5,)\$1.\$2(;3)2.\$0,"
o"#P"!! Z,' \$3*(>(-4/0,\$ +,+2\$,4\$ &.-3.2\$ 1,\$ -, *+.'+,\$ (*) (X.\$.)\$ 4.\$ '(-3)0,9\$)(\$ F,46('\$ 45.\$ 1.)\$
,-'I*-3.)\$&'(-'3+.)\$*,\$.+'\$sr\$1.\$e(3\$*\$"nnn9\$1(\$!#\$\$X4*\$F,\$1(\$#odP"
o"#R" \$-!"#,-,9&-&9"#"\$&',9;%*,0,5,6-'%9 \$
\\0,\$)(\$.&23-.\$.\$()+(8,\$1(\$-,*+.'+./0," \$
.G/! ,*(%#\$-7H"9& #5"-*!"9& ;#-& %& ', \$"*9,%*-\$"!%& '-&
;#%;%9!- &
#q"#! @)\$3*=,'5./S()(\$*-,*+'.5 Q(\$1()-'3+.)\$*,\$+(\$)*\$#"\$69\$1()+(+('\$5,\$1(\$=(!'*-3.\$
../ ! "':"# "9&%0#,E-7H"9&&+%*!#-!*" &
##"#! J>3;3'\$,-45&'35(*+,\$1(\$+,1.)\$.)\$,E'3;./S()\$.)4531.)\$&(2.\$?,*+'.+1.9\$1(\$.-,'1,\$-5\$.)\$
-284)42.)\$-,*+'.+4.3)\$(\$,\$)+('\$5,\$1(\$4.\$&',&,+)\$'
##"! J>(-('\$,,\$.-,5&.*F.5(*+,\$ (\$. \$ =3)-.23D./0,\$ 1,\$)('63/,)9\$ &,\$)('631,\$)&(-3.25(*+(\$
1)3,*'.1 ,9\$*,*+'.1,\$(5\$'(;3)+',&N&'3,\$.)\$=.2F.)\$1(+(-+1.)9\$3*13-.*1,\$13.9\$5I)\$(\$.* ,9\$E(5\$
-,5,\$,\$*,5(\$1,)\$ (5&'(;1,)\$ (6(*+4.25(*+(\$*6,2631,))9\$(\$*-.53*F.*1,\$.)\$&,*+'.5(*+,)\$
f\$.4+,'31.1(\$-5&(+(*+(\$&.'. \$.)\$&',631I*-3.)\$-E<6(3\$
##"P! \,\$ =3-.'\$. \$?,*+'.+1.\$ &,\$ '(-'3+,\$1.\$,-'I*-3.\$ 1(\$ (6(*+4.3)\$ 35&('=(3/S()9\$ =.2F.)\$,4\$
3"(\$42.'31.1()(\$-,*+'.+1.)\$*\$,\$-4'),\$ 1.\$ (>(-4/0,\$1,))\$ ('63/,)9\$ =3>.*1,\$&'.D,\$&'. \$. \$)4.\$
-,'(0,9\$-(' +33-.*1,Q(\$G4(\$.)\$),24/S()\$&,\$(2.\$&',&,+.)\$)(X.5\$.)\$5.3)\$1.(G4.1.\$)\$
##"R" \$Z.: '\$ f\$?,*+'.+1.\$,,\$ 6.2,'\$ '()42+,*+(\$ 1.\$ &'()+./0,\$ 1,\$)('63/,9\$ *,\$ &'.D,\$ (\$ -, *13/S()\$
) +.E(2(-31.)\$*()+(\$V('5,\$1(\$B=(!'*-3."\$
##"g! J=(+4.\$.)\$+(*'/S()\$+'3E4+8'3.)\$1(631.)\$),E'(\$,\$6.2,'\$1.\$\,+.\$^3)-.2p^+.4'. \$1.\$-,*+'.+1.9\$*,
G4(\$-4E('9\$(5\$-,*+',531.1(\$-5\$,\$3+(5\$n\$1,\$@\$(>,\$x[\$1.\$\[\$HJ]Z\$1\$Gp!q#s\$
##"n! \\0,\$&'+3-.'\$.,)\$1(\$3*;'I*-3.\$*.\$153*3)+'./0,\$1.\$?,*+'.+1.9\$+3)\$-5,: \$
##"n"#" (>(-('\$,,\$ &,1(\$ 1(\$ 5.*1,\$),E'(\$,\$) (5&'(;1,)\$ 1.\$?,*+'.+1.9\$ 1(6(*1,\$'(&,'+.' Q(\$
) ,5(*+(\$.,)\$&'(&,+)\$,4\$'()&,*')86(3)\$&,\$(2.\$ 3*13-1,))9\$ (>(-+,\$ G4.*1,\$,\$,EX(+,\$ 1.\$
-,*+'.+./0,\$&'(63'\$,\$+(*135(*+,13'(+,9\$+3)\$-5,\$*,)\$ ('63/,)\$1(\$'(-&/0,\$(\$&,3,\$.,\$
4)48'3,\$
##"n"!! K3'(-3,*'. \$.\$-,*+'.+./0,\$1(\$&()),.)\$&.'. \$+'.E.2F.'\$*.)\$ (5&'().)\$?,*+'.+1.)T \$
##"n"R" Z,5,6('\$,4\$,-(3+.'\$,\$1()63,\$1(\$=4*/S()\$1,)\$+'.E.2F.1,'()\$1.\$?,*+'.+1.9\$5(13.*+(\$.\$
4+23D./0,\$1()+(5\$+631.1()\$13\$3+.)\$1.G4(2.)\$&'(63)+.)\$*,,\$,EX(+,\$ 1.\$-,*+'.+./0,\$(\$
(5\$'(2./0,\$f\$=4*/0,\$)(&(-<=-3-.\$&.'. \$.\$G4.2\$,\$+'.E.2F.1,'\$=,3\$-,*+'.+1.\$T\$(\$
##"n"R"? ,*)31('.\$,)\$+'.E.2F.1,'()\$1.\$?,*+'.+1.\$-5,\$-2.E,'.1,'()\$ (6(*+4.3)\$ 1,\$ &'N&'3,\$
N';0,\$,4\$(* +3.1(\$'()&,*')86(2\$&(2.\$-,*+'.+./0,9\$)(&(-3.25(*+(\$&.'. \$=(3+,\$1(\$-,*-'())0,\$
1(\$138'3.)\$(\$&.)).;(*)'\$
##"s! \5('.\$,\$a()+,\$(\$,\$)^3)-.3):\$VM-*3-,9\$@153*3)+6,\$(\$H(+,'3.2\$1,\$-,*+'.+,\$&'. \$.-,5&.*F.'\$
(\$=3)-.23D.'\$.\$(>(-4/0,\$1,\$,EX\$+,"
##"r" Z'()+.\$.,)\$=4*-3,*8'3,)\$1.\$?%VB@V@K@+\$+,1.)\$)\$3*=',5./S()\$(\$)-2.'(-35(*+,\$)*(-())8'3,)\$
G4(\$ (6(*+4.25(*+(\$6(*F.5\$.\$)('\$),23-3+1,))\$),E'(\$.\$(>(-4/0,\$1,))\$ ('63/,)\$

!
"#%&(\$*)&!+&)*,!-!&./!\$0-!(#0- !
("&\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)!\$#+-4*56- !
##"o! @&23-.'\$f\$?%\VB@V@K@\$.)\$)*/S()\$.15863)';(42.5(*+.())(\$-\$,*+'.+4.3)\$-.E<6(3)9\$
-,54*3-.*1,\$.,\$N';0,\$;('(*-3.1,'\$1.\$ @+.\$1(\$B(;3)+,\$1(\$Z'(/,9)\$G4.*1,\$)(\$+.'.\$1(\$
-,*+'.+,\$,'34*1,\$1(\$@+.\$1(\$B(;3)+,\$1(\$Z'(/,\$
##"#q!Z',&,-3,*.'\$+,1.)\$.)\$=-3231.1()\$&.'.\$.?%\VB@V@K@\$(>(-4+.'\$,=\$,*(-35(*+,\$1,\$)('63/,\$)
,EX(+,\$1.\$-\$,*+'.+./0,9\$&('53*1,9\$G4.*1,\$*(-())8'3,9\$,\$-()),\$1,\$&'=3)\$3,*3)\$1.\$
?%\VB@V@K@\$f\$)4.)\$1(&(*1*-3.)"\$J))(\$&'=3)\$3,*3)\$=3-.0,\$)4X(3+,\$).\$+,15,\$)\$*\$,
3*+(*.)\$1.\$k^JH9\$&'3*-3&.25(*+(\$.)\$1(\$);4'*/.9\$3*-24)36(\$fG4(2.)\$)'(=('*+(\$f\$33(*./0,9\$
+'.X()9\$+L*)3+,\$(\$&'5.*I*-3.\$(5\$)4.)\$1(&(*1*-3.)'\$
##"##!Z',5,6('\$,\$-5&.*F.5(*+,\$(\$.\$=3)-.23D./0,\$1.\$(>(-4/0,\$1,\$)('63/,\$)EX(+,\$1.\$
-,*+'.+./0,9\$),E\$,\$.)&(-+,\$G4.*+3+6,\$(\$G4.23+6,9\$,\$,*+'.1,\$(5\$'(;3)+,\$&'N&'3,\$.)\$=-2F.)\$
1(+(-+.1.)"\$
##"#!"?5,4*3-.'\$&'*,+5(*+(\$f\$?%\VB@V@K@\$G4.2G4('\$*,'5.231.1(\$*.\$(>(-4/0,\$1,\$)EX(+,\$9\$
&,1(*1,\$'(-4).'\$,\$'(-E35(*+,9\$-),*\$0,\$)\$(X.\$1(\$-,'1,\$-5\$.)\$)(&(-3=3-./S()\$(\$-,*13/S()\$
)\$.E(2(-31.)\$*\$,\$V('5,\$1(\$B(=('*-3."\$
##"#!B(-E('\$,\$EX(+,\$=,*(-31,\$&(2.\$?%\VB@V@K@\$G4(\$)+(X.\$(5\$-,*='531.1(\$-5\$.\$&'&,&)+.\$
.-(+.9\$-,*='5(\$3*)&/S()\$'(.23D1.)9\$,\$E)('6.*1,\$,\$13)&,+,\$*\$,\$'+"\$#s9\$1.\$[*]+4/0,\$
\,'5. +6.\$*u\$#9\$1(\$R\$1(\$E'32\$!q#o9\$1.\$H(-'+.3.\$1(\$a,6(*,\$K3;3+.2\$A]3*3)+M'3,\$&\$J-,*5,
##"#!R"e3G431.'\$,\$(5&(*F,\$(\$=(+4.\$,\$&.;5(*+,\$f\$?%\VB@V@K@\$9\$1(*+,\$1,\$)&'D.)\$
&'()\$.E(2(-31.)\$(\$5\$?,*+'.+,"\$
##"#!g!H,23-3+.'\$&,\$()'-3+,9\$14'.*+(\$,\$&'<,1,\$1(\$'(-E35(*+,9\$.\$+,'-,\$4\$-,'/0,\$1.)\$23-(*./)\$1(\$
4),\$G4(\$&'()(*+'.(5\$(',\$)4\$*0,\$()\$6('5\$1(\$-,'1,\$-5\$.\$&'&,&)+,\$-5'(-3.2\$(\$
)(&(-3=3-./S()\$)+M-*3-.)\$1,\$V('5,\$1(\$B(=('*-3\$'
##"#!n!J*-53*F.'\$=,'5.25(*+(\$.\$1(5.*1.9\$&'(=('*-3.25(*+(\$&,'\$5(3,\$1(\$%1(5\$1(\$H('63/,\$,4\$
^,*(-35(*+,\$1(\$U*)9\$1(\$-,'1,\$-5\$,\$)'-3+M'3,\$)\$(+).E(2(-31.)\$*\$,\$V('5,\$1(\$B(=('*-3.\$,4\$
Z',X(+,\$U8)3-,9\$,\$E)('6.*1,\$)(\$,\$13)&,+,\$*\$,\$'+)"\$#r\$(\$P!\$1.\$[\$q#p#q#o"
##"#!s!B()&,*).E323DQ(\$&,\$G4.3)G4('\$&X4<D,\$).163*1,\$)1.\$+23D./0,\$1.)\$3*='5./S()\$
13)&,*3E323D.1.)\$&,\$5(3,\$1.\$),24/0,\$-.4).1.)\$&(2.\$?%\VB@V@VJ\$.\$+&'(-3),'
##"#!r!^,*(-('\$&,\$()'-3+,\$.)\$3*='5./S()\$* (-())8'3.)\$&.'.,\$1(\$)'(6,2635(*+,\$1,\$)('63/,\$)EX(+,\$
1,\$-,*+'.+,"\$
##"#!o! ?3(*+33-.'\$,\$N';0,\$1(\$'(&'(*+./0,\$X413-3.2\$1.\$@16,-G'2\$1.\$k*30,\$&'\$.1./0,\$1.)\$
5(131.)\$-.E<6(3)\$G4.*1,\$1,\$1(\$)-45&'35(*+,\$1.)\$,E'3;./S()\$&(2.\$?,*+'.+1.\$
##"#!q! @'G436.'9\$(*+(\$,4+),\$1,-45(*+,)9\$&'X(+),9\$m.)\$E432+m9\$)(&(-3=3-./S()\$)+M-*3-.)9\$,'/5(*+
+(5,\$)1(\$'(-E35(*+,9\$-,*+'.+,\$)(\$.\$13+.5(*+,)9\$'(2.+N'3,\$)1(\$3*)&/S()\$)+M-*3-.)\$.&N)\$,\$
'(-E35(*+,\$1,\$)('63/,\$(\$*\$, +33-./S()\$(>&(131.)\$
##"#!#!^3)-.23D.'\$,\$-45&'35(*+,\$1,\$)'(G43)3+,\$)2(;.3)9\$G4.*1,\$.\$-,*+'.+1.\$F,46('\$)(\$E*(=3-3.1,\$1.\$
&'(=('*-3.\$)\$.E(2(-31.\$&(2,\$'+"\$Pu9\$y\$gu9\$u\$e(\$9\$1(\$#dP"
.2/! "':#"9&"& %0#E-7H"9&'&+%*!#-!-' &
#!"#! [*13-.'\$=,'5.25(*+(\$Z'(&)+,\$&+,\$.\$'(&'()(*+8 Q.\$X4*+,\$f\$-,*+'.+.*+(9\$G4(\$1(6('8\$')&,*1('\$
&(2.\$=3(2\$(>(-4/0,\$1,\$-,*+'.-\$"

!
"#%&(\$*)&!+&)*!-&(/'0-!(#0- !
(".\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*\$#+-4*56- !
#"!! @+(*1('\$&,*+5(*+(\$G4.3)G4('\$,3(*+./S()\$((\$>3;!*-3.)\$1,\$=3)-.2\$1,\$-,*+!.+,*0\$3())\$f\$
(>(-4/0,\$1,\$,EX(+,\$-,*+!.+4.2\$
#"P!].*+('\$,\$)3)+5.)\$-,*+!.+1.)\$(5\$&2(*,\$=4*-3,*5(*+,\$(\$236'())\$1(\$(",)9\$-,"3;3\$.)\$23-(*./)\$
1(\$4),\$G4(\$.&'())(*+.'(5\$G4.2G4('\$&,\$1(\$(",,\$4\$G4(\$)+6('5\$=,'.\$1.)\$)(&(-3=3-./S()\$
-,*+3.)\$*, \$V('5,\$1(\$B(='!*-3." \$
#"R!].*+('9\$14'.*+(\$.\$63;!*-3.\$1,\$-,*+!.+9\$(5\$-5&. +E3231.1(\$-5\$.)\$E'3;./S()\$.))4531.)9\$.)\$
-,*13/S()\$1(\$G4.23=3-./0,\$(\$F.E323+./0,\$*(-())8'3.)\$&.'.\$-,*+!.+./0,\$-5\$.\$@153*3)+./0,\$
Z7E23-.9\$&'())(*+.*1,9\$)(5&'(\$G4(\$>3;31,)9\$.)\$-5&'6.*+())\$\$(42.'31.1(\$=3)-.29\$X4<13-.9\$
+M-*3-.\$(\$(-,*h53-.'\$
#"g! B()&,*).E323DQ(\$ &(2.)\$ 1()&().)\$ 1(\$ G4.3)G4('\$ +3E4+),9\$ (*-'.;,\$ +!.E.2F3)+.)9\$
&'(631(*-38'3,)9\$ =3)-.3)9\$ -5('3.3)9\$ +.>.)9\$ &'()+./0,\$ 1(\$+3\$ (\$G4.3)G4('\$,4+'),\$ G4(\$
3*-31.5\$,4\$6(*F.5\$.\$3*-313'\$*>(-4/0,\$1,\$-,*+!.+," \$
#"n!].*+('\$)3;32,\$.E),24+,\$),E'(\$3*='5./S()9\$1.1,\$)(\$1,-45(*+,\$)&'6(*3(*+)\$1.\$J>(-4/0,\$1,\$
?,*+!.+,\$(\$+5EM5\$)\$1(5.3)\$3*='5./S()\$3*+(*.)\$1,\$?%VB@V@VJ9\$.\$G4(\$.\$?%VB@V@K
+6('\$-,*F(-35(*+,9\$&,\$=,'.\$1(\$>(-4/0,\$1,\$,EX(+,\$-,*+!.+1, "\$
#"s! [*='5.'.\$.\$?%VB@V@VJ\$)(5&'(\$G4(\$=,'(5\$13)&,*3E323D.1.)\$.+4.23D./S()\$)+3\$)\$43\$)
)3)+5.)\$-,*+!.+1.)" \$
#"r! @-(3+.'9\$*.)\$5()5.)\$-,*13/S()\$-,*+!.+4.3)9\$.)\$.-'M)-35,\$4\$)4&'())S()\$G4(\$)\$=3D('5\$*,)\$
)('63/,)9\$.+M\$,\$2353+(\$)+.E(2(-31,\$*,\$&.'8;'.=1\$u\$"\$ng\$1.\$e(3\$*u"\$r"nnnp\$ooP"
#"o! B(&.'.\$G4.3)G4('\$1.*,\$)13'(+.5(*+(\$-.4).1,\$)f\$?%VB@V@VJ\$,\$4\$.\$+(-'3'),\$&,\$-42&.\$,4\$
1,2,\$1(\$)(4)\$'(&'())(*+.*+())\$2(:.3)9\$ &'(&,+),\$4\$ (5&'(:.1,)9\$ (5\$1(-,'!*-3.\$1.\$'(2./0,\$
-,*+!.+4.29\$ *0,\$ (>-243*1,\$,4\$ '(14D3*1,\$.\$ ')&,\$3231.1(\$ 1.\$ =3)-.23D./0,\$,4\$,
-,.5&.*F.5(*+,\$1.\$(>(-4/0,\$1,\$-,*+!.+," \$
#"#q! I4.*1,\$)(&(-3=3-.1.9\$5.*+('9\$14'.*+(\$.\$(>(-4/0,\$1,\$?,*+!.+9\$(G43&(\$+M-*3-.\$-5&,+)\$&,\$'
&,'=3)3,*3)\$1(631.5(*+(\$F.E323+1.)9\$+*(3*1.)\$(\$G4.23=3-1.)\$&.'.\$=,'(-35(*+,\$1.\$H,24/0,\$
1(\$V[?}\$
#"###! J>(-4+.'\$,\$)('63/,\$)\$-,*='5(\$()&(-3=3-./S()\$1())+(\$V('5,\$1(\$B(='!*-3.\$(\$1(\$)4.\$&'&,+).9\$
-5\$.\$.2-./0,\$ 1,\$) (5&'(:.1,\$) *(-())8'3,\$) ,,\$ &'(=3+,\$ -45&'35(*+,\$ 1.\$) -284)42.)\$
-,*+!.+4.3)9\$.\$2M5\$1(\$=,'(-('\$43D.'\$)\$5.+('3.3)\$(\$G43&5(*+),9\$=\$('5(*+)\$4+(*)<23,\$
* (-())8'3,)9\$*.\$G4.231.1(\$(\$G4+3.1(\$5<*35.)\$)(&(-3=3-1.)\$*()+(\$V('5,\$1(\$B(='!*-3.\$(\$
(5\$)4.\$&'&,+)." \$
#"#!"! B(&.'9\$-,"3;3'9\$'(5,6('\$,4\$)4E)+343'9\$f)\$4.)\$(>&(*).9\$*,\$+,+2\$,\$4\$ (5\$&.'+(9\$*,\$&'D,\$
=3>.1,\$&(2,\$=3)-.2\$1,\$-,*+!.+9\$,\$)('63/,)\$4.1,\$)5\$G4(\$)\$6('3=3-.'(5\$6<-3,)9\$1(=(3+),\$4\$
3*-,'/(S()\$')42+.*+)\$1.\$(>(-4/ 0,\$4\$1,\$)5.+('3.3)\$5&'(:.1,\$) A)(\$=,'\$,\$-.)\$C"
#"#P!].*+('\$.\$(>(-4/0,\$1,\$)('63/,\$*)\$F,'8'3,\$)=3>.1,\$)&(2.\$@153*3)+./0,\$A)(\$=,'\$,\$-.)\$C"
#"#R! B()&,*).E323DQ(\$&(2.)\$6<-3,\$)(\$1.)\$1(-,'(*+)\$1.\$(>(-4/0,\$1,\$,EX(+,9\$E(5\$-5,\$&,\$'
+1,\$ (\$G4.2G4('\$ 1.*,\$ -4).1,\$ f\$ k*30,\$,4\$ f\$ (#3.1(\$ =(1('.29\$ 1(6(*1,\$ ')).'-3\$
35(13.+5(*+(\$.\$@153*3)+./0,\$ (5\$)4.\$3*+(:.231.1(9\$=3-.*1,\$.\$?,*+!.+*+(\$4+,'3D.1.\$.\$
1()-,*+.'\$1.\$;.'* +3\$-.)\$(>3;31.\$*,\$(3+.29\$,\$4\$1,\$)&.;.5(*+,\$)1(631,\$)f\$?,*+!.+1.9\$,\$
6.2,\$-,'()&,*1(*+(\$.)\$1.*,\$)=31,)" \$
#"#g! k+23D.'\$ (5&'(:.1,\$) F.E323+1.)\$ (\$ -5\$ -,*F(-35(*+,\$)E8)3-)\$ 1,\$)('63/,\$)\$. \$)('5\$
(>(-4+1.)9\$(5\$-,*='531.1(\$-5\$.)\$ *,'5.)\$(\$1(+('53*./S()\$5\$63;,' \$A)(\$=,'\$,\$-.)\$C\$

!
"#%&(\$*)&!+&)*!-&(/\$0-!(#0- !
("&.\$#0&#)1#2\$*)&!0&2#-,-3\$*)!*\$#+-4*56- !
#"#n"! (1.'\$. \$ 4+23D./0,9\$ *.\$ (>(-4/0,\$ 1,)\$)('63/,)9\$ 1(\$ (5&'(;.1,\$ G4(\$)(X.\$ =.5323.'\$ 1(\$.;(*+(\$
&7E23-,\$ -4&.*+(\$1(\$-.';,\$ (5\$- ,53))0,\$ 4\$ =4*/0,\$ 1(\$ -,*=3./.\$ *,\$ N';0,\$?,*+.'.+.*+(9\$ *,)\$
+(5,) \$1,\$.;\$,;\$ st\$1,\$ \$K(-'+,\$ *t\$s"!qP9\$1(\$!q#qA)(\$=,'\$,\$-\$,\$ C
#"#s"! I4.*1,\$ *0,\$ =,'\$ &,) <6(2\$. \$ 6('3=3-./0,\$ 1.\$ '(:42.'31.1(\$ *,\$ H3)+(5.\$ 1(\$?1.)+,'\$ 1(\$
^,*(-1,')\$ j \$H[? @^9\$. \$ (5&'().\$ -, *+.'.+1.\$ 1(6('8\$ (*+'(;.'\$.,\$)+,'\$ '())&,*)86(2\$ &(2.\$
=3)-.23D./0,\$ 1,\$ -,*+.'.+9\$.+M\$, \$ 13.\$ +3*+.\$ 1,\$ 51)\$);43*+(\$.,\$ 1.\$ &'()+./0,\$ 1,)\$)('63/,)9\$,)
);43*+()\$1,-45(*+,): \$
\$B .<9L=!CA!<AVGB=<EC=CA!qKAVG<EC=CA!(9DE=Bp
\$\$8 2A<EC?9!D9:YG:;=!<AB=EF!;<EOG;9F!HACA<=EF!A!HLEG=E?9p
\$\$\$8 2A<CSAF! TGA! D9M@<9LAM! =! <AVGB=<EC=CA! @A<=:;A! =! +=ZA:C=! 4G:EDE @=BI
C9MEDIBE9!9G!FACA!C9!D9!;<=;=C9p
%\$8 2A<EC?9!CA!AVGB=<EC=CA!C9D=80(A
%B 2A<EC?9! #AV;E=! CA!)bOE;9F!0<=O=BKE#;9! D9:H9<MA! =BI:A=! fDf! C9! E;AM! 7h8N! C9
*:AU9!%\$\$\$=!\$#!(&3&(i4.!:m!aiNh7e8
#"#r"! B(2.+.'\$f\$? ,*+.'.+.*+(\$+,1.\$(\$G4.2G4('\$3"(:42.'31.1(\$6('3=3-1.\$*,\$ 1(-,('\$1.\$&'()+./0,\$ 1,)\$
)('63/,)" \$
#"#o"! \0,\$ &('53 +\$. \$ 4+23D./0,\$ 1(\$ G4.2G4('\$ +'.E.2F,\$ 1,\$ 5(*,\$ 1(\$ 1(D()))(3)\$.,\$)9\$ (>(-+,\$ *.\$
-,*13/0,\$ 1(\$ &(*13D\$&.'\$,)\$5.3,')\$1(\$G4.+,'D(\$.,\$)T\$*(5\$&'53\$.\$4+23D./0,\$ 1,\$ +'.E.2F,\$
1,\$ 5(*,\$ 1(\$ 1(D,3+,\$.,\$)\$5\$+'.E.2F,\$ *,\$ +4*,\$ 9\$&('3;,)\$,4\$3*).24E'(\$
#"!q"!].*+('\$ 14.'*+(\$ +,1.\$. \$ 63;!*-3.\$ 1,\$ -,*+.'.+9\$ (5\$ -,5&. +B3231.1(\$ -,5\$.)\$,E'3;/S()\$
.)4531.)9\$+,1.)\$)-,*13/S()\$1(\$F.E323+./0,\$(\$G4.23=3-./0,\$(>3;31.)\$*.\$23-3+./0,"
#"!#! a4.'1.\$)3;32,\$),E'(\$ +,1.)\$.)\$ 3*='5/S()\$,E+3.)\$ (5\$ 1(-,"I*-3.\$ 1,\$ -45&'35(*+,\$ 1,\$
-,*+.'.+ , \$
#"!!" !\0,\$ E(*(-3-3.'Q)\$1.\$-,*13/0,\$ 1(\$,&+.*+(\$&(2,\$H35&2()\$ \.-3,*29\$).26,\$.)\$(>-(/S()\$&'(63)+.)\$
,\$ \$y\$g\$1,\$.+"\$#r\$1.\$e(3\$?,5&2(5(+.\$*,\$ \$#!P9\$1(\$#R\$1(\$1(D(5E', \$1(\$!qqn\$A)(\$=,'\$,\$-),C
7N8N!@'-.'\$-,5\$,\$h*4)\$1(-,("*(+(\$1(\$6(*+4.2\$(G4<6,-,*,\$35(*),3,*5(*+,\$1,)\$G4.* +3.+6,)\$1(\$
)4.\$&'&,)+.9\$3*-24)36(\$G4.*+,\$.,\$)-\$4+),)\$6.'386(3)\$1(-,("*(+)\$1(\$=+,'())\$=4+4',)\$(\$3*-'(+),9\$
+.3)\$-\$,5,\$)\$6.2,')\$&'631,)\$-\$,5\$,!TG=,E=;E9! CA!L=BA!;<=:F @9<;AJ! CALA:C9! D9M@9!AMA:;[
D=F9!9! @<ALEF;9! E:EDE=BMG;A@<9@9F;=:?9!F;E;H;E<E9! @=<=!9! =;A:CEMA:;9! C9!9OYA;9!
BEDE;=>?9J!AUDA;9!TG=:C9!9D9<<A<!=BVG!C9F!ALA:;9F! =<<9B=C9F! :9F!E:DEF9F!C9!w!7m!
c8dddJ!CA!7jj^!PFA!H9<!9!D=F9Q8
#"!R"! ? ,54*3-.'\$,^3)-.2\$1,\$ -,*+.'.+9\$ *,\$ &' .D,\$ 1(\$!R\$A6\$(\$G4.+,'C\$F,'.)9\$G4.2G4('\$,-, "I*-3.\$
.*,'5.2\$,4\$.-31(*+(\$G4(\$)(6('3=3G4(\$*, \$2,-.2\$1,)\$)('63/,)\$A)(\$=,'\$,\$\$),C"
#"!g"! Z'()+.'\$+,1,\$)-2.'(-35(*+,\$,4\$3*='5./0,\$),23-3+1.\$&(2.\$?, *+.'.+.*+(\$,4\$&,\$)\$4)\$&'(&,+),9\$
;:.* +31, QF()\$, \$ -())9\$. \$ G4.2G4('\$ + (5&,9\$.,\$ 2\$ 1,)\$ +'.E.2F,)\$9\$ E(5\$ -,5\$,.)\$
1,-45(*+,\$)'(2. +6,)\$f\$(>(-4/0,\$ 1,)\$)('63/," \$
#"!n"! Z.'.23).'9\$ &,\$ 1(\$ +(53*/0,\$ 1.\$? ,*+.'.+.*+(9\$ G4.2G4('\$+631.1(\$ G4(\$ *0,\$)+(X.\$)(*1,\$
(>(-4+1.\$ 1(\$-.,1,\$ -,5\$.E.\$,+M-*3-,\$ 4\$ G4(\$&,*F.\$ (5\$3)-,\$.,\$)(:4'./.\$ 1(\$&()),.)\$,4\$
E(*)\$1(\$#-(3',)\$A)(\$=,'\$,\$-),C\$

!
"#%&(\$*)&!+&)*&*!)&!(./\$0-!(#0- !
(".&\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-4*56- !
#!"s"!Z',5,6('\$,\$,;,*3D./0,\$+M-*3-\$(\$153*3)+'. +6.\$1,)\$('63/,)9\$1(\$5,1,\$-\$,*14D3,)\$(-3-.D\$(\$
(=3-3(*+(5(*+(9\$1(\$.-,'1,\$-\$,5\$,)1,-45(*+,\$(\$)&(-3=3-./S())\$G4(\$3*+(:'.5\$()+(\$V('5,\$1(\$
B=(('I*-3.9\$*,&&'.D,\$1(+('53*.1," \$
#!"r" !?,*14D3\$,)\$\$+E.2F,)\$-\$,5\$()+'+3+.\$,E)('6L*-3.\$f)*\$, '5.)\$1.\$2(;3)2./0,\$&(+3*+(9\$-45&'3*1,\$
.)\$1(+('53*./S())\$1,)\$Z,1(')\$Z7E23-,)9\$5.*+(*1,\$)(5&'(\$235&,\$,\$2,-.2\$1,)\$('63/,)\$(\$*.)\$
5(2F,')\$-\$,*13/S())\$1(\$);4'.*/.9\$F3;3*(\$(\$13)-3&23\$"
#!"o"!H4E5(+('\$ &'(63.5(*+(9\$ &,\$')- '3+,9\$P,*+.'.+*(9\$ &.'. \$ *823)(\$ (\$ &'.6./0,9\$ G4.3)G4('\$
541.'/.)\$*),\$5M+,1,)\$(>(-4 +6,)\$G4(\$=4X.5f)(\$)&(-3=3-./S())\$1,\$5(5,'3.2\$1(+&)"\$
#!"Pq!\0,\$ &'53 +\$. \$ 423D./0,\$ 1(\$ G4.2G4('\$ +'.E.2F,\$ 1,\$ 5(*,\$ 1(\$ 1(D)))(3)\$ *.)9\$ (>(-+,\$ *.\$
-,*13/0,\$1(\$ &'(*13D\$&.'. \$,)\$5.3,'())\$1(\$G4.+,'D(\$*.)T\$*(5\$&'53+\$423D./0,\$1,\$+'.E.2F,\$
1,\$5(\$*,\$1(\$1(D,3+,\$*.)\$)(5\$+'.E.2F,\$*,\$+4*,\$9\$&'(3;,)\$,\$4\$3*).24E'(\$
#!"P#!].*+('\$ 14'.*+(\$ +,1.\$. \$ 63;I*-3.\$ 1,\$ -,*+'.+,\$9\$ (5\$ -,5&. +E3231.1(\$ -\$,5\$.)\$,E'3;./S())
.)4531.)9\$+,1.)\$.)\$-\$,*13/S())\$1(\$F.E323+./0,\$(\$2343-./0,\$(>3;31.)\$*.\$23-3\$/0,"
#!"P!"! ?45&'3'9\$14'.*+(\$+,1,\$,\$&'(<,1,\$1(\$(>(-4/0,\$1,\$-\$,*+'.+,\$9\$.\$')('6.\$1(\$-\$;,\$)\$\$&'(63)+.\$(5\$2(3\$
&.'.&(\$)),)-,5\$1(=3-3I*-3.\$,4\$&.'. \$'(.E323+.1,\$1.\$Z'(631I*-3.\$H,-3.29\$E(5\$-\$,5.\$.)\$')\$1(\$
.-())3E3231.1(\$ &'(63)+.)\$ *.\$ 2(;3)230G4.*1,\$. \$ -,*+'.+.'1.\$ F,46('\$)(\$ E*(=3-3.1,\$ 1.\$
&'(='I*-3.\$)+.E(2(-31.\$&(2.\$e(3\$*u\$#P"#Rn9\$1(\$!q#g"
#!"PP!a4.'1.'\$)3;32,\$),E'(\$ +,1.)\$.)\$ 3*='5./S())\$,E+3.)\$ (5\$ 1(-,"I*-3.\$ 1,\$ -45&'35(*+,\$ 1,\$
-,*+'.+," \$
#!"PR!\0,\$F.6('8\$&.;,5(*+,\$.13-3,*2\$&(2.\$?,*+'.+.*+(\$f\$?,*+'.+.'1.\$(5\$'.D0,\$1,\$-45&'35(*+,\$
1.)\$,E'3;./S())\$&'(63)+.)\$*()+(\$3+(\$"
#!"Pg! ?,5&'6.'9\$.,\$2,*;,\$ 1.\$ 63;I*-3.\$-\$,*+'.+4.29\$. \$';42.'31.1(\$=3)-.2\$1.)\$53-'(5&'())\$ (p,4\$
(5&'())\$1(\$&(G4(*,\$&,'+(\$)\$4E-,*+'.+.'1.)\$*,\$1(-,"('1.\$(>(-4/0,\$1,\$-\$,*+'.+,\$9\$G4.*1,\$)(\$
+'.+.'\$1.\$)4E-,*+'.+./0,\$&'(63)+.\$*,\$. \$;,\$Rr9\$[[9\$1.\$e(3\$?,5&2(5(*+.'\$*u\$#!P9\$1(\$!qqn\$(\$.\$;,\$
su\$1,\$K(-'+,\$*u\$#r#gPrp!q#g\$A)(\$=,'\$,\$-\$C"
#!"Pn!B.(23D.'\$. \$ +'.*)3/0,\$-\$,*+'.+4.2\$-\$,5\$+*.*)=(I*-3.\$ 1(\$-\$,*F(-35(*+,\$9\$+(-*,2;,3.\$ (\$ +M-*3-.)\$
(5&'(;.1.)9\$)(5\$&'(1.\$1(\$3*='5./S ()9\$&,1(*1,\$(>3;3'9\$3*-24)36(9\$.\$-.&.-3+./0,\$1,)\$+M-*3-,)\$
1.\$-\$,*+'.+.*+(\$,4\$1.\$*,6.\$(5&'())\$G4(\$-\$,* +3*4.'8\$.\$(>(-4/0,\$1,)\$('63/,)\$A)(\$=,'\$,\$-\$,)\$"
#!"Ps! @\$-\$,*+'.+.'1.\$1(6('0,\$1(6,26('\$))3*.1,\$,\$ V('5,\$1(\$-\$,5&'53)),(\$ 1(\$(\$?3I*-3.\$ G4(\$ 3'0,\$
.*(>,\$)\$,\$-\$,*+'.+," \$

.</! '-&940+%*!#-!-78% &

#P"# \ 0,\$)('8\$.153+3.\$.)4E-,*+'.+./0, \$,\$,EX(+,\$

.>/! -5!"#-78%&9401"!,- &

#R"# Y\$.153))<6(2\$.\$=4)0,9\$-3)0,\$,4\$3*-'&,'./0,\$1.\$-\$,*+'.+.'1.\$-\$,5p(5\$,4+\$.&()),.\$X4<13-.9\$
1)1(\$G4\$)(X.5\$E)('6.1,)\$&(2.\$*,6.\$&()),.\$X4<13-.\$+,1,)\$,\$)'(G43)3+,)\$1(\$F.E323+./0,\$
(>3;31,)\$*.\$23-3+./0,\$,'3;3*.2T\$)(X.5\$3.\$.)\$1(5.3)\$-284)42.)\$(\$-\$,*13/S())\$1,\$-\$,*+'.+.,T\$
*0,\$F.X.\$&'(X4<D,\$f\$(>(-4/0,\$1,\$,EX(+,\$&.-+4.1,\$(\$F.X.\$.\$*4I*-3.\$(>&'()))\$1.\$@450,\$
f\$-\$,* +3431.1(\$1,\$-\$,*+'.+," \$

.?/! +%*!#%5"&"&(,9+-5,6-78%&'&"3"+478%

!
"#%&(\$*)&!+&)*,!-!&./'\$0-!(#0- !
(".&\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-4*56- !
#g"#! @\$3*='5./S(\$),E'(\$(>-4/0,\$-,*+'.+4.2\$()+0,\$13)&,*<6(3)\$+(\$+'5, \$\$*,\$(13+.#
#g"! @)\$+631.1(\$ 1(\$;()+0,\$ (\$ =3)-.23D./0,\$ 1.\$ (>-4/0,\$ -, *+'.+4.2\$)('0,\$ &.4+.1.)\$ +.5EM5\$
,E)('6.*1,\$.\$.*823)(\$1,\$'3)-,)\$.&'()*+'.1.)\$*,\$\$',-()), \$
#g"P! @\$^3)-.23D./0,\$VM-*3-.\$)('8\$'(.23D.1.\$1(\$='5.\$.\$.-,5&.*F.'\$(\$6.23.'\$.\$(>-4/0,\$1,\$EX(+,\$
),\$5,21(\$)-,+'.+1,)\$(\$9\$)(\$=,'\$,\$-),9\$.=('3\$)(\$.\$G4+*3.1(9\$G4.231.1(9\$+(5&,\$(\$5,1,\$1.\$
&'()+./0,\$1,)\$)('63/,)\$()+0,\$-5&. +6(3)\$-,5\$,\$)3*13-.1,')\$1(\$1()\$(5&(*F,\$() +&42.1,)\$*,
*()+(\$+(5,9\$ E(5\$ -,5,\$ *.\$ 1()-'3/0,\$ 1.\$),24/0,9\$ &.'. \$=(3+,\$ 1(\$ &.;.5(*+,\$ -, *=,'5(\$,
')42+.1,9\$&,1(*1,\$)('\$4>323.1,\$&(2.\$=3)-.23D./0,\$&(2,\$&7E23-,\$4)48'3,"
#g"R! @\$ ^3)-.23D./0,\$ @153*3\$.)('8\$ '(.23D.1.\$ -,5\$, \$.-5&.*F.5(*+,\$ 1,)\$)&(-+,\$
.153*3)+'.+6,)\$ 1.\$ (>-4/0,\$ 1,)\$)('63/,)9\$ G4.*+, \$f)\$,E'3;./S(\$ &'(631(*-38'3.)9\$ =3)-.3)(\$
+'.E.2F3+.)9\$E(5\$-,5,\$G4.*+, \$f)\$&'631(*-3.)\$+(5&(\$)\$*,)\$-),)\$1(\$3*.135&2(5(*+," \$
#g"g! %\$ 1()-45&'35(*+,\$ 1,)\$,E'3;./S(\$)+'.E.2F3+.)\$,4\$. \$ *0,\$ 5.*4+(*0,\$ 1,)\$ -,*13/S(\$ 1(\$
F.E323+./0,\$ &(2.\$?%VB@V@K@\$ &,1('8\$ 1.\$ (*)\$(X,\$ f\$ '()-3)0,\$ -, *+'.+4.29\$)(5\$ &'(X4<D,\$
1(5.3)\$).*/S()" \$
#g"n! @\$?%VB@V@VJ\$&,1('8\$-,*-1('\$&!.D,\$&!. \$G4(\$.\$?%VB@V@K@\$'(:42.'3D(\$4,)\$,E'3;./S
+'.E.2F3+.)\$,\$4,)\$-,*13/S(\$ 1(\$F.E323+./0,9\$),E\$&(*.\$ 1(\$'()-3)0,\$ -, *+'.+4.29\$G4.*1,\$ *0,\$
31(*+33-.'5&M\$,\$4\$.\$3*-.&.-31.1(\$1(\$-,'/0,\$
#g"s! %\$;()+,'\$1(6('8\$6('3=3-.'\$.\$*(-))31.1(\$1(\$)\$&',-1('\$.\$'(&.-+4./0,\$1,\$-, *+'.+9\$3*-24)36(\$
G4.*+, \$f\$*(-))31.1(\$1(\$),23-3+./0,\$\$, -, *+'.+1." \$
#g"r! %\$=3)-.2\$+M-*3-, \$1(6('8\$&'()*+'.\$. ,&'(&),+\$1.\$?%VB@V@K@\$.\$6.23./0,\$1.\$(>-4/0,\$
,EX(+,\$49\$)(\$=,'\$,\$-),9\$.\$6.23./0,\$1(\$1()\$(5&(*F,\$(\$G4.231.1(\$1.\$&'()+./0,\$1,)\$)('63/,)\$
'(.23D.1.\$
#g"o! J5\$F3&N+(\$.\$2;45.9\$)('8\$.153,\$G4(\$.\$&'N&'3.\$?%VB@V@K@\$5.+('3.23D(\$.\$6.23./0,\$1(\$
1()\$(5&(*F,\$(\$G4.231.1(\$1.\$&'()+./0,\$1,)\$)('63/,)\$'(.23D.1.\$
#g"#q! %\$'(&'()*+'.*+(\$1.\$?*,*+'.+.*+(\$1(6('8\$+('\$.\$G4.23=3-./0,\$*(-))8'3.\$&.'. \$,\$.-,5&.*F.5(*+,\$
(\$-, *+'.2(\$1.\$(>-4/0,\$1,)\$)('63/,)\$(\$1,\$-, *+'.+, " \$
#g"##! @\$ 6('3=3-./0,\$ 1.\$.1(\$1.\$ &'()+./0,\$ 1,)\$)('63/,)\$ 1(6('8\$)('\$'(.23D.1.\$ -,5\$ E.)(\$ *,)\$
-3+M'3,)\$&'(63+,\$)*+(\$V('5,\$1(\$B(='I*-3\$
#g"#"! @\$ =3)-.23D./0,\$ 1(\$ G4(\$ +'.+.\$)+(\$ +N&3-,\$ *0,\$ (>-243\$ *(5\$ '(14D\$. \$ ')&,*).E3231.1
?%VB@V@K@\$9\$3*-24)36(\$&'(*+(\$+(-'3')9\$&,\$G4.2G4('\$B'(\$9\$.'3*1.\$G4(\$')42+. *+(\$
1(\$ 35&'=(3/S(\$)+M-*3-)9\$ 6<-3,)\$ '(13E3+N'3,)\$9\$,4\$ (5&'(;,\$ 1(\$ 5.+('3.2\$ 3*.1(G4.1,\$,4\$ 1
G4.231.1(\$3*='3,\$(9\$*.\$,-,"I*-3.\$1()+.9\$*0,\$35&23-.\$-,")&,*).E3231.1(\$1.\$?%VB@V@VJ
,4\$1(\$)(4)\$.;(*+)9\$;()+,')(\$(\$=3)-.3)9\$ 1(\$-, *=,'531(\$-,5\$,\$.'+"\$sq\$ 1.\$e(3\$*u\$r"nnn9\$1(\$
#ooP\$

.@! '%&#"+"0,\$"*!%&"&-+",!-78%&'%&%01"!%&

#n"#! %\$&'D,\$1(\$(*+'(:.\$1.)\$23.)('8\$1(\$+M\$#q\$1\$&N)\$.\$))3*+.4'\$.1,\$-, *+'.+, "\$
#n"! %\$'(-E35(*+,\$&'63)N'3,)\$('8\$'(.23D.1,\$&(2,\$=3)-.2\$+M-*3-, \$p\$.153,\$&(2.\$(G43&(\$
=3)-.23D./0,\$.&N)\$.\$-, *=3'5./0,\$1,\$'(-E35(*+,\$1,)\$-F.6)(\$1(\$23-(*\$)"
#n"P! %\$'(-E35(*+,\$1(=3+3,;.\$-,5&'(*1('8\$,\$+)+(\$1.\$*,+.\$=3)-.2\$&(2,\$'(G43)3+. *+(\$&,\$1('8\$)('\$
'(.23D.1,\$(5\$ 1.+.\$ &),+('3,9\$.&N)\$.\$-, *=('I*-3.\$G4.231.1(\$)(&-3=3-./S(\$)'(G43)3+,\$

!

"#%&(\$*)&!+&)*!&./!\$0-!(#0- !

(".&\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)!\$#+-4*56- !

),23-3+.1,)9\$-5\$E.)(\$*.)\$(>3;!*-3.)\$()&(-3=3-.1.)\$*\$,\$V('5,\$1(\$B=(!'*-3."\$%\$&'.D,\$58>35,\$
&.'.,\$\$'(-E35(*+,\$1(=3*36,\$)('8\$1(\$#AG43C\$13).\$.\$&\$1,\$'(-E35(*+,\$&',63)N'3,9\$
3*1(&*1(*+(5(*+(\$1(\$.-(-3+(\$=,'5.2\$&(2,\$G43)3+. *+&

#n"R" l4.*1,\$-,*).+.1.\$2;45.\$3*-,*='531.1(\$-5\$.\$),24/0,\$14'.*+(\$,\$&('<,1,\$-5&'(*131,\$
(*+(\$,\$'(-E35(*+,\$&',63)N'3,\$(\$,\$'(-E35(*+,\$1(=3*36,9\$.\$K\$*+33-.'8\$.\$?%\VB@V@K@&
&,\$(G.32\$4\$-F.5.1,\$+M-*3-,9\$G4(\$1(6('8\$)4\$43'\$,\$E(5\$4\$)('6\$(5\$3*-,*='531.1(\$
45\$&'.D,\$58>35,\$1(\$g\$A-3-C\$13.)\$7+(3)\$-,*+.1,\$43\$-/0,"\$J>+(*S())\$1(\$&'.D,\$*0,\$
0),\$.&23-86(3)\$*(+)\$F3&N\$()("

#n"g" %\$'(-E35(*+,\$&',63)N'3,\$4\$1(=36\$1,\$EX(+,\$*0,\$(>-243\$.\$')&,*).E3231.1(\$1.\$?,*+'.+.1.\$
&(2,\$)&'(X4<D,\$)'(42+)\$1.\$3*-,"(+.\$(>(-4/0,\$1,\$-,*+'.+.9\$,49\$(5\$G4.2G4('\$M&,-9\$1.)\$
;:.* +3\$ -,*-(131.)\$ (\$1.)\$ '(&,*).E3231.1(\$.)4531.)\$ (5\$ -,*+'.+,\$ (\$ &,\$ =,/. \$1.)\$
13)&,)3/S()\$2(:.3)\$5\$63;\$"

#n"n" %)(\$)'(63/,\$) &,'(0,\$)'(\$'(X(3+.1),9\$*,\$+,1,\$4\$(5\$ &'(+9\$G4.*1,\$(5\$1()-.,'1\$,5\$.)\$
)&(-3=3-./S())\$ -,*+'.*+)\$ *+)\$ V('5,\$ 1(\$ B=(!'*-3.\$ (\$ *.\$ &',&)+.9\$ 1(6(*1,\$)(\$
-, '3;31,p'=(3+,p)4E)+34<1,)\$ *,\$ &'.D,\$ =3>.1,\$ &(2,\$ =3)-.2\$ 1,\$ -,*+'.+.9\$ f)\$ -4)+.)\$ 1.
?,*+'.+.1.9\$)(5\$&'(X4<D,\$1.\$.&23-/0,\$1(\$&(*.231.\$)("\$

#n"s" \.\$.)3*+.4'\$1,\$-,*+'.+,\$)'(0,\$-,'1.1,).)\$1.+)\$(\$G4.*+3+.36,)\$&.'.(\$*(+(:.\$1,\$EX(+,"\$

.B/! '%&;-E-\$"!% &

#s"#" %\$&.;5(*+,\$)'(8\$'(.23D.1,\$*,\$&'.D,\$58>35,\$1(\$.+M\$Pq\$A+3*+.C\$13.)9\$-,*+'.+,\$1\$&.'.
'(-E35(*+,\$1.\$\,+.\$^3)-.2\$,4\$^+.4'.9\$+'.6M)\$1(\$,'1(5\$E.*-8'3\$&.'.-\$-M13+,\$(5\$E.*-,9\$
.;!*-3.\$(\$-,*+.\$-,"(*+(3*13-1,)\$&(2,\$-,*+'.+.1," \$

#s"#"#" %) &.;5(*+,\$)1(-,"(*+)\$1(\$1()&().)\$-4X,)\$6.2,'()\$*0,\$42+.'&.)(\$5,\$2353+(\$1(\$G4(\$
+'.+.\$,\$3*-3),\$[\$1,\$.'+\$!R\$1.\$e(3\$rn"nn9\$1(\$#ooP9\$1(6('0,\$)'(\$=(+4.1,)\$*,\$&'.D,\$1(\$.
A-3,C\$13.)\$7+(3)9\$-,*+'.1,)\$1.\$1.+.\$1.\$.&'()*+./0,\$1.\$\,+.\$^3)-.29\$*),\$+(5,\$1,\$.'+\$
gu9\$y\$Pu9\$1.\$e(3\$*u\$rn"nn9\$1(\$#ooP"

#s"!" ?,*.)31(' Q(\$,-,'31,\$,\$'(-E35(*+,\$1.\$*+.\$=3)-.2\$,4\$=+.4'\$.*\$,\$5,5(*+,\$(5\$G4(\$,\$N';0,\$
-,*+'.+.*+(\$+)+.\$.\$(>(-4/0,\$1,\$EX(+,\$1,\$*+'.+," \$

#s"P" @\$ \,+.\$^3)-.2\$,4\$^+.4'\$. \$1(6('8\$)'(\$,'E'3;+,'3.5(*+(\$.-,5&.*F.1.\$1.\$-5&',6./0,\$1.\$
B;(42.'31.1(\$=3)-.29\$-,*+'.+.1.\$&,\$'5(3,\$1(\$-,*+'.)42+.\$23*(\$.,\$H[?@^\$,49\$*.\$35&,)3E3231.1(
1(\$-()),\$.,\$'=('31,\$H3)+(5.9\$5(13.*+(\$-,*+'.)42+.\$.)\$)+3\$ (2(+h*3-),\$=3-3.3)\$,4\$ f\$
1,-45(*+./0,\$5\$(*-3,*'.1.\$*,\$.'+\$!o\$1.\$e(3\$*u\$rn"nn9\$1(\$#ooP"

#s"P"#" ?,*).+.1, Q(9\$X4*+,\$.,\$H[?@^9\$.\$)3+4./0,\$1(\$3"(:42.'31.1(\$1,\$=,*-(1,'\$-,*+'.+.1,9\$
1(6('0,\$)'(\$+5.1.))\$&',631!*-3.)\$&'(63)+.)\$*,\$1,\$.'+\$P#\$.1.\$[*]+4/0,\$\,'5.+6.\$*u\$
P9\$1(\$1(\$E'32\$1(\$!q\$fr"

#s"R" b.6(*1,\$(',\$*.\$&'()*+./0,\$1.\$\,+.\$^3)-.2\$,4\$1,\$1,-45(*+,\$)\$&' +3*+)\$f\$-,*+'.+.0,9\$
,49\$.3*1.9\$-3'-4*)+L*-3.\$G4(\$35&(/.\$.\$23G431./0,\$1.\$1()&().)9\$-5,9\$&,\$'(>(5&2,9\$,E'3;./0,
=3*.-('3'&(*1(*+(9\$1(-,"(*+(\$1(\$&(*.231.1(\$35&)+.\$4\$*.135&2!*-3.9\$,\$&.;5(*+,\$=3-'8\$
)E'()+1,\$.+M\$G4(\$.\$?,*+'.+.1.\$&',631(*-3(\$.)\$5(131.))\$*(.1,')\$'\)+.\$F3&N+()9\$,\$&'.D,\$
&.'. \$ &.;5(*+,\$ 3*3-3.' Q(G\$.&N)\$. \$ -5&',6./0,\$ 1.\$ '(;42.'3D./0,\$ 1.\$)3+4./0,9\$ *0,\$
-.'(+.*1,\$G4.2G4('\$h*4)\$&.'. \$.\$?,*+'.+.*+("\$

#s"g" H('8\$,*.)31('1.\$1.+.\$1,\$&.;5(*+,\$,\$13.\$(5\$G4(\$-,*+'.)\$-5,\$(53 +3.\$.\$,'1(5\$E.*-8'3.\$
&.'.&.;5(*+," \$

!("

!
"#%&(\$*)&!+&)*,!-!&./!\$0-!(#0- !
("&.\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-4*56- !
#s"n! @*+())\$1(\$-1.\$&.;5(*+,\$f\$-,*+'.+1.9\$)('8\$'(.23D.1.\$-,*')42+.\$.,\$H[?@^\$&.'\$6('3=3-.'\$.\$
5.*4+(*0,\$1.)\$-,*13/S()\$1(\$F.E323+./0,\$(>3;31.)\$*,\$(13\$2"
#s"s! ?,*)+.+. *1 , Q(9\$ X4*+,\$.,\$ H[?@^9\$. \$)3+4./0,\$ 1(\$ 3'(;42.'31.1(\$ 1.\$ -,*+'.+1.9\$)('8\$
&',631(*-3.1.\$)4.\$ * , +33-./0,9\$ &,\$ ')-3+,9\$ &.'\$ G4(9\$ *,\$ &'.D,\$ 1(\$ g\$ A-3*-C\$ 13.)\$ 7+(
';42.'3D(\$)4.\$)3+4./0,\$ 49\$ *,\$ 5(5,\$ &'.D,9\$ &')(*+(\$)4.\$ 1(=)."\$ %\$ &'.D,\$ &,1('8\$)(\$
&',",;1,\$4 5.\$6(D9\$&,\$3;4.2\$&('<,1,9\$.\$-3+M'3,\$1.\$-,*+'.\$.*+("
#s"r! Z'(63.5(*+(\$f\$(53))0,\$ 1(\$ * , +.\$ 1(\$ (5&(*F,\$ (\$.-\$ 1.\$ &.;5(*+,9\$. \$ @153*3)+'. /0,\$ 1(6('8\$
'(.23D.'\$-,*')42+.\$.,\$H[?@^\$&.'\$313-.\$&.,))<6(2\$)4)&(*)0,\$+(5&,'8'3.\$1(\$&3&./0,\$(5\$
23-3+./0,9\$*,\$L5E3+,\$10\$4\$(* +3.1(9\$&,'3E3/0,\$1(\$-,*+'.+.'\$-5\$,\$Z,1('\$Z7E23-,9\$E(5\$
-5,\$,-"I*-3.)\$ 35&(13 +6.)\$ 3*13'(+)9\$,E)('6.1,\$, \$ 13)&.,)+,\$ *,\$.+'\$ \$!o9\$ 1.\$ [*]+4/0,\$
\,5. +6.\$*u\$P9\$1(\$!n\$1(\$E'32\$1(\$!q#r"
#s"o! \0,\$ F.6(*1,\$ ' (;42.'3D./0,\$ 4\$)(*1,\$. \$ 1(=).\$ -,*')31('1.\$ 35&,-(1 (*+(9\$. \$ -,*+'.+.*+(\$
1(6('8\$-54*3-.'\$.)\$N';0,)\$')&,*')86(3)\$&(2.\$=3)-.23D./0,\$ 1.\$' (;42.'31.1(\$=3)-.2\$G4.*+,\$f\$
3*.135&2!*-3.\$ 1.\$-,*+'.+1.9\$E(5\$-5,\$G4.*+,\$f\$(>3)+!*-3.\$ 1(\$&.;5(*+,\$.\$)('\$=(+4.1,9\$
&.'\$G4(\$)(X.5\$-3,*1.)\$,\$)5(3,\$)&(' +3*+(\$)*(-))8'3,)&.'\$;.'* +\$,\$'(-E35(*+,\$1(\$
)(4)\$-M13+,\$)
#s"#q! Z(')3)+31,\$.\$3'(;42.'31.1(9\$.\$-,*+'.+.*+(\$1(6('8\$.1,+.'\$.)\$5(131.)\$*(-))8'3.)\$f\$'(-)3)0,\$
-,*+'.+4.2\$*,\$).4+,\$)1,\$&,'(-)),\$.153*3)+. +6,\$-,")&,*1(*+(9\$.);4'.1.\$f\$-,*+'.+1.\$.\$
.5&2.\$1(=)."\$
#s"##! b.6(*1,\$.\$=(+6.\$(>(-4/0,\$1,\$EX(+,9\$))&.;5(*+,\$)('\$0,\$'(.23D.1.)\$*,'5.25(*+(9\$+M\$G4(\$
)(\$1(-31.\$&(2.\$'(-)3)0,\$1,\$-,*+'.+9\$-),\$. \$-,*+'.+1.\$*0,\$' (;42.'3D(\$)4.\$)3+4./0,\$ X4*+,\$.,\$
H[?@\$"
#s"###" H('8\$'(-)3*131,\$,\$-,*+'.+,\$(5\$(>(-4/0,\$-5\$.\$-,*+'.+1.\$3*.135&2(*+(\$*,\$H[?@^)\$2\$,\$
&,\$5, +6,\$1(\$(-,*53-31.1(9\$);4'.'. \$*.-3,*2\$,\$4,4+,\$1(\$3*+('))(\$&7E23-, \$1(\$2+.\$
'(2(6L*-3.9\$ 1(631.5(*+(\$ X4\$3-1,9\$ (5\$ G4.2G4('-\$),9\$ &(2.\$ 58>35.\$ 4+,'31.1(\$ 1.\$
-,*+'.+.*+(" \$
#s"#!" I4.*1,\$1,\$&.;5(*+,9\$)('8\$=(+4.1.\$.\$'+(*0,\$+'3E4+8'3.\$&'(63)+.\$*.\$2)2./0,\$.&23-86(\$"
#s"#!"#! @\$?,*+'.+1.\$ ' (;42.'5(*+(\$,&+.*+(\$ &(2,\$ H35&2(\$)\.-3,*29\$ *,\$) \$ +(5,)\$ 1.\$ e(3\$
?,5&2(5(*+.\$*u\$#!P9\$1(\$!qqn9\$*0,\$)=('8\$.\$'+(*0,\$+'3E4+8'3.\$G4.*+,\$.)\$35&.,)+,\$(\$
-,*+'.+3E43/S()\$.E'.*;31,\$ &,\$.G4(2(\$ ' ;35("\$ \,\$ (*+.*+,9\$, \$ &.;5(*+,\$ =3-.'8\$
-,*13-3,*1,\$f\$&')(*+./0,\$1(\$-5&'6./0,9\$&,'5(3,\$1(\$1,-45(*+,\$=-3-3.29\$1(\$G4(\$
=.D\$X4)\$.,\$+'+.5(*+,\$+'3E4+8'3,\$=.6,'(-31,\$&'(63)+,\$*.\$'('31.\$e(3\$?,5&2(\$(*+."
#s"#P!\,\$-),)\$1(\$6(*+4.3)\$+.'),)\$1(\$&.;5(*+,9\$1)1(\$G4(\$.\$?,*+'.+1.\$*0,\$+'F.\$-,*-',)31,9\$
1(\$.2;45.\$ =,5.9\$ &.'\$ +.*+,9\$ =3-.\$ -,*6(*-3,*1,\$ G4(\$. \$ +.>\$ 1(\$ -5&(*)./0,\$ =3*.*-(3'.\$
1(631.\$&(2.\$?,*+'.+.*+(9\$(*+(\$.\$1.+.\$1,\$6(*-35(*+,\$(\$,\$1(\$135&2(5(*+,\$1.\$&.'-(2.9\$M\$
-2-42.1.\$5(13.*+(\$.\$&23-./0,\$1.\$);43*+(\$=N'542.:

&4!x!\$!U!#U!%J!FA!C9X
&4!x!&:D=<V9F!M9<=&k<E9Fp
#!x!#oMA<9!CA!CE=F!A!;<A!!=C!;=!@<ALEF;=!@=<=!9!@=V=M1990A-V!09A!19P
%.!x!%=B9<!C!@=<DAB!!=!FA<!@=V=p!A
\$!x!/:CEDA!CA!D9M@A:F=>?9!HE:=:DAE<=!x!hJhhh7d`^cJ! =FFEM! =@G<=C9X

! "#%&'(\$)*&!+&)*,!-!&./!\$0-!(#0- !
(".&\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-'4*56- !

!"#%&'	!"#\$()*+),(- "	!"#\$%&'()*+ +,"#-./0.12345"64"2474"41345"#"\$
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.C/! #" -149!" &&#"7%9 &

#r"#! %\$&!.D,\$1(\$63;!*-3.\$1,A)C\$-,*+'.+,A)C\$'()42+.*+()\$1.\$ @BZ\$M\$1(\$#!\$A1,D(C\$5())9\$\$. \$-,
)4.\$.)3*+'.+4'.\$&(2.\$k\H9\$&' ,";86(3)\$&,\$. +M\$Rr\$AG4.'(*+.\$(\$,3+,C\$5())"\$Ik@\K%\$^%B\$9
?@H\$"

!"#\$%&'()*+,-./0(1(2'3&
5&(6&"&789:;,8<&=->&,-;#<\$->&=+,-##+;\$+>&=-&?8>\$+@<&=+&A+98>\$#-&=+&B#+C->&+>#D&=
;->&8;>\$#F@+;\$->&,-;7-,<\$G#8->H&-l>+#7<=-&-&=8>J->\$-&,-&<#%&K.&=<&L+&8&;6&/%MMM&H&=
5&36&N>&,-;#<\$->&=+,-##+;\$+>&=-&?8>\$+@<&=+&A+98>\$#-&=+&B#+C->&J-=#O-&+>#&<F
-l>+#7<=-&-&=8>J->\$-&,-&<#%&MK&=<&L+&8&;6&/%MMM&H&=+&'003%&
5&Q6&N&,-;#<\$->&=+,-##+;\$+>&=-&?8>\$+@<&=+&A+98>\$#-&=+&B#+C->&=+7+#D&+>#&<>>8;<=-
=+&7<P8=<=+&=<#&8>\$&=+&J#&+C->%

- #r"! ! %) \$&'(/,\$)0,\$=3>,\$(\$3"(.X4)+86(3)\$14'.*+(\$.63;!*-3.\$1,\$-,*\$+.,"
- #r"!#! J5\$ -),\$ 1(\$ '(*,6./0,9\$,)\$ &'(/,\$) -,*+'.+.1,) \$ 1.)\$ &'-(2.)\$.*4.3)\$ &,1('0,\$),='(\$
'(.X4)+(9\$.&23-.*1Q(\$z*13-(\$1(\$?4)+,\$)1(\$V(-*,2,,3.\$1.\$[*=',5./0,9]V[9\$-,*=',5(\$
Z,'+'.3.\$ *u\$ n"RP!9\$ 1(\$ ##\$ 1(\$ X42F,\$ 1(\$!q#r9\$ 1,\$]3*3)+M'3,\$ 1,\$ Z2.*(X.5(
K()(*6,2635(*+,\$ (\$a()+0,9\$ (>-24)36.5(*+(\$&'.'.)\$,E'3;/S()3*3-3.1.)\$ (\$ -,*-24<1.)\$
&N)\$.\$,-,"!*-3.\$1.\$.*4.231.1("\$ \$
- #r"!!" ! \,\$-),\$ 1(\$.+.)\$,4\$ *0,\$ 13642;/0,\$ 1,\$ <*13-(\$ 1(\$ '(.X4)+.5(*+,9\$,)\$?%VB@V@VJ\$
&.;'8\$.)\$?%VB@V@K@\$.35&,'+L*-3.\$-2-42.1.\$&(2.\$6.'3./0,\$-,*F(-31.9\$23G431.*1,
13=('/*./\$ -,"())&,*1(*+(\$ +0,\$ 2,,; \$) (X.\$ 13642;.1,\$, \$ <*13-(\$ 1(=83\$ ^3-.\$. \$
?%VB@V@K@\$,E'3;.1.\$.\$&'())(*+'.5(5N'3.\$1(\$-82-42,\$'=(('*+(\$.,\$'(.X4)+.5(*+,1(\$
&'(/,\$) \$1,\$6.2,\$'(5.*)-(*+(9\$)(5&'(\$G4(\$)+(\$,-,"("\$ \$
- #r"!P! \,\$)=('3/S()\$=3*.3)9\$,\$<*13+(3D.1,\$&.'\$'(.X4)+(\$)'89\$,E'3;+,'3.5(*+(9\$,\$1(+8*3\$
- #r"!R! ?.),\$,\$<*13-(\$()+.E(2(-31,\$&.'\$,\$'(.X4)+.5(*+,6(*F.\$.\$)'(\$>3+,\$4\$1(\$G4.2G4('\$
=,'5.\$*0,\$&.)\$5.3)\$)(\$4+23D,9\$)'8\$.1,+1,9\$ (5\$)4E)+343/0,9\$,\$G4(\$63('\$.\$)'(\$
1(+('53*.1,\$&(2.\$2;(3)2./0,\$(*+0,\$(5\$63;,\$
- #r"!g! \,\$.4)!*-3.\$1(\$ &'(63)0,\$2(;.2\$G4.*+,\$.,\$ <*13-(\$)4B4+9\$.)\$&.'+)\$ (2;('0,\$*,6,\$
<*13-(\$)=3-3.29\$&.'\$'(.X4)+.5(*+,1,\$&'(/,\$1,\$6.2,\$'(5) (*+(9\$&,\$5(3,\$1(\$+(5,\$
.13+6,"\$
- #r"!n! %\$'(.X4)+(\$)'8\$'(.23D.1,\$&.'\$&,'3.5(*+," \$
- #r"!s! %\$<*13-(\$)'\$'(.X4)+.5(*+,\$-,*+'.+4.2\$'())&(3+.'0,\$.\$.*4.231.1(9\$)'(0,\$-,*')31('1.)\$
,)\$<*13-(\$)\$G4(\$=,'5\$13642;.1,\$)(\$*)+(\$3*+'('(*,\$1(\$+(5\$)

M],+! H(Y;7;;7O<l7(#71*;*5'6(T&"1*;7(&7(Y;'^7(8-)/("\$U(Y7&";[(7#7;";2(
#r"P"#! l4.*1,\$.)\$)'63/,\$)=,'(5\$&'()+.1,\$)'(;42.'5(*+("\$ \$
#r"P"! @ \$?%VB@V@K@\$ *0,\$+(*F.\$),=31,\$G4.2G4('\$).*/0,\$G4(\$.\$35&/.\$1(\$-,*+'.+.'\$-\$,5\$
@153*3)+'./0,\$Z7E2\$."
#r"P"P! @\$.\$153*3)+'./0,\$+(*F.\$3*+'('))(\$*.\$'(.23D./0,p5.*4+(*'/0,\$1,\$)'63/,\$

!
"#%&(\$*)&!+&)*,!-!&./'0-!(#0- !
(".\$#0&#)1#2\$*)&!0&2#,-3\$*)!*\$#+-4*56- !
#r"P"R" %\$6.2\$!,\$-,*+'.+,\$&'5./.\$(-,*53-.5(*+(\$6.*+.X),)" \$
#r"P"g! @\$?%\VB@V@K@\$,-,1(\$(>&'()).5(*+(\$-,5\$.&&',',;/0," \$

.D/! E-#-*,-&"&"3"+478% &

#o#"##" @\$?%\VB@V@K@\$ 1(6('8\$.&'()*+'. \$ f\$ @153*3)+'. /0,\$ 1.\$?%\VB@V@VJ9\$ *,\$ &
58>35,\$1(\$#q\$A1(DC\$13.)\$7+(3)9\$-,*+'.1,\$1.\$1.+3\$G4\$V@K@'\$(-E(4\$.)4.\$63.\$
1,\$-,*+'.+,\$.)\$3*.1.9\$-,5&'.6.*+(\$1(\$&'()+./0,\$1(\$;.'.*+3.\$1(\$gw\$A-3*-,&,\$'-(*+,C\$
),E'(\$,\$6.2,\$.*4.2\$1,\$-,*+'.+,9\$5(13.*+(\$.\$,&/0,\$&,\$45.\$1.)\$5,1.231.1(\$&&'(63)+.)\$
.\$e(3\$rnnpop\$!'.+3.\$-,5\$&'.D,\$1(\$6.231.1(\$1(\$.\$#M\$*+.\$13.)9\$-,*+'.1,\$1.\$1.+.\$1(\$
(*-'5(*+,\$1,\$-,*+'.+, "\$

#o#"#!" @\$3*,E)('6L*-3.\$1,\$&'.D,\$=3>.1,\$&.'.&.'&'()*+'. /0,\$1.\$;.'. *+3.\$-.'(+.'8\$.\$.&23-./0,\$1(\$
542+.\$1(\$q9!w\$A1,3)\$1M-35,\$&,\$'-(*+,C\$1,\$6.2,'\$1,\$-,*+'.+,\$&,\$'13.\$1(\$+'.),9\$.+M
58>35,\$1(\$gw\$A-3*-,&,\$'(\$+,C"\$

#o#"P" %\$.+.),\$)4&('3,\$.\$!g\$A63*+(\$(\$-3*-,C\$13.)\$.4+,3D.\$.\$@153*3)+'. /0,\$.\$&',5,6(\$,\$
E2,G4(3,\$1,) &.;.5(*+,)\$1(631,)\$f\$?%\VB@V@K@9\$.+M\$,2353+(\$1(\$gw\$A-3*-,&,\$'
1,\$6.2,'\$.*4.2\$1,\$-,*+'.+,9\$.\$+<+42,\$1(\$;.'. *+3.\$

#o#"R" @\$?%\VB@V@K@9\$.\$G4.2G4(\$,\$1(58\$94E)+3+43'\$,\$E23G4(=(+4.1,\$*+)+(\$3+((\$
&,\$G4.3)G4('\$1.)\$5,1.231.1(\$1(\$;.'. *+3.9\$-4/0,\$(5\$13*F(3',,\$4\$+<+42,\$1.\$1<631
&7E23-.9\$);4Q'.*+3.\$,4\$=3.*./.\$E.*-8'3."\$

2G/ '9&9-*7H"9&-'\$,*,9!#-!,:-9 &

!q#"! ?5+((\$3*='./0,\$.153*3)+'. +6.\$*,)\$+('5,\$)1.\$e(\$u\$#q"glq9\$1(\$!qq!\$,\$*+'.+.1.\$G4(9\$*.\$
=.)(\$1(\$(>-4/0,\$-,*+'.+4.2:\$

P_,P!, !I7("#6" ;;(7(#71*;*72 (
!q!"#!" '(-4).\$,4\$1(3>.\$1(\$(*63.'\$1,-45(*+,\$*-'())8'3,\$&.'. \$-,5&',6.'\$.\$-.&-31.1(\$1(\$
.)\$3*.+4!.\$1,\$-,*+'.+,p.+.\$1(\$(';3)+',,\$1(\$&'(/,)T \$
!q!"!" ! '(-4).\$,4\$1(3>.\$1(\$.)\$3*.'\$-,*+'.+,p.+.\$1(\$(';3)+',,\$1(\$&'(/,)\$1(*+',,\$1,\$&'.D,\$1(\$
-,*6,-./0,T\$(\$
!q!"P" '(-4).\$,4\$1(3>.\$1(\$-\$,*=3'5.'\$,\$'-(E35(*+,\$1.\$\,+.\$1(\$J5&(*F,\$'=(('*+(\$.,\$
-,*+'.+,p.+.\$1(\$(';3)+',,\$1(\$&'(/,)" \$

B'1<a"\$('Y6%#[0"%\$2

!q!"R" 35&(135(*+, \$1(\$23-3+.'\$(\$-,*+'.+.'\$-,5\$.\$k*30,\$&(2,\$&'.D,\$1(\$.+M\$qR\$5)())T
!q!"g" 1)-'(1(*-3.5(*+,\$1,\$H3-=\$&(2,\$&'.D,\$1(\$.+M\$g\$A-3*-,C\$.\$)T\$(
!q!"n" 542+.\$1(\$ #w\$ 1,\$ 6.2,'\$ +,+.2\$ 1,\$ -,*+'.+,p.+.\$1(\$(';3)+',,\$1(\$ &'(/,)9\$ &,\$' 13.\$ 1(\$
1(-45&'35(*+,9\$*,2353+(\$58>35,\$1(\$#w"

P_,+! HY;"\$1*';(&7#5/"1* <I7(9'6\$2 (
!q"P"#! ,53+3\$3*='5./S)(\$5\$1,-45(*+,\$)(>3;31,)\$*,,\$-('+.5(T \$
!q"P"!" .142+('.\$1,-45(*+,9\$&7E23-,4\$&+42.'T\$\$
!q"P"P" (*-.53*F.'\$-,*+'.+,p.+.\$1(\$(';3)+',,\$1(\$&'(/,)\$1.142+('1." \$

B'1<a"\$('Y6%#[0"%\$2

! "#%&'(\$)*&!+&)*&*,!)-!&(/'0-!(/*#0- !
(".\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!#+-4*56- !
!q"P"R" 35&(135(*+, \$1(\$23-3+.'\$(\$-, *+'.+.'-\$,5\$. \$k*30,\$&(2,\$&'.D,\$1(\$.+M\$P\$A+'\$C\$\$.*)T
!q"P"q" 1()-'(1(*-3.5(*+,\$1,\$H3-.-=\$&(2,\$&'.D,\$1(\$.+M\$P\$A+'I)C\$\$.*)T\$(
!q"P"n" 542+.\$1(\$!qw\$1,\$6.2,'\$+,+.2\$1,\$-, *+'.+,p.+.\$1(\$'(;3)+,\$1(\$&'(\$,)"
P_,-,! .1\$b";(7(;";&/'"1*7(&'("c"#5<l7(&7(7`b"*7(#71*;*5'62 (
!q"R"#! &. +3'\$G4.2G4('\$./0,\$,4\$,53)0,\$G4(\$&'(X413G4(\$,\$E,5\$. *1.5(*+, \$1.\$(>(-4/0,\$1,\$
-, *+'.+,T\$(\$
!q"R"! 1(3>.'\$1(\$&'()+.'\$;.* +\$G4.*1,\$(>3;31\$
B'1<a"\$('Y6%#[0"%\$2
!q"R"P" 35&(135(*+, \$1(\$23-3+.'\$(\$-, *+'.+.'-\$,5\$. \$k*30,\$&(2,\$&'.D,\$1(\$.+M\$P\$A+'\$C\$\$.*)T
!q"R"R" 1()-'(1(*-3.5(*+,\$1,\$H3-.-=\$&(2,\$&'.D,\$1(\$.+M\$P\$A+'\$C\$\$.*)T\$(
!q"R"q" 542+.\$1(\$ #w\$ 1,\$ 6.2,'\$ +,+.2\$ 1,\$ -, *+'.+,p.+.\$ 1(\$ '(;3)+,\$ 1(\$ &'(/),9\$ &,\$ 13.\$ 1(\$
1()-45&'35(*+,9\$*, \$2353+(\$58>35,\$1(\$#q#w"
P_,-3! G'6d';(1("c"#5<l7(&7(#71*;*72
!q"q"#! (*+'(;.'\$ 5.+('3.3)\$ -,5\$ -.'-+(<) +3)\$ 136(').)\$ 1.G4(2.)\$ -,*)+.*+(\$ *.\$ &',&)+.9\$ *,\$
-, *+'.+, \$,4\$ *.\$ +.\$ 1(\$'(;3)+,\$ 1(\$ &'(/),)T\$
!q"q"! 1(3>.'\$ 1(\$)4E)+43'\$ 5.+('3.3)\$ -,5\$ -.'-+(<)+3)\$ 136(').)\$ 1.G4(2.)\$ -,*)+.*+(\$ *.\$
&',&)+.9\$ *,\$ -, *+'.+, \$,4\$ *.\$ @.\$ 1(\$ B(;3)+,\$ 1(\$ Z'(/),9\$ *,\$ &'.D,\$ ()\$ &42.1,\$ &(2.\$
@153*3)+'./0,\$
!q"q"P! .+.).\$ \$ (*+'(;.'\$ 1(\$ G4.3)G4('\$ 1,)3+(*\$),23-3+.1,) \$&,\$ &'.D,\$)4&'(3, \$G43*Q\$
13.)T\$
!q"q"R! '(-4).' Q(\$,4\$1(3>.'\$1(\$=,*(-('\$G4.3)G4('\$ 1,)3+(*\$)-, *+'.+.1,)p'(;3)+'.1,)T\$
!q"q"q! 1(3>.'\$1(\$ (*+'(;.'\$ 1,-45(*+./0,\$ =4*1.5(*+.2\$&.'. \$(>(-4/0,\$-, *+'.+.4.2" \$
B'1<a"\$('Y6%#[0"%\$2
!q"q"n! 35&(135(*+, \$1(\$23-3+.'\$(\$-, *+'.+.'-\$,5\$. \$k*30,\$&(2,\$&'.D,\$1(\$qn\$5\$)()T
!q"q"s! 542+.\$1(\$ #w\$ 1,\$ 6.2,'\$ +,+.2\$ 1,\$ -, *+'.+,p.+.\$ 1(\$ '(;3)+,\$ 1(\$ &'(/),9\$ &,\$ 13.\$ 1(\$
]42+.\$1(\$ #qw\$ 1,\$ 6.2,'\$ +,+.2\$ 1,\$ -, *+'.+,p.+.\$ 1(\$ '(;3)+,\$ 1(\$ &'(/),9\$ &,\$ 13.\$ 1(\$
!q"q"r" 1()-'(1(*-3.5(*+,\$1,\$H[?@^\$&(2,\$&'.D,\$1(\$.+M\$P\$A+'\$C\$\$.*)T\$(
P_,-L! G;'5&';(1("c"#5<l7(&7(#71*;*72(
!q"n"#! (2(6.'\$. 'E3+'.'3.5(*+(\$), \$&'(/),)T \$
!q"n"! =,*(-('9\$-,5,\$6('1.1(3', \$,4\$&'(=(3+,9\$5.+('3.2\$=-.2)3=3-.1,\$,4\$1(+('3,'.1\$T
!q"n"P! (*+'(;.' \$45\$5.+('3.2\$&,\$,4+', \$
!q"n"R! .2+('.\$)4E)+L*-3.9\$G4.231.1(\$,4\$G4.1(\$1,\$5.+('3.2\$=,*(-31,T\$
!q"n"q! +,*.'9\$&,\$G4.2G4('\$5,1,9\$3*X4)+.5(*+(9\$5.3)\$, *(').\$ \$ &',&)+.4\$.\$ (>(-4/0,\$1,\$
-, *+'.+, " \$
B'1<a"\$('Y6%#[0"%\$(Y;'('\$ #71&5*\$2
!q"n"n! 35&(135(*+, \$1(\$23-3+.'\$(\$-, *+'..\$,5\$. \$k*30,\$&(2,\$&'.D,\$1(\$.+M\$P\$A+'\$C\$\$.*)T\$(
#!"

! "#\$%&'(\$)*&!+&)*&*,!)-!&(/'\$0-!(#0- !
 (".&'#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-'4*56- !
!q"n"s! 542+.\$1(\$!qw\$1,\$6.2,'\$+,+.2\$1,\$(6(*+,\$*0,\$-45&\$1,"
P_,e! =7/Y7;*; J"(&"/7&7(%1%&f1"72
!q"s"#! '(.23D.'\$+,\$-,'5&'6.1.5(*+(\$1(\$58 \$-M\$,4\$-,5\$1,2\$T
!q"s"! ! &.' +3&.\$ 1(\$ (5&'().\$ -,*) +34<1.\$ -,5\$. \$ =3*.231.1(\$ 1(\$ E4'2.'\$ &(*.231.1(\$.&23-.1.\$
. *+('3,'5(*+(T\$ \$
!q"s"P! *0,\$ '(.23D.'\$, \$ '(-,2F35(*+,\$ 1,\$ ^aVH\$ 1,)\$ (5&'(;.1,)\$ (\$ 1.)\$ -, *+'3E43/S()\$),-3.3)\$
&'(631(*-38'3.)T\$
!q"s"R! *0,\$'(.23D.'\$,\$&.,:5(*+,\$1,\$).28'3,9\$1,\$6.2(*.)&,'+(\$(\$1,\$.4><23,\$.235(*+./G"
B'1<a"\$Y6%#[0"%\$2
!q"s"g! 35&(135(*+,\$1(\$23-3+.'\$(\$-, *+'.+.'\$-,5\$. \$k*30,\$&(2,\$&'D,\$1(\$P\$. \$)T\$(
!q"s"n! 542+.\$1(\$!qw\$1,\$6.2,'\$+,+.2\$1,\$(6(*+,\$*0,\$-45&'31,T\$(p,4\$]42+.\$1(\$#w\$1,\$6.2,'\$+,+
1.\$,E'3;/0,9\$&,\$13.\$1(\$1()-45&'35(*+,9\$*, \$2353+(\$58>35,\$1(\$!qw"
P_,)! =7/"*";(9;'5&"(9%\$#62
!q"r"#! =.D('\$1(-2.'/0,\$=.2).\$),E'(\$)(4\$(*G4.1'.5(*+,\$=3)-.2\$
!q"r"! ! ,53+3\$*=,'5./S()\$(5\$)4.)\$*,+.)\$=3)-.3)T\$(
!q"r"P! =.2)3=3-.'\$,4\$.2+('.\$*,+.)\$=3)\$3)"
B'1<a"\$Y6%#[0"%\$2
!q"r"R! 35&(135(*+,\$1(\$23-3+.'\$(\$-, *+'.+.'\$-,5\$. \$k*30,\$&(2,\$&'D,\$1(\$g\$\$,)T
!q"r"g! 542+.\$1(\$!qw\$1,\$6.2,'\$+,+.2\$1,\$(6(*+,\$*0,\$-45&'3\$T\$(
!q"r"n! 1(-2.'/0,\$ 1(\$ 3*31,* (31.1(\$ &.' \$ 23-3+.'\$,4\$ -, *+'.+.'\$ -,5\$. \$ @153*3)+'. /0,\$ Z7E23-.9\$
(*G4.*+,\$&'14'.(5\$),5\$, +6,)\$1(+('53*. *+())\$1.\$&4*3/0,\$4\$.+34(\$)(X.\$&'5,631.\$
.\$ '(E323+./0,\$ &'(. *+(\$. \$ &'N&'3.\$.4+',31.1(\$ G4(\$.&23-,4\$. \$ &'(.231.1(9\$ G4(\$)('
-, *-(131.\$)(5&'(\$G4(\$.\$?, *+'.+1.\$()).'-3\$. \$?, *+'.+.*+(\$&(2,)\$&'(X4<D,)\$-.4).1,)"\$
!q"o! @\$.&23-./0,\$1(\$G4.2G4('\$1.)\$&(*.231.1())\$&'(63)+.)\$'0235(5\$&'(-)),\$.153*3)+'.+6,\$
G4(\$))(/4'.8\$,\$-, *+'.13+N'3,\$(\$.\$5&2.\$1(=).\$f\$?, *+'.+1.9\$E)(6.*1,Q(\$,\$&'-(135(*+,\$
&'(63)+,\$*.\$e(3\$*u\$#qg!qp!qq!9\$)4E)313.'3.5(*+(\$.\$e(3\$*r"nnn9\$1(\$#ooP9\$(\$e(3\$*u\$#srR9\$
!q"#q" @)\$542+.)\$1(631.)\$(p,4\$&'(X4<D,)\$-.4).1,)\$f\$?, *+'.(\$)(0,\$1(14D31,)\$1,)\$6.2,')(\$.\$)('5\$
&.,)9\$,4\$'(-,2F31,)\$5\$=.6,\$1.\$k*30,9\$,4\$1(14D31,)\$1.\$;+3\$,4\$.3*1.9\$G4.*1,\$=,'\$, \$
-),9\$)(0,\$3*)'-3+,\$)*.\$K<631.\$02\$1.\$k*30,\$(\$-,E'.1,)\$X413-3.25(*-\$"
!q"##"! ?),\$. \$?, *+'.+.*+(\$1(+('53*(9\$.\$542+.\$1(6'8\$)('\$(-,2F31.\$*,&'D,\$58>35,\$1(\$#q\$13.)\$7+(3)9\$
.\$-, *+'.\$1.\$1.+.\$1,\$'(-E35(*+,\$1.\$-,54*3-./0,\$(*63.1.\$&(2.\$4+',31.1(\$-,5&(+(*+(" \$
!q"#"! ?),\$. \$6.2,\$1.\$542+.\$*0,\$)(X.\$)4=3-3(*+(\$&'\$. -,E'3\$),)\$&'(X4<D,)\$-.4).1,)\$&(2.\$-, *14+.\$1,\$
23-3+.*+(9\$.\$k*30,\$4\$)1(\$&,1('8\$-,E'\$. \$,\$6.2,\$'(5.*)-(*+(\$X413-3.25(*+(9\$-, *='5(\$.\$
;,\$R#o\$1,\$?N13;,\$?3632"
!q"#P! @\$.\$4+',31.1(\$-,5&(+(*+(9\$*.\$&23-./0,\$1.)\$).*/S()9\$2(6.'8\$(5\$-,*)31('./0,\$.\$;'.631.1(\$1.\$
-, *14+.\$1,\$3\$*='+. ,9\$,\$-.'8+('\$14-+6,\$1.\$&(*.9\$E(5\$-,5,\$1.\$, \$-.4).1,)\$f\$@153*3)+'. /0,9\$
, E)(6.1,\$,\$&'3*-<&3,\$1.\$&',&,'-3,* .231.1\$

!
"#%&(\$*)&!+&)*&*!)-!&(/\$0-!(#0- !
(".\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-4*56- !
!q"#R! H(9\$14'.*+(\$,\$&,-()), \$1(\$.&23-./0,\$1(\$&(*.231.1(9\$)(\$F,46('\$3*1<-3,)\$1(\$&1&\$3*='./0,\$
.153*3)+'.+6.\$+&3=3-.1.\$&(2.\$ e(3\$ *u\$ #!"rRn9\$ 1(\$ #u\$ 1(\$.,;)+, \$ 1(\$!q#P9\$ -,5,\$.+,\$ 2()36
.153*3)+'./0,\$&7E23-.\$*-3,*.2\$(\$)+'.*;(3'.9\$-N&3.)\$1,\$&',-()),\$.153*3)+'.+6,\$*(-())8'3.)\$
f\$.&4'./0,\$1.\$()'&,*).E3231.1(\$1.\$(5&'().)\$1(6('0,\$)('\$'(5(+3.1)\$f\$.4+,'31.1(\$-,5&(+(*+(9\$
-,5\$ 1()&.-F,\$ =4*1.5(*+.1,9\$ &'. \$ -3!*-3.\$ (\$ 1(-3)0,\$),E'(\$. \$ (6(*+4.2\$ 3*)+.4'./0,\$ 1(\$
3*6(+)/30,\$ &'(2353*.'.4\$Z',-()),\$@153*3)++6,\$1(\$B()&,*).E323D./0\$@B"
!q"#g! @\$.&4'./0,\$(\$,\$X42;.5(*+,\$1.)\$1(5.3)\$3*='./S()\$.153*3)+6.)\$*0,\$-,*\$31('1.)\$-,5,\$.+, \$
2()36,\$f\$@153*3)+'./0,\$Z7E23-.\$*-3,*.2\$,4\$()+'.*;(3'\$.*)\$+(5,)\$1.\$e(3\$*u\$ #!"rRn9\$1(\$ #u\$
.,;)+,\$ 1(\$!q#P9\$)(\$3'0,\$)(4\$3+,\$*,'5.2\$*.\$4*31.1(\$1.153*3)#&."\$
!q"#n! %\$&',-()).5(*+,\$1,\$Z@B\$*0,\$3*+('=(*\$,\$)(\$435(*+,\$'(\$42.'\$1,)\$&',-()),\$.153*3)+'. +6,\$)
()&(-<=3-,\$&'. \$.&4'./0,\$1.\$,-,"1*-3.\$1(\$1.*,\$)(\$&'(X4<D,)\$f\$@153*3)+'./0,\$Z7E23-.\$^(1('2\$
')42+.*+)\$1(\$+,\$2()36,\$-,5(+3,\$&,\$&()),\$.X4<13-.9\$-,5\$,4\$)(5\$.\$&3&./0,\$1(\$.:(*+(\$
&7E23-\$"
!q"#s! @\$)\$&(*.231.1())\$('0,\$E'3;+,'3.5(*+(\$'(;3)+'.1.)\$*\$,\$H[?@\$"
!q"#r! V.5EM5\$=3-.5\$)4X(3+.)\$f)\$&(*.231.1())\$1,\$.'+"\$rs9\$[[[\$(\$['\$1.\$e(3\$*u\$ r"nnn9\$1(\$ #ooP9\$.)\$(\$
,4\$&',=3))3,*3)\$G4\$
!q"#r#! +(*F.5\$),='31,\$-,*1(*./0,\$1(=3*3+36.\$&,\$&'.+3-.'9\$&,\$5(3,\$1,2,))9\$='41(\$=3)-.2\$*\$,\$
'(-,2F35(*+,\$1(\$G4.3)G4('\$+3E4\$)T
!q"#r"! +(*F.5\$&'.+3-.1,\$.+,)\$32<-3+,\$)63).*1,\$.\$='4)+'.')\$,EX(+36,)\$1.\$23\$+./0,T\$(
!q"#r"P! 1(5,*+)'(5\$*0,\$&,)43*\$31,*(31.1(\$&'. \$-,*+'.+ '\$-,5\$.\$@153*3)+'./0,\$(5\$63'+41(\$1(\$
+.)\$32<-3+,\$)\$&'.+3-.\$,)"
!q"#o! @\$.&23-./0,\$1(\$G4.2G4(\$1.)\$&(*.231.1())\$&'(63+.)\$'023\$(5\$&',-()),\$.153*3)+'.+36,\$
G4(\$.)(\$4'.8\$,\$ -,*+'.13+N'3,\$ (\$. \$.5&2.\$ 1(=).\$ f\$?%VB@V@K@9\$,E)(@,\$1,\$
&',-(135(*+,\$&'(63)+,\$*.\$(3\$*u\$ r"nnn9\$1(\$ #ooP9\$(\$4E)313.'3.5(*+(\$.\$e(3\$*u\$ o"sr\$9\$1(\$ #o
!q"#o#! \,)\$-.)\$(\$5\$G4(\$.\$(5&'().)\$3*.135&2(*+(\$(*+'(:,\$,\$&',14+,\$)14'.*+(\$,\$&',-()),)\$
&'. \$)4.\$&(*.23D./0,9\$=3-.\$=-.42+.1,\$f\$ k^JH\$'(-E('\$,\$&',14+,\$(\$'(14D3'\$.\$542+.\$1
.-,'1,\$-,5\$,\$)'3+M'3,): \$
3! %\$1.*,\$-.4).1,\$f\$@153*3)+'./0,\$
33" %\$-.'8+'(\$14-.+36,\$1.\$&(*\$'
333" @\$'(3*-31!*-3.\$-,5,\$5.4)\$.*+(-1(*+())" \$
3d" @\$&',&',-3,*.231.1(\$
!q"!q"! @\$)542+.)\$1(631.)\$(p,4\$&'(X4<D,)\$-.4).1,)\$f\$?,*+'.*+(\$)'0,\$1(14D31,)\$1,)\$6.2,'()\$. \$)('5\$
&.,;)\$9\$,4\$'(-,2F31,)\$(\$5\$=.6,\$1.\$k*30,9\$,4\$14D31,)\$1.\$.;'.*+.3.9\$,4\$.3*1.9\$G4.*1,\$=,'\$,\$
-),9\$)'0,\$3*3)-'3+,\$)*.\$K<631.\$@+36.\$1.\$k*30,\$(\$-,E'.1,)\$X413-3\$25(*+("
!q"!#! ?,)\$.\$?,*+'.*+(\$1(+('53*(9\$.\$542+.\$1(6('8\$)('\$'(-,2F31.\$*,\$&'D,\$58>35,\$1(\$ #q\$A1(DC\$
13.)9\$.\$-,*+'. \$1.\$1.+,\$1,\$'(-E35(*+,\$1.\$-,54*3-./0,\$(*63.1.\$&(2.\$4+,'31.1(\$-,5&(+(*+(\$
!q"!!" @\$4+,'31.1(\$-,5&(+(*+(9\$*.\$&23-./0,\$1.\$).)/S()9\$2(6.'8\$(5\$-,*)31('./0,\$.\$;'.631.1(\$1.\$
-,*14+.\$1,\$3*3*='.+,'9\$,\$-.'8+'(\$14-.+36,\$1.\$&(*.9\$E(5\$-,5,\$\$1.*,\$-.4).1,\$f\$@153*3)+'./0,9\$
,E)('6.1,\$,\$&'3*-<&3,\$1.\$&',&',-3,*.231.1("\$

! "#\$%&'(\$)*&!+&)*&'!&!(./'\$0-!(#0- !
 (".&'\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-4*56- !
 !q"!P"! H(9\$14'.*+(\$,\$&',-()),\$1(\$.&23-./0,\$1(\$&'*.231.1(9\$)(\$F,46('\$3*1<-3,\$1(\$&'8+3-.\$1(\$3*='./0
 .153*3)+'.+36.\$ +3&3=3-.1.\$ &(2.\$ e(3\$ *u\$ #!"rRn9\$ 1(\$ #u\$ 1(\$.;)+,\$ 1(\$!q#P9\$ -5,\$.+,\$ 2(
 .153*3)+'./0,\$&7E23-.\$*.-3,*.2\$,4\$()+'.*;(3'.9\$-N&3.)\$1,\$&',-()),\$53*3)+'.+36,\$*(-())8'3.)\$
 f\$.&4'./0,\$1.\$()'&,*).E3231.1(\$1.\$(5&'().\$1(6('0,\$)('\$'(5(+31.)\$f\$.4+,'31.1(\$-.5&(+(*+(9\$
 -.5\$ 1()&.-F,\$ =4*1.5(*+.1,9\$ &'.-\$ -3!*-3.\$ (\$ 1(-3)0,\$),E'(\$. \$ (6(*+4.2\$ 3*)+.4'./0,\$ 1(\$
 3*6()+3;./0,\$&(2353*.'.4\$Z',-()),\$@153*3)+'.+36,\$1(\$B*)&E323D./0(\$Z@B"

!q"!R"! @\$.&4'./0,\$(\$,\$X42;.5(*+,\$1.)\$1(5.3)\$3*='./S()\$.153*3)+'.+36.)\$*0,\$-,*\$31('1.)\$-5,\$.+\$
 2()36,\$f\$@153*3)+'./0,\$Z7E23-.\$*.-3,*.2\$,4\$()+'.*;(3'\$.*)\$+(5,)\$1.\$e(3\$*u\$ #!"rRn9\$ 1(\$ #u\$ 1(\$
 .;)+,\$ 1(\$!q#P9\$);43'0,\$)(4\$3+,\$*'.5.2\$*.4*31.1(\$53*3)+'.+36\$"

!q"!g"! %&&',-()).5(*+,\$1,\$Z@B\$*0,\$3*+('(\$*\$,)(;435(*+,\$'(;42.'\$1,)\$&&',-()),\$.153*3)+'.+36,)\$
 ()&(-<=3-)\$&'.&4'./0,\$1.\$,-,"!*-3.\$1(\$1.*,\$)(\$&'(X4<D,)\$f\$@153*3)+'./0,\$Z7E23-.\$^(1('2\$
 ')(42+.*+)\$1(\$.+,\$2()36,\$-5(\$1,\$&,\$&()),\$.X4'<13-.9\$-5\$)(5\$.\$&.'+3-3&./0,\$1(\$.;(*+(\$
 &7E23-\$"

!q"!n"! @\$)\$&'*.231.1(\$)'(0,\$,E'3;+,'3.5(*+(\$'(;3)+'.1.)\$*\$,\$H[?@\$"

! .<=<=!AHAE;9!CA!=@BED=>?9!CA!MGB;=FJ!-=F!E:H<=>SAF!F?9!-=;<EOGIC=F!V<=GFJCAEUDX<C9!D9M!-=F!;=C
 !

G*29!	4<**K".<.; L:4M2
7!	7y!*-!)\$*!(-]!&!-! %*, -!! *#"*,!)-!2-#0*0- !
N	7Jhay!*-!)\$*!(-]!&!-!%*, -! *#"* ,!)-!2-#0*0- !
^!	7Jhcy!*-!)\$*!(-]!&!-!%*, -! *#"* ,!)-!2-#0*0- !
`!	Ny!*-!)\$*!(-]!&!-!%*, -!! *#"* ,!)-!2-#0*0- !
a!	^JNy!*-!)\$*!(-]!&!-!%*, -! *#"* ,!)-!2-#0*0- !

!"#\$%&'()*&7*),&0*&;2,9&0*&4-<2,5=/ &

M:=*2NO<		
MHKF	;K"4*MNO<	G*29!
h7!	("(&#)&'!-\$!\$#0&"-4.&'J!(*,%-!4-0\$%-!)&!+-'5*!4*\$-!-\$!2*(-! +-'0"\$0-J!-(!(&'%\$5-(!2-#0'0"*\$(!-!)\$*!&!-'!#\$*)&!)&!&! *0&#)\$4�- !	ha!
.<*!MHK:"!2!"KG9M*Q!;KMR2*!;K		
hN	2"4.'\$!)&0&'4\$#*56-!+-'4*,!-\$!\$#(0'"56-!2-4.,&4�*!)-! z'36-!+\$2*,\${*}-J!-'!-2-'1#2\$* !	hN
h^!	2"4.'\$!"\$(\$!&'!)-(!\$0&#(!)-!&)\$0*,!&!(&'!#&n-(!#6-!'&%\$(0-(! #&(0*!0*]&,*!)&!4",0*(J!*z(!&\$#2\$)1#2\$*!+-'4*,4�&!#-0\$+\$2*)*! .&,-'3*-! +\$(2*,\${*}-J!-'!\$0&4!&!-'!-2-'1#2\$*8 !	h^!

⊗*31245=/&0,3&4-<2,56*3&*3*9&2*3>*1!4+&;2⊗

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PM,M,C%6%O\1#%\$("\$S;70\$(&"(=71#"%*7

! "#\$%&'(\$)*&!+&)*&'!&(!/.\$0-!(#0- !
 (".&\$#0&#)1#2\$*!)&!0&2#-,-3\$*!)*!\$#+-4*56- !
!#"###! Z,1('0,\$)('\$(.23D.1.9\$)(5&'(\$G4(\$*(-))8'3.)9\$1323;l*-3.)9\$&.!.\$=3*)\$5&\$6./0,\$
1(\$.+(*135(*+,\$1.)\$()&(-3=3-./S()\$+M-*3-.)\$,4\$&.!\$13'353'\$G4.3)G4('\$,4+').\$17631.)9
G4.*1,\$.&23-86(\$"
!#"#!"#! \0,\$)('8\$'(.23D.1.9\$*(+)\$(-'+.5(9\$Z',6.\$1(\$?,*-(3+,\$AZ%?C\$-,5\$),23-3\$.*+)"
!#"#P! @ \$ &'()*+(\$ 23-3+./0,\$)(\$ 1.'8\$ &,'\$ Z'(;0,9\$ *.\$ =,'5.\$ J2(+h*3-(\$AZJ2(+h*3-,C9\$
-,*='5(\$e(3\$*u\$#q"glq\$1(\$#s\$1(\$X42\$5,4)9\$'(;42.5(*+.1,\$&(2,\$K(-'+,\$*u\$g"Rgq\$
1(\$ P#\$ 1(\$ 5.3,\$ 1(\$!qqg9\$ 5,1.231.1(\$,E'3;.+N'3.9\$&,\$)(*,'\$ Z'(/,\$ k*3+8'3,9\$
&'(=('/*-3.2\$ 4+\$23D.1,\$ *.\$ @153*3)+'./0,\$ Z7E23-.\$^(1('2\$ &.'\$.G43)3/0,\$)(\$E(
)('63/,\$)-,54*)" \$
!#"#R! @\$X43+6.\$&.'\$.\$.1,/0,\$1,\$H3)+5.\$1(\$B(;3)+,'\$1(\$Z'(/,\$)(\$E.)(\$3.\$*,\$)[\$*-3),)\$9\$[(\$(\$
[9\$1,\$ @'+"\$ Pu9\$1,\$ K(-'+,\$ s"ro!p!q#B\$4+\$,9\$ &(2.)\$-.'-+('<)3)\$1,\$ E(5\$,4\$
)('63/,9\$F,46('\$*(-))31.1(\$1(\$-,*+'.+/S()\$='(G4(*+)T\$G4.*1,\$ =,'\$-,*6(*3(*+(\$.\$
.G43)3/0,\$ 1(\$ E(*)\$ -,\$5\$ &'(63)0,\$ 1(\$ (*+'(:)\$ &.'-(2.1.)\$,4\$ -, *+'.+/0,\$ 1(\$)('63/,\$)
'(54*(.1.)\$ &,'\$ 4*31.1(\$ 1(\$ 5(131.\$,4\$ (5\$ '(:35(\$ 1(\$ +.'(=.T\$ (\$ [\$ G4.*1,9\$ &(2.\$
*+'.4'(D.\$ 1,\$,EX(+,9\$ *0,\$ =,'\$ &,) <6(2\$ 1(=3*3\$ &'(63.5(*+(\$,-\$ 46;\$. \$)(\$
1(5.*1.1,\$ &(2.\$ @153*3)+'./0,m\$
!#"#g! Y\$ =.-42+.1,\$.)\$.4+,31.1()\$ G4(\$ -, *14D3'(5\$. \$ 23-3+./0,9\$ (5\$ G4.2G4('\$ 1(\$)4.)\$ =.)(\$
&',5,6('\$ 1323;l*-3.)\$ -,5\$ 63)+.)\$. \$ ()-2.'(-('\$,4\$. \$ -,5&2(5(*+'. \$. \$ 3*)+4/0,\$ 1,\$
&',-())," \$

PM,P, =,%*g:%7\$(&"(N5'6%9%#<l7(*g#1%#('Y';<17%6%*

!#"#!#"%\$23-3+.*+(\$1(6('8\$*(-.53*F.'\$X4*+.5(*+(\$-.5\$.\$&',&,)\$.:

? ,5&'6./0,\$1(\$.&+310,\$1(\$=\$*(-35(*+, \$1(\$#qq\$3-(*./.)\$@1,E(\$&.'\$.3*)+3+43/S()\$1(\$*)9\$
1(\$ G4.2G4('\$ +\$&,\$ *+'.4'(D.9\$)(13.*+(\$. \$ &'()*+./0,\$ 1(\$.+)+.1,A)C\$ =,'(-31,A)C\$ &,\$
&(),.)\$X4'<13-.)\$1(\$13'(3+,\$&7E23-,\$4\$&'\$6.1,"\$

Z,1('8\$)('\$-,*)31('1,\$,\$),5.+N'3,\$1 ,)\$+()+.1,) \$(.23D.1,)\$1(\$=,'5.\$-,*-,53+.*+(T\$
@)\$23-(*./.)\$1(6('0,\$+('\$6.231.1(\$-,5\$*,5\$<*35,\$#\$\$,"

c4)+3=3-.+3\$.

#C @\$(>3;l*-3.\$1(\$G4.*+3+36,\$');4.'1.\$.\$k^JH\$1(\$G4(\$)'8\$.+(*131.\$&',*+.5(*+(9\$X
G4(\$&,1('8\$.\$G4.2G4('\$+(5&,\$),23-3+.\$45\$G4.*+3+36,\$3;4.2\$,4\$)4&'3,\$\$\$(>3;31,T

!Q @\$(>3;l*-3.\$1(\$=,'(-35(*+, \$1(\$G4.*+3+36,)9\$(\$=\$+,\$1(\$G4(\$23-3+.*+)\$G4(\$
0,\$ 1(+('F.5\$ i,Q F,Q\$)+.'0,9\$ *.\$ '(.231.1(9\$ 3*;'()))*1,\$ &(2.\$ &'35(3'\$. \$ 6(D\$ *, \$
(5&'(*135(*+,\$9\$&',*+'.+9\$*0,\$+('0,\$-,*13/S()\$1(\$,=('/-('\$;.'*+3.)\$+3)\$G4(\$.);4'(59\$
&.'\$.,\$');4.'1,\$1,\$3\$*+'())(\$&7E23-,T\$

PC \,\$ @-N'10,\$ V?k\$ *u\$ P"qsqp!q#P9\$, \$ '(2.+,\$ (*+(*1(4\$ G4(\$ M\$ {35&'()-3*1<6(2\$
.&'())(*+./0,\$ 1(\$.+)+.1,\$ 1(\$ -.&.-31.1(\$ +M-*3-, &'(=3))3,*2\$ -,5\$ (>3;l*-3.\$ 1(\$ G4.*+3+36,\$)
5<*35,)9\$),E\$&(*.\$1(\$.\$ @153*3)+'./0,\$ +.'3E43'\$)(&,*).E3231.1(\$&(2.\$&'()+./0,\$1,\$)('\$63/,\$).
&',=3))3,*3)\$ G4(\$ *0,\$ 1(+I5\$ -.&.-31.1(\$ +M-*3-.\$ 1(5,*+'.1.\$ *.\$ &'()+./0,\$ 1(\$)('63/,\$) \$ 1(\$
&',+(\$-,5&.+<6(2\$-,5\$,\$)G4(\$)'0,\$(=+36.5(*+(\$-,*+'.+1.)"\$

! "#\$%&'(\$)*&!+&)*&'!)-!&(/\$0-!(#0- !
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 RC \,\$3*+43+,\$1(\$.45(*+.'\$.-\$5&(+3/0,\$*,\$&'(-)), \$23-3+.-N'3,\$(9\$.,\$5()5,\$+(5&,\$9\$
 +('\$45\$5<*35,\$1(\$;.'*+3.\$1\$G4(\$,\$)('63/,)\$)(X.5\$&'()+.1,)\$.-,*+(**+,9\$)('8\$.-(3+,\$G4(\$,\$
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!! "#\$%)\$-4+,\$)1.\$&'()*+(-,*+'.+./0,\$.E'.*:(5\$.)\$.G43)3/S()\$1.)\$23-(*./)\$(\$)\$4&,'+(\$+M-*3-\$Z!.\$
 J)+35.+36.\$1,\$-4)+,\$+,.2\$1.\$1(5.*1.9\$'(.20(\$&())G43).\$1&'(/,\$)'(;3)+.1,)\$5\$-,*+'.+./S()\$
)3532.'()(\$,\$/.5(*+,\$)-5\$=,'*(-(1,() &.'.+3-42.'())&

&

!!!"\$%\$-4)+4*3+8'3,\$5(13.*,\$(*-,*+'.1,\$M\$1(\$)\$#"ssg9P\$32\$)(\$(-(*+,\$)(\$)(+(*+.\$(\$-3*-\$,'(.3)\$
 (\$+3*+-\$'+.6,)C9\$)+5.1,\$+,.2\$1.\$-,*+'.+./0,\$M\$1(\$)\$Rn#"gsr9\$G\$+,-(*+,\$)(\$)()(*+.\$(\$45\$
 5329\$G43*F(*+,\$)(\$)(+(*+.\$(\$,\$3+,\$\$3)C

!"#\$%&	()*+' ,-./0.1123,..4 54' 67)(789:' ;7)<8=* '>' ?!@=A?A8AB' (9?7:(A97' *:7C=B(B9'87' C7:6A(9C'D *E&FGHJK,K,'3' !BC<I4/J,J ')	'?(':C#LM&N%L'& (H"LOPMHE#%'@ (*+' ,J.412.K/J3,..4 5 4Q	?B*8%M%' =&R"HPHF#%\$ A"THENUM#R% (HNVER#H'@M\$ (*+' 00./2K.Q2J3,..45 44'	?V\$#%	8&LW#H' *%\$EGH	(H&T#R#&' \$&'6%E#%X	?&\$#%"%	?VMH\$H%' L&E'OM#P#	=HM%'P\$H'#!
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!P"#! @\$1,+./0,\$/.5(*+8'3.\$)('8\$3*='5.1.\$&(2.\$ZB%Ze@\\$*\$,\$1(-,"('\$1,\$(>('-<-3,"\$?,*='5(\$,\$
 &.'8;'.=,\$!u\$1,\$@\$;,\$su\$1,\$K(-'+,\$sro!p!q#P:\$y\$!u\$. \$23-3+./0,\$&.'\$'(;3)+,\$1(\$&'(/,\$)*0,\$
 M\$*(-())8'3,\$3*13-.\$.\$1,+./0,\$/.5(*+8'3.9\$G4(\$),5(*+(\$)('8\$(>3;31.\$&.'.=\$,'5.23D./0,\$1,\$
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